
TO: CITY MANAGER **DATE:** 2020 July 14

FROM: DIRECTOR, HUMAN RESOURCES

SUBJECT: RETIREMENTS

PURPOSE: To inform Council of the following retirements from January to June 2020.

RECOMMENDATION:

1. **THAT** this report be received for informational purposes.

REPORT**INTRODUCTION**

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of January to June 2020. During the past six months, we have had twenty-one retirements for a combined total of 609 years of service to the citizens of Burnaby. Following is a summary of each employee's career history with the City.

This report also includes details in those instances where a formal presentation has taken place, either at a special retirement function or in the Office of the Mayor. On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

POLICY SECTION**Goal**

- A Thriving Organization
 - Organizational culture –
Ensure that our core values are reflected in our policies, programs and service delivery
 - Human resources –
Foster an environment for teamwork, efficiency and excellence to deliver customer service in alignment with our core values

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JANUARY RETIREMENTS

Mr. Gary D'Andrea

Gary D'Andrea retired from employment with the City on January 31, 2020 after 40 years of service. He commenced employment with Burnaby on June 25, 1980 with the Engineering Department. Since January 19, 2010, Gary has held the position of Truck Driver 1.

Mr. Geoff Tsuyuki

Geoff Tsuyuki retired from employment with the City on January 31, 2020 after 28 years of service. He commenced employment with Burnaby on November 30, 1992 with the Engineering Department. Since October 1, 2014, Geoff has held the position of Senior Engineer Project Management.

Mr. Ed Clark

Ed Clark retired from employment with the City on January 31, 2020 after 17 years of service. He commenced employment with Burnaby on September 8, 2003 with the Engineering Department. Since October 1, 2014, Ed has held the position of Senior Engineer Project Management.

FEBRUARY RETIREMENTS

Ms. Lana Harris

Lana Harris retired from employment with the City on February 29, 2020 after 34 years of service. She commenced employment with Burnaby on June 27, 1986 with Parks, Recreation & Cultural Services. Since January 7, 2008 she has worked in the Training and Quality Assurance Division of the IT Department.

Mr. Jim Gutenberg

Jim Gutenberg retired from employment with the City on February 29, 2020 after 31 years of service. He commenced employment with Burnaby on April 6, 1989 with the Building Department. Since December 21, 2001, Jim has held the position of Building Inspector 3 with the Planning and Building Department.

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MARCH RETIREMENTS

Mr. John Cusano

John Cusano retired from employment with the City on March 31, 2020 after 39 years of service. He commenced employment with Burnaby on October 26, 1981 with the Planning Department as Development Plan Technician. Since January 23, 2018, John has held the position of Assistant Director Civic Building Projects.

Presentation of Mr. Cusano’s retirement gift took place at the Civic Building Projects Office on February 27, 2020.

Mr. Mark Russell

Mark Russell retired from employment with the City on March 31, 2020 after 19 years of service. He commenced employment with Burnaby on June 9, 2001 with Parks, Recreation & Cultural Services. Since May 2, 2016, Mark has held the position of Custodian – City Hall Complex with the Engineering Department.

Mr. Robert Nakata

Robert Nakata retired from employment with the City on March 31, 2020 after 22 years of service. He commenced employment with Burnaby on March 19, 1998 with Parks, Recreation & Cultural Services as a Building Service Worker and maintained that position until retirement.

APRIL RETIREMENTS

Ms. Sheryl Pordan

Sheryl Pordan retired from employment with the City on April 30, 2020 after 29 years of service. She commenced employment with Burnaby on July 4, 1990 with the Finance Department as a Data Entry Clerk. Since September 14, 1998, Sheryl has held the position of Traffic Assistant with Engineering.

Mr. Mark Mackenzie

Mark Mackenzie retired from employment with the City on April 30, 2020 after 33 years of service. He commenced employment with Burnaby on November 21, 1986 with the Engineering Department as a Truck Driver 2. Since March 26, 2003, Mark has held the position of Partworker 2 with the Finance Department.

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Mr. Rob Causier

Rob Causier retired from employment with the City on April 30, 2020 after 27 years of service. He commenced employment with Burnaby on September 8, 1993 as a Firefighter. Since February 2, 2017, Rob has held the position of Fire Captain.

Mr. Alan Hill

Alan Hill retired from employment with the City on April 30, 2020 after 39 years of service. He commenced employment with Burnaby on September 30, 1981 with the Engineering Department as a Traffic Assistant. Since January 1, 2015, Alan has held the position of Engineering Project Technologist.

Mr. Terry Huml

Terry Huml retired from employment with the City on April 30, 2020 after 34 years of service. He commenced employment with Burnaby on June 16, 1986 with the Engineering Department as a Labourer 1. Since August 17, 2009, Terry has held the position of Labourer 2.

MAY RETIREMENTS

Mr. Ramon Norada

Ramon Norada retired from employment with the City on May 31, 2020 after 15 years of service. He commenced employment with Burnaby on November 26, 2005 with Parks, Recreation & Cultural Services as a Parks Janitor and maintained that position until retirement.

Mr. Scott Boutell

Scott Boutell retired from employment with the City on May 31, 2020 after 32 years of service. He commenced employment with Burnaby on November 24, 1988 with Parks, Recreation & Cultural Services as a Building Service Worker and maintained that position until retirement.

Mr. Mark Iannacone

Mark Iannacone retired from employment with the City on May 31, 2020 after 26 years of service. He commenced employment with Burnaby on May 7, 1994 with Parks, Recreation & Cultural Services as a Parks Janitor. Since May 12, 2008, Mark has held the position of Park Patroller.

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JUNE RETIREMENTS

Ms. Georgina Wells

Georgina Wells retired from employment with the City on June 30, 2020 after 33 years of service. She commenced employment with Burnaby on November 10, 1987 with the Information Services Department as a Computer Programmer Analyst. Since September 9, 2017, Georgina has held the position of Business Analyst 3 in IT Enterprise Solutions – Arch & Support.

Mr. Steve Bonner

Steve Bonner retired from employment with the City on June 30, 2020 after 39 years of service. He commenced employment with Burnaby on June 24, 1981 with Parks, Recreation & Cultural Services as a Recreation Attendant 1. Since January 4, 2011, Steve has held the position of Working Foreman Pumps and Controls.

Ms. Darlene Galbraith

Darlene Galbraith retired from employment with the City on June 9, 2020 after 27 years of service. She commenced employment with Burnaby on October 22, 1993 with the Purchasing Department as a Clerk - Data Entry. Since January 21, 2002, Darlene has held the position of Clerk Purchasing.

Mr. Lance Preissler

Lance Preissler retired from employment with the City on June 20, 2020 after 31 years of service. He commenced employment with Burnaby on April 24, 1989 with the Engineering Department as a Labourer. Since October 19, 2015, Lance has held the position of Fire Captain.

Mr. Earle Wootton

Earle Wootton retired from employment with the City on June 25, 2020 after 14 years of service. He commenced employment with Burnaby on October 23, 2006 with the Shop Stores Department as a Partsworker 1. Since October 13, 2008, Earle has held the position of Materials Management Worker 2.

Respectfully submitted,



Pat Tennant,
DIRECTOR, HUMAN RESOURCES
PT:mw