

Item .....

Meeting ......2016 September 19

COUNCIL REPORT

TO: CITY MANAGER

DATE: 2015 September 13

FROM: DIRECTOR HUMAN RESOURCES

SUBJECT: RETIREMENTS

PURPOSE: To inform Council of the following retirements from January to June 2016.

## **RECOMMENDATION:**

1. THAT this report be received for informational purposes.

# REPORT

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of January to June, 2016. During the past six months, we have had 23 retirements for a combined total of 627 years of service to the citizens of Burnaby. Following is a summary of each employee's career history with the City.

This report also includes details in those instances where a formal presentation has taken place, either at a special retirement function or in the Mayor's Office. On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

## JANUARY RETIREMENTS

## Mr. Alan McGlashan

Alan McGlashan retired from employment with the City on January 31, 2016 after 34 years of service. He commenced employment with Burnaby on March 24, 1982 in the Engineering Department and since January 01, 2003 has held the position of Equipment Operator 4.

Presentation of Mr. McGlashan's retirement gift took place at the Office of the Mayor on February 02, 2016.

 To:
 City Manager

 From:
 Director, Human Resources

 Re:
 RETIREMENTS

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## Mr. Steven Cotterell

Steve Cotterell retired from employment with the City on January 31, 2016 after 21 years of service. He was employed with Burnaby from 1985 – 1995, then recommenced employment on October 18, 1995 in the Engineering Department and since March 05, 2007 has held the position of Assistant Foreman – Concrete.

## Mr. Daniel Cooper

Dan Cooper retired from employment with the City on January 31, 2016 after 18 years of service. He commenced employment with Burnaby on March 29, 1997 in Parks, Recreation & Cultural Services and since August 15, 2005 has held the position of Park Patroller - Custodial.

# FEBRUARY RETIREMENTS

## Mr. Douglas McDonald

Doug McDonald retired from employment with the City on February 29, 2016 after 34 years of service. He commenced employment with the Burnaby Fire Department on June 21, 1982 and since June 28, 2013 has held the position of Fire Chief.

## Ms. Donna Iacobellis

Donna Iacobellis retired from employment with the City on February 29, 2016 after 27 years of service. She commenced employment with Burnaby on February 02, 1989 in the Planning Department and since June 25, 2007 has held the position of Planning Technician 1.

## Mr. Larry Ford

Larry Ford retired from employment with the City on February 29, 2016 after 23 years of service. He commenced employment with Burnaby on March 29, 1993 in the Building Department and since September 12, 2011 has held the position of Cross Connection Control Inspector.

## Mr. Terrence Marshall

Ted Marshall retired from employment with the City on February 29, 2016 after 29 years of service. He commenced employment with Burnaby on August 24, 1987 in the Engineering Department and since May 25, 2009 has held the position of Truck Driver 3.

#### Ms. Joanne Stinson

Joanne Stinson retired from employment with the City on February 29, 2016 after 11 years of service. She commenced employment with Burnaby on July 04, 2005 in the Human Resources Department and since then has held the position of Manager – Training & Organizational Development.

# MARCH RETIREMENTS

## Mr. William Beenham

Bill Beenham retired from employment with the City on March 31, 2016 after 39 years of service. He commenced employment with Burnaby on August 09, 1977 with the Engineering Department and since March 07, 2001 has held the position of Sign Maker.

#### Mr. Greg Mervin

Greg Mervin retired from employment with the City on March 31, 2016 after 38 years of service. He commenced employment with the Finance Department on February 20, 1978 and joined the Burnaby Fire Department on July 30, 1979. Since August 26, 2013 he has held the position of Chief Fire Prevention Officer.

#### Mr. Stuart Imre

Stu Imre retired from employment with the City on March 31, 2016 after 36 years of service. He commenced employment with the Engineering Department on March 10, 1980 and since July 17, 2006 has held the position of Superintendent – Shops & Equipment.

Presentation of Mr. Imre's retirement gift by the Office of the Mayor took place at the Firefighters' Public House on February 09, 2016.

## Ms. Lynne Axford

Lynne Axford retired from employment with the City on March 31, 2016 after 23 years of service. She commenced employment with Burnaby on February 18, 1991 in Parks, Recreation & Cultural Services and since August 06, 2007 has held the position of Administrative Officer 1, Clerks Department.

Presentation of Ms. Axford's retirement gift by the Office of the Mayor took place at Burnaby Mountain Golf Course on April 19, 2016.

## Mr. Nelson Porter

Nelson Porter retired from employment with the City on March 31, 2016 after 14 years of service. He commenced employment with the Engineering Department on August 19, 2002 and since June 09, 2008 has held the position of Superintendent – Pumps & Controls.

# APRIL RETIREMENTS

#### Mr. David Mann

Dave Mann retired from employment with the City on April 30, 2016 after 32 years of service. He commenced employment with Burnaby on May 25, 1983 with the Engineering Department and since November 05, 2012 has held the position of Trades Foreman 2 - Garage.

#### Mr. Chuck MacIndoe

Chuck MacIndoe retired from employment with the City on April 30, 2016 after 31 years of service. He commenced employment with Burnaby on June 03, 1985 with the Engineering Department and since June 09, 2008 has held the position of Assistant Pumps Services Maintenance Worker.

#### Mr. Liam McCaughey

Liam McCaughey retired from employment with the City on April 30, 2016 after 30 years of service. He commenced employment with Burnaby on April 30, 1984 with the Engineering Department and since February 18, 2002 has held the position of Foreman - Sanitation.

#### Mr. Scott Morrow

Scott Morrow retired from employment with the City on April 30, 2016 after 30 years of service. He commenced employment with the Burnaby Fire Department on January 06, 1986 and since November 24, 2008 has held the position of Fire Captain.

#### Ms. Venita O'Meara

Venita O'Meara retired from employment with the City on April 30, 2016 after 29 years of service. She commenced employment with Burnaby on October 24, 1983 in Parks, Recreation & Cultural Services and since November 20, 1997 has held the position of Clerk Typist 3 - Engineering.

Presentation of Ms. O'Meara's retirement gift by the Office of the Mayor took place at the Still Creek Yard Conference Room on February 26, 2016.

## Mr. Ronald Barker

Ron Barker retired from employment with the City on April 30, 2016 after 28 years of service. He commenced employment with the Burnaby Fire Department on September 06, 1988 and since July 18, 2011 has held the position of Deputy Fire Chief.

# MAY RETIREMENTS

## Ms. Nazlin Hirji

Najlin Hirji retired from employment with the City on May 31, 2016 after 29 years of service. She commenced employment with Burnaby RCMP on May 13, 1986 and since August 06, 2007 has held the position of Administrative Assistant - OIC.

## Mr. Ben English

Ben English retired from employment with the City on May 31, 2016 after 29 years of service. He commenced employment with the Burnaby Fire Department on May 04, 1987 and since September 14, 2009 has held the position of Fire Captain.

#### Mr. Jeffrey Wilson

Jeffrey Wilson retired from employment with the City on May 20, 2016 after 25 years of service. He commenced employment with the Engineering Department on February 28, 1991 and joined the Burnaby Fire Department on May 17, 1993. Since June 16, 2014 he has held the position of Captain – Fire Prevention.

## JUNE RETIREMENTS

## Mr. James Butts

Jim Butts retired from employment with the City on June 30, 2016 after 28 years of service. He commenced employment with the Burnaby Fire Department on February 08, 1988 and since September 13, 2010 has held the position of Fire Captain.

Respectfully submitted,

Onn a CI X Pat Tennant. DIRECTOR, HUMAN RESOURCES

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