

TO: CITY MANAGER**DATE:** 2019 December 10**FROM:** DIRECTOR, HUMAN RESOURCES**SUBJECT: RETIREMENTS****PURPOSE:** To inform Council of the following retirements from July to December 2019.

RECOMMENDATION:

1. **THAT** this report be received for informational purposes.

REPORT**INTRODUCTION**

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of July to December 2019. During the past three months, we have had 11 retirements for a combined total of 300 years of service to the citizens of Burnaby. Following is a summary of each employee's career history with the City.

This report also includes details in those instances where a formal presentation has taken place, either at a special retirement function or in the Office of the Mayor. On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

POLICY SECTION**Goal**

- A Thriving Organization
 - Organizational culture –
Ensure that our core values are reflected in our policies, programs and service delivery
 - Human resources –
Foster an environment for teamwork, efficiency and excellence to deliver customer service in alignment with our core values

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JULY RETIREMENTS

Mr. Simon Challenger

Simon Challenger retired from employment with the City on July 31, 2019 after 32 years of service. He commenced employment with Burnaby on April 8, 1987 with the Engineering Department and since June 11, 2002 has held the position of Assistant Pumps Service Maintenance Worker.

Mr. Mike De Meda

Mike De Meda retired from employment with the City on July 31, 2019 after 29 years of service. He commenced employment with Burnaby on February 19, 1990 with the Engineering Department and since June 26, 2017 has held the position of Superintendent Solid Waste & Recycling.

Mr. Bob McIntyre

Bob McIntyre retired from employment with the City on July 31, 2019 after 21 years of service. He commenced employment with Burnaby on January 2, 1998 with Parks, Recreation & Cultural Services and since November 22, 2004 has held the position of Preparator /Exhibit Coordinator.

Ms. Odete Bell

Odete Bell retired from employment with the City on July 31, 2019 after 14 years of service. She commenced employment with Burnaby on June 20, 2000 with the Finance Department and since October 10, 2000 has held the position of Clerk – Traffic with Public Safety & Community Services.

AUGUST RETIREMENTS

Mr. Ernie Jensen

Ernie Jensen retired from employment with the City on August 31, 2019 after 38 years of service. He commenced employment with Burnaby on September 22, 1981 with the Engineering Department and since September 3, 2003 has held the position of Traffic Technician 2.

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Mr. Rob Douch

Rob Douch retired from employment with the City on August 31, 2019 after 31 years of service. He commenced employment with Burnaby on August 2, 1988 with the Engineering Department and since February 28, 2011 has held the position of Truck Driver 3.

SEPTEMBER RETIREMENTS

There were no retirements in September 2019.

OCTOBER RETIREMENTS

Mr. Shane Johansson

Shane Johansson retired from employment with the City on October 31, 2019 after 29 years of service. He commenced employment with Burnaby on June 26, 1989 with the Engineering Department and since March 20, 2017 has held the position of Fire Lieutenant with the Burnaby Fire Department.

Ms. Marguerite Genio

Marguerite Genio retired from employment with the City on October 31, 2019 after 24 years of service. She commenced employment with Burnaby on July 30, 1992 with Parks, Recreation & Cultural Services and since September 26, 2011 has held the position of Recreation Office Supervisor.

Ms. Debra Stevenson

Debra Stevenson retired from employment with the City on October 31, 2019 after 20 years of service. She commenced employment with Burnaby on December 17, 1993 with Parks, Recreation & Cultural Services and since March 2, 1997 has held the position of Recreation Clerk 2.

NOVEMBER RETIREMENTS

Mr. Larry Davidson

Larry Davidson retired from employment with the City on November 30, 2019 after 30 years of service. He commenced employment with Burnaby on June 19, 1989 with the Burnaby Fire Department and since September 3, 2018 has held the position of Senior Fire Captain.

Presentation of Mr. Davidson's retirement gift took place at the Office of the Mayor on December 2, 2019.

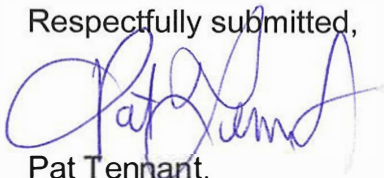
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DECEMBER RETIREMENTS

Ms. Anisha Punja

Anisha Punja will be retired from employment with the City on December 31, 2019 after 32 years of service. She commenced employment with Burnaby on June 26, 1987 with the Clerk's Department and since May 23, 1994 has held the position of Department Secretary with the Planning & Building Department.

Respectfully submitted,



Pat Tennant,
DIRECTOR, HUMAN RESOURCES

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