
TO: CITY MANAGER**DATE:** 2019 January 31**FROM:** DIRECTOR, HUMAN RESOURCES**SUBJECT: RETIREMENTS****PURPOSE:** To inform Council of the following retirements from July to December 2018.

RECOMMENDATION:

1. **THAT** this report be received for informational purposes.

REPORT**INTRODUCTION**

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of July to December 2018. During the past six months, we have had 13 retirements for a combined total of 392 years of service to the citizens of Burnaby. Following is a summary of each employee's career history with the City.

This report also includes details in those instances where a formal presentation has taken place, either at a special retirement function or in the Office of the Mayor. On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

POLICY SECTION**Goal**

- A Thriving Organization
 - Organizational culture –
Ensure that our core values are reflected in our policies, programs and service delivery
 - Human resources –
Foster an environment for teamwork, efficiency and excellence to deliver customer service in alignment with our core values

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JULY RETIREMENTS

Mr. Donald Davidson

Donald Davidson retired from employment with the City on July 31, 2018 after 41 years of service. He commenced employment with Burnaby on October 28, 1977 with the Engineering Department and since April 21, 2010 has held the position of Foreman 3 – Roads.

Mr. Bryan Kirk

Bryan Kirk retired from employment with the City on July 25, 2018 after 36 years of service. He commenced employment with Burnaby on March 15, 1982 with the Burnaby Fire Department and since September 8, 2014 has held the position of Assistant Fire Chief.

Mr. John Renko

John Renko retired from employment with the City on July 31, 2018 after 29 years of service. He commenced employment with Burnaby on April 13, 1985 with Parks, Recreation & Cultural Services and since April 27, 2009 has held the position of Recreation Leader 2.

Mr. Glenn Neufeld

Glenn Neufeld retired from employment with the City on July 31, 2018 after 27 years of service. He commenced employment with Burnaby on June 10, 1991 with Parks, Recreation & Cultural Services and since November 3, 2014 has held the position of Foreman 2 – Parks Development.

AUGUST RETIREMENTS

Mr. Ronald Day

Ronald Day retired from employment with the City on August 31, 2018 after 32 years of service. He commenced employment with Burnaby on April 9, 1986 with the Engineering Department and since October 24, 2011 has held the position of Partworker 2.

Mr. Craig Hunt

Craig Hunt retired from employment with the City on August 31, 2018 after 25 years of service. He commenced employment with Burnaby on August 9, 1993 with the Burnaby Fire Department and since February 6, 2017 has held the position of Fire Captain.

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Ms. Susan Rae

Susan Rae retired from employment with the City on August 31, 2018 after 21 years of service. She commenced employment with Burnaby on July 13, 1995 with the Engineering Department and since July 17, 2000 has held the position of Filming Coordinator.

Presentation of Ms. Rae's retirement gift took place at the Office of the Mayor on August 27, 2018.

SEPTEMBER RETIREMENTS

Mr. Jeffrey Marshall

Jeffrey Marshall retired from employment with the City on September 30, 2018 after 33 years of service. He commenced employment with Burnaby on June 17, 1985 with the Engineering Department and since October 1, 2007 has held the position of Building Technologist.

Mr. Kevin Smith

Kevin Smith retired from employment with the City on September 30, 2018 after 32 years of service. He commenced employment with Burnaby on June 21, 1985 with the Engineering Department and since August 29, 2016 has held the position of Truck Driver – Solid Waste & Recycling.

Mr. Byron Sweeney

Byron Sweeney retired from employment with the City on September 30, 2018 after 29 years of service. He commenced employment with Burnaby on June 15, 1989 with the Engineering Department and since August 29, 2016 has held the position of Truck Driver – Solid Waste & Recycling.

OCTOBER RETIREMENTS

Mr. Gordon Sherwood

Gordon Sherwood retired from employment with the City on October 31, 2018 after 37 years of service. He commenced employment with Burnaby on September 26, 1980 in Parks, Recreation & Cultural Services and since June 9, 2008 has held the position of Materials Management Worker 2.

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Ms. Joan Guindon

Joan Guindon retired from employment with the City on October 31, 2018 after 17 years of service. She commenced employment with Burnaby on September 29, 2000 in Parks, Recreation & Cultural Services and since January 7, 2008 has held the position of Recreation Clerk 2.

NOVEMBER RETIREMENTS

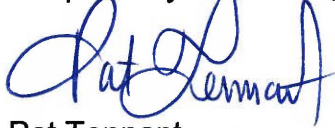
Mr. Gregory Heichert

Gregory Heichert retired from employment with the City on November 30, 2018 after 33 years of service. He commenced employment on October 15, 1984 with the Engineering Department and since August 29, 2016 has held the position of Truck Driver – Solid Waste & Recycling.

DECEMBER RETIREMENTS

There were no retirements in December 2018.

Respectfully submitted,



Pat Tennant,
DIRECTOR, HUMAN RESOURCES

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