

**TO:** CHAIR AND MEMBERS  
PARKS, RECREATION & CULTURE  
COMMISSION

**DATE:** 2021 February 01

**FROM:** DIRECTOR - PARKS, RECREATION &  
CULTURAL SERVICES

**FILE:** 54000-20

**SUBJECT: CONFEDERATION FOOD SERVICES WAGE WAIVER**

**PURPOSE:** To respond to a wage waiver request for the Confederation Seniors Association Lunch Program for the year 2020.

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**RECOMMENDATIONS:**

1. **THAT** \$29,514.60 in wages for the staff team of Confederation Lunch Program be waived for the period of 2020 January 1 - 2020 May 26.
2. **THAT** a copy of this report be sent to the Confederation Seniors' Association.

**REPORT**

**1.0 INTRODUCTION**

Appearing as correspondence is a letter from Mr. Peter Kauhausen, President of the Confederation Seniors' Association, requesting that the cost of wages for the lunch program for the year 2020, usually invoiced to the society, be waived. The lunch program was open from 2020 January 1 to 2020 March 16, until it was discontinued due to COVID-19.

Since 1988, staff have worked with the Confederation Seniors' Association to facilitate a lunch program for seniors five days a week. The lunch program is supported by other organizations in the city, including citizen support services and Fellburn Care Centre. While the Food Service Attendants and Food Service Worker are city staff, their wages have been reimbursed to the city since 1994.

## 2.0 POLICY SECTION

### Goal

- An Inclusive Community
  - Create a sense of community –  
Provide opportunities that encourage and welcome all community members and create a sense of belonging
- A Healthy Community
  - Healthy life –  
Encourages opportunities for healthy living and well-being
  - Community involvement –  
Encourage residents and businesses to give back to and invest in the community

## 3.0 BACKGROUND

The Confederation Seniors' Association lunch program relies on revenues from special event lunches to ensure the program breaks even, on an annual basis. As Covid-19 shut down the lunch program and access to the seniors' centre, the Association has not been able to earn this revenue.

The lunch program was discontinued on 2020 March 16 due to Covid-19 and has not been able to restart. The staffing expenses occurred from 2020 January 10 until 2020 May 26, when staff were eventually deployed in alternate work assignments.

Breakdown of 2020 wage costs:

Food Service Worker January – March 13	\$13,297.50
Food Service Attendant January – March 13	2,272.45
Food Service Worker March 16 – May 26	11,789.43
Food Service Attendant March 16 – May 26	2,155.22
<b>TOTAL</b>	<b>\$29,514.60</b>

The City has the available funds to offset this expense on a one time basis. Confederation Seniors' Association and the Lunch Program Committee are committed to ensure the program is financially independent upon reopening.

To: *Parks, Recreation & Culture Commission*  
From: *Director - Parks, Recreation & Cultural  
Services*  
Re: *Confederation Food Services Wage Waiver*  
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#### **4.0 RECOMMENDATION**

It is recommended that the cost of wages for the lunch program, totalling \$29,514.60, be waived for the calendar year 2020 and that a copy of this report be sent to Confederation Seniors' Association.

A handwritten signature in black ink, reading "D. Ellenwood". The signature is written in a cursive, flowing style.

Dave Ellenwood  
DIRECTOR - PARKS, RECREATION & CULTURAL SERVICES

AJ:km