

Project Definition Report: Before and After School Childcare

Creating a Plan for Childcare Opportunities within the Burnaby School District

October 2019

Contents

| Executive Summary | 1 |
|---|----|
| Community Consultation Process | 1 |
| Childcare Spaces in Schools | 1 |
| Recommendation #1 – Childcare Licences to Occupy | 2 |
| Long Range Facility Plan | 2 |
| Childcare Project Selection | 2 |
| Recommendation #2 – Childcare Strategy | 3 |
| Recommendation #3 – Procurement Method | 3 |
| Project Development | 4 |
| Community Consultation Process | 4 |
| Community Consultation Summary | 4 |
| City of Burnaby Consultation | 6 |
| Existing Childcare Sites | 8 |
| Current Programs | 8 |
| Childcare Spaces in Schools | 10 |
| Childcare Priority Placement | |
| Recommendation #1 – Childcare Licences to Occupy | 10 |
| Childcare Community HUBS | 11 |
| Potential Childcare Operating Strategies | 12 |
| Long Range Facility Plan | 14 |
| District Existing and Projected Enrolments | 14 |
| District Facility Utilization | 15 |
| Burnaby School Areas / Boundaries | 15 |
| District 2020/21 Five Year Capital Plan | 24 |
| Childcare Capital Planning | 24 |
| Childcare Project Selection | |
| Sites for Potential Childcare Expansion | |
| Childcare Centre Operating Risk Assessment | 29 |
| Childcare Project - Capital Risk/Project Assessment | |
| Long Range Facility Plan Risk Assessment | |
| Capital Planning Project Assessment | 32 |
| Recommendation #2 – Childcare Strategy | 36 |
| Childcare Project Capital Planning | 37 |
| Architectural Design | |
| Typical Portable Capital Cost | 37 |
| Per School Project Cost | |
| Total Capital Project | 39 |
| Capital Project Schedule | 40 |
| Capital Project Risk Identification | 40 |
| Capital Project Risks Management Plan | |
| Capital Project Procurement | |
| Recommendation #3 – Procurement Method | 42 |
| Recommendations | 43 |
| Report Recommendations | 43 |

| Appendixes | 45 |
|---|-----|
| Appendix 1 – Architectural Site Review | 46 |
| Appendix 2 – Consultation Meeting Summaries | 64 |
| Option 1: School District Space Allocated to Childcare Provider | 65 |
| Option 2: Owner Operated Childcare Provider on School District Site | 71 |
| Option 3: Shared Space – Childcare in StrongStart Classrooms | 75 |
| Option 4: Shared Non-Enrolling Classroom Space | 79 |
| Option 5: Capital Project – Not-for-Profit Partner | 82 |
| Option 6: Capital Project – SD41 Operated Centre | 88 |
| Appendix 3 – Community and Continuing Education Program Plan | 99 |
| Appendix 4 – Childcare Feasibility Study – March 2019 | 108 |
| | |

Executive Summary

Community Consultation Process

The Burnaby School District conducted a comprehensive community consultation process that allowed many stakeholders with an interest in childcare to participate and provide feedback into the development of the Project Definition Report. The community consultation occurred during April and May 2019, with feedback being collated during the month of June.

The majority of the consultation groups noted that access to space for before and after school childcare was a major concern. Participants agreed that the need for childcare in Burnaby was high and space to accommodate childcare was limited. School staff were concerned about overcrowding in schools and community members expressed some concern about portables taking up green space and/or play areas on school grounds.

Meetings occurred with the City of Burnaby to explore synergy opportunities between infant/toddler and 3-5 year old group childcare initiatives and the before and after school district childcare programs. The two organizations share a common interest to expand program offerings to support childcare needs in the Burnaby community.

Based on consultation with the City of Burnaby, joint childcare project opportunities exist, including infant/toddler, 3-5 year old group childcare and before and after school childcare. The identified sites are listed below:

- 1. Burnaby North Secondary School
- 2. Marian Learning Resource Centre
- 3. Marlborough Elementary School (City land required)
- 4. Westridge Elementary School
- 5. Cascade Heights Elementary School
- 6. Taylor Park Elementary School (City land required)

Childcare Spaces in Schools

Based on enrolment projections, it is anticipated that certain schools will grow beyond their current operating capacity. The long-term availability of surplus space for childcare providers currently in those schools is uncertain.

A common theme that emerged during the childcare consultation process was an interest to change the waitlist system from a "school-based priority" to a "childcare community hub" system. Under the existing approach, students in schools that apply for and receive support for childcare at their school have priority over students not attending that school.

Existing childcare operators maintain waitlists based on the "school-based priority" system. The implementation of Recommendation #1 would be done on a go-forward basis; that is, they would maintain their existing wait-list but would change their practice to a "childcare community hub" as a condition of their annual licence. Any new childcare operator that obtains a licence from the school district will be required to comply with Recommendation #1 from the start of operations.

Recommendation #1 - Childcare Licences to Occupy

THAT the existing annual childcare licence to occupy require childcare operators on school district sites to register children and administer their waitlists based on a "childcare community hub placement priority," model outlined below:

- 1. Children who are on the existing waitlist of the childcare provider.
- 2. Children whose residence is within Burnaby, and if school age, attend one of the hub schools.
- 3. Children whose residence is within Burnaby, and if school age, attend a Burnaby school located in another childcare hub.
- 4. Children whose residence is outside of Burnaby, and if school age, attend one of the hub schools.
- 5. Children whose residence is outside of Burnaby, and if school age, attend a school outside of the childcare hub. If required, district staff will continue to refine the waitlist criteria in collaboration with childcare providers operating on school district sites.

Long Range Facility Plan

Elementary school-age enrolment has increased by more than 800 students over the last 10 years. Enrolment projections over the 10-year period from 2019/20 to 2028/29 show a significant increase in elementary enrolment and a gradual increase in secondary enrolment. Combined K-12 enrolment is projected to increase year on year over this time frame, going from 22,973 in 2018/19 to 28,527 in 2028/29 (24.2% aggregate increase). Enrolment increases across the district are driven by significant growth at the elementary levels, which over time results in growth at the secondary levels. District elementary enrolment will exceed operating capacity in 2019/20.

Childcare Project Selection

The consultation meetings confirmed the high demand for all forms of childcare in the City of Burnaby. While this Project Definition Report is focused solely on the possibility of increasing the number of before and after school childcare programs, potential synergies with the City of Burnaby for Infant/toddler and 3-5 year old group childcare sites were identified. Therefore, the selection of potential before and after school program sites also took into consideration childcare needs determined by the City of Burnaby.

The following selection criteria have been applied to all 41 elementary schools in the district to derive the potential childcare school sites:

- ✓ Neighbouring schools in area of high need;
- ✓ Feedback collected during the community consultation process;
- ✓ Distribution of new childcare programs throughout the city;
- ✓ Seismic mitigation project versus new build capital project;
- ✓ Current childcare site where providers have in excess of 50 children on their waitlists; and.
- ✓ The Parent Advisory Council and principal have identified the school community as being an area of high need.

The following additional selection criteria further filtered the potential childcare centres:

- ✓ Coordination with City of Burnaby childcare initiatives;
- ✓ District Long-Range Facility Plan; and,
- ✓ District recovery of classrooms.

Recommended Childcare Project

The recommended childcare strategy is based on the input received from community consultation, application of the Long Range Facility Plan, and the site-specific capital assessment.

Recommendation #2 - Childcare Strategy

THAT the Board of Education pursue full cost recovery childcare funding from the Ministry of Children and Family Development for K/1 and grade 2+ childcare, and the City of Burnaby infant/toddler and 3-5 year old group childcare for the following recommended projects:

Phase 1 – January 2020

- 1. Second Street Community (MCFD K/1)
- 2. Stride Avenue Community (MCFD K/1)

Phase 2 - September 2020

- 3. Rosser Elementary (K/1 and grade 2+)
- 4. Marian Learning Resource Centre (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 5. Marlborough Elementary (K/1 and two grade 2+)
- 6. Marlborough Elementary (city infant/toddler and 3-5 year old group childcare)
- 7. Westridge Elementary (K/1 and grade 2+, city infant/toddler and 3-5 year old group childcare)
- 8. Cascade Heights Elementary (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 9. Suncrest Elementary (MCFD K/1 and grade 2+)

Phase 3 – September 2021

- 10. Taylor Park Elementary (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 11. Brantford Elementary (MCFD K/1 and grade 2+)
- 12. Kitchener Elementary (MCFD grade K-7)
- 13. Twelfth Avenue Elementary (MCFD grade K-7)
- 14. Stoney Creek Community (MCFD grade K-7)

FURTHER THAT the Board of Education authorize the Secretary Treasurer to enter into agreements to support the implementation of the childcare strategy.

Recommendation #3 – Procurement Method

THAT Construction Management be used as the most appropriate procurement method. The construction manager should be selected through an open bidding process; sub-contracts should also be procured through an open bidding process to ensure price competition.

Project Development

Community Consultation Process

The Burnaby School District conducted a comprehensive community consultation process that allowed many stakeholders with an interest in childcare to participate and provide feedback into the development of the Project Definition Report. The community consultation occurred during April and May 2019, with feedback being collated during the month of June. The following stakeholders participated in consultation sessions:

- Ministry of Children and Family Development
- Ministry of Education
- City of Burnaby
 - Senior Social Planner
 - o Childcare Resource Group (CCRG)
- Burnaby School District's Maintenance Services
- Elementary principals/vice-principals
- School Communities (Early-years Developmental Index/Middle-years Development Index Zones)
- District Parent Advisory Council (DPAC)
- District Community School Advisory Council Committee (DCSACC)
- School Parent Advisory Council (PAC)
- Burnaby Principals & Vice-Principals' Association Executive (BPVPA)
- Burnaby Teachers' Association Executive (BTA)
- Canadian Union of Public Employees Executive (CUPE), Local 379
- Childcare Resource and Referral (YMCA)
- Early Childhood Development (ECD) Table
- Current childcare partners

Each consultation session began with a presentation on childcare in the school district providing a historical context and sharing the findings of the Feasibility Study. The facilitation process was structured to create a shared dialogue and collect feedback based on the six options identified in the Feasibility Study. Participants were asked to comment on the following:

- Strengths (what is working?)
- Challenges (what is not working?)
- Opportunities (what would you like to see?)
- Gaps (what is missing?)

Through the development of the Project Definition Report, the Trustee Building & Grounds Committee received periodic updates on milestones and summary information on findings.

Community Consultation Summary

Consultation sessions, which occurred during April and May 2019, included representation from principals / vice-principals, parent advisory councils/community councils and parent representatives from all 41 elementary schools; and 11 childcare service providers. A number of themes arose throughout the consultation process that informed the development of the recommendations.

Parents/caregivers and Service Providers felt valued and appreciated the school district's support of Burnaby families and their need for childcare. Participants looked forward to the possibility of expanding existing community partnerships and creating more opportunities for philosophical alignment between the district and childcare staff. During the consultation process there were numerous conversations about the benefits of supporting seamless transitions from school to childcare settings, as well as more equitable access to childcare for children with special needs. Service providers also looked forward to an opportunity to re-evaluate the current Request for Proposals (RFP) process.

Regarding shared space, participants addressed concerns about the cost and use of materials, equipment and furniture. School district staff and parents/caregivers wanted to ensure adequate funding to support the use of shared spaces with regard to safety, quality, and overall aesthetics. There was also conversation about staff time and consideration given to school staff in shared spaces.

The majority of the consultation groups noted that access to space for before and after school childcare was a major concern. Participants agreed that the need for childcare in Burnaby was high and space to accommodate childcare was limited. School staff were concerned about overcrowding in schools and community members expressed some concern about portables taking up green space and/or play areas on school grounds. As a result of enrolment growth classroom space in schools is limited and the preferred option for before and after school childcare is portable placement on school grounds and/or designated childcare space in new builds/seismic upgrades. Currently there is an extensive waitlist for portable construction that could potentially result in delays to portables.

Cost was another theme that continued to surface during the consultation process. There were concerns from parents/caregivers about high childcare costs connected to operating quality programs and recruiting and retaining qualified staff. According to childcare service providers, access to qualified childcare staff continues to be an issue in Burnaby. The Ministry of Children and Family Development is working with childcare operators to increase opportunities for wage enhancement as well as incentives for education in the field of Early Childhood.

In schools that do not currently have on site childcare, there were concerns about equitable availability to childcare space. A number of consultations groups requested childcare communities of schools that could serve as hubs for schools located in close proximity. Recommendations were made to have well-managed waitlists that reflect a fair system for children attending the schools identified in a hub to ensure equal access to the childcare provider on site. In some of these circumstances, a walking school bus or a school bus operated by the childcare provider would be required to transport children to and from schools to childcare hubs.

Ongoing operations and maintenance of childcare sites continuously came up during the consultation process. Service providers acknowledged the additional demand on school district staff and reported challenges particularly around hours outside the traditional school year. There was also conversation about the additional demands that BC Licencing Regulations put on childcare sites that are not always

consistent with those of the school district. Participants appreciated that the school district had a clear structure in place to manage and communicate with childcare service providers.

Participants in the consultation process showed a preference for Option 1 (School District Space Allocated to Childcare Provider), Option 5 (Capital Project – Not-for-Profit Partner) and Option 6 (Capital Project – SD41 Operates Centre). Parents/caregivers, school staff and childcare service providers made a recommendation to add an Option 7 (Capital Project – SD41 Owned, Operator Run) to the Feasibility Study. In Option 7, the school district identifies the school site, applies for the Childcare New Space Funding and identifies a not-for-profit childcare provider, or issues a Request for Proposals to select a not-for-profit childcare provider to be located on a school site.

The details in the above summary provided district staff with the necessary information to make further recommendations outlined in the Project Definition Report.

See Appendix 2 – Consultation Meeting Summaries for information gathered at each session.

City of Burnaby Consultation

Meetings occurred with the City of Burnaby to explore synergy opportunities between Infant/toddler and 3-5 year old group childcare initiatives and the before and after school district childcare programs. The two organizations share a common interest to expand program offerings to support childcare needs in the Burnaby community.

Existing Synergies

The City of Burnaby and the school district have entered into a master agreement to cooperate on childcare initiatives. Site selection, capital funding and program operating issues have been finalized to ensure efficient operation once childcare centres are opened.

In June 2017, the school district proposed six potential school sites to accommodate the City of Burnaby centres. They included: 1) Stride Avenue Community School, 2) Suncrest Elementary School, 3) Cascade Heights Elementary School, 4) Montecito Elementary School, 5) Capitol Hill Elementary School, 6) and Parkcrest Elementary School. Existing projects established through the agreement are:

- 1. Montecito Elementary School 30 month to under 6 year old program
- 2. Capitol Hill Elementary School 30 month to under 6 year old program
- 3. Stride Avenue Community School 30 month to under 6 years old program
- 4. Burnaby North Secondary School infant and toddler program (tentative)

The City of Burnaby has indicated that they will be pursuing additional childcare centres on school sites across the district. Coordinating meetings have ensured that both initiatives are planned in concert. Where possible integrated approaches will be used to reduce cost and improve services to parents.

School sites have physical limitations on the number of portables that can be accommodated. Issues such as fire lane access, parking, location of sewer and water, and student supervision affect placement decisions.

Joint Childcare Project Opportunities

Based on consultation with the City of Burnaby, in addition to the four existing joint childcare projects outlined in this report, the following potential joint opportunities exist:

- Marian Learning Resource Centre –A funding request will be presented to the Ministry of Children and Family Development to establish a K/1 (24 spaces) and grade 2+ (30 spaces) childcare centre in the Marian Learning Resource Centre. A shared opportunity with the City of Burnaby also exists for a standalone infant/toddler centre (12 spaces) and an age 3-5 year old group childcare centre.
- 2. <u>Westridge Elementary</u> The school district has received a request from the Parent Advisory Council and Principal for a childcare program at Westridge Elementary school. If the request is supported by the Board, then an opportunity exists for the City of Burnaby to develop an infant/toddler and a 3-5 year old group childcare centre on the site.
- 3. <u>Parkcrest Elementary</u> A before and after school childcare centre currently exists on the Parkcrest Elementary site. Space exists to install a separate portable to host either an infant/toddler or a 3-5 year old group childcare centre.
- 4. <u>Taylor Park Elementary</u> Waitlist data indicate a high need for all forms of childcare in the Taylor Park Elementary School attendance boundary. School site limitations prohibit the installation of a childcare facility unless the cityowned land north of the existing playfield is incorporated into a coordinated solution. Discussions are underway to explore the feasibility of accessing this land.
- 5. Marlborough Elementary The City of Burnaby is interested in expanding infant/toddler and 3-5 year old group childcare supports near Marlborough Elementary School. The school site limitation does not support such a strategy. However, there is a potential to install a two-portable solution on city-owned land on the north-east corner of the property. Discussions are underway to explore the feasibility of accessing this land.
- 6. <u>Cascade Heights Elementary</u> The school district has determined that a before and after school childcare centre is warranted for Cascade Heights Elementary. If the request is supported by the Board, then an opportunity exists for the City of Burnaby to develop an infant/toddler and a 3-5 year old group childcare centre on the site.

Additional joint childcare opportunities with the City of Burnaby are limited given site restrictions and the potential expansion of before and after school childcare on school sites.

Existing Childcare Sites

Current Programs

The district currently provides space to before and after school childcare providers in schools that have available space and where a community demand exists. Additionally, the district partners with other agencies (i.e. the City of Burnaby, SFU, and other providers) to support the construction of permanent space on district property. The following table indicates the location and type of space being provided by educational zone and school.

| | School | Possible Impact on Classroom Space due to Projected Enrolment | Operator In Classroom | Operator in Portable | Operator Type (On Site or Portable) | Other Childcare Provider(s) in Attendance Area |
|------------------|----------------------|---|--------------------------|----------------------|---|--|
| | Aubrey | | | | | Υ |
| | Brentwood Park | Projected Over Current Capacity | | Υ | Before and After School Childcare & Preschool | Υ |
| ا ر | Capitol Hill | | Υ | | Before and After School Childcare | |
| Ιŧ | Confederation Park | | | | | Υ |
| Ž | Gilmore | | Y | | Preschool | Υ |
| þ | Kitchener | Projected Over Current Capacity | Y | | Before and After School Childcare | |
| 00/ | Lochdale | | | Υ | Before and After School Childcare | |
| ٦ | Montecito | | | | | |
| Brentwood North | Parkcrest | | | Y | Before and After School Childcare & Preschool | |
| | Rosser | | Y | | Before and After School Childcare & Preschool | Υ |
| | Sperling | Cross-District Enrolment Limited | | | | Υ |
| | Westridge | | | | | Υ |
| | | One as District Family and Line to d | | V | Before and After School Childcare & | |
| | Clinton | Cross-District Enrolment Limited | | Y | Preschool | |
| T‡ | Glenwood | | | | | |
| ος | Maywood | Projected Over Current Capacity | Υ | | Before and After School Childcare | |
| 5 | Nelson | Cross-District Enrolment Limited | | | | Υ |
| Kingsway South | South Slope | | Υ | | Before and After School Childcare, Group Childcare (3-5) & Preschool | |
| βL | Stride | Projected Over Current Capacity | | Υ | Before and After School Childcare | |
| Ξ | Suncrest | Cross-District Enrolment Limited | Υ | | Before and After School Childcare | |
| | Taylor Park | Projected Over Current Capacity | | | | Υ |
| | Windsor | | | Υ | Before and After School Childcare | Υ |
| | Brantford | | | | | Υ |
| | Buckingham | Projected Over Current Capacity | | | | |
| | Cascade Heights | Projected Over Current Capacity | Υ | | Before and After School Childcare | |
| t; | Chaffey-Burke | Cross-District Enrolment Limited | | | | Υ |
| es | Douglas | | Υ | | Before and After School Childcare | |
| Central West | Gilpin | | | Υ | Before and After School Childcare & Preschool | |
| ntr | Inman | | | | | Y |
| Se | Lakeview | | | Υ | Preschool | |
| | Marlborough | Cross-District Enrolment Limited | | Y | Before and After School Childcare & Preschool | Υ |
| | Morley | | Υ | | Before and After School Childcare, Group Childcare (3-5) & Preschool | |
| | Armstrong | | | Y | Preschool | Υ |
| g | Cameron | Projected Over Current Capacity | Y | | Before and After School Childcare | |
| ee | Edmonds | - 10 Salton Capabily | | | | Y |
| g | Forest Grove | Cross-District Enrolment Limited | Y | | Before and After School Childcare | |
| no | Lyndhurst | Cross-District Enrolment Limited | Y | | Before and After School Childcare | |
| ٦ <u>_</u> | Seaforth | | | | 3. 2. 3. 2. 3. 2. 3. 2. 3. 2. 3. 3. 2. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. | Υ |
| Ιŏ | Second Street | | | Υ | Before and After School Childcare | |
| Cariboo Lougheed | Stoney Creek | | | Y | Before and After School Childcare | |
| Ca | Twelfth Avenue | | | Y | Before and After School Childcare | |
| | University Highlands | | Υ | | Before and After School Childcare | Υ |

| Cross-District | Enrolment limited for the majority of the next 10 years to prevent school from going over |
|-------------------|---|
| Enrolment Limited | capacity |
| Projected Over | Enrolment projected to exceed current connective |
| Current Capacity | Enrolment projected to exceed current capacity |

Childcare Spaces in Schools

Based on district 10-year enrolment projections, it is anticipated that certain schools will grow beyond their current operating capacity. The long-term availability of surplus space for childcare providers currently in those schools is uncertain. The district may be required to reclaim classroom space from childcare providers due to school enrolment growth as outlined in district lease agreements. The following schools may be affected:

| School | Estimated Date to Reclaim |
|----------------------------|---------------------------|
| | Classroom Space |
| Maywood Community School | July 01, 2022 |
| Kitchener Elementary | July 01, 2022 |
| Cascade Heights Elementary | July 01, 2023 |

The City of Burnaby is experiencing significant development that could alter the student growth pattern, which may affect the number of classrooms available to support childcare centres. Annual reviews will continue to occur to identify childcare centres that may be affected.

The district has determined that there are no available classrooms or district owned portables in elementary schools available for childcare centres. As such, any childcare program expansion is limited to shared school space (limited opportunity) or standalone portables design-built for childcare.

Childcare Priority Placement

A common theme that emerged during the childcare consultation process was an interest to change the placement priorities of children attending childcare centres on school district sites. Under the existing "school-based placement priority" model, childcare operators register children, and maintain their wait-lists, for children currently attending the school where the childcare is located.

Recommendation #1 would change the current practice of a "school-based placement priority" model to a "childcare community hub placement priority" model. The "childcare community hub placement priority" model provides equal access to all children attending any of the schools in the childcare community hub. Moving forward, existing or new childcare operators that obtain a licence from the school district must comply with the guidelines listed below in Recommendation #1.

Recommendation #1 – Childcare Licences to Occupy

THAT the existing annual childcare licence to occupy require childcare operators on school district sites to register children and administer their wait-lists based on a "childcare community hub placement priority," model outlined below:

- 1. Children who are on the existing wait-list of the childcare provider.
- 2. Children whose residence is within Burnaby, and if school age, attend one of the hub schools.
- 3. Children whose residence is within Burnaby, and if school age, attend a Burnaby school located in another childcare hub.
- 4. Children whose residence is outside of Burnaby, and if school age, attend one of the hub schools.

5. Children whose residence is outside of Burnaby, and if school age, attend a school outside of the childcare hub.

If required, district staff will continue to refine the wait-list criteria in collaboration with childcare providers operating on school district sites.

Childcare Community Hubs

The following proposed "childcare community hubs" will improve equitable access to childcare services across the school district:

| chilacare services across the school district: | • |
|--|---|
| Stride Avenue Community School (Kingsway South Zone) • Stride Avenue Community School • Taylor Park Elementary | Suncrest Elementary (Kingsway South Zone) Suncrest Elementary South Slope Elementary |
| Rosser Elementary (Brentwood North Zone) Rosser Elementary Gilmore Elementary Confederation Park Elementary | Cascade Heights Elementary (Central West Zone) Cascade Heights Elementary Inman Elementary |
| Marian Learning Resource Centre (Cariboo Lougheed Zone) Armstrong Elementary Second Street Community School Seaforth Elementary | Twelfth Avenue Elementary (Cariboo Lougheed Zone) Twelfth Avenue Elementary Edmonds Community School |
| Marlborough Elementary (Central West Zone) • Marlborough Elementary • Chaffey-Burke Elementary | Stoney Creek Community School (Cariboo Lougheed Zone) Stoney Creek Community School Lyndhurst Elementary Cameron Elementary |
| Westridge Elementary (Brentwood North Zone) Westridge Elementary Montecito Elementary Lochdale Community School | Brantford Elementary (Central West Zone) Brantford Elementary Morley Elementary Buckingham Elementary Lakeview Elementary |
| Clinton Elementary (Kingsway South Zone) Clinton Elementary, Glenwood Elementary Nelson Elementary | Parkcrest Elementary (Brentwood North) Parkcrest Elementary Sperling Elementary Aubrey Elementary |

Potential Childcare Operating Strategies

The Feasibility Study identified the six potential operating strategies that could be pursued to support before and after school childcare on school district sites. Currently, Options 1, 2 and 3, and to a limited extent option 4, exist in our schools. These options support the "school-based priority" model. Options 5 and 6 are new models that were identified given school district access to provincial funding for the creation of childcare centres.

See Appendix 4 – Childcare Feasibility Study for a complete assessment (challenges, opportunities, gaps and strengths ("COGS")) for each option.

| _ | | |
|----|---|--|
| 1. | School District Space Allocated to Childcare Provider | Definition – The current process for identifying childcare needs in Burnaby schools begins with the local school community identifying a need for childcare services. With support from the school PAC and school-based administration, a written request is sent to Community Services at the district office for a preliminary review. Upon receipt of the request, Community Services coordinates a district process as outlined in the Burnaby School District's Guidelines and Process for Childcare document. Typically, childcare programs are located in vacant classrooms within the school, or in surplus portable classrooms owned by the district. |
| 2. | Owner Operator Childcare Provider on District Site | Definition – The guidelines and process to identify childcare needs for this option are consistent with Program Structure – A: School District Space Allocated to Childcare Provider. The key difference is that the not-for-profit childcare provider owns the portable located on the school site. A licence to occupy the site is provided to the childcare provider to support the installation of a portable unit. |
| 3. | Shared Space - Childcare in StrongStart Classrooms | Definition – The guidelines and process to identify childcare needs for this option are consistent with <i>Program Structure</i> – A: School District Space Allocated to Childcare Provider. The district receives program funding from the Ministry of Education to operate 12 StrongStart programs in our schools or in district owned portables. In three cases, the room allocated for StrongStart programming is shared with before and after school childcare. Potentially, further opportunities for StrongStart programs, before, and after school childcare to share space could exist. |
| 4. | Shared Non-Enrolling Classroom Space | Definition – The guidelines and process to identify childcare needs for this option is consistent with Program Structure – A: School District Space Allocated to Childcare Provider. Opportunities may exist in certain schools to share non-enrolling instructional space with a before and after school childcare program. Music rooms, specialty program rooms, and art spaces are examples of non-enrolling classroom space that may be considered. In a limited number of our schools, this option currently exists to increase the number of licensed space available to the childcare provider. |
| 5. | Capital Project – Not-for- Profit Partner | Definition – The "Capital Project – Not-for-Profit Partner" option differentiates from current practice in that the district identifies a not-for-profit childcare provider to own/operate childcare on a predetermined school site. In this option, the district would issue an RFP to select a not-for-profit childcare provider as a partner to apply for Childcare BC New Space funding. The not-for-profit childcare |

| | provider selected would submit the funding request, would own the portable(s) to be located on a school site, and would operate the before and after school childcare program. A revised childcare agreement would need to be developed to support this partnership. |
|--|--|
| 6. Capital Project – SD41 Operated Centre | Definition – The "Capital Project – SD41 Operated Centre" option varies from current practice. In this option, the district would own, operate and staff the before and after school childcare centres. The district would apply for the Childcare BC New Space funding and contract with the provincial government for its operation. |

During the development of the Project Definition Report, the following Option 7 – Capital Project – SD41 Owned, Operator Run operating method was developed, which is a modification of the existing Option 6. With this option, the district would be the contracted entity for capital funding and would continue to facilitate the operation of the centres through an RFP process.

| 7. Capital Project – SD41 | Definition – The "Capital Project – SD41 Owned, Operated Run" |
|---------------------------|---|
| Owned, Operator Run | option varies from current practice. In this option, the district would |
| | own the portable, but would contract a Not-for-Profit Partner to |
| | operate and staff the before and after school childcare centres. The |
| | district would apply for the Childcare BC New Space funding and |
| | contract with the provincial government for its operation. |

The following COGS assessment is provided for the additional Option 7 operating method:

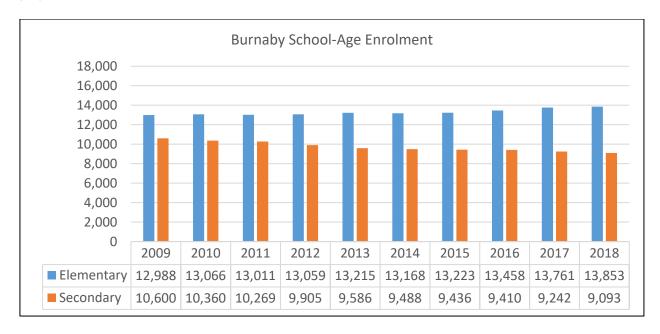
COGS - Capital Project - SD41 Owned, Operator Run

| | COGS - Capital Floject - 3D41 Owned, Operator Roll | | | | | | | |
|----------------------|---|----------|--|--|--|--|--|--|
| Challe | <u> </u> | | Opportunities | | | | | |
| MCFD, C | elationship required between hildcare Provider, and SD41 | ✓ | Obtain program administrative funding support | | | | | |
| position r | • | ✓ | Seamless transition to/from before and after school program | | | | | |
| | irect and timely communication all parties (i.e. provider, school, | ✓ ✓ | Expand existing partnerships with local childcare providers Continued support of Burnaby families | | | | | |
| Ministry c | nical alignment with district/ of Education Early Learning ork and childcare provider | ✓ | through a responsive approach Aligns with the mandate of the Ministry of Children and Family Development | | | | | |
| childcare | n maintenance costs for e provider associated with p of the portable | ✓ ✓ | Aligns with the City of Burnaby's priority to provide high quality childcare RFP process efficiency | | | | | |
| ✓ Timeline | around portable acquisition | | | | | | | |
| ✓ Increase administr | d demand on school-based ration | | | | | | | |
| ✓ Increase Maintena | d demand on Operations and ance | | | | | | | |

| | Gaps | | Strengths |
|---|---|---|--|
| ✓ | Program consistency with multiple | ✓ | District to manage physical asset |
| | childcare partners | ✓ | Strong partnerships with community-based |
| ✓ | Shortage of qualified childcare staff | | childcare providers |
| ✓ | Childcare staff retention | ✓ | Existing structure in place to manage |
| ✓ | Guidelines for childcare provider selection | | partnership |
| | | ✓ | Seamless transition to/from before and |
| | | | after school childcare |

Long Range Facility Plan

Elementary school-age enrolment has increased by more than 800 students over the last 10 years. There has been a decline in secondary enrolment; however, the decrease is not as prevalent as seen in the secondary-age Burnaby resident population.



District Existing and Projected Enrolments

Enrolment projections over the 10-year period from 2019/20 to 2028/29 show a significant increase in elementary enrolment and a gradual increase in secondary enrolment. Combined K-12 enrolment is projected to increase year on year over this time frame, going from 22,973 in 2018/19 to 28,527 in 2028/29 (24.2% aggregate increase). Enrolment increases across the District are driven by significant growth at the elementary level, which over time results in growth at the secondary level. District elementary enrolment will exceed operating capacity in 2019/20.

| District Total | Operating Capacity | Nominal Capacity | 2017-18 Enrolment | 2018-19 Enrolment | 2019-20 Projection | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|----------------|-----------------------|---------------------|----------------------|----------------------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Elementary | 14,117 | 15,905 | 13,772 | 13,847 | 14,410 | 14,675 | 15,013 | 15,429 | 15,897 | 16,409 | 16,904 | 17,443 | 17,959 | 17,959 |
| Secondary | 10,950 | 10,950 | 9,233 | 9,126 | 9,078 | 9,367 | 9,578 | 9,899 | 10,064 | 10,175 | 10,289 | 10,395 | 10,568 | 10,568 |
| Total | 25,067 | 26,855 | 23,005 | 22,973 | 23,488 | 24,042 | 24,591 | 25,328 | 25,961 | 26,584 | 27,193 | 27,838 | 28,526 | 28,527 |

District Facility Utilization

Capacity utilization is calculated by showing the total enrolment as a percentage of the operating capacity. Operating capacities have been adjusted in line with Area Standards Policies with an updated classroom student capacity of Kindergarten - 17 (from 19), grades 1-3 - 19 (from 21), grades 4-12 - 25 (unchanged) to meet 2017/18 Collective Agreement class size limits. Capacity utilization is projected to be over 100% in elementary schools by 2019/20 and over 100% in K-12 by 2022/23.

| Capacity Utilization | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Elementary | 98% | 98% | 102% | 104% | 106% | 109% | 113% | 116% | 120% | 124% | 127% | 127% |
| Secondary | 84% | 83% | 83% | 86% | 87% | 90% | 92% | 93% | 94% | 95% | 97% | 97% |
| Total | 92% | 92% | 94% | 96% | 98% | 101% | 104% | 106% | 108% | 111% | 114% | 114% |

Enrolment greater than operating capacity Over

Burnaby School Areas / Boundaries

The district operates four distinct education zones. They are as follows:

- 1. Brentwood North
- 2. Cariboo Lougheed
- 3. Central West
- 4. Kingsway South

Each zone includes elementary schools that feed into one of two secondary schools. Enrolment management occurs at a zonal level to find placements for all students. French Immersion programing has separate zones.

Brentwood North Zone

Elementary: Aubrey, Brentwood Park, Confederation Park, Capitol Hill, Gilmore,

Kitchener, Lochdale, Montecito, Parkcrest, Rosser, Sperling, Westridge

Secondary: Alpha, Burnaby North

| Brentwood N | orth Zo | one | Operating Capacity | Nominal Capacity | 2017-18 Enrolment | 2018-19 Enrolment | Projection | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|-------------------------------|-------------------|-----------------------|-----------------------|---------------------|----------------------|-----------------------|------------|---------|-------------------|-----------|-----------|---------|-----------|------------|-----------|-----------|------------------|
| | Kinderg | arten | 36 | 40 | 49 | 38 | 44 | ! | 44 | 47 | 44 | 49 | 50 | 51 | 52 | 53 | 53 |
| Aubrey | Grades | 1-7 | 283 | 325 | 323 | 341 | 360 | 0 | 354 | 357 | 357 | 357 | 363 | 360 | 368 | 378 | 380 |
| | Total | | 319 | 365 | 372 | 379 | 404 | 4 ; | 398 | 405 | 401 | 406 | 413 | 412 | 420 | 431 | 434 |
| | Kinderg | arten | 72 | 80 | 55 | 70 | 65 | 5 | 60 | 96 | 79 | 96 | 104 | 110 | 115 | 120 | 122 |
| Brentwood Park | Grades | 1-7 | 308 | 350 | 429 | 424 | 435 | 5 . | 454 | 471 | 500 | 542 | 605 | 669 | 712 | 767 | 807 |
| | Total | | 380 | 430 | 484 | 494 | 500 | 0 ! | 514 | 567 | 578 | 638 | 709 | 778 | 828 | 887 | 929 |
| | Kinderg | arten | 18 | 20 | 41 | 38 | 38 | 3 | 35 | 32 | 49 | 45 | 46 | 47 | 47 | 48 | 48 |
| Capitol Hill | Grades | 1-7 | 352 | 400 | 332 | 354 | 38′ | 1 : | 391 | 391 | 380 | 391 | 400 | 397 | 404 | 419 | 421 |
| | Total | | 370 | 420 | 373 | 392 | 418 | | 426 | 423 | 429 | _ | 445 | 444 | 451 | 467 | 469 |
| Confederation | Kinderg | | 18 | 20 | 28 | 22 | 25 | | 36 | 29 | 34 | 34 | 35 | 36 | 37 | 37 | 37 |
| Park | Grades | 1-7 | 151 | 175 | 192 | 200 | 198 | | 189 | 196 | 195 | | 199 | 205 | 216 | 229 | 226 |
| | Total | | 169 | 195 | 220 | 222 | 220 | _ | 226 | 225 | 230 | | 234 | 241 | 252 | 266 | 263 |
| | Kinderg | | 36 | 40 | 53 | 40 | 46 | | 59 | 53 | 56 | 55 | 59 | 60 | 61 | 62 | 62 |
| Gilmore | Grades | 1-7 | 396 | 450 | 323 | 350 | 356 | | 357 | 372 | 379 | | 379 | 383 | 400 | 417 | 411 |
| | Total | | 432 | 490 | 376 | 390 | 402 | | 416 | 425 | 435 | | 437 | 442 | 461 | 478 | 472 |
| Vitabana - | Kinderg | | 36 | 40 | 44 | 42 | 47 | | 44 | 53 | 57 | 58 | 60 | 61 | 62 | 63 | 63 |
| Kitchener | Grades | 1-7 | 371 | 425 | 254 | 263 | 278 | | 284 | 316 | 332 | | 387 | 402 | 412 | 422 | 429 |
| | Total | | 407 | 465 | 298 | 305 | 326 | | 328 | 369 | 389 | | 446 | 463 | 474 | 486 | 492 |
| Lochdale | Kinderg | | 36 | 40 | 39 | 37 | 45 | | 35 | 44 | 40 | 43 | 44 | 45 | 46 | 47 | 47 |
| Locituale | Grades | 1-7 | 327 | 375 | 275 | 257 | 267 | | 275 | 277 | 289 | | 302 | 312 | 320 | 320 | 327 |
| | Total | orton | 363 | 415 | 314 | 294 | 312 | | 311 35 | 321 | 330 | | 346 34 | 357 | 366 | 367 | 374 36 |
| Montecito | Kinderg Grades | | 36 239 | 40 275 | 35 214 | 222 | 22 | | 35 222 | 30 221 | 33 221 | 221 | 235 | | 35 266 | 36 271 | 266 |
| Wiontecito | Total | 1-7 | 275 | 315 | 249 | 233 | 253 | | 222 257 | 251 | 254 | | 269 | 241 276 | 301 | 307 | 302 |
| | Kinderg | arton | 36 | 40 | 28 | 28 | 38 | | 39 | 33 | 33 | 36 | 34 | 36 | 37 | 37 | 38 |
| Parkcrest | Grades | | 220 | 250 | 156 | 163 | 189 | | 206 | 211 | 212 | | 214 | 213 | 214 | 212 | 211 |
| i dikorest | Total | 1-7 | 256 | 290 | 184 | 191 | 227 | | 246 | 244 | 245 | | 248 | 249 | 251 | 249 | 250 |
| | Kinderg | arten | 18 | 20 | 16 | 20 | 21 | | 20 | 23 | 23 | 23 | 22 | 24 | 23 | 24 | 23 |
| Rosser | Grades | | 151 | 175 | 108 | 115 | 125 | | 129 | 132 | 137 | | 147 | 150 | 154 | 155 | 156 |
| | Total | . , | 169 | 195 | 124 | 135 | 146 | | 149 | 155 | 160 | | 169 | 174 | 177 | 178 | 179 |
| | Kinderg | arten | 54 | 60 | 67 | 64 | 69 | | 70 | 74 | 84 | 76 | 78 | 80 | 82 | 83 | 83 |
| Sperling | Grades | | 308 | 350 | 454 | 443 | 45 | | 461 | 459 | 470 | | 498 | 514 | 526 | 542 | 541 |
| | Total | | 362 | 410 | 521 | 507 | 519 | | 531 | 533 | 554 | | 576 | 594 | 608 | 625 | 624 |
| | Kinderg | arten | 36 | 40 | 41 | 34 | 43 | | 45 | 45 | 43 | 45 | 46 | 47 | 47 | 48 | 48 |
| Westridge | Grades | | 239 | 275 | 266 | 248 | 254 | | 262 | 261 | 260 | | 281 | 291 | 300 | 307 | 304 |
| | Total | | 275 | 315 | 307 | 282 | 297 | | 307 | 306 | 303 | | 327 | 337 | 348 | 356 | 352 |
| Zone Total | | | 3,777 | 4,305 | 3,822 | 3,824 | 4,02 | 25 4 | ,110 | 4,224 | 4,30 | 8 4,431 | 4,621 | 4,767 | 4,937 | 5,098 | 5,139 |
| Capacity Utilization | on | | | | 101% | 101% | 107 | % 1 | 09% | 112% | 114 | % 117% | 122% | 126% | 131% | 135% | 136% |
| Brentwood N Zone | orth | Operating Capacity | Capacity | Enrolment | Enrolment 2017-18 | Projection 2018-19 | 2019-20 | 2020-21 | - | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
| Alpha Secondary | , | 1,025 | 1,02 | 5 94 | 15 9 | 61 9 | 79 | 1,038 | 1,0 | 076 | 1,080,1 | 1,102 | 1,106 | 1,097 | 1,111 | 1,137 | 1,133 |
| Burnaby North Secondary | | 1,750 | 1,75 | 0 1,4 | 99 1,4 | 143 1,4 | 164 | 1,546 | 1,5 | 580 | 1,638 | 1,672 | 1,685 | 1,708 | 1,697 | 1,720 | 1,685 |
| Secondary Zone | Total | 2,775 | 5 2,77 | 5 2,4 | 144 2, | 404 2,4 | 443 | 2,584 | 2,0 | 656 | 2,718 | 2,774 | 2,791 | 2,806 | 2,808 | 2,857 | 2,818 |
| Secondary Capa Utilization | city | | | 88 | 8% 8 | 7% 88 | 8% | 93% | 90 | 6% | 98% | 100% | 101% | 101% | 101% | 103% | 102% |

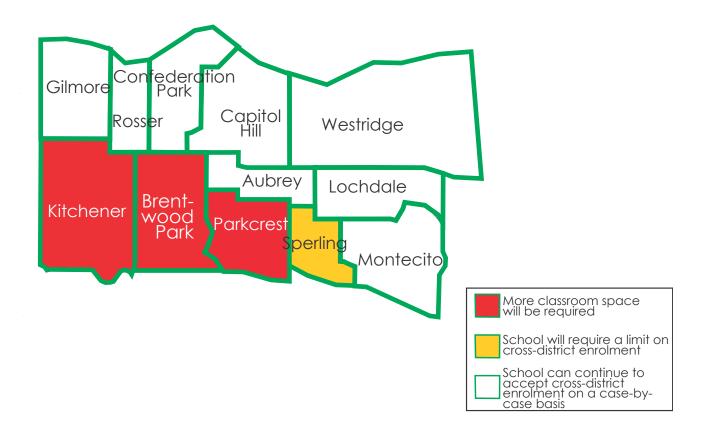
Enrolment greater than operating capacity Over

| Brentwood North Zone Staffing / Room Use | 2018-19 Available Classes | Childcare / Pre- School Room Use | 2017-18 Staffing | 2018-19 Staffing | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|---|------------------------------|-------------------------------------|------------------|------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Aubrey | 17 | 0 | 17 | 17 | 17 | 17 | 17 | 17 | 17 | 17 | 17 | 17 | 17 | 17 |
| Brentwood Park | 21 | 0 | 21 | 21 | 21 | 23 | 24 | 24 | 26 | 28 | 29 | 30 | 32 | 34 |
| Capitol Hill | 18 | 1 | 17 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 17 | 17 | 17 | 17 |
| Confederation Park | 10 | 0 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| Gilmore | 19 | 1 | 17 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 |
| Kitchener | 16 | 1 | 14 | 15 | 15 | 15 | 16 | 17 | 18 | 18 | 18 | 18 | 18 | 19 |
| Lochdale | 15 | 0 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 |
| Montecito | 12 | 0 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 12 | 12 | 12 |
| Parkcrest | 9 | 0 | 9 | 9 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| Rosser | 8 | 2 | 6 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | 7 |
| Sperling | 23 | 0 | 23 | 23 | 23 | 23 | 23 | 23 | 23 | 23 | 23 | 23 | 23 | 23 |
| Westridge | 14 | 0 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 |

Room use in red
Room use in orange

School may need more classrooms for instruction than are currently available Cross-District Enrolment is limited to maintain capacity

Childcare / Pre-School room use not included in available classroom spaces



Cariboo Lougheed Zone

Elementary: Armstrong, Cameron, Edmonds, Forest Grove, Lyndhurst, Seaforth,

Second Street, Stoney Creek, Twelfth Avenue, University Highlands

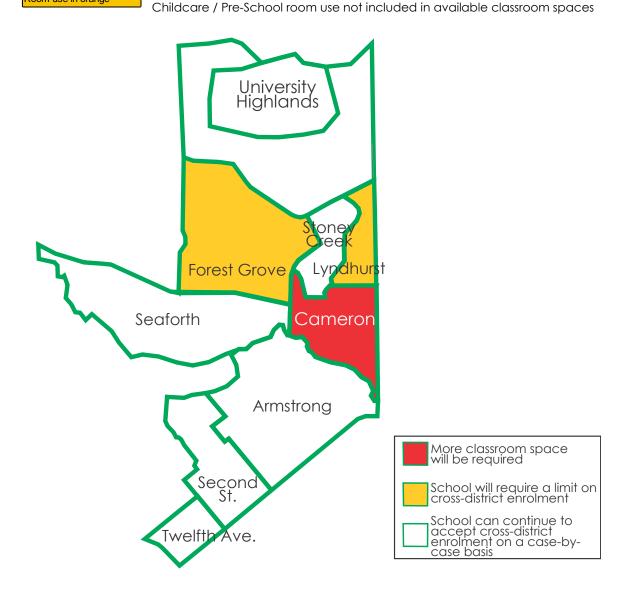
Secondary: Burnaby Mountain, Cariboo Hill, Provincial Resource Programs

| Cariboo Loug | heed Z | Zone | Operating Capacity | Nominal Capacity | 2017-18 Enrolment | 2018-19 Enrolment | Projection | 2019-20 | 2020-21 | 2021-22 | 2022-23 | | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|---|---------|-----------------------|-----------------------|---------------------|----------------------|----------------------|-----------------------|---------|---------|---------|-------------------|---------|---------|---------|---------|---------|---------|---------|
| | Kinderg | arten | 36 | 40 | 39 | 56 | 4 | 13 | 51 | 54 | 63 | 3 | 53 | 54 | 55 | 56 | 57 | 57 |
| Armstrong | Grades | 1-7 | 396 | 450 | 355 | 353 | 3 | 78 | 381 | 381 | 37 | 5 | 393 | 395 | 416 | 419 | 432 | 426 |
| | Total | | 432 | 490 | 394 | 409 | 42 | 21 | 432 | 435 | 43 | 8 | 445 | 449 | 471 | 475 | 489 | 483 |
| _ | Kinderg | | 18 | 20 | 46 | 49 | 5 | 56 | 38 | 56 | 68 | 5 | 66 | 70 | 73 | 77 | 81 | 80 |
| Cameron | Grades | 1-7 | 264 | 300 | 347 | 340 | | 50 | 369 | 369 | 37 | | 398 | 427 | 451 | 479 | 503 | 527 |
| | Total | | 282 | 320 | 393 | 389 | | 06 | 407 | 425 | 44 | | 464 | 497 | 524 | 556 | 584 | 607 |
| | Kinderg | | 36 | 40 | 46 | 39 | _ | 56 | 58 | 50 | 55 | | 55 | 56 | 57 | 58 | 59 | 59 |
| Forest Grove | Grades | 1-7 | 415 | 475 | 280 | 279 | | 80 | 291 | 300 | 31 | | 321 | 334 | 341 | 357 | 361 | 356 |
| | Total | | 451 | 515 | 326 | 318 | _ | 36 | 349 | 349 | 36 | | 375 | 390 | 398 | 415 | 421 | 415 |
| | Kinderg | | 18 | 20 | 16 | 12 | | 13 | 15 | 19 | 14 | _ | 17 | 18 | 18 | 18 | 19 | 19 |
| Lyndhurst | Grades | 1-7 | 107 | 125 | 83 | 87 | | 90 | 91 | 85 | 9 | _ | 93 | 89 | 85 | 92 | 99 | 100 |
| | Total | | 125 | 145 | 99 | 99 | _ | 03 | 106 | 104 | 10 | | 111 | 107 | 103 | 110 | 117 | 119 |
| | Kinderg | | 36 | 40 | 59 | 57 | | 3 | 60 | 65 | 7 | | 66 | 68 | 69 | 71 | 72 | 72 |
| Seaforth | Grades | 1-7 | 440 | 500 | 445 | 415 | _ | 25 | 434 | 429 | 44 | | 467 | 478 | 498 | 505 | 517 | 519 |
| | Total | | 476 | 540 | 504 | 472 | _ | 88 | 494 | 495 | 51 | _ | 533 | 546 | 567 | 575 | 589 | 590 |
| | Kinderg | | 54 | 60 | 54 | 53 | | 54 | 49 | 48 | 6 | _ | 57 | 59 | 60 | 61 | 62 | 62 |
| Second Street | Grades | 1-7 | 352 | 400 | 291 | 340 | _ | 63 | 371 | 372 | 36 | | 376 | 387 | 388 | 397 | 406 | 412 |
| | Total | | 406 | 460 | 345 | 393 | | 17 | 419 | 420 | 42 | | 433 | 445 | 448 | 458 | 468 | 474 |
| | Kinderg | | 36 | 40 | 35 | 42 | | 33 | 35 | 51 | 39 | _ | 39 | 40 | 41 | 41 | 42 | 42 |
| Stoney Creek | Grades | 1-7 | 283 | 325 | 226 | 227 | | 43 | 243 | 245 | 26 | | 275 | 273 | 275 | 275 | 284 | 286 |
| | Total | | 319 | 365 | 261 | 269 | _ | 76 | 278 | 296 | 30 | _ | 314 | 313 | 315 | 317 | 326 | 328 |
| | Kinderg | | 18 | 20 | 29 | 34 | | 33 | 33 | 45 | 40 | _ | 40 | 41 | 42 | 43 | 43 | 43 |
| Twelfth Avenue | Grades | 1-7 | 220 | 250 | 252 | 245 | | 45 | 241 | 238 | 24 | | 260 | 266 | 276 | 282 | 291 | 294 |
| | Total | | 238 | 270 | 281 | 279 | | 78 | 273 | 283 | 28 | | 300 | 307 | 318 | 325 | 334 | 338 |
| University | Kinderg | | 54 | 60 | 34 | 34 | 4 | 17 | 54 | 48 | 57 | 7 | 60 | 63 | 68 | 72 | 77 | 78 |
| Highlands | Grades | 1-7 | 371 | 425 | 216 | 228 | | 25 | 265 | 301 | 33 | 3 | 363 | 391 | 417 | 451 | 472 | 466 |
| | Total | | 425 | 485 | 250 | 262 | 27 | 72 | 320 | 349 | 39 | 0 | 424 | 454 | 485 | 522 | 548 | 544 |
| Zone Total | | | 3,154 | 3,590 | 2,853 | 2,890 | 2,9 | 998 | 3,077 | 3,15 | 7 3,2 | 70 3 | 3,400 | 3,509 | 3,631 | 3,752 | 3,877 | 3,898 |
| Capacity Utilization | on | | | | 90% | 92% | 95 | 5% | 98% | 100% | 6 10 ⁴ | l% 1 | 08% | 111% | 115% | 119% | 123% | 124% |
| Cariboo Lough Zone | need | Operating Capacity | Capacity | Enrolment | Enrolment 2017-18 | 2018-19 | 2019-20 Projection | 2020-21 | | 2021-22 | 2022-23 | 2023-24 | | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
| Burnaby Mounta Secondary Cariboo Hill | in | 1500 | 150 |) 12 | 78 12 | 255 | 1208 | 122 | 24 1 | 269 | 1301 | 136 | 62 | 1394 | 1453 | 1491 | 1542 | 1530 |
| Secondary | | 1025 | 102 | 5 51 | 5 5 | 47 | 550 | 58 | 5 6 | 619 | 679 | 69 | 7 | 705 | 724 | 740 | 730 | 718 |
| Secondary Zone | Total | 2525 | 252 | 5 17 | 93 18 | 802 | 1758 | 180 | 09 1 | 888 | 1980 | 205 | 59 2 | 2099 | 2177 | 2231 | 2272 | 2248 |
| Secondary Capa Utilization | city | | | 71 | % 7 | 1% | 70% | 72 | % 7 | 75% | 78% | 829 | % | 83% | 86% | 88% | 90% | 89% |

| Cariboo Lougheed Zone Staffing / Room Use | 2018-19 Available Classes | Childcare / Pre- School Room Use | 2017-18 Staffing | 2018-19 Staffing | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|--|------------------------------|-------------------------------------|------------------|------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Armstrong | 19 | 0 | 19 | 19 | 19 | 19 | 19 | 19 | 19 | 19 | 19 | 19 | 19 | 19 |
| Cameron | 18 | 1 | 18 | 18 | 18 | 18 | 18 | 18 | 19 | 20 | 21 | 22 | 22 | 23 |
| Forest Grove | 16 | 3 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |
| Lyndhurst | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| Seaforth | 21 | 0 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 | 21 |
| Second Street | 18 | 0 | 17 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 |
| Stoney Creek | 15 | 0 | 12 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 |
| Twelfth Avenue | 13 | 0 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 |
| University Highlands | 20 | 1 | 12 | 12 | 14 | 14 | 15 | 16 | 17 | 18 | 18 | 20 | 20 | 20 |

Room use in red
Room use in orange

School may need more classrooms for instruction than are currently available Cross-District Enrolment is limited to maintain capacity



Central West Zone

Elementary: Brantford, Buckingham, Cascade Heights, Chaffey-Burke, Douglas Road,

Gilpin, Inman, Lakeview, Marlborough, Morley

Secondary: Burnaby Central, Moscrop

| Central We | st Zone | Operating Capacity | Nominal Capacity | 2017-18 Enrolment | 2018-19 Enrolment | 2019-20 Projection | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|----------------------|--------------|-----------------------|---------------------|----------------------|----------------------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Kindergarten | 18 | 20 | 38 | 48 | 42 | 51 | 47 | 48 | 53 | 54 | 55 | 56 | 57 | 57 |
| Brantford | Grades 1-7 | 352 | 400 | 316 | 333 | 342 | 327 | 321 | 321 | 329 | 336 | 358 | 366 | 383 | 382 |
| | Total | 370 | 420 | 354 | 381 | 384 | 378 | 369 | 368 | 382 | 390 | 413 | 422 | 440 | 438 |
| | Kindergarten | 18 | 20 | 31 | 29 | 39 | 37 | 33 | 36 | 35 | 36 | 37 | 38 | 38 | 38 |
| Buckingham | Grades 1-7 | 151 | 175 | 210 | 225 | 240 | 244 | 248 | 250 | 252 | 247 | 236 | 241 | 241 | 237 |
| | Total | 169 | 195 | 241 | 254 | 279 | 281 | 281 | 286 | 287 | 283 | 273 | 279 | 279 | 276 |
| | Kindergarten | 36 | 40 | 44 | 46 | 49 | 43 | 43 | 52 | 50 | 53 | 54 | 54 | 55 | 56 |
| Cascade Heights | Grades 1-7 | 415 | 475 | 413 | 409 | 434 | 443 | 443 | 446 | 457 | 481 | 489 | 497 | 507 | 511 |
| | Total | 451 | 515 | 457 | 455 | 484 | 486 | 485 | 498 | 507 | 534 | 543 | 550 | 561 | 566 |
| | Kindergarten | 18 | 20 | 65 | 68 | 66 | 87 | 79 | 81 | 88 | 90 | 92 | 94 | 94 | 94 |
| Chaffey-Burke | Grades 1-7 | 459 | 525 | 462 | 483 | 485 | 476 | 473 | 498 | 529 | 535 | 542 | 560 | 577 | 564 |
| | Total | 477 | 545 | 527 | 551 | 551 | 563 | 552 | 579 | 617 | 625 | 634 | 653 | 671 | 658 |
| | Kindergarten | 18 | 20 | 33 | 26 | 36 | 41 | 35 | 40 | 39 | 40 | 41 | 41 | 42 | 42 |
| Douglas | Grades 1-7 | 220 | 250 | 212 | 213 | 214 | 220 | 229 | 229 | 238 | 237 | 240 | 251 | 257 | 251 |
| | Total | 238 | 270 | 245 | 239 | 250 | 261 | 264 | 270 | 277 | 277 | 281 | 293 | 299 | 293 |
| | Kindergarten | 18 | 20 | 30 | 23 | 30 | 33 | 37 | 37 | 35 | 36 | 37 | 38 | 38 | 38 |
| Gilpin | Grades 1-7 | 195 | 225 | 204 | 212 | 213 | 209 | 201 | 208 | 213 | 220 | 230 | 242 | 250 | 250 |
| | Total | 213 | 245 | 234 | 235 | 243 | 242 | 238 | 244 | 249 | 256 | 267 | 280 | 288 | 288 |
| | Kindergarten | 18 | 20 | 62 | 59 | 70 | 74 | 75 | 73 | 74 | 76 | 78 | 79 | 81 | 80 |
| Inman | Grades 1-7 | 415 | 475 | 315 | 297 | 300 | 311 | 306 | 312 | 313 | 323 | 328 | 338 | 347 | 345 |
| | Total | 433 | 495 | 377 | 356 | 369 | 385 | 381 | 385 | 387 | 400 | 405 | 417 | 428 | 426 |
| | Kindergarten | 36 | 40 | 31 | 34 | 43 | 38 | 36 | 42 | 41 | 42 | 43 | 44 | 45 | 45 |
| Lakeview | Grades 1-7 | 220 | 250 | 241 | 229 | 234 | 240 | 247 | 246 | 255 | 279 | 294 | 300 | 304 | 301 |
| | Total | 256 | 290 | 272 | 263 | 277 | 278 | 284 | 288 | 296 | 321 | 337 | 344 | 348 | 346 |
| | Kindergarten | 54 | 60 | 102 | 105 | 121 | 113 | 131 | 133 | 132 | 136 | 138 | 141 | 144 | 143 |
| Marlborough | Grades 1-7 | 679 | 775 | 801 | 819 | 830 | 828 | 841 | 831 | 843 | 860 | 879 | 907 | 927 | 926 |
| _ | Total | 733 | 835 | 903 | 924 | 951 | 942 | 972 | 964 | 976 | 996 | 1017 | 1048 | 1071 | 1069 |
| | Kindergarten | 36 | 40 | 40 | 49 | 57 | 46 | 59 | 49 | 54 | 55 | 56 | 57 | 58 | 58 |
| Morley | Grades 1-7 | 459 | 525 | 299 | 303 | 319 | 308 | 314 | 327 | 322 | 331 | 341 | 347 | 348 | 352 |
| - | Total | 495 | 565 | 339 | 352 | 376 | 355 | 373 | 376 | 375 | 386 | 397 | 405 | 407 | 411 |
| Zone Total | • | 3,835 | 4,375 | 3,949 | 4,010 | 4,163 | 4,170 | 4,199 | 4,258 | 4,352 | 4,469 | 4,567 | 4,690 | 4,792 | 4,771 |
| Capacity Utilization | on | | | 103% | 105% | 109% | 109% | 109% | 111% | 113% | 117% | 119% | 122% | 125% | 124% |

| Central West Zone | Operating Capacity | Nominal Capacity | 2017-18 Enrolment | 2018-19 Enrolment | 2019-20 Projection | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|--------------------------------|-----------------------|---------------------|----------------------|----------------------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Burnaby Central Secondary | 1300 | 1300 | 1251 | 1204 | 1182 | 1234 | 1269 | 1303 | 1324 | 1331 | 1328 | 1326 | 1350 | 1332 |
| Moscrop Secondary | 1500 | 1500 | 1334 | 1314 | 1281 | 1322 | 1346 | 1405 | 1399 | 1403 | 1389 | 1384 | 1406 | 1416 |
| Secondary Zone Total | 2800 | 2800 | 2585 | 2518 | 2463 | 2556 | 2615 | 2708 | 2723 | 2734 | 2717 | 2710 | 2756 | 2748 |
| Secondary Capacity Utilization | | | 92% | 90% | 88% | 91% | 93% | 97% | 97% | 98% | 97% | 97% | 98% | 98% |

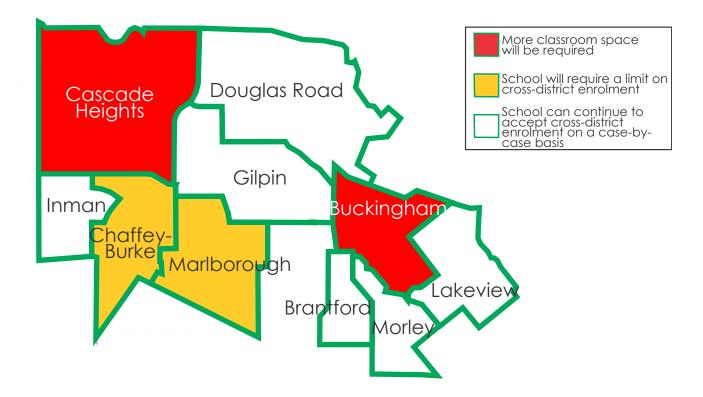
Enrolment greater than operating capacity Over

| Central West Zone Staffing / Room Use | 2018-19 Available Classes | Childcare / Pre- School Room Use | 2017-18 Staffing | 2018-19 Staffing | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|--|------------------------------|-------------------------------------|------------------|------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Brantford | 16 | 0 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |
| Buckingham | 11 | 0 | 11 | 11 | 12 | 12 | 12 | 12 | 11 | 11 | 11 | 11 | 11 | 11 |
| Cascade Heights | 20 | 1 | 20 | 20 | 20 | 20 | 20 | 20 | 21 | 21 | 21 | 21 | 21 | 21 |
| Chaffey-Burke | 24 | 0 | 23 | 24 | 24 | 24 | 24 | 24 | 24 | 24 | 24 | 24 | 24 | 24 |
| Douglas | 12 | 1 | 11 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12 |
| Gilpin | 11 | 0 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |
| Inman | 19 | 0 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 | 18 |
| Lakeview | 13 | 0 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 12 | 13 | 13 | 13 | 13 |
| Marlborough | 39 | 0 | 39 | 39 | 39 | 39 | 39 | 39 | 39 | 39 | 39 | 39 | 39 | 39 |
| Morley | 18 | 2 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |

Room use in red
Room use in orange

School may need more classrooms for instruction than are currently available Cross-District Enrolment is limited to maintain capacity

Childcare / Pre-School room use not included in available classroom spaces



Kingsway South Zone

Elementary: Clinton, Glenwood, Maywood, Nelson, South Slope/BC School for the

Deaf, Stride Avenue, Suncrest, Taylor Park, Windsor

Secondary: Burnaby South/BC School for the Deaf, Byrne Creek

| Kingsway \$ | South Zone | Operating Capacity | Nominal Capacity | 2017-18 Enrolment | 2018-19 Enrolment | 2019-20 Projection | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|------------------|--------------|-----------------------|---------------------|----------------------|----------------------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Kindergarten | 18 | 20 | 43 | 48 | 45 | 52 | 45 | 62 | 54 | 55 | 56 | 57 | 58 | 58 |
| Clinton | Grades 1-7 | 371 | 425 | 288 | 307 | 310 | 314 | 324 | 315 | 339 | 336 | 356 | 365 | 378 | 373 |
| | Total | 389 | 445 | 331 | 355 | 355 | 366 | 370 | 377 | 392 | 391 | 412 | 422 | 436 | 431 |
| | Kindergarten | 18 | 20 | 34 | 33 | 39 | 45 | 39 | 42 | 43 | 44 | 45 | 46 | 47 | 47 |
| Edmonds | Grades 1-7 | 396 | 450 | 260 | 248 | 262 | 257 | 272 | 280 | 294 | 291 | 307 | 320 | 330 | 323 |
| | Total | 414 | 470 | 294 | 281 | 301 | 302 | 312 | 322 | 338 | 335 | 353 | 366 | 377 | 370 |
| | Kindergarten | 18 | 20 | 12 | 13 | 15 | 17 | 15 | 12 | 15 | 15 | 16 | 16 | 16 | 16 |
| Glenwood | Grades 1-7 | 132 | 150 | 87 | 99 | 100 | 102 | 108 | 108 | 106 | 112 | 110 | 110 | 110 | 107 |
| | Total | 150 | 170 | 99 | 112 | 115 | 119 | 122 | 120 | 121 | 127 | 125 | 126 | 126 | 123 |
| | Kindergarten | 36 | 40 | 71 | 58 | 70 | 87 | 87 | 94 | 99 | 101 | 103 | 103 | 103 | 101 |
| Maywood | Grades 1-7 | 371 | 425 | 398 | 372 | 388 | 411 | 438 | 493 | 532 | 546 | 559 | 581 | 596 | 578 |
| | Total | 407 | 465 | 469 | 430 | 457 | 498 | 525 | 587 | 631 | 646 | 661 | 685 | 699 | 679 |
| | Kindergarten | 18 | 20 | 46 | 32 | 49 | 44 | 51 | 62 | 53 | 54 | 55 | 56 | 57 | 57 |
| Nelson | Grades 1-7 | 264 | 300 | 312 | 314 | 319 | 318 | 316 | 324 | 343 | 352 | 355 | 373 | 384 | 387 |
| | Total | 282 | 320 | 358 | 346 | 368 | 363 | 367 | 386 | 395 | 406 | 409 | 429 | 441 | 444 |
| | Kindergarten | 18 | 20 | 21 | 22 | 30 | 32 | 29 | 31 | 33 | 34 | 35 | 35 | 36 | 36 |
| South Slope | Grades 1-7 | 195 | 225 | 193 | 189 | 188 | 189 | 188 | 190 | 192 | 197 | 211 | 222 | 229 | 229 |
| | Total | 213 | 245 | 214 | 211 | 218 | 221 | 217 | 221 | 225 | 231 | 246 | 258 | 265 | 265 |
| | Kindergarten | 36 | 40 | 38 | 35 | 36 | 45 | 45 | 54 | 50 | 53 | 55 | 60 | 62 | 62 |
| Stride | Grades 1-7 | 327 | 375 | 233 | 226 | 226 | 233 | 261 | 286 | 295 | 323 | 347 | 365 | 385 | 384 |
| | Total | 363 | 415 | 271 | 261 | 262 | 279 | 306 | 340 | 345 | 376 | 402 | 424 | 447 | 446 |
| | Kindergarten | 18 | 20 | 34 | 33 | 28 | 42 | 43 | 34 | 38 | 39 | 39 | 40 | 41 | 41 |
| Suncrest | Grades 1-7 | 195 | 225 | 259 | 263 | 267 | 258 | 282 | 292 | 297 | 298 | 305 | 313 | 329 | 321 |
| | Total | 213 | 245 | 293 | 296 | 295 | 300 | 325 | 326 | 335 | 337 | 345 | 353 | 369 | 362 |
| | Kindergarten | 72 | 80 | 76 | 90 | 91 | 97 | 115 | 96 | 110 | 112 | 115 | 116 | 118 | 117 |
| Taylor Park | Grades 1-7 | 547 | 625 | 515 | 522 | 535 | 542 | 537 | 577 | 569 | 590 | 607 | 618 | 638 | 637 |
| | Total | 619 | 705 | 591 | 612 | 626 | 639 | 652 | 673 | 679 | 703 | 722 | 734 | 756 | 755 |
| | Kindergarten | 18 | 20 | 39 | 37 | 34 | 35 | 41 | 39 | 39 | 40 | 41 | 41 | 42 | 42 |
| Windsor | Grades 1-7 | 283 | 325 | 189 | 182 | 191 | 196 | 196 | 203 | 213 | 219 | 224 | 226 | 233 | 233 |
| | Total | 301 | 345 | 228 | 219 | 226 | 231 | 237 | 243 | 252 | 259 | 265 | 267 | 276 | 275 |
| Zone Total | | 3,351 | 3,825 | 3,148 | 3,123 | 3,224 | 3,318 | 3,432 | 3,594 | 3,714 | 3,811 | 3,939 | 4,064 | 4,191 | 4,150 |
| Capacity Utiliza | ition | | | 94% | 93% | 96% | 99% | 102% | 107% | 111% | 114% | 118% | 121% | 125% | 124% |

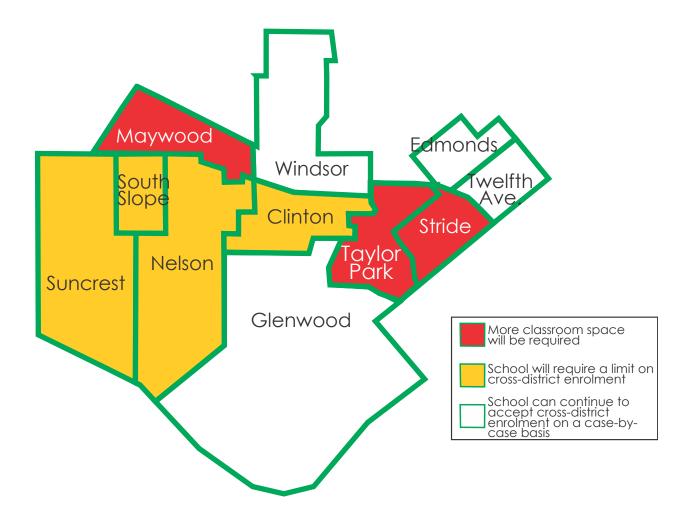
| Kingsway South Zone | Operating Capacity | Nominal Capacity | 2017-18 Enrolment | 2018-19 Enrolment | 2019-20 Projection | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|-----------------------------------|-----------------------|---------------------|----------------------|----------------------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Burnaby South Secondary | 1650 | 1650 | 1511 | 1494 | 1488 | 1455 | 1434 | 1467 | 1478 | 1502 | 1527 | 1563 | 1583 | 1646 |
| Byrne Creek Secondary | 1200 | 1200 | 900 | 908 | 926 | 963 | 985 | 1026 | 1030 | 1049 | 1062 | 1083 | 1100 | 1107 |
| Secondary Zone Total | 2850 | 2850 | 2411 | 2402 | 2414 | 2418 | 2419 | 2493 | 2508 | 2551 | 2589 | 2646 | 2683 | 2753 |
| Secondary Capacity Utilization | | | 85% | 84% | 85% | 85% | 85% | 87% | 88% | 90% | 91% | 93% | 94% | 97% |

Enrolment greater than operating capacity Over

| Kingsway South Zone Staffing / Room Use | 2018-19 Available Classes | Childcare / Pre- School Room Use | 2017-18 Staffing | 2018-19 Staffing | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 | 2025-26 | 2026-27 | 2027-28 | 2028-29 |
|--|------------------------------|-------------------------------------|------------------|------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Clinton | 16 | 1 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |
| Edmonds | 15 | 0 | 15 | 15 | 15 | 15 | 15 | 15 | 15 | 15 | 15 | 15 | 15 | 15 |
| Glenwood | 6 | 0 | 5 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| Maywood | 22 | 2 | 21 | 21 | 21 | 21 | 22 | 24 | 25 | 25 | 25 | 26 | 26 | 26 |
| Nelson | 16 | 0 | 15 | 15 | 16 | 15 | 16 | 16 | 16 | 16 | 16 | 16 | 16 | 16 |
| South Slope | 11 | 2 | 11 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 11 | 11 | 11 |
| Stride | 14 | 0 | 13 | 13 | 12 | 12 | 13 | 14 | 14 | 15 | 15 | 16 | 17 | 17 |
| Suncrest | 14 | 1 | 13 | 14 | 13 | 13 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 |
| Taylor Park | 27 | 0 | 26 | 27 | 27 | 27 | 27 | 27 | 27 | 28 | 28 | 28 | 28 | 28 |
| Windsor | 11 | 1 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 | 11 |

Room use in red
Room use in orange

School may need more classrooms for instruction than are currently available Cross-District Enrolment is limited to maintain capacity
Childcare / Pre-School room use not included in available classroom spaces



District 2020/21 Five Year Capital Plan

In June 2019 the Board of Education approved the district 2020/21 Five Year Capital Plan submission totaling \$326,007,789, which included eleven seismic mitigation projects, nine expansion projects, one new school, three replacement schools, and various other projects for site acquisition, building envelope, school enhancement, carbon neutral capital, and playground equipment. The capital plan submission addresses seismic safety risks, overall school building condition, and expansion projects to accommodate projected enrolment growth.

At the elementary level, all four education zones are currently operating at or near total school operating capacity. Growth that exceeds school capacity is accommodated by adding classroom portables, and if extreme growth occurs beyond the school's ability to accommodate, then changes to school boundaries may occur. The Long Range Facility Plan study data indicates that the district is not able to provide instructional classrooms to childcare providers to operate additional centres. In fact, the Childcare Feasibility Study identified existing childcare providers whose licence to occupy may need to be cancelled, or alternate space solutions found.

The district has relocated any surplus portable classrooms to accommodate growth in other schools. As a result, no portables are available to support childcare expansion.

Childcare Capital Planning

Childcare Project Selection

The consultation meetings confirmed the high demand for all forms of childcare in the City of Burnaby. While this Project Definition Report is focused solely on the possibility of increasing the number of before and after school childcare programs, potential synergies with the City of Burnaby for infant/toddler and 3-5 year old group childcare sites were identified. Therefore, the selection of potential before and after school program sites also took into consideration childcare needs determined by the City of Burnaby.

The following selection criteria have been applied to all 41 elementary schools in the district to derive the potential childcare school sites:

- ✓ Neighbouring schools in area of high need;
- ✓ Feedback collected during the community consultation process;
- ✓ Distribution of new childcare programs throughout the city;
- ✓ Seismic mitigation project versus new build capital project;
- ✓ Current childcare site where providers have in excess of 50 children on their waitlists; and,
- ✓ The Parent Advisory Council and principal have identified the school community as being an area of high need.

The following additional selection criteria further filtered the potential childcare centres:

- ✓ Coordination with City of Burnaby childcare initiatives;
- ✓ District Long Range Facility Plan; and,
- ✓ District recovery of classrooms.

Based on the application of the selection criteria listed above as well as taking into consideration the City of Burnaby initiatives and the district's Long Range Facility Plan, including the need to recover classroom space, the following potential childcare centres were identified:

<u>Sites for Potential Childcare Expansion</u>

Phase 1 – January 2020

<u>Second Street Community School</u> (Cariboo Lougheed Zone): Option 3 - Shared Space - Childcare in StrongStart Classrooms

- Serve Second Street Community School
- Partial process followed re: Verbal request by service provider supported by school
- Kindergarten/Grade 1 overflow
- Current Licenced Operator: Eastside Opportunities Society
- No Building Capital Required

<u>Stride Avenue Community School</u> (Kingsway South Zone): Option 3 - Shared Space - Childcare in StrongStart Classrooms

- Serve Stride Avenue Community School and Taylor Park
- Waitlist 101+
- Kindergarten/Grade 1 overflow
- Current Licenced Operator: Burnaby Neighbourhood House
- Seismic 2022
- No Building Capital Required

Phase 2 – September 2020

<u>Rosser Elementary</u> (Brentwood North Zone): Option 4 - Shared Non-Enrolling Classroom Space

- Serve Rosser, Gilmore Community, and Confederation Park Elementary
- Waitlist 101+
- Up to 24 licenced spaces for Kindergarten to Grade 7 students
- Current Licenced Operator: Purpose Society
- No Building Capital Required

<u>Marian Learning Resource Centre</u> (Cariboo Lougheed Zone): Additional Option 7 – Capital Project –SD41 Owned, Operator Run (Note: Unique contract required to integrate the operator into the various training programs to be offered at the Marian site)

- Serve Armstrong and Seaforth Elementary, and Second Street Community School
- Armstrong Elementary: Process followed re: PAC letter/needs assessment
- School bus may be required
- Up to 24 licenced spaces for Kindergarten and Grade 1 students and 30 spaces for Grade 2 to Grade 7 students

<u>Marlborough Elementary</u> (Central West Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Marlborough and Chaffey-Burke Elementary
- 2 portable replacements (Burnaby Neighbourhood House Owner Operator portables) - 54 licensed spaces for Kindergarten to Grade 7 students
- Up to 24 additional licenced spaces for Kindergarten to Grade 7 students
- School bus required
- Current Licenced Operator: Burnaby Neighbourhood House
- Total portables 3

<u>Taylor Park Elementary</u> (Kingsway South Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Taylor Park Elementary
- Process followed re: PAC letter/needs assessment
- Up to 24 licenced spaces for Kindergarten and Grade 1 students and 30 spaces for Grade 2 to Grade 7 students
- RFP
- Total portables 2

<u>Westridge Elementary</u> (Brentwood North Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Westridge and Montecito Elementary, and Lochdale Community School
- Process followed re: PAC letter/needs assessment
- Program relocation from Duthie-Union: 24 licenced spaces for Kindergarten and Grade1 students, 30 spaces for Grade 2 to Grade 7 students, and 25 spaces for 3-5 year old group care
- Up to 24 additional licenced spaces for Kindergarten to Grade 7 students
- Current Licenced Operator: Puddle Splashers Childcare Society
- Total portables 4

<u>Gilmore Community School</u> (Brentwood North Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Gilmore Community School, Confederation Park and Rosser Elementary
- Process followed re: PAC letter/needs assessment (school based)
- Up to 24 licenced spaces for Kindergarten and Grade 1 students and 30 spaces for Grade 2 to Grade 7 students
- Walking school bus required
- RFP
- Total portables 2

<u>Cascade Heights Elementary</u> (Central West Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Cascade Heights Elementary and Inman
- Classroom recovery (maintain 24 licenced spaces for Kindergarten to Grade 7 students)
- Walking school bus required
- Current Licenced Operator: YMCA
- Total portables 1

<u>Suncrest Elementary</u> (Kingsway South Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Suncrest and South Slope Elementary
- Classroom recovery (maintain 24 licenced spaces for Kindergarten to Grade 7 students)
- Up to 24 additional licenced spaces for Kindergarten to Grade 7 students
- Current Licenced Operator: Burnaby Neighbourhood House
- Total portables 2

Phase 3 – September 2021

<u>Brantford Elementary</u> (Central West Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Brantford,, Morley, Buckingham and Lakeview Elementary
- Partial process followed re: verbal request for needs assessment by Brantford PAC/principal
- Up to 24 licenced spaces for Kindergarten to Grade 7 students
- RFP
- Total portables 1

<u>Kitchener Elementary</u> (Brentwood North Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Kitchener Elementary
- Classroom recovery (maintain 24 licenced spaces for Kindergarten to Grade 7 students)
- Current Licenced Operator: YMCA
- Total portables 1

And/or Kitchener Elementary (Brentwood North Zone): Option 3 - Shared Space - Childcare in StrongStart Classrooms

- Serve Kitchener Elementary
- Up to 24 additional licenced spaces for Kindergarten/Grade 1 students
- Current Licenced Operator: YMCA

<u>Twelfth Avenue Elementary</u> (Cariboo Lougheed Zone): Option 7 – Capital Project – SD41 Owned, Operator Run

- Serve Twelfth Avenue Elementary and Edmonds Community School
- Waitlist 51 100
- Up to 24 additional licenced spaces for Kindergarten to Grade 7 students
- Walking school bus required
- Current Licenced Operator: Burnaby Neighbourhood House
- Total portables 1

<u>Stoney Creek Community School</u> (Cariboo Lougheed Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Stoney Creek Community School, Lyndhurst and Cameron Elementary
- Waitlist 101+
- Up to 24 additional licenced spaces for Kindergarten to Grade 7 students
- Current Licenced Operator: YMCA
- Total portables 1

Future Consideration

<u>Clinton Elementary</u> (Kingsway South Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Clinton, Glenwood and Nelson Elementary
- Waitlist 51 -100
- Up to 24 additional licenced spaces for Kindergarten to Grade 7 students
- Current Licenced Operator: Burnaby Neighbourhood House
- Total portables 1

<u>Parkcrest Elementary</u> (Brentwood North Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Parkcrest, Sperling and Aubrey Elementary
- Up to 24 additional licenced spaces for Kindergarten to Grade 7 students
- Walking/bus required
- Current Licenced Operator: Parkcrest Childcare
- Total portables 1

<u>Capitol Hill Elementary</u> (Brentwood North Zone): Option 7 – Capital Project –SD41 Owned, Operator Run

- Serve Capitol Hill Elementary
- Classroom recovery (maintain 24 licenced spaces for Kindergarten to Grade 7 students)
- Current Licenced Operator: YMCA
- Total portables 1

Childcare Centre Operating Risk Assessment

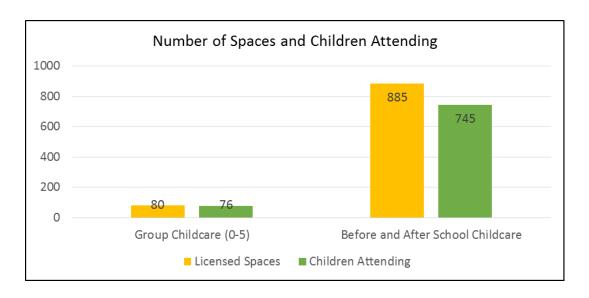
A risk assessment is a systematic process of evaluating the potential risks that may be involved in a projected activity or undertaking. Five primary risks exist that can affect the success of the childcare project; they are: 1) Strategic Risks, 2) Compliance Risks, 3) Operational Risks, 4) Financial Risks, and 5) Reputational Risks. The following risk assessment applies to the operation of the potential childcare centres:

Childcare Centre Operating Risk Assessment

| # | Risk | Hazard | Likelihood | Control |
|---|---|---|------------|---|
| 1 | Recruitment and retention of childcare centre staff (see following section) | Childcare operators unable to hire/retain qualified staff to operate childcare centres | High | Work with City of Burnaby to provide salary subsidies for childcare staff Provide Community and Continuing Education programming to train qualified staff Monitor challenges and issues from Phase 2 – September 2020 and modify strategy if required. Convert centre operation to Option 6 - Capital Project – SD41 Operated Centre |
| 2 | City of Burnaby Building Permit requirements | Preliminary Project Agreement or Building Permit requires alterations to plan | Low | Consulting team work with city staff during application process Modify location/quantity of childcare units if issues unresolvable |
| 3 | Financial cost overruns | Unforeseen capital, licencing or operation costs | Low | Maintain high cost controls through consulting team Project meetings / reports with project funders as required Adequate financial contingencies and risk reserve funding |
| 4 | Provincial political support for childcare initiative | Government focus on childcare initiatives changes | Low | Maintain open communication with MCFD and Ministry of Education Secure funding commitment prior to project implementation |
| 5 | Fraser Health licencing compliance | Licenced area doesn't comply or fewer childcare spaces available | Medium | Engage Fraser Health in unit design prior to placing portable order Work with Childcare Operator to ensure maximized number of spaces available Monitor maintenance Work Orders pertaining to childcare spaces |
| 6 | Childcare operator unsuccessful (programming and/or financial) | Childcare operator does not offer quality programming and/or experiences financial difficulty or insolvency | Low | Engage operators who have demonstrated success Require annual financial reports Meet with operators regularly to review programming Collaborate with Fraser Health |

Recruitment and Retention of Childcare Centre Staff

Currently, there are 1 infant/toddler group childcare, 3 three to five year old group childcare, 6 preschool, and 23 before and after school childcare programs in the district. Twelve childcare programs are located in classrooms and eleven operate out of portables. It is important to note that existing childcare providers are unable to recruit and retain qualified staff to fill all licenced spaces.



Community and Continuing Education Programming

Burnaby Community and Continuing Education (BCCE) is experiencing tremendous growth in the area of Early Childhood Education (ECE). This is due primarily to a shortage of qualified ECE workers in the field. Burnaby's ECE program is a recognized leader in the province, producing many quality graduates.

The availability of the Marian site in September 2019 gives BCCE an opportunity to expand further its already growing ECE programs. The Marian site would allow for two ECE training programs (full time and part-time) as well as several childcare options. The site could host an infant/toddler program (24 spaces), a 3-5 year old group childcare (25 spaces), one Grade 2+ before and after school care program (30 spaces) and a K-1 before and after school childcare program (24 spaces). There are many advantages to having several working childcare programs at the same site and within close proximity to the ECE training facility. This living classroom model is sure to benefit both the children in childcare and the ECE students.

In addition to ECE training, BCCE will have the opportunity to offer other complementary programs at the site. These would include the district's Educational Assistant (EA) diploma program and School Care Practitioner (Before and After School Care) training. As current district facilities have reached capacity, we require new space to continue to expand and offer more BCCE training opportunities, which have a direct and positive impact on the district and community.

District ECE diploma programs will begin at the Marian Learning Resource Centre as early as September 2019 and the EA Diploma program could start in January 2020. The childcare programs would require licencing and facilities upgrades. Pending the timeframe for approval and construction we could be up and running by Summer 2020.

See Appendix 3 – Community and Continuing Education Program Plan for a detailed program description and associated floor plan.

Childcare Project - Capital Risk/Project Assessment

Long Range Facility Plan Risk Assessment

Selected childcare projects may have an impact on the Long Range Facility Plan. The following table is an assessment of each childcare project's potential impact on the school as it relates to long-term planning. Schools may have exceeded their operating capacity, which is addressed through portable classrooms. The installation of childcare centres on school sites must not limit the district's ability to address future enrolment growth.

One potential childcare location identified through the consultation process will have a high-risk impact rating on the Long Range Facility Plan, and as a result has been removed from the list of potential centres. Taylor Park Elementary School currently exceeds the Operating Capacity and is in a high growth area. The school site has limitations on the potential location of portable classrooms, and installing childcare centres would limit the district's ability to accommodate student growth.

Capital Project Risk Assessment – Long Range Facility Plan

| | School Site | Configuration | Risk Rating | Capital Plan Risk Impact |
|-----|---|--|----------------|--|
| 1. | University Highlands | Triple space – K/1 and two-2+ (84) | Low | No risk – dedicated space |
| 2. | Burnaby North Secondary (Duthie- Union Transfer) | infant/toddler (24), pre-school (25), before and after (54) | Low | No risk – dedicated space |
| 3. | Stride Avenue Community | Childcare space and shared space – StrongStart | Low | No risk – dedicated space |
| 4. | Second Street Community | Shared space – childcare in StrongStart | Low | 103% capacity utilizationLimited location for classroom portable |
| 5. | Stride Avenue Community | Shared space – childcare in StrongStart | Low | No risk – dedicated space |
| 6. | Rosser Elementary | Single portable – K-7 program (24) | Low | 86% capacity utilization |
| 7. | Marian Learning Resource Centre | Interior renovations (54) with city infant/toddler (12) and age 3-5 (25) | Low | No risk – dedicated space |
| 8. | Marlborough Elementary | Triple portable – K/1 and two-2+ (76) | Low | No risk – dedicated space (South-East Corner) |
| 9. | Taylor Park Elementary | Double portable – K/1 and 2+ (50) with city infant/toddler (12) and age 3-5 (25) | High | 101% capacity utilization High growth area Limited site location for classroom portable Parking shortage Expansion project limitations REMOVE FROM PROJECT LIST Potential childcare opportunity involving city land located on north of school site – further investigation required |
| 10. | Westridge Elementary | Double portable – K/1 and 2+ (54) with city infant/toddler (12) and age 3-5 (25) | Medium | 108% capacity utilizationLimited site location for classroom portable |

| School Site | Configuration | Risk Rating | Capital Plan Risk Impact |
|--------------------------------------|--|----------------|---|
| 11. Gilmore Community | Double portable – K/1 and 2+ (54) | Medium | 93% capacity utilizationHigh growth area |
| 12. Suncrest Elementary | Double portable – K/1 and 2+ (54) | Medium | 138% capacity utilization Limited site location for classroom portable Classroom recovery |
| 13. Cascade Heights Elementary | Double portable – K/1 and 2+ (54) with city infant/toddler (12) and age 3-5 (25) | Medium | 107% capacity utilizationHigh growth schoolSite location limitations |
| 14. Kitchener Elementary | Single portable – K-7 program (24) | Medium | 80% capacity utilizationHigh growth school |
| 15. Twelfth Avenue Elementary w/ Bus | Single portable – K-7 program (24) | Medium | 116% capacity utilizationLimited site location for classroom portables |
| 16. Stoney Creek Community | Single portable – K-7 program (24) | Low | 86% capacity utilization |
| 17. Brantford Elementary | Double portable – K/1 and 2+ (54) | Medium | 104% capacity utilizationLimited site location for classroom portable |
| 18. Clinton Elementary | Single portable – K-7 program (24) | Medium | 91% capacity utilizationLimited site location for classroom portable |
| 19. Parkcrest Elementary | Single portable – K-7 Program (24) with city infant (12) / toddler (24) | Low | No risk – dedicated space |
| 20. Capitol Hill Elementary | Double portable – K/1 and 2+ (54) | Low | 112% capacity UtilizationClassroom portable location options |

Capital Planning Project Assessment

A comprehensive capital assessment completed on each potential childcare location identified through the consultation process determined if the school site can support a childcare centre. In addition to understanding the impact each potential project will have on the Long Range Facility Plan, it was necessary to determine that the school site could support a childcare centre. The capital assessment considered all items required by the City of Burnaby to obtain a Building Permit, and school operational matters. The following chart summarizes the site capital assessment findings.

See Appendix 1 – Architectural Site Review for full details.

Capital Planning – School Site Assessment

| | Capitai Planning - | | |
|-----|---|-------------------|---|
| | School Site | Overall Rating | Capital Assessment Summary |
| Sc | hool Capital Project (NLC) | | |
| | University Highlands | Good | No issues – project scheduled to open September 2019 Result: Site supports childcare centre |
| 2. | Burnaby North Secondary (Duthie- Union Transfer) | Good | No issues – project in Design Development stage Scheduled to open September 2022 Result: Site supports childcare centre |
| 3. | Stride Avenue Community | Good | Childcare concept included in Project Definition Report Final approval required by Ministry of Education No site issues Result: Site supports childcare centre |
| 4. | Cameron Elementary | Good | No site issuesResult: Site supports childcare centre |
| Ph | ase 1 – January 2020 | | |
| | Second Street Community | Good | No site issuesResult: Site supports childcare centre |
| 6. | Stride Avenue Community | Good | No site issuesResult: Site supports childcare centre |
| | ase 2 – September 2020 | | |
| 7. | Rosser Elementary | N/A | No site issuesResult: Site supports childcare centre |
| 8. | Marian Learning Resource Centre | Good | No site issues Interior renovation required Support Community and Continuing Education programming Result: Site supports childcare centre |
| 9. | Marlborough Elementary | Good | No site issues Result: Site supports childcare centre |
| 10. | Taylor Park Elementary | Poor | Restricted site Parking limitations No location for portables without negatively impacting play area or play field Supervision sight lines restricted if portables placed on site DELAY PROJECT TO PHASE 3 PENDING FURTHER RESEARCH Further investigation into potential access to city land located north of existing playground required |
| 11. | Westridge Elementary | Good | No site issues Will lose one ball-diamond with City of Burnaby partnership Result: Site supports childcare centre |
| 12. | Gilmore Community | Poor | Restricted site No location for portables without negatively impacting play area or play field Supervision sight lines restricted if portables placed on site Development of new hard-court surface limited placement options REMOVE FROM PROJECT LIST |
| 13. | Cascade Heights Elementary | Good | No site issues 2 separate pods of two – one before and after / other City programs Result: Site supports childcare centre |
| 14. | Suncrest Elementary | Good | No site issues Result: Site supports childcare centre |

| School Site | Overall | Capital Assessment Summary |
|--------------------------------------|---------|---|
| | Rating | |
| Phase 3 – September 2021 | | |
| 15. Brantford Elementary | Fair | Tree area potential location for portables |
| | | Result: Site supports childcare centre |
| 16. Kitchener Elementary | Good | No site issues |
| | | Result: Site supports childcare centre |
| 17. Twelfth Avenue Elementary w/ Bus | Good | No site issues |
| | | Result: Site supports childcare centre |
| 18. Stoney Creek Community | Good | No site issues |
| | | Result: Site supports childcare centre |
| Future Consideration | | |
| 19. Clinton Elementary | N/A | Capital Planning Project Assessment not completed |
| 20. Parkcrest Elementary | N/A | Capital Planning Project Assessment not completed |
| 21. Capitol Hill Elementary | N/A | Capital Planning Project Assessment not completed |

Recommended Childcare Project

Based on the input received from the community consultation, the application of the Long Range Facility Plan, and the site-specific capital assessment, the following childcare projects and phasing are recommended:

Recommended Childcare Phased Capital Projects

| | School Site | Configuration | Childcare Spaces Total / New | Total Projected Cost | MCFD Funding | City of Burnaby Funding | Total Portable / Fixed Spaces |
|----|--|--|---------------------------------------|----------------------------|-------------------------|-------------------------------|--|
| Sc | hool Capital Project (NL | C) | | | | | |
| 1. | University Highlands | Triple Space – K/1 and two-2+ (84) | 84/84 | \$1,420,000 | \$500,000 | \$0 | 3 fixed |
| 2. | Burnaby North Secondary (Duthie- Union Transfer) | City infant/toddler (24), pre-school (25), before & after (54) - bus | 103/24 | \$6,767,327 * \$97,230 | \$2,053,554 \$97,230 | \$680,000 | 5 fixed |
| 3. | Stride Avenue Community | Childcare space and shared space – StrongStart | 30/30 | \$1,843,812 | \$1,843,812 | \$0 | 1 fixed |
| 4. | Cameron Elementary | Childcare space (K to grade 7) – budget to be finalized through school capital project | 24/24 | \$2,000,000 | \$2,000,000 | \$0 | 1 fixed |
| | Total F | Phase Recommendation : | 241/162 | \$12,128,369 | \$6,4794,596 | \$680,000 | 10 |
| Ph | ase 1 – January 2020 | | | | | | |
| 5. | Second Street Community | Shared space – childcare in StrongStart | 24/24 | \$50,000 | \$50,000 | \$0 | 1 fixed |
| 6. | Stride Avenue Community School | Shared Space – Childcare in StrongStart | 24/24 | \$10,000 | \$10,000 | \$0 | 1 fixed |
| | Total I | Phase Recommendation : | 48/48 | \$60,000 | \$60,000 | \$0 | 2 |
| Ph | ase 2 – September 2020 | | | | | | |
| 7. | Rosser Elementary | Shared non-enrolling classroom space | 24/24 | \$50,000 | \$50,000 | \$0 | 1 fixed |
| 8. | Marian Learning Resource Centre | Interior renovations K/1 and grade 2+(54) with city infant/toddler (12) / age 3-5 (25) – may require bus | 91/91 | \$2,500,000 \$97,230 | \$2,000,000 \$97,230 | \$500,000 | 3 fixed |

| | School Site | Configuration | Childcare Spaces Total / New | Total Projected Cost | MCFD Funding | City of Burnaby Funding | Total Portable / Classroom Spaces |
|-----|---|--|---------------------------------------|--------------------------------------|--------------------------------------|-------------------------------|--|
| | Marlborough Elementary School | Triple portable – K/1 and two-2+ (76) – may require bus | 84/30 | \$2,519,904 \$97,230 | \$2,519,904 \$97,230 | \$0 | 3 portables |
| 10. | Marlborough Elementary School (Located on city Land) | City infant/toddler (12) / age 3-5 (25). Parking lot development | 37/37 | \$1,624,936 \$200,000 | \$0 | \$1,624,936 \$200,000 | 2 portables |
| 11. | Westridge Elementary School | Double portable – K/1 & 2+ (54) with city infant/toddler (12) / age 3-5 (25) – may require bus | 91/91 | \$3,249,872 \$97,230 | \$1,624,936 \$97,230 | \$1,624,936 | 4 portables |
| 12. | Cascade Heights Elementary School | Double portable – K/1 & 2+ (54) with city Infant/toddler (12) / age 3-5 (25) – may require bus | 91/67 | \$3,249,872 \$97,230 | \$1,624,936 \$97,230 | \$1,624,936 | 4 portables |
| 13. | Suncrest Elementary School | Double portable – K/1 & 2+ (54) | 54/30 | \$1,624,936 | \$1,624,936 | \$0 | 2 portables |
| | | Phase Recommendation : | 472/370 | \$15,128,764 | \$9,553,956 | \$5,574,808 | 19 |
| | ase 3 – September 2021 | | | | | | |
| | Taylor Park Elementary School (Require city land and relocation of field) | Double portable – K/1 and 2+ (54) with city infant/toddler (12) / age 3-5 (25) – may require bus. Site development costs. | 91/91 | \$3,249,872 \$97,230 \$500,000 | \$1,624,936 \$97,230 \$500,000 | \$1,624,936 | 4 portables |
| 15. | Brantford Elementary School | Double portable – K/1 and 2+ (54) | 54/54 | \$1,624,936 | \$1,624,936 | \$0 | 2 portables |
| | Kitchener Elementary School | Single portable – K-7 program (24) | 24/0 | \$947,468 | \$947,468 | \$0 | 1 portable |
| | Twelfth Avenue Elementary w/ Bus | Single portable – K-7 program (24) – may require bus | 24/24 | \$947,468 \$97,230 | \$947,468 \$97,230 | \$0 | 1 portable |
| 18. | Stoney Creek Community School | Single portable – K-7 program (24) | 24/24 | \$947,468 | \$947,468 | \$0 | 1 portable |
| | | Phase Recommendation : | 217/193 | \$8,411,672 | \$6,786,736 | \$1,624,936 | 9 |
| TO | TAL CAPITAL PROJEC | T | 978/773 | \$35,728,805 | \$22,895,288 | \$7,879,744 | 40 |

^{*} Includes \$4,033,773 capital grants from Ministry of Education (NLC)

Summary of Recommended Childcare Phased Capital Projects

| | Infant / Toddler | | 3-5 Year Old Group Childcare | | Before and After School – K/1 | | Before and After School – 2+ | |
|-------------------------------|------------------|-----|---------------------------------|-----|----------------------------------|-----|---------------------------------|-----|
| | Total | New | Total | New | Total | New | Total | New |
| School Capital Projects (NLC) | 24 | 24 | 0 | 0 | 97 | 48 | 120 | 90 |
| Phase 1 – January 2020 | 0 | 0 | 0 | 0 | 48 | 48 | 0 | 0 |
| Phase 2 – September 2020 | 48 | 48 | 100 | 100 | 144 | 72 | 180 | 150 |
| Phase 3 – September 2021 | 12 | 12 | 25 | 25 | 120 | 96 | 60 | 60 |
| Total Spaces | 84 | 84 | 125 | 125 | 409 | 264 | 360 | 300 |

Recommendation #2 - Childcare Strategy

THAT the Board of Education pursue full cost recovery childcare funding from the Ministry of Children and Family Development for K/1 and grade 2+ childcare, and the City of Burnaby infant/toddler and 3-5 year old group childcare for the following recommended projects:

Phase 1 – January 2020

- 1. Second Street Community (MCFD K/1)
- 2. Stride Avenue Community (MCFD K/1)

Phase 2 – September 2020

- 3. Rosser Elementary (K/1 and grade 2+)
- 4. Marian Learning Resource Centre (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 5. Marlborough Elementary (K/1 and two grade 2+)
- 6. Marlborough Elementary (city infant/toddler and 3-5 year old group childcare)
- 7. Westridge Elementary (K/1 and grade 2+, city infant/toddler and 3-5 year old group childcare)
- 8. Cascade Heights Elementary (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 9. Suncrest Elementary (MCFD K/1 and grade 2+)

Phase 3 – September 2021

- 10. Taylor Park (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 11. Brantford (MCFD K/1 and grade 2+)
- 12. Kitchener Elementary (MCFD grade K-7)
- 13. Twelfth Avenue Elementary (MCFD grade K-7)
- 14. Stoney Creek Community (MCFD grade K-7)

FURTHER THAT the Board of Education authorize the Secretary Treasurer to enter into agreements to support the implementation of the childcare strategy.

Childcare Project Capital Planning

The school district engaged Mr. Dimas Craveiro, Architect to assist with the development of this Project Definition Report. Mr. Craveiro has experience in designing licenced childcare spaces and has a working relationship with the district pertaining to classroom portables (design, Preliminary Project Agreement / Building Permit).

Architectural Design

The following guiding principles affected the design of the childcare portables:

- 1. Must meet all provisions of the Fraser Health childcare licencing requirements
- 2. Portable to accommodate following childcare spaces:
 - a. Before and after K-1 = 24
 - b. Before and after grade 2+=26
 - c. 3-5 year old group = 25
 - d. Infant/toddler = 12
- 3. Portable design to support the following configuration:
 - a. Before and after (K -7)

= 1 unit

b. Before and after (K-1 & grade 2+)

= 2 units

c. Before and after (K-1 & grade 2+) with infant/toddler and 3-5 year old group childcare

= 4 units

4. Portable quality and design to match existing district standards pertaining to classroom portables.

Typical Portable Capital Cost

The district has recent experience installing a portable complex on a school site to accommodate a seismic mitigation project. The four portables installed shared a common ramp/deck system and site services. Each unit contains a stand-alone building system that is connected to the school security monitoring solution. Based on the costs incurred and adjustments to support the development of a childcare centre, the following Portable Cost Projections have been incorporated into this Project Definition Report.

2020 Childcare Portables

| Horizon North Portables | |
|-----------------------------|---------|
| Average Cost Per Unit | 182,332 |
| Sitework | 15,294 |
| Interior Design | 32,000 |
| Deck Roofing / Covered Area | 39,000 |
| Total | 268,626 |
| Consultants | |
| Architect | 7,500 |
| Seismic | 2,500 |
| Geo-Technical | 1,500 |
| Civil | 3,000 |
| Building Permit | 5,000 |
| Total | 19,500 |
| General Contractor | |
| Transport & Installation | 9,700 |
| Foundation | 33,000 |
| Crane | 10,000 |
| Civil | 20,000 |
| Electrical / Fire | 23,000 |
| Ramps / Stairs | 14,000 |
| Gas / Plumbing | 16,000 |
| Total | 125,700 |
| Owner Costs | |
| Millwork | 12,000 |
| Shutters | 10,000 |
| Equipment | 15,000 |
| Total | 37,000 |
| Project Contingency | |
| Net GST | 52,642 |
| 15% Contingency | 39,000 |
| Total | 91,642 |
| Grand Total / Unit | 542,468 |

| Cost Per Unit (based on double design) | | | | | |
|--|---------------------|--|--|--|--|
| Modular Unit | odular Unit 542,468 | | | | |
| Program Startup | 100,000 | | | | |
| Playground | 52,500 | | | | |
| Capital Administration | 35,000 | | | | |
| | 729,968 | | | | |
| • | | | | | |
| | | | | | |

| Cost Per Unit - S | Signal Unit |
|------------------------|-------------|
| Modular Unit | 542,468 |
| Program Startup | 100,000 |
| Playground | 105,000 |
| Capital Administration | 35,000 |
| | 782,468 |
| | |
| | |

Additional cost Items:

- Program supplies (estimate \$25,000 per Unit)
- Program furniture and equipment (estimate \$75,000 per Unit)
- Custodial equipment (estimate \$7,500 per Unit)
- Capital project program administration (entire project estimates \$35,000)
- Playground universally acceptable requirements (estimate \$105,000) one required for each complex

Per School Project Cost

Final cost to install and equip portables for childcare will ultimately depend on the specific school selected, the number of programs being licenced, and the nature of the childcare program. Based on the "typical portable capital cost", the following budgets have been established as preliminary guidelines for program and funding approval.

| Configuration | Unit Cost | Risk Reserve | Total Per School Project Cost | Projected Cost per Space |
|--|-------------|--------------|-------------------------------------|--------------------------------|
| Single portable – K-7 Program (24 spaces) | \$782,468 | \$165,000 | \$947,468 | \$39,478 |
| Double portable – K/1 and 2+ (54 spaces) | \$1,459,936 | \$165,000 | \$1,624,936 | \$30,091 |
| Triple portable – K/1 and two-2+ (76 spaces) | \$2,189,904 | \$330,000 | \$2,519,904 | \$33,157 |
| Double portable – K/1 and 2+ (54 spots) with city infant /toddler (12 spaces) and 3-5 year old group (25 spaces) | \$2,919,872 | \$330,000 | \$3,249,872 | \$35,713 |

Total Capital Project

The school district is not in a position to provide capital funding to install childcare portables. Administration costs associated with the ongoing operation are recovered through the square foot licence charge to the non-profit operators. Administration costs for the capital project (\$35,000 per unit) are incorporated into the per unit cost estimate.

Cost synergies will be gained by combining the various site projects into a multi-site large-scale initiative. Funding applications should be pursued for the total capital project budget from MCFD and/or the City of Burnaby, then combined into one overall project. Final project cost allocation will be reviewed once actual costs are known and distributed between the two funding sources accordingly. The district will not be responsible for any capital or setup costs for any of the childcare units.

Capital Project Schedule

Childcare Project Milestones

| _ | Phase 1 | Phase 2 | Phase 3 |
|--------------------------------|---------|---------|---------|
| Design Development | | | - |
| Portable Order | N/A | Aug-19 | Aug-19 |
| Board PDR Approval | Oct-19 | Oct-19 | Oct-19 |
| MCFD / City Funding | Oct-19 | Oct-19 | Oct-20 |
| Construction Documents | | | |
| Portable Design | N/A | Aug-19 | Aug-19 |
| PPA / BP Planning | N/A | Sep-19 | Sep-20 |
| Contract Award | | | |
| Construction Manager Selection | N/A | Nov-19 | Nov-19 |
| Construction | | | |
| Site Development | N/A | Mar-20 | Mar-21 |
| Portable Delivery | N/A | May-20 | May-21 |
| Occupancy | | | |
| Operator Access | Oct-19 | Jun-20 | Jun-21 |
| Licencing Provided | Nov-19 | Jul-20 | Jul-21 |
| Program Start | Jan-20 | Sep-20 | Sep-21 |
| | | | |

Capital Project Risk Identification

The following identified capital project risks are provided on a per-site basis, and have **NOT** been incorporated into the typical portable capital cost. Additional funding may be required if any of these (or others not identified) are incurred.

| No. | Identified Risk | "Not to Exceed" Contingency | | |
|-----|---------------------------------------|--|------------|--|
| | identilled Risk | Rationale for Risk Items | Amount | |
| 1. | Unforeseen soil / existing conditions | Manage the remediation required | \$ 15,000 | |
| 2. | Unforeseen offsite requirements | Maintain ongoing contact with the city to ensure the requests are managed | \$ 10,000 | |
| 3. | Unexpected parking / site development | Work with the city to clarify requirements during PPA process | \$ 40,000 | |
| 4. | Schedule delays: PPA/BP process | Work with the city to expedite Preliminary Project Agreement / Building Permit process | \$ 100,000 | |
| | \$ 165,000 | | | |

Capital Project Risks Management Plan

During the Feasibility Study and Project Definition Report phases, efforts have been made to identify issues that have the potential to adversely affect the project's cost and/or schedule. Those efforts were taken at a level of detail commensurate with the

stage of development of the project and will be further resolved as the project moves through the schematic design and construction phases.

Project Scope Risks

| No. | Identified Risk | Risk Probability | Risk Impact | Risk Management Strategy | Manage, Price or Transfer |
|-----|--|---------------------|----------------|--|---|
| 1 | Increased offsite requirements by city | Low | Low | Negotiate with the city on offsite Issues | Contingency Reserve Item |
| 2 | Scope reduction to meet budget | Medium | High | Obtain accurate cost estimate for options available, with appropriate cost escalation factor | Manage through negotiate and price escalation |
| 3 | Fraser Health licencing requirements | High | High | Engage Fraser Health in conceptual portable design prior to finalizing order | Manage through consultation |

Project Cost Risks

| No. | Identified Risk | Risk Probability | Risk Impact | Risk Management Strategy | Manage, Price or Transfer |
|-----|---------------------------------|---------------------|----------------|--|--|
| 1 | Adverse soil conditions at site | Low | Low | Geotechnical report will be undertaken where necessary | Manage within budget |
| 2 | Project cost overruns | Low | Low | Experienced project team – tracking costs | Monthly cost and schedule reporting |
| 3 | Change orders and cost overruns | Medium | Low | Control change orders / clear contract documents | Minimize changes, manage within budget |

Project Schedule Risks

| No. | Identified Risk | Risk Probability | Risk Impact | Risk Management Strategy | Manage, Price or Transfer |
|-----|---|---------------------|----------------|---|---|
| 1 | Construction delays / portable delivery | Medium | Medium | Site preparation managed through Construction Management. Delivery of portable units managed with supplier | Order material and equipment early, use Construction Management process for project |
| 2 | Public consultation requested leading to delay of project | Low | Low | Canvas public in advance, develop preliminary concept and presentation material for public open house | Manage within budget |
| 3 | Delay due to labour / material shortages | Medium | Low | Currently a "buyers" market for construction – schedule to reflect market condition | Manage by adjusting schedule |
| 4 | MCFD project agreement | Low | Medium | Work closely with MCFD to ensure capital project funding agreement is accurate and provides required funding | Manage through consultation |

Capital Project Procurement

Procurement / Delivery Model

The two possible procurement options for the partial replacement, are (1) the traditional Design/Bid/Build with a Stipulated Price contract and (2) a Construction Management contract. There are advantages and disadvantages for each option, but the key variances are identified below.

Design/Bid/Build

The Design/Bid/Build (DBB) procurement method is more suitable for new construction where there are no hidden conditions. This is a partial option replacement and renovation, there could be hidden conditions or unknowns that will be difficult to determine and that will likely generate change orders. This method would bring cost uncertainty given the nature of the work (invasive renovations).

Construction Management

The Construction Management (CM) procurement method offers the ability of working with a contractor from the beginning of the design to reduce constructability issues; in addition, the following are some of the benefits:

- The nature of the contract is non-adversarial, more akin to a professional services contract and allows the project team to collaborate on the selection of bidders and award of trade and supplier packages.
- Since the CM tenders all trade packages transparently and can tailor trade packages to best suit the capabilities of the local construction industry, local involvement can be maximized.
- CM also gives the owner the ability to "fast track" the construction, by advancing early work on site, as the latter stages of the drawing are complete.
- CM offers the best opportunity for the Project Team to collaborate to ensure the project budget and scope do not exceed the approved amount and contain appropriate levels of reserves at all stages of the project.
- A key advantage of the CM process is that any potential budget overrun Issues, unexpected conditions encountered, or scope increases can be addressed during the design phase, where necessary changes will reflect full value of the change.

Recommendation #3 - Procurement Method

THAT Construction Management be used as the most appropriate procurement method. The Construction Management contractor should be selected through an open bidding process; sub-contracts should also be procured through an open bidding process to ensure price competition.

Recommendations

Report Recommendations

The Project Definition Report contains the following recommendations:

Recommendation #1 – Childcare Licences to Occupy

THAT the existing annual childcare licence to occupy require childcare operators on school district sites to register children and administer their waitlists based on a "childcare community hub placement priority," model outlined below:

- 1. Children who are on the existing waitlist of the childcare provider.
- 2. Children whose residence is within Burnaby, and if school age, attend one of the hub schools.
- 3. Children whose residence is within Burnaby, and if school age, attend a Burnaby school located in another childcare hub.
- 4. Children whose residence is outside of Burnaby, and if school age, attend one of the hub schools.
- 5. Children whose residence is outside of Burnaby, and if school age, attend a school outside of the childcare hub.

 If required, district staff will continue to refine the waitlist criteria in collaboration with childcare providers operating on school district sites.

Recommendation #2 - Childcare Strategy

THAT the Board of Education pursue full cost recovery childcare funding from the Ministry of Children and Family Development for K/1 and grade 2+ childcare, and the City of Burnaby infant/toddler and 3-5 year old group childcare for the following recommended projects:

Phase 1 - January 2020

- 1. Second Street Community (MCFD K/1)
- 2. Stride Avenue Community (MCFD K/1)

Phase 2 – September 2020

- 3. Rosser Elementary (K/1 and grade 2+)
- 4. Marian Learning Resource Centre (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 5. Marlborough Elementary (K/1 and two grade 2+)
- 6. Marlborough Elementary (city infant/toddler and 3-5 year old group childcare)
- 7. Westridge Elementary (K/1 and grade 2+, city infant/toddler and 3-5 year old group childcare)
- 8. Cascade Heights Elementary (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 9. Suncrest Elementary (MCFD K/1 and grade 2+)

Phase 3 – September 2021

- 10. Taylor Park Elementary (MCFD K/1 and grade 2+ | city infant/toddler and 3-5 year old group childcare)
- 11. Brantford Elementary (MCFD K/1 and grade 2+)
- 12. Kitchener Elementary (MCFD grade K-7)
- 13. Twelfth Avenue Elementary (MCFD grade K-7)
- 14. Stoney Creek Community (MCFD grade K-7)

FURTHER THAT the Board of Education authorize the Secretary Treasurer to enter into agreements to support the implementation of the childcare strategy.

Recommendation #3 - Procurement Method

THAT Construction Management be used as the most appropriate procurement method. The Construction Management contractor should be selected through an open bidding process; sub-contracts should also be procured through an open bidding process to ensure price competition.