
TO: CITY MANAGER **DATE:** 2019 July 12

FROM: DIRECTOR, HUMAN RESOURCES

SUBJECT: RETIREMENTS

PURPOSE: To inform Council of the following retirements from January to June 2019.

RECOMMENDATION:

1. **THAT** this report be received for informational purposes.

REPORT**INTRODUCTION**

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of January to June 2019. During the past six months, we have had 28 retirements for a combined total of 732 years of service to the citizens of Burnaby. Following is a summary of each employee's career history with the City.

This report also includes details in those instances where a formal presentation has taken place, either at a special retirement function or in the Office of the Mayor. On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

POLICY SECTION**Goal**

- A Thriving Organization
 - Organizational culture –
Ensure that our core values are reflected in our policies, programs and service delivery
 - Human resources –
Foster an environment for teamwork, efficiency and excellence to deliver customer service in alignment with our core values

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JANUARY RETIREMENTS

Mr. John Parkins

John Parkins retired from employment with the City on January 31, 2019 after 33 years of service. He commenced employment with Burnaby on June 23, 1986 with the RCMP Detachment and since March 24, 2014 has held the position of Parking Enforcement Supervisor.

Ms. Valerie Vallance

Valerie Vallance retired from employment with the City on January 31, 2019 after 28 years of service. She commenced employment with Burnaby on December 19, 1990 with the Clerk's Department and since February 8, 2006 has held the position of Sign By-law Technician.

Mr. Ian Waddell

Ian Waddell retired from employment with the City on January 31, 2019 after 28 years of service. He commenced employment with Burnaby on February 24, 1991 with Parks, Recreation & Cultural Services and since July 30, 1991 has held the position of Building Service Worker.

Ms. Donna Hiebert

Donna Hiebert retired from employment with the City on January 31, 2019 after 27 years of service. She commenced employment with Burnaby on March 13, 1986 with Parks, Recreation & Cultural Services and since July 14, 1997 has held the position of Clerk Typist 2.

Mr. Kaila Nageswaran

Kaila Nageswaran retired from employment with the City on January 31, 2019 after 18 years of service. He commenced employment with Burnaby on April 19, 1999 with Parks, Recreation & Cultural Services and since then has held the position of Building Service Worker.

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FEBRUARY RETIREMENTS

Ms. Paula Smith

Paula Smith retired from employment with the City on February 28, 2019 after 39 years of service. She commenced employment with Burnaby on November 5, 1980 with Parks, Recreation & Cultural Services and since December 5, 1981 has held the position of Administration Clerk.

Ms. Cheryl Nimeck

Cheryl Nimeck retired from employment with the City on February 28, 2019 after 31 years of service. She commenced employment with Burnaby on September 6, 1988 with the Finance Department and since November 30, 1992 has held the position of Payroll Clerk 1.

Mr. Curtis Sinclair

Curtis Sinclair retired from employment with the City on February 28, 2019 after 27 years of service. He commenced employment with Burnaby on February 17, 1992 with the Engineering Department and since then has held the position of Trades 2 – Mechanic.

Ms. Carol Shepherd

Carol Shepherd retired from employment with the City on February 28, 2019 after 14 years of service. She commenced employment with Burnaby on April 11, 1989 with Parks, Recreation & Cultural Services and since then has held the position of Recreation Clerk 1.

MARCH RETIREMENTS

Ms. Joyce Shum

Joyce Shum retired from employment with the City on March 31, 2019 after 33 years of service. She commenced employment with Burnaby on September 3, 1986 with Parks, Recreation & Cultural Services and since November 7, 2011 has held the position of Payroll Technician.

Ms. Lila Anderson

Lila Anderson retired from employment with the City on March 31, 2019 after 31 years of service. She commenced employment with Burnaby on September 12, 1986 with Parks, Recreation & Cultural Services and since September 4, 2006 has held the position of HRIS Analyst.

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Mr. Lou Pelletier

Lou Pelletier retired from employment with the City on March 31, 2019 after 31 years of service. He commenced employment with Burnaby on May 4, 1988 with the Finance Department. He accepted the position of Planning Analyst on January 8, 1990 in the Planning Department and since June 4, 2012 has held the position of Director Planning & Building.

Presentation of Mr. Pelletier's retirement gift took place at the Hart House on March 14, 2019.

Mr. Maurice Fitz-Gerald

Maurice Fitz-Gerald retired from employment with the City on March 31, 2019 after 23 years of service. He commenced employment with Burnaby on September 3, 1996 with the Finance Department and since August 1, 2006 has held the position of Manager Risk, Insurance & Claims.

Ms. Nancy Stagg

Nancy Stagg retired from employment with the City on March 31, 2019 after 21 years of service. She commenced employment with Burnaby on January 21, 1998 with Parks, Recreation & Cultural Services and since May 1, 2006 has held the position of Marketing & Sponsorship Coordinator.

Ms. Frances Lee

Frances Lee retired from employment with the City on March 31, 2019 after 19 years of service. She commenced employment with Burnaby on September 5, 2000 with the Finance Department and since July 17, 2006 has held the position of Senior Internal Auditor.

Ms. Deb Thomas

Deb Thomas retired from employment with the City on March 31, 2019 after 13 years of service. She commenced employment with Burnaby on July 24, 2006 with the Burnaby Library and since September 29, 2008 has held the position of Branch Manager Deputy Chief Librarian.

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APRIL RETIREMENTS

Ms. Loretta Wren

Loretta Wren retired from employment with the City on April 30, 2019 after 25 years of service. She commenced employment with Burnaby on November 13, 1990 in Parks, Recreation & Cultural Services and since September 30, 1996 has held the position of Recreation Office Supervisor.

Ms. Laura-Lee Lee

Laura-Lee Lee retired from employment with the City on April 30, 2019 after 12 years of service. She commenced employment with Burnaby on June 6, 2007 in the Finance Department and since April 3, 2017 has held the position of Supervisor – By-law Services.

MAY RETIREMENTS

Mr. Paul Lavergne

Paul Lavergne retired from employment with the City on May 31, 2019 after 39 years of service. He commenced employment with Burnaby on March 10, 1980 with the Engineering Department and since December 2, 2016 has held the position of Foreman – Solid Waste & Recycling.

Ms. Lena Wu

Lena Wu retired from employment with the City on May 31, 2019 after 34 years of service. She commenced employment with Burnaby on November 18, 1985 with the Finance Department and since June 22, 1992 has held the position of Planning Assistant 3.

Mr. Rick Kotar

Rick Kotar retired from employment with the City on May 20, 2019 after 33 years of service. He commenced employment with Burnaby on March 10, 1986 with the Engineering Department and since February 1, 2014 has held the position of Superintendent in Parks, Recreation & Cultural Services.

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Mr. Richard Ching

Richard Ching retired from employment with the City on May 31, 2019 after 26 years of service. He commenced employment with Burnaby on June 1, 1993 with the Engineering Department and since September 27, 2010 has held the position of Energy Coordinator.

Presentation of Mr. Ching's retirement gift took place at the Office of the Mayor on May 7, 2019.

Ms. Julie Bround

Julie Bround retired from employment with the City on May 31, 2019 after 25 years of service. She commenced employment with Burnaby on November 19, 1990 with Parks, Recreation & Cultural Services and since September 9, 1992 has held the position of Recreation Clerk 2.

Mr. Franco Viskovic

Franco Viskovic retired from employment with the City on May 31, 2019 after 15 years of service. He commenced employment with Burnaby on May 28, 2003 with the Engineering Department and since then has held the position of Trades 2 – Painter.

JUNE RETIREMENTS

Mr. Bob Petersen

Bob Petersen retired from employment with the City on June 30, 2019 after 38 years of service. He commenced employment with Burnaby on June 1, 1981 with the Engineering Department and since September 16, 1991 has held the position of City Land Surveyor.

Presentation of Mr. Petersen's retirement gift took place at the Office of the Mayor on June 27, 2019.

Mr. Ken Adolf

Ken Adolf retired from employment with the City on June 30, 2019 after 28 years of service. He commenced employment with Burnaby on January 6, 1990 with Parks, Recreation & Cultural Services and since January 15, 1996 has held the position of Park Patroller.

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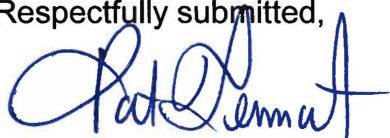
Mr. Rod Fletcher

Rod Fletcher retired from employment with the City on June 30, 2019 after 27 years of service. He commenced employment with Burnaby on February 8, 1993 with Parks, Recreation & Cultural Services and since April 6, 2015 has held the position of Foreman 1 – Grounds Maintenance.

Ms. Elizabeth Perrin

Elizabeth Perrin retired from employment with the City on June 30, 2019 after 14 years of service. She commenced employment with Burnaby on September 27, 1995 with Parks, Recreation & Cultural Services and since February 14, 2011 has held the position of Recreation Leader 2.

Respectfully submitted,



Pat Tennant,
DIRECTOR, HUMAN RESOURCES

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