

**City of Burnaby**  
**British Columbia, Canada**

**2020 STATEMENT OF FINANCIAL INFORMATION**  
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2020

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# Contents

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Statement of Financial Information Approval .....3

Management Report .....4

Audit Committee .....5

Independent Auditors’ Report .....6

Consolidated Financial Statements and Notes .....10

Schedule of Debts .....34

Schedule of Guarantee and Indemnity Agreements .....34

Schedule of Remuneration and Expenses.....35

    Mayor and Council .....36

    Employees .....37

    Schedule of Severance Agreements.....59

Schedule of Suppliers of Goods and Services.....60

Schedule of Grants or Contributions.....69

# STATEMENT OF FINANCIAL INFORMATION APPROVAL

**For the year ended December 31, 2020**

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

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Noreen Kassam, CPA, CGA  
Director Finance  
June 14, 2021

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Mayor Mike Hurley,  
on behalf of Council  
June 14, 2021

# MANAGEMENT REPORT

**For the year ended December 31, 2020**

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian public sector accounting standards. Management is responsible for the preparation and fair presentation of the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements. Management is also responsible for the preparation of the Statement of Financial Information and ensuring this information is consistent with the financial statements.

The Audit Committee is to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of City staff. The Audit Committee's oversight responsibilities include reviewing the audited financial statements and other financial information, the audit process and compliance of financial internal controls.

The City's external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Burnaby,

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Noreen Kassam, CPA, CGA  
Director Finance  
June 14, 2021

## AUDIT COMMITTEE

The Audit Committee was appointed to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of the City staff. One of the key roles of the Committee is to review the audited financial statements and present them to City Council.



**Mayor**  
Mike Hurley (Chair)



**Councillor**  
Sav Dhaliwal (Vice Chair)



**Councillor**  
Pietro Calendino



**Councillor**  
Colleen Jordan



**Councillor**  
Joe Keithley



KPMG LLP  
PO Box 10426 777 Dunsmuir Street  
Vancouver BC V7Y 1K3  
Canada  
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## INDEPENDENT AUDITORS' REPORT

To the Mayor and Council of the City of Burnaby

### ***Opinion***

We have audited the consolidated financial statements of the City of Burnaby (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2020;
- the consolidated statement of operations and accumulated surplus for the year then ended;
- the consolidated statement of changes in net financial assets for the year then ended;
- the consolidated statement of cash flows for the year then ended;
- and notes and schedule to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2020, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Other Information***

Management is responsible for the other information. Other information comprises the information, other than the financial statements and the auditors' report thereon, included in the 2020 Annual Municipal Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in the 2020 Annual Municipal Report as at the date of this auditors' report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.





- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

*KPMG LLP*

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Chartered Professional Accountants

Vancouver, Canada  
April 26, 2021

# CITY OF BURNABY

## Consolidated Statement of Financial Position

As at December 31, 2020, with comparative figures for 2019

	2020 Actual (\$)	2019 Actual (\$)
<b>Financial Assets</b>		
Cash and cash equivalents	304,262,693	81,364,170
Investments (Note 2)	1,580,734,271	1,696,328,413
<b>Accounts receivables:</b>		
Accrued interest	183,152,845	179,996,219
Taxes	11,427,826	6,767,631
Local improvement frontage tax	2,142,225	2,426,253
Other receivables (Note 3)	32,300,578	19,382,200
	229,023,474	208,572,303
<b>Total Financial Assets</b>	<b>2,114,020,438</b>	<b>1,986,264,886</b>
<b>Financial Liabilities</b>		
<b>Accounts payables and accrued liabilities (Note 4):</b>		
Due to other governments	145,824,981	48,717,021
Accounts payable	40,813,099	32,406,386
Accrued liabilities	20,843,410	19,076,830
	207,481,490	100,200,237
Deposits - damages, servicing and other	51,155,532	51,742,389
Deferred revenue (Note 5)	76,157,269	94,389,071
Development cost charges and restricted funds (Note 6)	126,766,686	129,232,081
<b>Total Financial Liabilities</b>	<b>461,560,977</b>	<b>375,563,778</b>
<b>Net Financial Assets</b>	<b>1,652,459,461</b>	<b>1,610,701,108</b>
<b>Non-Financial Assets</b>		
Tangible capital assets (Note 7 and Schedule 1)	3,008,301,119	2,911,454,589
Inventory of supplies	2,829,098	2,049,977
Prepaid expenses	2,986,589	3,329,380
<b>Total Non-Financial Assets</b>	<b>3,014,116,806</b>	<b>2,916,833,946</b>
<b>Accumulated Surplus (Note 8)</b>	<b>4,666,576,267</b>	<b>4,527,535,054</b>

Contingencies and Commitments (Note 11).

To be read in conjunction with the Notes to the Consolidated Financial Statements.

# CITY OF BURNABY

## Consolidated Statement of Operations and Accumulated Surplus

For the year ended December 31, 2020, with comparative figures for 2019

	2020 Budget (\$) (Note 1(B), 15)	2020 Actual (\$)	2019 Actual (\$)
<b>Revenues</b>			
Taxation revenue (Note 10)	310,048,100	304,640,143	301,884,363
Sale of goods and services	122,667,500	107,363,048	122,498,768
Investment income	50,650,800	51,984,393	56,666,253
Other revenue	87,163,400	90,552,865	57,475,268
Community benefit bonus	55,000,000	17,619,102	-
Contributed asset revenue	5,000,000	9,446,255	16,591,761
Transfers from other governments (Note 9)	24,621,700	28,051,301	30,765,664
Transfer from restricted funds and development cost charges (Note 6)	9,033,200	9,698,429	40,000
<b>Total Revenues</b>	<b>664,184,700</b>	<b>619,355,536</b>	<b>585,922,077</b>
<b>Expenses</b>			
General government services	102,354,500	81,446,223	87,466,153
Protective services	126,615,400	122,665,009	114,995,701
Transportation services	55,217,700	56,840,414	52,750,034
Environmental services	107,399,300	105,430,981	97,664,797
Development services	8,528,600	7,561,160	6,619,803
Parks, recreation and cultural services	118,744,000	106,370,536	113,491,276
<b>Total Expenses</b>	<b>518,859,500</b>	<b>480,314,323</b>	<b>472,987,764</b>
<b>Annual Surplus</b>	<b>145,325,200</b>	<b>139,041,213</b>	<b>112,934,313</b>
<b>Accumulated Surplus, Beginning of Year</b>	<b>4,527,535,054</b>	<b>4,527,535,054</b>	<b>4,414,600,741</b>
<b>Accumulated Surplus, End of Year</b>	<b>4,672,860,254</b>	<b>4,666,576,267</b>	<b>4,527,535,054</b>

To be read in conjunction with the Notes to the Consolidated Financial Statements.

# CITY OF BURNABY

## Consolidated Statement of Changes in Net Financial Assets

For the year ended December 31, 2020, with comparative figures for 2019

	2020 Budget (\$)	2020 Actual (\$)	2019 Actual (\$)
	(Note 1(B), 15)		
Annual surplus	145,325,200	139,041,213	112,934,313
Tangible capital assets			
Acquisition of tangible capital assets	(253,533,500)	(159,632,623)	(115,940,569)
Contributed tangible capital assets	(5,000,000)	(9,446,255)	(16,591,761)
Acquisition from land exchange	-	(919,849)	(15,647)
Amortization of tangible capital assets	57,448,800	68,623,357	64,961,015
(Gain)/Loss on sale of tangible capital assets	(35,000,000)	(31,529,580)	474,828
Proceeds on sale and exchange of tangible capital assets	-	36,058,420	583,730
	<b>(236,084,700)</b>	<b>(96,846,530)</b>	<b>(66,528,404)</b>
Changes in inventory of supplies	-	(779,121)	266,975
Changes in prepaid expenses	-	342,791	(579,843)
	-	<b>(436,330)</b>	<b>(312,868)</b>
<b>Increase in net financial assets</b>	<b>(90,759,500)</b>	<b>41,758,353</b>	<b>46,093,041</b>
<b>Net Financial Assets, Beginning of Year</b>	<b>1,610,701,108</b>	<b>1,610,701,108</b>	<b>1,564,608,067</b>
<b>Net Financial Assets, End of Year</b>	<b>1,519,941,608</b>	<b>1,652,459,461</b>	<b>1,610,701,108</b>

To be read in conjunction with the Notes to the Consolidated Financial Statements.

# CITY OF BURNABY

## Consolidated Statement of Cash Flows

For the year ended December 31, 2020, with comparative figures for 2019

	2020 Actual (\$)	2019 Actual (\$)
<b>Operating Transactions</b>		
Annual surplus	139,041,213	112,934,313
Non-cash items:		
Amortization of tangible capital assets	68,623,357	64,961,015
Contributed tangible capital assets	(9,446,255)	(16,591,761)
(Gain)/Loss on sale of tangible capital assets	(31,529,580)	474,828
	<b>166,688,735</b>	<b>161,778,395</b>
Changes in non-cash working capital:		
Accounts receivables	(20,451,171)	(2,849,677)
Accounts payable and accrued liabilities	107,281,253	18,171,751
Deposits - damage, servicing and other	(586,857)	(2,907,719)
Deferred revenue	(18,231,802)	847,248
Development cost charges and restricted funds	(2,465,395)	8,963,398
Inventory	(779,121)	266,975
Prepaid expenses	342,791	(579,843)
	<b>231,798,433</b>	<b>183,690,528</b>
<b>Capital Transactions</b>		
Tangible capital assets acquisitions	(159,632,623)	(115,940,569)
Proceeds on sale of tangible capital assets	35,138,571	568,083
	<b>(124,494,052)</b>	<b>(115,372,486)</b>
<b>Investing Transactions</b>		
Net change in investments	115,594,142	(37,161,669)
	<b>115,594,142</b>	<b>(37,161,669)</b>
<b>Increase in cash and cash equivalents</b>	<b>222,898,523</b>	<b>31,156,373</b>
<b>Cash and Cash Equivalents, Beginning of Year</b>	<b>81,364,170</b>	<b>50,207,797</b>
<b>Cash and Cash Equivalents, End of Year</b>	<b>304,262,693</b>	<b>81,364,170</b>
<b>Cash and Cash Equivalents, End of Year</b>		
Represented by:		
Cash	10,262,693	7,364,170
Cash equivalents	294,000,000	74,000,000
	<b>304,262,693</b>	<b>81,364,170</b>
<b>Non-Cash Transaction</b>		
Acquisition from land exchange	919,849	15,647

To be read in conjunction with the Notes to the Consolidated Financial Statements.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Burnaby was incorporated in 1892 as a district municipality and one hundred years after incorporation, became the City of Burnaby (the “City”). The City is legislated under the Local Government Act of British Columbia and its principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, planning, building, recreational, waterworks, and sanitary sewer services.

On March 11, 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. The pandemic caused significant impacts to the City's 2020 operations. The pandemic continues to provide uncertainty over the City's future cash flows, and may have a significant impact on the City's future operations. Potential impacts on the City's business could include future decreases in revenue, impairment of investments or reduction in investment income, and delays in completing capital project work. The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effects of the City is not known at this time.

### 1. SIGNIFICANT ACCOUNTING POLICIES

The consolidated financial statements of the City have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

#### A. BASIS OF CONSOLIDATION

The consolidated financial statements are comprised of the City's Operating, Capital and Reserve Funds as well as the Burnaby Public Library (the “Library”). The Library is consolidated as it is considered to be controlled by the City, by virtue of their Board being appointed by the City. Interfund balances and transactions have been eliminated on consolidation.

##### I. OPERATING FUNDS

These funds include the General, Waterworks Utility and Sanitary Sewer Operating Funds as well as the Burnaby Public Library. They are used to record the operating costs of services provided by the City.

##### II. CAPITAL FUNDS

These funds include the General, Waterworks Utility and Sanitary Sewer Capital Funds and Burnaby Public Library Capital. They are used to record the acquisition costs of tangible capital assets. All the Capital Funds are combined on the financial statements.

##### III. RESERVE FUNDS

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund, provided that the nature of the reserve is used for the same purpose.

#### B. BUDGET

Budget information reported in the consolidated financial statements represents the 2020 Consolidated Revenues & Expenditures component of the City of Burnaby 2020 – 2024 Financial Plan received by City Council on May 11, 2020 and adopted through Bylaw No. 14155 on May 11, 2020.

## **C. REVENUE RECOGNITION**

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

Revenue recognition on sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants including property tax and operating cost recoveries. Lease revenues are recognized on a straightline basis over the term of the lease.

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

## **D. COLLECTION ON BEHALF OF OTHER AUTHORITIES**

The City is required to collect and remit taxes on behalf of other tax authorities. Collections for other authorities are excluded from City revenues.

## **E. PROPERTY TAXES**

British Columbia Assessment Authority (BCA) produces independent property assessments based on market value for all property owners in the Province as of July 01 each year. The City of Burnaby establishes property tax rates based on the assessed values provided by BCA to collect revenue needed to fund City services and programs. Taxation revenue is recorded at the time property tax bills are issued. The City is entitled to collect interest and penalties on overdue taxes.

For 2020, the value for taxable land and buildings, (excluding valuations for exempt properties) across all property classes was \$108.2 billion (2019 – \$114.0 billion).

## **F. COMMUNITY BENEFIT FUND REVENUE**

Community Benefit Bonus revenue is a cash contribution received by the City through the land development process and recognized as revenue in the year received. These reserves are allocated by Council policy and held in capital reserves.

Council's Community Benefit Bonus Policy provides a framework through which developments, provide benefits for future amenities. The program is based on a voluntary density bonus approach provided for through provincial legislation, the Burnaby Zoning Bylaw, and Council's direction.

Council policy directs 80% of undesignated cash contributions towards community amenities, and 20% to the City-wide Affordable Housing Reserve for affordable and/or special needs housing. Interest income earned on the Community Benefit Bonus Reserves is retained within the reserves.

As these funds are restricted for capital purposes, they are not available to be used to meet current operating expenditures or obligations. See Note 8 Reserves - Non-Statutory Capital Reserves for the balance of the Community Benefit Bonus Reserves held for future City amenities.

## **G. CONTRIBUTED ASSET REVENUE**

Tangible capital assets from developers are a condition of the development approval process. Public Sector Accounting Board rules require municipalities to recognize as revenue the fair market value of the tangible capital assets when they are made available for use and received by the City.

The delivery of the contributed tangible capital assets is dependent upon the developer. The revenue is recognized on the Consolidated Statement of Operations and Accumulated Surplus with an increase in tangible capital assets on the Consolidated Statement of Financial Position of the same amount. Contributed asset revenue represents the fair market value of assets received. It is not a source of funding available to meet current operating expenditures or obligations.

#### **H. DEFERRED REVENUES**

Deferred revenues represent the receipt of funds for which the provision of services occurs in the future, including development cost levies which have been collected in accordance to Council-approved bylaws to finance growth-related projects, other government transfers and amounts received from third parties pursuant to legislation, regulation or agreement. These revenues may only be used in the conduct of certain services, in the completion of specific work, or for the purchase of tangible capital assets. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

#### **I. EXPENSES**

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

#### **J. CASH AND CASH EQUIVALENTS**

Cash and cash equivalents includes cash and short-term investments with maturities of three months or less at the date of acquisition, are readily convertible to known amounts of cash and are subject to an insignificant risk of change in value.

#### **K. INVESTMENTS**

Investments are recorded at cost, adjusted for amortization of premiums or discounts over the term of the investments on a straight-line basis. Provisions for losses are recorded when they are considered to be other than temporary. Short-term investments are those that mature between three months and one year. Long-term investments are those that mature in more than one year.

#### **L. EMPLOYEE FUTURE BENEFITS**

The City and its employees make contributions to the Municipal Pension Plan (the "Plan"). The Plan is a multi-employer contributory defined benefit pension plan. These contributions are expensed as incurred.

Sick leave and post-employment benefits accrue to the City's employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits.

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event-driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.



## M. GOVERNMENT TRANSFERS

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreements are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

## N. NON-FINANCIAL ASSETS

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

### I. TANGIBLE CAPITAL ASSETS

Tangible capital assets are recorded at cost, which include all amounts that are directly attributable to the acquisition, construction, development, or betterment of the asset. Assets under construction are not depreciated until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset. Contributions of tangible capital assets are reported at fair market value at the time of receipt and are also recorded as revenue. The cost, less residual value, of tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives, commencing the month and year the asset is put into service. Estimated useful lives are as follows:

Asset	Useful Life (Years)
Land (Under Roads/Civic Use)	Is not amortized
Land Improvements	10 to 75
Buildings	10 to 50
Infrastructure Water	15 to 60
Infrastructure Sewer	15 to 70
Infrastructure Drainage	15 to 100
Infrastructure Roads	10 to 80
Vehicles & Mobile Equipment	5 to 40
Technology and Telephony	3 to 20
Furniture, Fixtures, and General	2 to 25
Leasehold Improvements	Term of Lease

Land is recorded at cost. Works of art, artifacts, cultural, and historical assets are not recorded as assets in the financial statements. The City controls various works of art and historical treasures including artifacts, paintings and sculptures located at City sites and public display areas.

### II. INVENTORY

Inventory held for consumption is recorded at the lower of cost and net realizable value.

## O. USE OF ESTIMATES

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Significant estimates include assumptions used in estimating the amounts recorded for tangible capital assets and the established useful lives at the date of the consolidated financial statements. Actual results could differ from these estimates.

#### **P. SEGMENT DISCLOSURE**

The City provides a wide range of services to its citizens. For management reporting and budget control purposes, the government's operations and activities are organized and reported by City departments. These departments are grouped together for the segment report to give an operational view of the way the City works on a day-to-day basis. This additional reporting is intended to enable users to better understand the government reporting entity and the major activities of the City.

#### **Q. CONTAMINATED SITES**

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- i. An environmental standard exists;
- ii. Contamination exceeds the environmental standard;
- iii. The City is directly responsible or accepts responsibility;
- iv. It is expected that future economic benefits will be given up; and
- v. A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. As at December 31, 2020, no liability for contaminated sites was recognized.

## 2. INVESTMENTS

	2020		2019	
	Cost (\$)	Market Value (\$)	Cost (\$)	Market Value (\$)
Short term investments	689,720,947	695,613,136	776,053,622	791,310,508
Long-term investments	891,013,324	1,153,541,335	920,274,791	1,127,055,270
<b>Total</b>	<b>1,580,734,271</b>	<b>1,849,154,471</b>	<b>1,696,328,413</b>	<b>1,918,365,778</b>

## 3. OTHER ACCOUNTS RECEIVABLES

	2020 (\$)	2019 (\$)
Community Benefit Receivables	17,619,102	425
Federal and Provincial Governments	2,400,249	5,235,624
Other Receivables	8,778,373	9,162,266
Third Party Receivables	1,389,685	2,019,271
Property Management Receivables	1,488,666	1,723,531
Development Cost Charge levy receivable	624,503	1,241,083
<b>Total</b>	<b>32,300,578</b>	<b>19,382,200</b>

## 4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2020 (\$)	2019 (\$)
Trade and other liabilities	196,589,490	89,222,237
Employee future benefits (Note 13)	10,892,000	10,978,000
<b>Total</b>	<b>207,481,490</b>	<b>100,200,237</b>

## 5. DEFERRED REVENUE

	2019 (\$)	Externally Restricted Inflows (\$)	Revenue Earned (\$)	2020 (\$)
Taxes and utilities	23,035,215	21,668,295	(23,035,215)	21,668,295
Parks and recreation fees	3,879,116	3,533,096	(6,113,015)	1,299,197
Future capital works	20,045,243	3,652,124	(3,328,620)	20,368,747
Other deferred revenue	47,429,497	8,579,235	(23,187,702)	32,821,030
<b>Total</b>	<b>94,389,071</b>	<b>37,432,750</b>	<b>(55,664,552)</b>	<b>76,157,269</b>

## 6. DEVELOPMENT COST CHARGES AND RESTRICTED FUNDS

	2020 (\$)	2019 (\$)
Balance at beginning of year	129,232,081	120,268,683
Contribution	3,429,031	4,988,725
Interest	3,804,003	4,014,673
Revenue Recognized	(9,698,429)	(40,000)
<b>Total</b>	<b>126,766,686</b>	<b>129,232,081</b>

## **7. TANGIBLE CAPITAL ASSETS**

### **ASSETS**

See Schedule 1 for details.

### **CONTRIBUTED ASSETS**

Infrastructure contributed to the City totaled \$8,487,929 in 2020 (2019 – \$5,371,711) and was capitalized at fair value at the time of receipt; and Land contributed to the City totaled \$958,326 in 2020 (2019 – \$11,220,050).

### **ASSETS UNDER CONSTRUCTION**

Assets under construction having a value of approximately \$103,329,000 in 2020 (2019 – \$51,989,000) have not been amortized. Amortization of these assets will commence when the asset are put into service.

### **WORKS OF ART AND HISTORICAL TREASURES**

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

### **WRITE-DOWN OF TANGIBLE CAPITAL ASSETS**

There was no write down of tangible capital assets during the year (2019 - \$nil).

## 8. ACCUMULATED SURPLUS

	2020 (\$)	2019 (\$)
<b>Accumulated Surplus Non-Financial Assets:</b>		
Tangible capital assets	3,008,301,119	2,911,454,589
Inventory of supplies	2,829,098	2,049,977
Prepaid expenses	2,986,589	3,329,380
<b>Total Accumulated Surplus Non-Financial Assets</b>	<b>3,014,116,806</b>	<b>2,916,833,946</b>
<b>Accumulated Surplus Net Financial Assets:</b>		
<b>Statutory Reserve Funds</b>		
Corporate and Tax Sale Land Reserve Fund	285,964,105	295,067,787
Capital Asset Works Financing Reserve Fund	172,608,307	192,232,559
Equipment Replacement Reserve Fund	68,424,694	63,346,243
Housing Capital Reserve Fund	31,490,930	-
Other Statutory Capital Reserve Fund	17,719,309	17,203,111
Local Improvement Reserve Fund	16,566,965	15,548,730
Development Cost Charge Reserve Funds	9,836,607	9,590,527
<b>Statutory Reserve Funds Total</b>	<b>602,610,917</b>	<b>592,988,957</b>
<b>Non-Statutory Capital Reserves</b>		
Community Benefit Reserves	653,311,224	654,975,148
Gaming Reserve	82,396,196	91,835,496
Sanitary Sewer Capital Reserve	82,570,217	85,626,952
Waterworks Utility Capital Reserve	61,594,219	58,818,039
Other Capital Reserves	20,190,700	19,767,920
<b>Non-Statutory Capital Reserves Total</b>	<b>900,062,556</b>	<b>911,023,555</b>
<b>Non-Statutory Operating Reserves</b>		
Other Operating Reserves	29,331,401	26,442,939
Operating Housing Reserve	16,172,882	-
Stabilization Reserve	9,412,316	11,503,100
Snow Removal Reserve	7,455,726	9,363,761
<b>Non-Statutory Operating Reserves Total</b>	<b>62,372,325</b>	<b>47,309,800</b>
<b>Unappropriated Operating Surplus</b>		
Sanitary Sewer Reserve	34,993,087	24,026,761
Waterworks Utility Reserve	31,981,613	22,322,550
General Revenue Reserve	20,438,963	13,029,485
<b>Unappropriated Operating Surplus Total</b>	<b>87,413,663</b>	<b>59,378,796</b>
<b>Total Accumulated Surplus Net Financial Assets</b>	<b>1,652,459,461</b>	<b>1,610,701,108</b>
<b>Total Accumulated Surplus</b>	<b>4,666,576,267</b>	<b>4,527,535,054</b>

## 9. TRANSFERS FROM OTHER GOVERNMENTS

	2020 (\$)	2019 (\$)
Transfers from federal government	1,189,889	3,560,695
Transfers from provincial government	16,827,341	17,104,133
Transfers from regional and local governments	10,034,071	10,100,836
	<b>28,051,301</b>	<b>30,765,664</b>

## 10. TAXATION REVENUE

In addition to levying and collecting property taxes for municipal purposes, the City also collects taxes from its citizens on behalf of other governments. The following table illustrates the amounts collected and the amounts transferred to other governments. These amounts collected on behalf of other governments are not reflected on the City's Financial Statements.

	2020 (\$)	2019 (\$)
<b>Tax Collected:</b>		
General Purposes	286,012,006	283,489,422
Collections for Other Governments	188,059,832	248,299,910
Sanitary Sewer Parcel Tax	18,628,137	18,394,941
	<b>492,699,975</b>	<b>550,184,273</b>
<b>Less Transfers to Other Governments:</b>		
Province of BC - School Taxes	131,388,293	193,742,446
Greater Vancouver Regional District	6,183,625	7,254,991
Greater Vancouver Transportation Authority	41,517,944	42,480,277
BC Assessment Authority	6,432,766	6,363,164
Municipal Finance Authority	29,356	30,697
Hastings Street Business Improvement Area	270,504	275,914
North Road Business Improvement Area	191,530	198,235
	<b>188,059,832</b>	<b>248,299,910</b>
<b>Taxation Revenue</b>	<b>304,640,143</b>	<b>301,884,363</b>

## 11. CONTINGENCIES AND COMMITMENTS

A. At December 31, 2020 the balance of the outstanding contracts for capital and other expenditures is estimated at \$163.9 million (2019 - \$96.2 million). These amounts are not accrued in the financial statements:

	Millions
2021	107.9
2022	35.8
2023	18.2
2024	1.5
2025	0.5
	<b>163.9</b>

B. In the ordinary course of business, claims are asserted or made against the City, and the City is currently involved in various legal actions. The outcome of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.

C. Development cost charges are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$126,142,183 (2019 – \$128,489,190) and restricted accounts receivable of \$624,503 (2019 – \$742,891).

D. The City holds irrevocable letters of credit in the aggregate amount of \$186.3 million (2019 – \$185.8 million) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.

E. The City as a member of Metro Vancouver is directly, jointly and severally liable with the other member municipalities for the net capital liabilities of those authorities.

F. The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre, Area Wide Radio emergency communications network, dispatch operations, and records management. The City holds 1 Class A share. As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost sharing formula, and amounted to \$3.3 million during the year (2019 - \$3.1 million).

## 12. MUNICIPAL PENSION PLAN

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2019, the plan has about 213,000 active members and approximately 106,000 retired members. Active members include approximately 2,503 contributors from the City (2019 - 2,462 contributors).

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis.

The City paid \$17,232,906 (2019 - \$16,541,212) for employer contributions while employees contributed \$14,368,680 (2019 - \$13,833,121) to the plan in fiscal 2020.

The next valuation will be as at December 31, 2021, with results available in 2022.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.



### 13. EMPLOYEE FUTURE BENEFIT

The City provides certain post-employment benefits to its employees. These benefits include accumulated vacation deferral, supplementary vacation and retirement gratuity benefits. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accrued liabilities.

	2020 (\$)	2019 (\$)
Accrued Benefit Obligation - Beginning of Year	11,061,000	10,226,000
Current Service Cost	817,000	733,000
Interest Cost	286,000	341,000
Actual Benefits Paid	(1,149,000)	(1,154,000)
Actuarial Loss	3,715,000	915,000
<b>Accrued Benefit Obligation, End of Year</b>	<b>14,730,000</b>	<b>11,061,000</b>

An actuarial estimate for these benefits was performed to estimate the City's accrued benefit obligation as at December 31, 2020. The difference between the actuarially determined accrued benefit liability estimate of \$10,892,000 and the accrued benefit obligation of \$14,730,000 as at December 31, 2020, is an unamortized net actuarial loss of \$3,838,000. The actuarial loss is being amortized over a period equal to the employees' average remaining service lifetime of 11 (2019-11) years.

	2020 (\$)	2019 (\$)
Accrued Benefit Obligation - End of Year	14,730,000	11,061,000
Unamortized Net Actuarial (Loss)	(3,838,000)	(83,000)
<b>Accrued Benefit Liability, End of Year</b>	<b>10,892,000</b>	<b>10,978,000</b>

Actuarial assumptions used to estimate the City's accrued benefit obligation are as follows:

	2020	2019
Discount rate (%)	1.75%	2.50%
Expected wage and salary inflation (%)	1.80%	1.80%
Estimated average remaining service life of employees (years)	11.00	11.00

## 14. SEGMENTED INFORMATION (\$ THOUSANDS)

The following pages summarize the City's segments by functional expenses and revenue categories.

2020	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water- Works	Sanitary Sewer	Planning & Building Services	Parks, Recreation & Cultural Services	Library Services	Other Funds	Total
<b>REVENUES</b>											
Taxation revenue	286,012	-	-	-	-	18,628	-	-	-	-	304,640
Sales of goods and services	478	474	2,341	5,287	55,909	27,297	106	15,471	-	-	107,363
Investment income	8,068	-	-	-	-	-	-	-	53	43,863	51,984
Other revenue	63,340	1,071	1,845	2,884	-	-	23,996	278	830	(3,691)	90,553
Community benefit bonus	-	-	-	-	-	-	-	-	-	17,619	17,619
Contributed asset revenue	-	-	-	-	-	-	-	-	-	9,446	9,446
Transfers from other governments	5,319	2,845	10,118	-	-	-	37	5,497	-	4,237	28,053
Transfer from restricted funds & development cost charges	-	-	-	-	-	-	-	-	-	9,698	9,698
	<b>363,217</b>	<b>4,390</b>	<b>14,304</b>	<b>8,171</b>	<b>55,909</b>	<b>45,925</b>	<b>24,139</b>	<b>21,246</b>	<b>883</b>	<b>81,172</b>	<b>619,356</b>
<b>EXPENSES</b>											
Compensation	44,044	53,663	22,693	8,888	3,787	3,114	13,706	58,751	10,585	-	219,231
Policing contract	-	54,335	-	-	-	-	-	-	-	-	54,335
General services	11,261	3,775	6,989	5,080	2,976	4,055	5	6,537	446	-	41,124
Materials & supplies	1,624	1,341	3,516	352	522	381	60	4,986	1,290	-	14,072
Equipment & related operating costs	6,779	1,693	(3,160)	5,332	743	762	258	2,052	172	-	14,631
Gas & electricity	85	279	1,510	46	154	104	-	2,048	182	-	4,408
Greater Vancouver refuse disposal	-	-	-	3,267	-	-	-	29	-	-	3,296
GVS & DD Levy	-	-	905	-	-	26,630	-	-	-	-	27,535
GVWD-cost of water	-	-	-	-	29,941	-	-	-	-	-	29,941
Amortization/loss on disposals	11,484	2,510	30,755	171	7,062	3,189	238	14,626	1,706	-	71,741
	<b>75,277</b>	<b>117,596</b>	<b>63,208</b>	<b>23,136</b>	<b>45,185</b>	<b>38,235</b>	<b>14,267</b>	<b>89,029</b>	<b>14,381</b>	<b>-</b>	<b>480,314</b>
	<b>287,940</b>	<b>(113,206)</b>	<b>(48,904)</b>	<b>(14,965)</b>	<b>10,724</b>	<b>7,690</b>	<b>9,872</b>	<b>(67,783)</b>	<b>(13,498)</b>	<b>81,172</b>	<b>139,042</b>

2019	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water- Works	Sanitary Sewer	Planning & Building Services	Parks, Recreation & Cultural Services	Library Services	Other Funds	Total
<b>REVENUES</b>											
Taxation revenue	283,489	-	-	-	-	18,395	-	-	-	-	301,884
Sales of goods and services	542	670	3,285	5,078	55,800	25,998	99	31,027	-	-	122,499
Investment income	5,873	-	-	-	-	-	-	-	48	50,745	56,666
Other revenue	22,470	1,618	1,834	2,789	15	-	23,766	1,586	1,331	2,066	57,475
Contributed asset revenue	-	-	-	-	-	-	-	-	-	16,592	16,592
Transfers from other governments	2,453	2,387	10,099	-	-	-	36	548	-	15,243	30,766
Transfers from restricted funds and development cost charges	-	-	-	-	-	-	-	-	-	40	40
	<b>314,827</b>	<b>4,675</b>	<b>15,218</b>	<b>7,867</b>	<b>55,815</b>	<b>44,393</b>	<b>23,901</b>	<b>33,161</b>	<b>1,379</b>	<b>84,686</b>	<b>585,922</b>
<b>EXPENSES</b>											
Compensation	41,706	51,329	21,170	8,153	3,954	3,198	13,383	62,780	11,050	-	216,723
Policing contract	-	48,931	-	-	-	-	-	-	-	-	48,931
General services	21,086	3,856	6,269	3,676	2,361	3,938	120	8,332	377	-	50,015
Materials & supplies	1,616	684	3,353	298	622	454	66	7,722	607	-	15,422
Equipment & related operating costs	6,219	1,728	(2,743)	5,290	842	783	275	2,131	180	-	14,705
Gas & electricity	84	224	1,600	50	154	113	12	2,493	170	-	4,900
Greater Vancouver refuse disposal	1	-	-	2,937	-	-	-	31	-	-	2,969
GVS & DD Levy	-	-	974	-	-	23,815	-	-	-	-	24,789
GVWD - cost of water	-	-	-	-	28,680	-	-	-	-	-	28,680
Amortization/loss on disposals	10,964	2,107	29,006	-	6,163	2,951	97	12,868	1,698	-	65,854
	<b>81,676</b>	<b>108,859</b>	<b>59,629</b>	<b>20,404</b>	<b>42,776</b>	<b>35,252</b>	<b>13,953</b>	<b>96,357</b>	<b>14,082</b>	<b>-</b>	<b>472,988</b>
	<b>233,151</b>	<b>(104,184)</b>	<b>(44,411)</b>	<b>(12,537)</b>	<b>13,039</b>	<b>9,141</b>	<b>9,948</b>	<b>(63,196)</b>	<b>(12,703)</b>	<b>84,686</b>	<b>112,934</b>

The City's segments are defined as follows:

#### **A. GENERAL GOVERNMENT & ADMINISTRATIVE SERVICES**

This represents activities that provide for the overall administrative and strategic support of local government operations and capital acquisitions relating to general government functions. This includes general administration of the City Manager's Office and Finance operations (Business Advisory Services, Budgets & Reporting, Financial Services, Purchasing, Revenue Services, and Treasury Services), Information Technology, Human Resource management, Corporate Services and management of City rental properties and the legislative operations of the Council, Clerk's and Legal Departments.

#### **B. PROTECTIVE SERVICES**

Protective Services is comprised of the City's Police and Fire Services. The mandate of the Police Department is to provide for the safety of the lives and property of Burnaby citizens, preserving the peace through law enforcement and working with citizens to prevent crime and maintain order. Support is provided through integrated regional units for homicide and forensic identification. Fire Services provide fire suppression services, fire prevention programs, training and education related to prevention, detection or extinguishment of fires, pre-hospital emergency paramedical care, and the handling of hazardous materials incidents. Both Police and Fire Services supply emergency coordination and response operations and support the mitigation of calamitous incidents including the evacuation of people when necessary.

#### **ENGINEERING SERVICES**

The City's Engineering Department is a diverse and complex organization that provides many services to the citizens of Burnaby. These include:

#### **C. PUBLIC WORKS & OTHERS**

Maintenance and management of the transportation infrastructure and related services which encompass administration, the maintenance of roads, sidewalks, street drainage, street lighting and signage, snow removal, and municipal parking facilities. Other services include the Environmental Services program that protects and educates Burnaby citizens about their environment. This program monitors community drinking water quality and surface water for bacteriological and chemical quality; provides response and expertise when chemical related spills occur; performs inspection and audits to support permit applications when fill or sediment control measures are required. Maintenance services for civic buildings and vehicles & equipment are provided to all City departments.

#### **D. SOLID WASTE**

The waste collection program is comprised of garbage collection, recycling, composting, street sweeping, and litter pickup.

#### **E. WATERWORKS**

The City receives treated water from three of Metro Vancouver's reservoirs: Capilano, Seymour, and Coquitlam and distributes it through a network of pipes to its consumers. The provision of potable water and the maintenance and repair of infrastructure related to its delivery and disposal are provided by the City's Engineering Department. Crews respond to emergency calls for broken water mains or leaky services and undertake regular maintenance of the valves, hydrants, pump stations, and reservoirs that make up our water system components. The Department is also responsible for the capital replacement of aging water infrastructure.

## **F. SANITARY SEWER**

The Engineering Department is responsible for operating and maintaining the City's sanitary and combined sewer mains and 20 pump stations. Typical maintenance activities involve cleaning sewers by using sewer flush trucks, inspecting and repairing manholes, and excavating and repairing broken sewer mains and services. The department manages the capital improvement program for the design and construction of the sewer system. This program has made significant improvements toward the elimination of combined sewers that are located within some of the older neighbourhoods of Burnaby.

## **G. PLANNING & BUILDING SERVICES**

The Planning Department develops the Official Community Plan for Burnaby which provides the future vision and lays the foundation for land use in the City including housing, the environment, transportation, economic development, and social policy. Current projects are considered in light of this long-term direction as the department manages development plan areas, rezonings, subdivisions, preliminary plan approvals, urban design, urban trails, and bicycle routes. The City's Building Department supports the development process by ensuring compliance with the established BC Building Code and enforcement of the City's construction related bylaws. In addition, the Building Department provides Project Management services for civic development projects.

## **H. PARKS, RECREATION AND CULTURAL SERVICES**

This segment includes programs that provide citizens an opportunity to participate in cultural, athletic, and other events. Programs also include the operations, maintenance and provision of parks and recreation, and museum facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a healthy and active environment, programs contribute to the well-being of Burnaby's citizens. The Parks, Recreation and Cultural Services Department manages 5,400 acres of protected beauty. Some parks have manicured lawns and formal gardens, others have lakes, and many are forested, with deep ravines with streams. Community recreation facilities, arenas and outdoor playgrounds, tennis courts, swimming pools, golf courses, and other venues provide the citizens of Burnaby with many choices to enjoy their leisure time. Cultural centres deliver arts programs, festivals and entertainment for all ages.

## **I. LIBRARY SERVICES**

This segment includes programs that provide citizens an opportunity to participate in library and other events. Programs also include the operations, maintenance and provision of library facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a literate environment, programs contribute to the well-being of Burnaby's citizens. The Burnaby Public Library provides books, newspapers, CDs, DVDs, graphic novels, online databases, and downloadable books offering programs for children and adults alike that encourage learning and information sharing in a community setting.

## **J. OTHER FUNDS**

This segment represents the City's reserve funds and reserves.

## 15. BUDGET DATA

The Community Charter requires Council to adopt an annual financial plan bylaw by May 15 of each fiscal year prior to the adoption of the annual property tax bylaw. The City of Burnaby prepares the annual financial plan on a revenue and expenditure basis to meet this requirement of a balanced budget and on a consolidated basis to report the City's financial activities in accordance with Public Sector Accounting Board requirements.

The chart below reconciles the annual financial plan approved by Council and adopted on May 11, 2020 (Bylaw #14155) to the budget figures reported in these consolidated financial statements:

Operating budget:	Budget Amount (\$)*
Revenues	664,184,700
Expenses	518,859,500
Annual surplus per statement of operations	145,325,200
Less: capital expenditures	(253,533,500)
Add: proposed internal transfers	108,208,300
<b>Balanced Budget</b>	<b>-</b>

\*Budget figures rounded to nearest hundreds

## 16. CONTRACTUAL RIGHTS

The City of Burnaby has entered into contracts or agreements in the normal course of operations that it expects will result in the realization of assets and revenues in future fiscal years. The primary source of contracts and agreements are received from cost sharing agreements, rental and leases, advertising and other agreements.

The following table summarizes the expected revenue from the City's contractual rights:

Category (Millions)	2021	2022	2023	2024	2025	Thereafter	Total
Rental / Land Lease Revenue	4.1	3.6	3.3	3.0	2.0	10.2	26.2
Advertising Revenue	0.7	0.7	0.7	0.8	0.7	1.8	5.4
Other Revenue	4.3	3.8	0.3	0.2	0.0	0.0	8.6
	<b>9.1</b>	<b>8.1</b>	<b>4.3</b>	<b>4.0</b>	<b>2.7</b>	<b>12.0</b>	<b>40.2</b>

The City is also entitled to receive revenue from other agreements. The revenue from those agreements has not been included in the amounts noted above as the amounts are difficult to quantify due to the complexity of the agreements. The amounts do not materially impact the City's financial position.

## 17. COMPARATIVE FIGURES

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

## SCHEDULE 1

### Consolidated Schedule of Tangible Capital Assets

As at December 31, 2020 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	130,457	25,505	(951)	155,011	-	-	-	-	155,011
Land Under Roads	1,132,291	1,025	(36)	1,133,280	-	-	-	-	1,133,280
Land Civic Use	469,148	5,834	(335)	474,647	-	-	-	-	474,647
Land Improvements	178,865	11,499	(1,570)	188,794	(79,419)	1,570	(6,027)	(83,876)	104,918
Buildings	321,415	14,221	(3,002)	332,634	(146,829)	1,827	(8,987)	(153,989)	178,645
Infrastructure - Drainage	247,903	12,913	(218)	260,598	(95,925)	119	(3,971)	(99,777)	160,821
Infrastructure - Roads	843,027	15,760	(513)	858,274	(544,528)	306	(18,857)	(563,079)	295,195
Infrastructure - Sewers	169,475	4,108	(699)	172,884	(71,695)	458	(2,684)	(73,921)	98,963
Infrastructure - Water	290,815	5,204	(2,817)	293,202	(86,430)	1,472	(5,702)	(90,660)	202,542
Vehicles & Mobile Equipment	74,455	8,239	(3,522)	79,172	(45,198)	3,382	(6,628)	(48,444)	30,728
Technology & Telephony	106,907	8,510	(3,175)	112,242	(57,032)	3,175	(10,883)	(64,740)	47,502
Furniture, Fixtures & Equipment	30,642	5,737	(3,465)	32,914	(12,430)	3,465	(4,487)	(13,452)	19,462
Leasehold Improvements	5,241	104	-	5,345	(1,689)	-	(398)	(2,087)	3,258
	<b>4,000,641</b>	<b>118,659</b>	<b>(20,303)</b>	<b>4,098,997</b>	<b>(1,141,175)</b>	<b>15,774</b>	<b>(68,624)</b>	<b>(1,194,025)</b>	<b>2,904,972</b>
Asset Under Construction	51,989	51,340	-	103,329	-	-	-	-	103,329
<b>Total</b>	<b>4,052,630</b>	<b>169,999</b>	<b>(20,303)</b>	<b>4,202,326</b>	<b>(1,141,175)</b>	<b>15,774</b>	<b>(68,624)</b>	<b>(1,194,025)</b>	<b>3,008,301</b>

## Consolidated Schedule of Tangible Capital Assets

As at December 31, 2019 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	125,395	5,110	(48)	130,457	-	-	-	-	130,457
Land Under Roads	1,126,684	5,589	18	1,132,291	-	-	-	-	1,132,291
Land Civic Use	464,648	4,469	31	469,148	-	-	-	-	469,148
Land Improvements	169,085	10,285	(505)	178,865	(74,455)	444	(5,408)	(79,419)	99,446
Buildings	301,963	20,209	(757)	321,415	(138,987)	580	(8,422)	(146,829)	174,586
Infrastructure - Drainage	233,439	14,540	(76)	247,903	(92,217)	46	(3,754)	(95,925)	151,978
Infrastructure - Roads	811,257	32,061	(291)	843,027	(526,275)	252	(18,505)	(544,528)	298,499
Infrastructure - Sewers	156,578	13,160	(263)	169,475	(69,176)	171	(2,690)	(71,695)	97,780
Infrastructure - Water	280,422	11,916	(1,523)	290,815	(81,791)	1,064	(5,703)	(86,430)	204,385
Vehicles & Mobile Equipment	70,898	7,450	(3,893)	74,455	(42,924)	3,704	(5,978)	(45,198)	29,257
Technology & Telephony	103,130	13,955	(10,178)	106,907	(57,130)	10,178	(10,080)	(57,032)	49,875
Furniture, Fixtures & Equipment	28,802	5,335	(3,495)	30,642	(11,796)	3,483	(4,117)	(12,430)	18,212
Leasehold Improvements	4,693	698	(150)	5,241	(1,535)	150	(304)	(1,689)	3,552
	<b>3,876,994</b>	<b>144,777</b>	<b>(21,130)</b>	<b>4,000,641</b>	<b>(1,096,286)</b>	<b>20,072</b>	<b>(64,961)</b>	<b>(1,141,175)</b>	<b>2,859,466</b>
Asset Under Construction	64,218	(12,229)	-	51,989	-	-	-	-	51,989
<b>Total</b>	<b>3,941,212</b>	<b>132,548</b>	<b>(21,130)</b>	<b>4,052,630</b>	<b>(1,096,286)</b>	<b>20,072</b>	<b>(64,961)</b>	<b>(1,141,175)</b>	<b>2,911,455</b>



## SCHEDULE 2

### BC Safe Restart Grant Received - (Unaudited)

Due to the COVID-19 pandemic in 2020, the City received the BC Safe Restart Grant of \$9.8 million from the Province to help the City for COVID-19 financial impacts to the City's operations. The schedule below details how the City utilized the grant funds in 2020. The remainder of the funds have been provisioned in the City's 2021 Financial Plan to be utilized in 2021 to offset ongoing COVID-19 impacts to the City's operations.

<b>BC Safe Restart Grant Received November 2020</b>	<b>9,827,000</b>
<b>Eligible Costs Incurred:</b>	
Revenue Shortfalls (Recreation Services)	(4,913,500)
<b>Year End Balance as at December 31, 2020</b>	<b>4,913,500</b>

## **SCHEDULE OF DEBTS**

**For the year ended December 31, 2020**

A Schedule of Debts has not been prepared because the City of Burnaby does not have any outstanding debt as of December 31, 2020.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

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## **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**

**For the year ended December 31, 2020**

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Burnaby has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

## **SCHEDULE OF REMUNERATION AND EXPENSES**

**For the year ended December 31, 2020**

Regulations require the City of Burnaby to report the total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official to be reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2).

(Schedule begins on the following page)

# SCHEDULE OF REMUNERATION AND EXPENSES MAYOR AND COUNCIL

For the year ended December 31, 2020

Name	Remuneration <sup>1</sup> (\$)	Allowances and Benefits <sup>2</sup> (\$)	Expenses <sup>3</sup> (\$)
Hurley, Mike	171,591	32,906	2,963
Calendino, Pietro	77,859	12,645	2,218
Dhaliwal, Sav	77,859	12,645	2,016
Johnston, Dan N.	77,859	12,645	649
Jordan, Colleen	77,896	13,570	2,506
Keithley, Joe	78,576	12,645	2,754
McDonell, Paul	44,056	6,970	1,711
Volkow, Nick	39,137	6,179	362
Wang, James	78,540	12,802	2,121
	<b>723,375</b>	<b>123,005</b>	<b>17,299</b>

**Notes:**

- (1) Remuneration for Councillors includes Acting Mayor's Pay
- (2) Allowances and Benefits include retirement allowance, medical, basic life insurance benefits, transportation allowance and complimentary pass use.
- (3) Expenses include cell phones, telephones, internet charges and travel & conferences.  
(Not part of Compensation on Consolidated Financial Statements)

# SCHEDULE OF REMUNERATION AND EXPENSES EMPLOYEES

For the year ended December 31, 2020

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Adam	Joy	Development Plan Technician	75,539	-	-
Adloff	Ken	Firefighter	115,957	-	-
Agregado	Mary Ann	Team Lead IT	117,451	1,093	-
Ahira	Raj	Court Services Supervisor	86,067	2,840	-
Akol	Christian	Facilities Management Coordinator	100,213	2,819	-
Alderson	Andrea	Manager Record Management	105,973	-	-
Alfonso	Diana	Facilities Management Coordinator	88,739	6,743	-
Ali Akbar	Nima	Park Patroller	76,454	-	-
Allegretto	Kevin	Firefighter	114,904	-	-
Alleyn	Scott	Firefighter	104,048	-	-
Alton	Steve	Labourer 2	75,427	-	559
Alves	Nelson	Pool Services Worker	65,744	10,334	-
Andersen	Brett	Firefighter	76,160	-	-
Andersen	Karen	Senior Technical Compensation Analyst	82,731	-	583
Anderson	Kris	Fire Captain	132,579	-	-
Anderson	Lindsay	Firefighter	90,271	-	-
Anderson	Lyndsay	Supervisor Sports and Outdoor Recreation	86,453	1,208	215
Anderson	Richard	Firefighter	75,237	-	-
Anderton	Christopher	Labourer 2	77,362	180	766
Andrada	Carlos	Network Architect 2	104,889	2,514	-
Andrews	Glenn	Building Inspector 3	101,772	2,351	794
Arsenault	Marty	Trades 2 Mechanic	77,742	-	-
Ashley	Linda	Accounting Clerk 3	77,854	-	60
Assaf	George	Senior Fire Captain	144,599	-	-
Atherley	Michael	Electrical Inspector 1	90,899	7,842	75
Babey	Darren	Fire Captain	126,967	-	-
Bahr	Olga	IT Testing Specialist	92,163	-	-
Baillargeon	Jason	Assistant Foreman Roads and Drainage	78,278	-	-
Bain	Jeremy	Firefighter	113,968	-	-
Bains	Jaspreet	Network Architect 2	114,345	-	-
Bains	Raman	HR Advisor Learning Services	78,259	-	4,220
Baker	Lance	Foreman 1 Parks Development	80,002	-	-
Baldwin	Corey	Traffic Signal Street Light Technician	95,093	1,776	237
Barfoot	Jason	Fire Captain	127,402	-	-
Barkovich	Greg	Systems Supervisor Librarian	93,743	-	-
Barnard	Ben	Firefighter	114,262	-	-
Baskott	Steve	Firefighter	108,603	-	-
Bathgate	Jacque	Captain Fire Prevention	118,345	-	79
Beatty	Mark	Foreman Turf Specialist	79,201	-	1,063

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Beauregard	Michael	Fire Lieutenant	156,017	-	
Beckett	Devrie	IT Testing Specialist	90,585	-	-
Beers	Matthew	Firefighter	103,006	-	-
Berry	Ryan	Firefighter	101,911	-	-
Bertoia	Brandon	Firefighter	112,188	-	-
Bientjes	Eric	Assistant Director Recreation	140,584	-	-
Bigioli	Kurtis	Trades 2 Mechanic	86,754	433	-
Biglow	Shane	Fire Prevention Inspector	92,856	-	79
Black	Alan	Electrical Inspector 1	91,818	-	-
Bolognese	Mario	Foreman Solid Waste and Recycling	92,944	22,894	-
Bostock	Deirdre	Planner 1	97,213	2,283	-
Boudreau	Nathan	Business Analyst 3	106,443	-	-
Boulanger	Jonathan	Firefighter	105,735	-	-
Bourne	David	Trades 2 Carpenter	76,296	-	-
Bowcock	Chris	Fire Chief	210,043	6,415	1,199
Boychuk	Riley	Firefighter	104,968	-	-
Bradford	Wayne	Firefighter	113,082	-	-
Bradmore	Thomas	Building Inspector 3	110,389	111	923
Braeder	Brent	Firefighter	99,625	-	-
Braun	Ron	Foreman Solid Waste and Recycling	96,279	-	-
Brewer	Steven	Firefighter	107,245	-	-
Brightman	Shirley	Senior Real Property Administrator	96,067	-	-
Brown	Adam	Firefighter	113,820	-	-
Brown	Lucas	Traffic Signal Street Light Technician	93,721	1,284	861
Brozer	Warren	Fire Captain	170,423	-	-
Bruce	Tyler	Firefighter	107,871	-	-
Bruce	Wesley	Firefighter	106,721	-	-
Bruneau	Robert	Facilities Management Coordinator	101,412	4,245	-
Bruneau	Steve	Assistant Director Parks	155,761	-	-
Bryan	Chris	Corporate Communications Manager	113,981	1,687	-
Buchanan	Jeff	Firefighter	100,242	-	765
Buckley	Aidan	Communications Strategist	80,018	102	-
Buckoll	Doug	Fire Captain	134,970	-	-
Budnick	Shane	Fire Lieutenant	122,670	-	-
Buick	Allan	Irrigation Systems Worker	78,337	279	-
Buis	Jamie	Assistant Chief Training Officer	148,397	-	-
Buntain	Michael	Fire Lieutenant	127,826	-	-
Buydens	Linda	Business Analyst 1	76,765	-	-
Cacic	George	Fire Lieutenant	118,872	-	-
Caissie	Jerry	Foreman 3 Sewers	111,971	10,539	258
Caktas	Joe	Fire Captain	139,411	-	-
Callaghan	John	Superintendent Parks Operations	155,233	-	-
Callander	Michelle	Assistant Coordinator Victim Services	70,593	4,685	-
Campbell	Allison	Crime Analyst	118,557	-	538

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Campbell	Leana	Sign Maker	76,009	-	
Cane	Jennifer	Assistant Curator BAG	78,544	131	2,466
Cannon	Ted	Fire Lieutenant	118,898	-	-
Caporale	George	Trades Foreman 2 Facilities Management	104,153	-	144
Cardenas Garcia	Jorge	Branch Manager	90,424	-	4,227
Carino	Bruno	Fire Lieutenant	126,940	-	-
Caron	David	Firefighter	105,061	-	-
Caron	Gisele	Purchasing Manager	155,933	-	1,261
Carter	Brian	Manager Public Works Operations	171,515	5,842	1,343
Castillo Tord	Lucia	Librarian 1	79,353	-	-
Catania	Paul	Foreman 1 Sewers	98,780	866	288
Cecchi	Greg	Superintendent Parks Operations	132,943	-	-
Cedik	Martin	Equipment Operator 1	73,652	3,319	-
Chalus	Andy	Trades Foreman 2	96,525	2,400	-
Chan	Anita	Librarian Web Coordinator	91,316	-	2,728
Chan	Steve	Senior Buyer	88,003	-	-
Chandler	Lee	Labourer 2	90,252	-	1,462
Chang	Cindy	Manager Recreation Services	128,666	1,264	-
Chapman	Josh	Firefighter	83,285	-	-
Chen	Christine	Engineering Technologist Design	84,700	-	-
Chen	Jasmine	Environmental Services Officer	81,769	-	866
Chen	William	Team Lead IT	130,014	574	-
Cheng	Adrian	Energy Management Coordinator	75,591	164	347
Cheu	James	Financial Analyst	91,099	5,826	998
Childerhose	Neil	Engineering Inspector	94,486	-	-
Choi	Robin	Superintendent Facilities Management	137,778	2,238	417
Chouhan	Neetu	Safety Advisor	84,348	-	127
Chow	Henry	Microcomputer Support Specialist 3	75,865	1,383	-
Chow	Norman	Firefighter	79,902	-	-
Chu	Edmond	Reader RCMP	81,868	257	1,111
Chu	Joseph	Manager Technical Systems	115,586	-	-
Chu	Lambert	City Manager	291,484	29,666	1,225
Ciolfitto	Danny	Firefighter	112,229	-	-
Ciric	Manuela	Real Property Administrator	82,071	-	1,167
Clark	Bishop	Network Architect 2	103,205	6,796	-
Clark	Jeffrey	Fire Captain	80,345	-	-
Clark	Kate	Parks Designer	89,427	-	1,768
Clark	Phil	Engineering Inspector	93,812	503	-
Clune	John	Firefighter	110,608	-	765
Clutton	David	Planner 2	106,090	11,702	-
Codd	Lisa	Planner 1	91,239	-	20
Codron	Tyler	Firefighter	101,065	-	-
Colangelo	Ralph	Trades 2 Mechanic	77,170	-	20
Colavecchio	Tony	Trades 2 Mechanic	78,516	-	291

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Colbourne	Stewart	Assistant Fire Chief	154,814	-	-
Collins	Jason	Project Coordinator Parks Operations	82,985	-	-
Collins	Scott	Firefighter	101,794	-	-
Collis	Estate of Craig	Assistant Director Recreation	74,218	15,529	-
Collison	Trent	Fire Captain Training	130,438	-	-
Cook	Sam	Firefighter	109,184	-	-
Cooke	John	Deputy Director IT Bus Sol and Support	109,167	16,448	1,738
Cooper	Jeff	Firefighter	95,693	-	-
Copeland	Jason	Firefighter	113,831	-	-
Corlett	David	Facilities Management Coordinator	103,470	1,355	-
Cornwall	Jeffrey	Firefighter	80,080	-	-
Cornwall	Wendell	Recreation Complex Supervisor	93,385	-	-
Corrado	Joanne	Team Lead IT	119,028	-	998
Cousins	Derek	Firefighter	106,645	-	-
Craig	Crystal	Court Liaison Officer	80,420	288	-
Crawford	Sarah	Planner 1	95,455	330	556
Crema	Ricki	Fire Captain	133,975	-	-
Critchley	Dave	Director Public Safety and Community Services	221,050	7,958	875
Crouch	Kevin	Firefighter	99,672	-	-
Cuadra	Dominic	Labourer 1	75,467	-	-
Curson	Troy	Engineering Inspector	83,779	-	-
Cusano	John	Senior Project Manager, Civic Buildings	171,082	20,596	320
Czerniej	Justyna	Assistant Director Labour Relations	111,842	-	1,436
Czerwinski	Liz	Museum Conservator	81,304	131	-
D'Aguiar	George	Foreperson 1 Grounds Maintenance	76,075	2,444	-
D'Amico	Tino	Labourer 2	79,644	741	-
Dairon	Brad	Firefighter	109,989	-	-
Dal-Santo	Mark	Supervisor Traffic Engineering	92,069	-	237
Daminato	Roger	Trades 2 Painter	82,327	-	-
Darragh	Jill	Trades Foreman 1	89,134	-	-
Dattani	Dipak	Director Corporate Services	229,136	3,858	1,394
David	Erwin	HR Advisor - Recruitment	82,806	-	1,111
Davidson	Bradley	Firefighter	100,221	-	-
Davidson	Daniel	Sign Maker	89,462	-	-
Davies	Ben	Firefighter	103,495	-	-
Davies	Beth	Chief Librarian	182,561	-	75
Davies	Elizabeth	Branch Manager	102,927	-	-
De St. Croix	Renee	Planner 3	95,371	-	-
De Wolff	Wade	Mechanic	116,347	-	538
Dean	Doug	Fire Captain	135,924	-	-
Dean	Lloyd	Engineering Inspector	94,890	-	-
Dempsey	Andrew	Firefighter	100,121	-	-
Denton	Matt	Firefighter	107,146	-	-
Devine	Kevin	Firefighter	109,904	-	-



Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Dhaliwal	Andy	Property Use Coordinator	96,573	-	-
Dhaliwal	Shaun	Firefighter	100,389	-	-
Dhanani	Karim	Senior Manager IT Corporate Systems	147,132	-	235
Dherari	Sonny	Senior Buyer	87,972	-	-
Dhudwal	Jas	Senior Manager IT Operations Systems	150,265	-	-
Dias Matsumoto	Vicente	Engineering Project Technologist	81,849	-	-
Dill	Jesse	Planner 3	121,369	-	-
Din	Shah	Business Analyst 2	80,237	1,600	-
Dinsmore	Bill	Fire Captain	131,172	-	-
Dionne	Denis	Trades Foreman 1	100,695	-	-
Doebert	Kathy	Manager Recreation Services	102,175	-	757
Doepker	Dion	Manager Engineering Development	108,978	170	1,023
Domino	Clint	Foreman 3 Waterworks	104,956	-	104
Donoghue	Vicki	Children's and Teen Services Coordinator	91,792	-	1,272
Dooling	Paul	Firefighter	104,443	-	-
Dotto	Lisa	Executive Assistant Office of the City Manager	88,937	-	-
Douglas	Kevin	Firefighter	95,480	-	-
Dudley	David	Foreman 1 Parks Development	77,938	-	-
Duff	Ray	Client Services Specialist 2	88,324	-	-
Duffy	Brian	Foreman 1 Sewers	101,690	-	104
Duifhuis	Wayne	Trades Foreman 2 Facilities Management	104,336	206	-
Dunnett	Linda	Property Use Coordinator	84,339	4,837	-
Dyke	Timothy	Senior Infrastructure Security Analyst	141,450	478	-
Earle	Dean	Truck Driver 3	83,268	137	-
Echelli	Dino	Cross Connection Control Coordinator	100,171	-	783
Edgecombe	David	Fire Lieutenant	128,217	-	-
Edmond	Christian	Custodial Guard	76,352	-	-
Edwards	Heather	Manager Parks Planning Design and Development	154,226	1,089	1,620
Ellenwood	Dave	Director Parks Recreation and Cultural Services	235,503	-	840
Ensing	Christine	Environmental Services Officer	96,335	-	466
Ensing	Mark	Trades 2 Carpenter	82,753	-	-
Eremko	Hal	Recreation Centre Supervisor 2	82,649	-	1,426
Esau	Brian	Electrical Inspector 1	75,384	462	180
Espino	Julian	Engineering Technologist Public Works	95,730	205	4,441
Evans	Todd	Fire Captain Training	119,204	-	-
Faedo	Dan	Firefighter	102,938	-	765
Fahlman	Jason	Fire Lieutenant	113,461	-	-
Fahr	Jordan	Firefighter	104,147	-	-
Farahani	Bob	Manager Food Services	125,999	-	-
Felty	Rick	Trades 2 Carpenter	89,189	-	-
Ferrara	Randy	Fire Captain	140,344	-	-
Ferraro	Felice	Traffic Signal Street Light Technician	94,582	-	237
Filteau	Tyler	RCMP Computer Systems Specialist	77,163	386	-
Fischer	Corey	Equipment Operator 4A	80,151	-	-

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Fischer	Terry	Truck Driver 3	82,774	2,220	
Flasch	Russell	Fire Captain	132,578	-	-
Fletcher	Jason	Firefighter	95,374	-	-
Fleury	Adam	Trades 2 Carpenter	82,876	-	-
Flynn	Georgina	Librarian 2	87,603	-	15
Fong	Rosary	Supervisor Food Services	81,940	-	-
Fong	Sandy	Computer Systems Specialist	95,450	1,990	-
Fong	Thomas	Electrical Inspector 1	92,256	1,607	180
Ford	Lily	Planner 2	109,507	480	145
Forsberg	Mark	Fire Captain	131,555	-	-
Fortier	Shawn	Trades 2 Mechanic	84,090	-	-
Fortin	Dean	Truck Driver 3	75,468	1,208	-
Fortin	Kyle	Firefighter	102,915	-	-
Fowler	Shauna	Fine Arts Leader	78,696	1,644	60
Fox	Colin	Watch Clerk RCMP	82,576	-	-
Franks	Michael	Firefighter	108,806	-	765
Freire	Cristina	Librarian 1	79,963	-	485
Friedel	Teresa	Planner 1	87,656	-	750
Friesen	Al	Pump Station Service Worker	98,390	1,408	104
Friesen	Grant	Property Use Coordinator	90,541	-	-
Frizzel	Scott	Firefighter	106,498	-	-
Furtado	Rick	Facilities Management Coordinator	86,752	2,675	-
Gaine	Cliff	Truck Driver 3	73,183	2,565	103
Galick	Kevin	Firefighter	115,245	-	650
Gallant	Greg	Trades 2 Metal Fabricator/Welder	82,237	-	2,309
Garnett	Lee-Ann	Assistant Director Long Range Planning	175,157	-	590
Gaughan	Marcus	Trades 2 Gardener	82,564	-	187
Gauzshtein	Ilnur	Senior Accountant	79,468	-	769
Genio	Shaun	Information Tech Project Coordinator	77,804	10,293	-
Georgescu	Dan	IT Manager Technical Infrastructure	154,188	-	-
Gill	Amandeep	Victim Assistance Coordinator	85,364	562	-
Gimenez	Anthony	Sub Foreman Sign Shop	94,554	243	-
Godin	Brent	Firefighter	80,869	-	-
Gooderham	Geoff	Landscape Development Technician	79,569	-	248
Gough	Darren	Firefighter	108,208	-	-
Gous	Leon	Director Engineering	230,197	-	1,911
Govorcin	John	Plumbing and Gas Inspector 1	86,852	-	783
Graham	Rory	Firefighter	105,582	-	-
Grant	Rachel	Librarian 1	76,479	-	322
Green	Chris	Business Analyst 2	87,533	-	-
Greentree	Kyle	Firefighter	105,578	-	-
Greenwood	Nick	Firefighter	106,000	-	-
Greig	Darcy	Trades 2 Plumber	87,659	-	-
Grewal	Ratan	Assistant Director Budgets and Reporting	164,818	-	1,574

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Grill	Gloria	Building Code Engineer	128,716	-	1,436
Grimm	Robert	Property Use Coordinator	81,886	293	-
Grover	Mike	Operations and Events Supervisor	80,253	107	1,547
Guerrier	Darrel	Fire Captain	131,303	-	-
Guglielmi	Joe	Facilities Management Coordinator	95,329	4,219	-
Guindon	Andrew	Firefighter	110,671	-	-
Guindon	Evan	Firefighter	103,468	-	-
Guindon	Jordan	Foreperson 1 Grounds Maintenance	77,435	-	-
Gulajec	Derek	Building Technologist	116,674	-	794
Gutierrez	Daisy	Business Analyst 2	98,461	570	-
Haddou	Vaitua	Firefighter	110,044	-	-
Haidar	Saleh	Project Facilitator Contaminated Site Specialist	95,330	6,106	-
Hall	Clayton	Supervisor Property Use Coordination	106,404	-	861
Hall	Justin	Trades Foreman 2	123,842	247	237
Hallam	Peter	Fire Captain	101,500	-	-
Hanna	Kevin	Firefighter	98,178	-	765
Hanson	Brett	Infrastructure Security Analyst	113,330	-	-
Hardy	Derek	Firefighter	99,695	-	-
Harrington	David	Building Technologist	81,072	-	794
Harrington	Randy	Apprentice Industrial Mechanic	103,002	5,302	261
Harris	Angela	Senior HR Advisor	104,939	-	583
Harrison	Linton	Branch Manager	101,953	-	351
Harry	Chris	Supervisor Bylaw Enforcement	93,447	-	-
Hasan	Moudud	Senior Transportation Engineer	130,583	6,721	894
Hauser	Tyler	Pump Station Service Worker	97,422	8,225	104
Hay	Kevin	Firefighter	95,413	-	-
Hay	Stephen	Firefighter	110,100	-	-
Heemskerk	Thomas	Firefighter	94,222	-	-
Helgason	Cynthia	Manager Community Prog and City Services	98,932	-	-
Helmus	Jonathan	Assistant Director Engineering Infrastructure and Development	170,398	8,659	1,287
Hetherington	David	Fire Captain	129,908	-	-
Hetherington	Ian	Staff Officer Information Technology	135,634	-	-
Hill	Adam	Labourer 2	77,301	-	-
Hill	Al	Engineering Project Technologist	87,162	-	-
Hill	Janice	Business Analyst 2	102,662	-	-
Hill	Tim	Firefighter	103,363	-	-
Hillman	Phil	Engineering Project Technologist	92,867	160	-
Himmelsbach	Dwayne	Foreman 2 Parks Development	85,962	-	-
Hinada	Shane	Fire Captain	128,525	-	-
Hoang	Chris	Business Manager Public Safety and Community Services	103,042	-	1,591
Hodnett	Pierrette	Records and Information Administrator	96,736	-	1,563
Holm	Keith	Fire Captain	128,213	-	-
Holme	Gary	City Land Surveyor	138,458	-	2,116
Horvath	Lisa	Building Technician	85,404	-	794

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Hourigan	Rob	Fire Captain	126,765	-	-
Houston	Scott	Manager Risk Insurance and Claims	124,386	2,886	974
Howard	Clinton	Fire Captain	77,764	-	-
Hu	Patrick	Fire Lieutenant	116,371	-	-
Huang	Louise	Senior Engineer Project Management	105,012	830	3,724
Hui	Janice	Administrator Burnaby Municipal benefit Society	79,041	-	-
Huie	Doug	Technical Supervisor Network Architecture	126,820	-	-
Hung	Karin	Planner 3	123,408	2,180	-
Huntington	Chad	Manager GIS and Engineering Systems	128,571	1,740	475
Hutanu	Valentin	Network Architect 2	115,621	270	-
Hutchison	Murray	Trades Foreman 1	85,191	237	-
Iachetta	Tony	Solid Waste and Recycling Services Coordinator	76,911	-	-
Imola	Fernando	Engineer Project Management	92,931	-	399
Ishikawa	Marie	Manager Marketing	174,175	1,348	-
Iskrov	Alexey	Database Administrator	82,002	-	-
Ivanusec	Marijan	Firefighter	110,601	-	-
Iwata	Dave	Dispatcher Clerk	73,766	1,734	-
Jackson	Mark	Senior Project Manager, Civic Buildings	98,667	774	239
Jang	Lindsay	Finance and Admin Services Manager	89,599	-	-
Jawanda	Sue	Bylaw Enforcement Coordinator	75,843	2,189	-
Jegapiragasam	Jay	Fleet Maintenance Planner	93,971	-	-
Jia	Rolly	Capital Asset Analyst	85,257	-	1,294
Joel	Russell	Firefighter	119,877	-	-
Johns	Bill	Parking Services Supervisor	95,548	10,841	-
Johnson	Barry	Foreman 2 Grounds Maintenance	126,492	-	-
Johnson	Chris	Trades 2 Painter	79,272	-	-
Johnson	Dwayne	Trades Foreman 1	100,960	-	20
Johnson	Nancy	Assistant Director Employment Services	149,705	2,130	2,676
Johnston	Daniel	Firefighter	116,126	-	-
Jordan	David	Arts Services Manager	113,452	782	-
Jozo	Attila	Foreman 1 Sewers	95,293	3,848	104
Juca	Eva	Manager Revenue and Taxation	107,162	7,337	525
Juergensen	Robin	Manager Recreation Services	117,354	-	861
Jung	Darren	Firefighter	103,723	-	-
Juoksu	Paul	Supervisor Building Inspections	111,370	30,289	794
Kaba	Feisal	Trades 2 Carpenter	83,176	-	-
Kabernick	Jodi	Fire Lieutenant	111,854	-	-
Kaim	Jacek	Deputy Director IT Program Delivery	110,543	22,674	-
Kamoh	Gurpreet	Firefighter	107,476	-	-
Kanukhin	Alex	Business Analyst 2	86,389	-	-
Kassa	Kevin	Firefighter	100,772	-	-
Kassam	Farah	IT Testing Specialist	98,685	-	-
Kassam	Noreen	Director Finance	232,530	-	1,791
Kavanagh	Luke	Firefighter	105,781	-	-

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Keam	Tyson	Firefighter	108,640	-	-
Kehoe	Brian	Foreman 2 Waterworks	97,698	361	104
Keil	Randy	Trades 2 Mechanic	79,328	-	-
Keller	Teri	Manager Recreation Services	108,109	-	267
Kelly	Mike	Foreman 1 Waterworks	83,124	-	104
Kelly	Steve	Trades 2 Mechanic	79,908	-	20
Kemp	Jeff	Team Lead IT	120,234	-	137
Kennedy	Kevin	Aquatic Maintenance Supervisor	104,042	-	178
Kenward	Jeff	Foreman 1 Roads and Drainage	86,579	6,509	-
Khawajah	Bachar	Chief Information Officer	170,501	4,436	733
Kilby	Michael	Firefighter	103,818	-	-
Kim	Insook	Business Analyst 2	79,031	-	4,683
Kim	Jane	Assistant Manager Inventory and Wharehouse Operations	109,279	-	-
Kitajima	Masa	Trades 2 Gardener	80,620	-	187
Kleine	John	Trades 2 Mechanic	76,347	-	-
Klimek	Bob	Deputy Director Finance	186,930	-	2,536
Knapp	Sharon	Development Plan Technician	78,372	-	-
Knapton	Maggie	Senior HR Advisor	106,269	-	726
Knudsen	Robert	Trades 2 Painter	82,599	-	-
Ko	James	GIS Analyst	84,593	-	392
Koh	Ivan	Chief Mechanic Fire	155,245	-	633
Kokar	Pavel	Trades Foreman 1	85,839	-	-
Kolber	Andre	Supervisor Parks Operations	125,729	569	870
Kollipara	Suman	Senior Business Analyst	107,674	-	-
Kondo	Joanne	Senior Compensation Analyst	92,801	-	2,236
Kool	Bryson	Firefighter	106,548	-	765
Kovacevic	Tony	Superintendent Sewers	139,967	237	-
Kovacs	Ernie	Traffic Assistant	81,431	262	-
Kowalczyk	Emil	Firefighter	90,385	-	-
Kozak	Ed	Director Planning and Building	231,761	-	-
Krasnov	Serguei	IT Testing Specialist	93,064	-	-
Krasteva	Maya	HR Advisor Recruitment	79,065	-	583
Kristensen	David	Fire Lieutenant	118,537	-	-
Kristmanson	Dale	Fire Captain	134,932	-	-
Krivak	Les	Truck Driver Solid Waste and Recycling	78,697	4,788	-
Kucera	Kris	Superintendent Pumps and Controls	124,244	10,510	607
Kulasekare	Indika	Network Architect 2	105,490	-	-
Kurucz	Tom	Manager Recreation Services	129,336	-	-
Kushnir	Peter	Deputy Chief Building Inspector	164,578	-	1,885
Kwan	Michael	Infrastructure Security Analyst	94,801	221	-
Kwan	Wilson	Manager Financial Operations	127,487	-	998
Kwok	Christina	Crime Analyst	102,878	950	280
Kwon	Kate	Basis Analyst 2	83,084	-	-
Kwong	Eric	RCMP Computer Systems Specialist	87,837	-	-

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Kwong	Vince	Recreation Centre Supervisor 1	92,630	-	301
Lai	Daniel	Network Architect 2	140,546	-	5,919
Lai	Kim	Manager Accounting Services	127,171	210	1,058
Lal	Ryan	Electrical Inspector 1	77,099	-	75
Lam	Andrea	Librarian 1	80,185	-	-
Lam	Keith	Senior Engineer Project Management	99,461	2,772	3,262
Lambert	Mark	Fire Lieutenant	127,207	-	-
Lamont	Graham	Senior Fire Captain	131,632	-	-
Lamoureux	Rob	Fire Captain	95,226	-	-
Land	Chris	Firefighter	109,741	-	-
Lansing	Justin	Firefighter	107,325	-	-
Lassam	Thomas	Firefighter	75,252	-	-
Latimer	Wayne	Equipment Operator 4A	86,674	-	104
Lau	Emily	Manager Compensation	108,033	-	-
Lavallee	Millan	Firefighter	104,946	-	765
Law	Yee	Supervisor Printshop	88,331	712	-
Layng	Dan	Chief Licence Inspector	150,572	3,556	-
Lee	Alvin	Facilities Management Coordinator	87,849	1,608	-
Lee	David	Manager Engineering Infrastructure Planning	115,891	-	1,179
Lee	Ryan	Property Use Coordinator	80,925	-	-
Lee	Young	Firefighter	103,107	-	-
Legg	Mike	Firefighter	103,537	-	-
Leifsson	David	Firefighter	108,991	-	-
Leone	Chuck	Facilities Management Coordinator	87,332	2,534	-
Letourneau	Brent	Trades 2 Carpenter	80,920	-	-
Leung	May	City Solicitor	207,485	2,053	2,850
Lewis	Kristine	Coordinator Youth Recreation Services	81,577	250	223
Li	Jenny	Supervisor Business Information Systems	104,412	2,263	-
Liberatore	Joe	Foreman 1 Waterworks	103,297	201	104
Libonati	Mike	Senior Buyer	89,916	-	-
Libsekal	Leah	Planner 2	107,719	-	-
Lim	Fungpiew	Network Architect 2	112,472	3,915	5,919
Lin	Michael	Compliance Program Officer Treasury	100,834	-	1,670
Liu	Viola	Claims and Risk Specialist	76,407	-	3,739
Lo	Christopher	HR Advisor Recruitment	83,614	-	1,753
Lochhead	Michael	Sub Foreman CCTV Inspections	77,673	-	104
Loh	Nancy	Treasury Analyst	91,693	-	-
Look	Lisa	Environmental Services Officer	88,539	-	158
Lore	Colleen	Clerical Supervisor RCMP	90,682	1,065	-
Lota	James	Deputy Director Eng	189,851	928	499
Loucks	Tamara	Manager, Revenue Administration and Collection	100,310	-	2,526
Louie	Doug	Assistant Director Engineering Transportation Services	171,443	-	4,534
Louie	Herman	GIS Analyst	101,204	1,213	-
Louie	Tracey	Business Manager	106,376	-	-

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Lovas	Scott	Purchasing Specialist	77,860	-	53
Lowden	Robert	Budget Analyst	78,433	-	1,980
Lowrie	Bill	Engineering Technologist Public Works	94,940	-	53
Lu	Lawrence	Financial Analyst	91,952	6,327	1,943
Lubell	Kyra	Planner 2	86,327	166	-
Lucas	Ryan	Firefighter	104,611	-	-
Lueck	Jeff	Electrical Inspector 2	99,004	11,711	180
Lum	Sophan	Assistant Manager Purchasing	119,378	6,070	837
Lund	Greg	Fleet Coordinator Parks Vehicle and Equipment	77,281	488	2,749
Lupia	Rick	Foreperson 1 Grounds Maintenance	104,400	-	-
Lupul	Dale	Firefighter	104,230	-	-
Lyle	Jeff	Fire Captain	133,160	-	-
Lynch	Rodger	Fire Captain	108,545	-	-
Lyons	Ken	Foreman Golf Course	93,359	270	562
Ma	Franco	Mechanic	105,961	-	-
Maars	Bradley	Fire Captain	131,020	-	-
MacDonald	Dave	Underground Services Lead Hand	81,249	-	191
MacDonald	Matthew	Firefighter	123,208	-	-
MacDonald-Rogers	Leslie	Administrative Officer - Golf	78,045	-	-
MacLeod	Allan	Fire Lieutenant	123,955	-	-
MacNeil	Gregg	Firefighter	110,729	-	765
MacNeil	Todd	Firefighter	101,178	-	-
MacRitchie	Paul	Foreperson 1 Grounds Maintenance	77,086	-	-
Madigan	Shaun	Fire Captain	129,336	-	-
Mahaffey	Rebekah	Planner 2	106,259	-	234
Mahal	Bhavan	Web Development Manager	105,428	-	-
Main	Michael	Fire Captain	134,434	-	-
Majidiguruh	Farid	Engineering Project Technologist	89,895	-	-
Major	Brad	Firefighter	113,029	-	-
Malenfant	Jamie	Fire Captain	129,319	-	-
Maloney	Sean	Trades 2 Plumber	83,725	194	253
Maltman	Thomas	Senior Fire Captain	137,537	-	-
Malysz	Margaret	Supervisor Preliminary Plan Approval/Subdivision Approvals	98,241	-	-
Manifold	Margaret	Planner 3	121,448	1,757	-
Manku	Amarjit	Team Lead IT	108,782	-	228
Mann	Satinder	Fire Lieutenant	113,664	-	-
Manning	Heather	Business Analyst 1	95,201	-	-
Mao	Jenny	Senior Accountant	91,684	-	1,058
Mardyn	Kyle	Trades 2 Mechanic	81,599	-	-
Margison	Brad	Trades 2 Gardener	79,673	-	-
Marinelli	Lina	Supervisor Preliminary Plan Approval/Subdivision Approvals	136,555	-	-
Mark	Kimberley	Financial Analyst	89,778	-	2,478
Marra	Joey	Fire Captain	135,442	-	-
Martincic	Jason	Firefighter	78,702	880	-

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Martinek	Jerry	Business Analyst 3	106,963	518	-
Marton	Ed	Trades 2 Gardener	83,675	-	-
Masaro	Derek	Fire Captain	132,123	-	-
Matsumura	Craig	Fire Captain	134,109	-	-
Matts	Kathryn	Administrative Officer – Parks Recreation and Cultural Services	80,573	2,422	4,603
Mattu	Sukhbir	Trades 2 Mechanic	83,302	-	-
Mau	Trish	Assistant Director Collections and Technology	129,240	-	333
Mawhinney	Barry	Assistant Fire Chief	130,183	-	-
Mayes	Don	Foreman Golf Course	81,788	-	93
McBride	Jeff	Firefighter	103,479	-	-
McBride	Jordan	Firefighter	103,028	-	-
McCarron	Greg	Firefighter	85,046	-	-
McCarthy	Jamie	Branch Manager	79,655	-	518
McCready	Joel	Firefighter	98,561	-	-
McCuaig	Scott	Firefighter	102,983	-	-
McCullough	Michelle	Manager Payroll Services	170,726	2,914	-
McDiarmid	Craig	Firefighter	109,825	-	650
McDonald	Mark	Tree Inspector	78,715	120	2,803
McDonnell	Michael	Firefighter	117,081	-	-
McEwan	Paul	Facilities Management Program Planner	87,689	-	-
McIndoe	Iain	Forensic Video Technician	82,910	-	-
McIntosh	Dylan	Firefighter	99,131	-	765
McIntosh	Tom	Firefighter	111,247	-	-
McLean	Adrian	Trades 2 Painter	79,153	-	-
McLean	Brad	Firefighter	113,066	-	650
McNeil	Marty	Truck Driver 3	87,478	-	104
McQueen	Behn	Firefighter	104,777	-	-
McQueen	Dean	Foreperson 1 Grounds Maintenance	91,819	-	-
McQueen	Justin	Firefighter	109,439	-	-
McVicar	Rick	Recreation Facility Maintenance Supervisor	73,539	2,678	519
Mellor	Mason	Warming Centre Supervisor	79,653	-	-
Menzo	Christie	Branch Manager	83,155	-	822
Meredith	Kelly	Fire Captain	135,782	-	-
Mester	Richard	Manager Business Process and Reporting	135,966	638	-
Metcalfe	Sean	Firefighter	87,160	-	-
Middleton	Sean	Firefighter	102,840	-	-
Mikowski	Christian	Trades 2 Mechanic	78,423	127	291
Miles	Jay	Firefighter	106,595	-	-
Miller	Gus	Fire Lieutenant	115,287	-	-
Miniaci	Danny	Form Setter	77,977	-	-
Misri	Tiffany	Staff Solicitor	86,844	-	2,222
Mitrovic	Nikola	Librarian 2	81,034	-	-
Mitten	Helen	Team Lead IT	113,984	-	129
Mohamed Ali	Naji	Tree Pruner 1	79,084	2,195	-



Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Mohammed	Shawn	Firefighter	119,408	-	-
Monk	Daniel	Fire Captain Training	123,186	-	-
Monkman	Mark	Trades 2 Painter	81,321	156	-
Moon	Ryan	Firefighter	111,736	-	765
Mooney	Geoff	Finance Functional Lead	94,946	-	6,653
Mora	Joseph	Fire Captain	131,679	-	-
Morgan	Anthony	Foreman 3 Roads and Drainage	108,055	-	-
Morgan	James	Trades 2 Painter	84,423	-	-
Morissey	Andrew	Tree Pruner 1	91,414	-	966
Morton	Gig	Building Inspector 4	124,793	4,937	794
Moscrip	Jay	Horticultural Foreman	111,941	-	-
Mui	Michael	Firefighter	100,935	-	-
Munt	Jason	Firefighter	101,028	-	-
Murchison	Scott	Firefighter	109,086	-	765
Murphy	Andrew	Foreman Irrigation Systems	87,218	203	604
Muschamp	Rob	Equipment Operator 4A	77,129	-	-
Mydske	Brett	Firefighter	75,203	-	-
Myers	Evan	Fire Lieutenant	117,145	-	-
Myint	Susu	Librarian 2	76,445	-	318
Nacauli	Noel	Firefighter	103,242	-	-
Nadalin	David	Firefighter	104,507	-	-
Nagata	Travis	Firefighter	115,724	-	-
Nair	Ragu	Team Lead IT	117,571	4,200	-
Namazi	Alborz	Manager, Realty and Lands	121,877	857	6,195
Nash	Nathan	Trades 2 Mechanic	82,414	-	-
Natrasony	Shawn	Planner 1	96,217	-	-
Ndihokubwayo	Jean	Assistant Project Manager	77,593	-	127
Neilson	John	Clerical Supervisor RCMP	80,650	-	1,985
Neish	Wil	Building Inspector 3	119,559	-	794
Nerreter	Matt	Firefighter	112,277	-	29
Neumann	Joanna	Revenue and Taxation Coordinator	82,894	2,362	-
Nevison	Rod	Graphics Artist	80,261	350	-
Ng	Jenny	Purchasing Specialist	90,841	186	823
Ng	Tom	Assistant Director Engineering Facilities Management	171,418	-	499
Ng	Winnie	IT Testing Specialist	93,395	-	-
Nguyen	Kha	Fire Prevention Inspector	89,276	-	1,751
Nielsen	Therese	Administrative Assistant Planning	83,254	5,426	-
Nijjer	Mike	Firefighter	115,079	-	-
Noble	Shara	Database Administrator	123,888	-	-
Nokony	Denis	Assistant Director Cultural Services	172,396	9,172	1,075
Nonis	Claudio	Assistant Water Services Maintenance Worker	95,638	-	644
Norman	Michael	Trades 2 Gardener	81,770	-	-
Norsworthy	Jordan	Superintendent Roads and Drainage	114,949	-	-
Norton	Mark	Planner 2	98,889	2,256	42

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
O'Brien	Sean	Firefighter	107,149	-	-
O'Connell	Kate	City Clerk	101,619	16,323	385
O'Connor	David	Assistant Director Golf Services	171,578	-	2,586
O'Connor	Keith	Engineering Project Technologist	99,633	520	-
O'Keeffe	Andrew	Trades Foreman 1	87,278	-	187
O'Neill	Tyler	Firefighter	107,412	-	-
O'Riordan	Darcey	Deputy Fire Chief Planning and Logistics	178,285	7,050	799
O'Toole	Terry	Trades 2 Mechanic	82,965	1,083	-
Oakey	Damon	Trades 2 Gardener	81,078	-	187
Oakey	Steve	Senior Engineering Inspector	108,873	410	-
Oetter	Mike	Court Liaison Officer	83,153	180	-
Olchoway	Eric	Foreman Concrete	103,822	-	-
Olenick	Duncan	Librarian 1	78,617	-	-
Oleschuk	Ben	Firefighter	103,288	-	29
Ollenberger	Greg	Foreman 2 Grounds Maintenance	152,504	-	-
Olney	Sean	Equipment Operator 4	79,702	-	104
Olson	Kevin	Firefighter	103,761	-	-
Openshaw	Aaron	Equipment Operator 4A	75,930	145	-
Overs	Thomas	Firefighter	95,202	-	-
Oviatt	Ryan	Firefighter	109,413	-	794
Pacheco	Marco	Inventory Analyst	97,111	-	787
Pagnottaro	Tony	Equipment Operator 4	85,418	438	260
Pan	Jason	Process Automation Technologist	108,465	569	-
Panichelli	John	Firefighter	101,736	-	-
Papagni	Adrian	Assistant Foreman Roads and Drainage	98,403	-	-
Parker	David	Firefighter	109,367	-	-
Parker	Kelly	Fire Prevention Inspector	118,357	-	767
Pasch	Rebecca	Municipal Archivist	82,801	-	916
Pasqua	Anthoni	Electrical Inspector 1	86,724	-	180
Pasqua	Claudio	Plumbing and Gas Inspector 1	91,068	-	926
Pasqualetto	Chris	Plumbing and Gas Inspector 1	90,497	-	783
Patro	Ambar	Business Analyst 2	100,302	621	-
Patton	Chris	Superintendent Solid Waste and Recycling	131,718	137	-
Paulson	Brian	Captain Fire Prevention	124,212	-	79
Pavan	Steven	Firefighter	108,132	-	-
Pavich	Jonathan	Manager Capital Assets	125,345	-	1,294
Payette	John	Firefighter	98,379	-	-
Payne	Joshua	Firefighter	105,419	-	765
Pebernatt	Dennis	Trades 2 Painter	80,493	-	-
Pedro	Grace	Front Counter Clerk RCMP	73,895	1,380	-
Pelletier	Dean	Assistant Director Business Operations Parks Recreation and Cultural Services	154,419	-	1,624
Perfecto	Patricia	Coordinator Community Volunteer Resources	87,634	3,443	-
Pesic	Amy	Payroll Supervisor	110,853	1,280	104
Peters	Dillon	Firefighter	117,932	-	650

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Petruzzelli	Nick	Trades 2 Mechanic	77,740	-	-
Pettenon	Lorenzo	Fire Lieutenant	121,222	-	-
Petti	Douglas	Fire Captain	130,324	-	-
Pflugrath	Charmaine	Emergency Management Coordinator	98,259	-	447
Pham	Joe	Property Use Coordinator	79,148	9,852	-
Phang	May	Assistant Director Engineering Infrastructure and Development	153,606	-	473
Phi	Peter	Plumbing and Gas Inspector 1	90,537	-	926
Philip	Sanjay	Firefighter	106,254	-	-
Phillely	Cory	Coordinator Theatre and Facility Services	77,500	-	860
Phillips	Jason	Fire Captain	133,337	-	-
Picco	Sergio	Manager Occupational Health and Safety	130,224	-	382
Pickering	Dean	Fire Lieutenant	116,540	-	-
Pires	Pedro	Computer Support Specialist	110,659	-	-
Pistrin	James	Firefighter	97,275	-	-
Polich	Todd	Anti-Graffiti Coordinator	78,199	-	-
Pollitt	Travis	Microcomputer Support Specialist 3	98,361	352	2,810
Polusani	Vishnu	Business Analyst 2	85,347	-	-
Pooni	Darseen	Environmental Services Officer	108,968	-	466
Porter	Christopher	Trades 2 Plumber	82,023	-	253
Porter	Colton	Firefighter	76,616	-	-
Porter	Jill	Recreation Complex Supervisor	93,063	-	417
Porter	Nelson	Superintendent Pumps and Controls	91,270	-	-
Possey	Travis	Foreman 2 Parks Development	123,708	841	-
Potter	Robert	Foreman Solid Waste and Recycling	110,202	2,782	-
Poulin	Dave	Foreman 2 Grounds Maintenance	135,414	249	-
Prasad	Brandon	Markings and Signs Worker 1	75,005	-	-
Prasad	Nirupa	Pool Services Worker	64,277	11,489	-
Predojevic	Luba	Coordinator - Customer Support	86,659	890	473
Prevost	Scott	Assistant Coordinator Parks Custodial	107,001	-	-
Prior	Eva	Administrative Officer 1 - Clerk's Department	79,503	1,406	-
Procaccini	Ryan	Plumbing and Gas Inspector 1	81,095	-	783
Procyk	Vance	Fire Captain	150,382	-	-
Qadir	Anwer	Manager Business Advisory Services	158,002	-	2,242
Quach	John	Research Analyst	114,495	-	998
Quan	Neale	GIS Technician	79,136	-	584
Quante	Ziggy	Firefighter	96,865	-	-
Quinn	Daniel	Firefighter	96,147	-	-
Quintana	Eva	Librarian 1	75,761	-	-
Quon	Jennifer	Watch Clerk RCMP	77,009	4,337	-
Radonich	Tyler	Firefighter	101,020	-	-
Rafatjah	Mitra	Senior Project Manager, Civic Buildings	107,201	-	914
Rafiq	Zulfiqar	Traffic Technician 2	77,740	229	237
Rai	Robbie	Labourer 2	76,686	-	-
Rakic	Dario	Firefighter	101,111	-	-

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Ramogida	Bruno	Trades 2 Carpenter	81,910	1,218	-
Ramsey	Stu	Manager Transportation Planning	149,092	251	869
Rankin	Tanya	Coordinator Fine Arts	75,522	-	-
Ratcliffe	Chris	Network Architect 1	104,878	1,284	-
Rattan	Jasvinder	Labourer 3	80,133	-	-
Rear	Blake	Team Lead IT	118,657	446	-
Reda	Vincent	Parks Designer	83,173	1,045	281
Reed	Chris	Firefighter	121,555	-	650
Renkema	Brennan	Trades 2 Carpenter	80,265	-	-
Revitt	Chris	Superintendent Parks Operations	171,438	15,017	-
Reynolds	Alan	HR Advisor Recruitment	80,435	-	-
Richard	Terry	Engineering Systems Coordinator	101,153	-	-
Richardson	Gord	Assistant Pump Station Service Worker	85,113	1,352	104
Richardson	Kevin	Firefighter	107,608	-	-
Richen	Scott	Labourer 3	76,005	-	587
Riekman	Mark	Project Coordinator Parks Operations	94,546	-	-
Rilcoff	Tracey	Prime Records Specialist	81,728	-	-
Rines	Mac	Fire Prevention Inspector	78,157	-	-
Ritchie	Miles	Deputy Fire Chief Administratin	157,315	-	-
Roach	Toby	Firefighter	116,297	-	650
Robertson	Andrea	Planned Maintenance Analyst	105,402	-	-
Robertson	Joe	Foreman 2 Waterworks	104,615	-	104
Robertson	Joseph	Fire Chief	164,873	29,187	-
Robertson	Thomas	Firefighter	76,396	-	-
Robertson	Wade	Fire Captain	133,684	-	-
Robin	Randi	Librarian 1	79,079	-	-
Robinson	Darcy	Senior Fire Captain	155,821	-	-
Robinson	Nathan	Arboriculture Lead Hand	91,899	-	1,063
Robinson	Zachary	Irrigation Systems Worker	76,647	995	-
Rogers	Evan	Trades 2 Mechanic	83,260	817	-
Rohrlack	Heather	Supervisor Design and Production	87,019	-	-
Rojek	Rafael	Senior Buyer	75,019	-	-
Rollier	Terry	Coordinator Parks Custodial Services	124,745	-	-
Rope	Colby	Fire Lieutenant	122,305	-	-
Roper	Mervin	Parking Patroller	79,668	278	-
Rosas	Marilian	HR Advisor - Labour Relations	89,116	-	7,015
Rose	Hughe	Firefighter	86,340	-	-
Rosenlund	Tyler	Firefighter	115,752	-	-
Ross	Clay	Trades 2 Carpenter	80,561	-	-
Rossignol	Robert	Chief Training Officer	160,735	-	396
Rotella	Nico	Foreman 1 Waterworks	92,993	-	104
Rousseau	Simone	Manager Environmental Services	140,143	-	904
Rowley	Richard	Assistant Director Finance Rev Services	160,869	1,957	2,831
Ruddell	Tracey	Business Analyst 2	95,620	-	830

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Ruddy	Scott	Fire Captain	131,460	-	-
Rushton	Paul	Fire Prevention Inspector	114,165	-	79
Saborio	Jon	Foreman 2 Parks Development	98,497	-	-
Saini	Parm	Assistant Project Manager	97,410	-	307
Salas	Daniel	Building Inspector 2	81,065	-	794
Samra	Harpreet	Firefighter	109,672	-	-
Samson	David	Deputy Fire Chief Operations	196,205	6,409	799
Sanderson	Allison	Recreation Complex Supervisor	121,645	536	1,619
Sandher	Nadev	Truck Driver Solid Waste and Recycling	76,183	1,607	-
Sarginson	Cody	Underground Services Lead Hand	85,009	-	104
Sarkar	Alok	Team Lead IT	118,717	-	-
Sawada	Raymond	Firefighter	109,024	-	-
Scales	Alan	Business Manager Solid Waste and Recycling	110,627	-	158
Schiller	Heidi	Assistant Director Public Service	125,031	-	-
Schmidt	Erik	Manager Solid Waste and Recycling	151,729	-	564
Schnepper	Gary	Microcomputer Support Specialist 3	98,513	-	-
Schuk	Carla	Planner 2	101,204	-	156
Schultz	Steve	Traffic Assistant	76,393	471	-
Schumann	Johannes	Assistant Director Current Planning	168,546	722	-
Scoble	Adam	Firefighter	115,155	-	-
Scoten	Dorothy	Manager Business Process Change	146,423	-	-
Scott	Lisa	Planner 1	95,365	-	1,450
Scott	Mark	Firefighter	110,096	-	-
Sedore	Steve	Foreperson 1 Grounds Maintenance	76,020	4,263	-
Sekhon	Navi	Firefighter	106,156	-	-
Sendjaya	Sharon	Engineer Project Management	86,104	-	2,778
Senjack	Robert	Firefighter	109,998	-	-
Serka	Anthony	Plumbing and Gas Inspector 1	87,058	-	783
Shackleton	Kevin	Equipment Operator 4B	97,494	4,345	647
Shaer	Tanner	Firefighter	76,024	-	-
Shafizadeh	Parissa	Planner 1	96,485	242	347
Sham	Anho	Business Analyst 2	89,755	254	-
Sharma	Kushal	Financial Analyst	91,969	-	1,407
Sharma	Vivek	Business Analyst 3	118,233	-	-
Shek	Patrick	Chief Building Inspector	192,657	-	1,609
Shensky	Debra	HR Officer Library	83,802	-	-
Sheridan	Renea	Quality Assurance Supervisor	82,083	-	-
Shevchenko	Greg	Field Arborist	88,932	-	311
Shiels	Scot	Firefighter	93,573	-	-
Shrimpton	Jeanette	Bylaw Enforcement Coordinator	76,432	-	794
Shum	Benny	Building Inspector 2	97,538	-	794
Sigurdson	Joy	Business Analyst 2	98,420	-	-
Silvester	James	Staff Counsel	166,219	-	3,217
Simpson	Andy	Foreman 2 Grounds Maintenance	101,920	-	81

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Simson	Mark	Foreman 1 Roads and Drainage	106,789	-	-
Singh	John	Trades Foreman 2 Facilities Management	110,376	-	-
Sinha	Alekha	IT Testing Specialist	91,972	-	-
Sipila	Eric	Supervisor Electrical Inspections	111,250	2,834	180
Skakum	Jim	Truck Driver Solid Waste and Recycling	79,671	-	-
Skinner	Jeff	Firefighter	117,856	-	-
Sloat	Mark	Planner 2	103,373	946	-
Small	Iain	Traffic Signal Street Light Technician	96,809	-	861
Smith	Adam	Firefighter	108,858	-	-
Smith	Bonnie	Reader RCMP	90,762	-	-
Smith	Carol	Assistant Manager Budgets and Administration	101,835	-	-
Smith	Craig	Firefighter	102,522	-	-
Smith	Dylan	Firefighter	119,283	-	-
Smyth	Brad	Firefighter	109,300	-	-
Snyder	Howie	Recreation Centre Supervisor 2	80,387	199	90
So	Seline	Librarian 1	80,481	-	-
Soares	Paul	Foreman 1 Sewers	98,301	-	104
Soltys	Matthew	Labourer 1	77,263	-	-
Sorokovsky	Peter	Superintendent Golf Course Maintenance	133,886	-	1,524
Spindler	Doug	Assistant Director Treasury Services	161,122	-	1,973
Sporns	Rick	Assistant Manager Park Design and Development	108,528	-	1,214
St. Jean	Michelle	Safety and Operations Coordinator	121,847	-	498
Stacey	Christopher	Superintendent Water	129,817	978	499
Stagliano	James	Trades 2 Gardener	80,402	-	-
Stapelmann	Kevin	Fire Lieutenant	118,794	-	-
Steen	Chase	Fire Lieutenant	125,664	-	-
Steenkamp	Johan	Senior Engineer Project Management	129,814	-	-
Stevenson	Niel	Fire Lieutenant	102,553	-	-
Stewart	Isaiah	Firefighter	85,866	-	-
Stroppa	Chris	Firefighter	102,216	-	-
Stroup	Dean	Fire Captain	116,228	-	-
Sullivan	Barry	Engineering Project Technologist	87,381	-	-
Sultan	Rena	Manager Budgets and Administration	154,806	-	613
Summers	Gavin	Assistant Fire Chief	161,172	-	-
Sundquist	Jon	Truck Driver Solid Waste and Recycling	77,682	-	-
Swecera	Jeff	Firefighter	111,528	-	-
Syed	Kamal	Business Analyst 2	100,458	-	-
Tailor	Bindu	Manager Technology Education Process Documentation and Testing	149,479	-	-
Tait	Chris	GIS Technician	87,828	-	-
Tait	Elliott	Truck Driver Parks Lead Hand	80,475	2,003	-
Talkkari	Perry	Chief Fire Prevention Officer	145,698	-	79
Tam	Annie	Business Analyst 2	98,600	3,323	-
Tam	Joseph	Trades 2 Carpenter	82,722	674	-
Tam	Ken	Network Architect 2	135,726	-	-

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Tam	Ruby	GIS Technician	93,599	2,316	269
Tamagi	Harold	Supervisor Plumbing and Gas Inspections	110,034	-	783
Tarling	Blair	Real Property Administrator	80,816	-	617
Taylor	Clayton	Trades Foreman 2	134,153	1,343	-
Taylor	Grant	Planner 2	109,508	-	-
Te	Zeralynne	Planner 3	122,149	140	2,965
Tebbs	Shirley	Trades 2 Gardener	77,950	490	-
Tebbutt	Michael	Firefighter	100,750	-	-
Tegart	Robyn	Assistant Manager Purchasing	111,840	899	267
Tembhekar	Swapna	Team Lead IT	111,957	-	-
Tenerelli	Michael	Firefighter	102,988	-	-
Tennant	Pat	Director HR	196,172	4,418	583
Tessarolo	Renato	Plumbing and Gas Inspector 2	99,333	-	783
Teves	Kerry	Recreation Centre Supervisor 2	79,557	210	-
Thompson	Niall	Firefighter	106,502	-	-
To	Jeffrey	Property Valuator Negotiator 1	78,823	-	2,926
Tobin	Tracey	Environmental Services Officer	92,610	1,803	200
Tonello	Jacquie	Property Use Coordinator	93,930	-	-
Toussaint	Tchad	Truck Driver 3	84,623	123	-
Tran	Johnny	Property Use Coordinator	89,092	-	-
Tran	Michael	RCMP Computer Systems Specialist	80,173	356	-
Tse	Wendy	Planner 3	111,081	-	353
Tsithriotis	Perry	Firefighter	114,586	-	-
Tung	Parmjit	Truck Driver Parks Lead Hand	75,843	4,758	-
Tuura	Nathan	Firefighter	89,210	-	29
Tuytens	Deborah	Cultural Heritage Manager	114,085	2,276	1,447
Tylor	Joe	Fire Prevention Inspector	96,179	-	-
Udovicic	Nick	Firefighter	101,207	-	-
Vaissade	Steven	Firefighter	107,255	-	765
Vall	Peter	Firefighter	94,308	-	-
Van Der Geest	Mark	Firefighter	96,287	-	-
Van Dolder	Richard	Superintendent Fleet and Equipment Services	105,412	-	-
Van Driel	Tim	Acting Assistant Director Civic Bldg Projects	145,949	-	562
van Eijnsbergen	Ellen	Visual Arts Coordinator	88,104	-	1,874
van Hemmen	Cameron	GIS Technician	75,073	-	3,833
Van Hombeeck	Cyndy	Paralegal	80,022	-	-
Van-Martin	Catharine	Fire Captain	90,146	-	1,288
Vanhinsberg	Neill	Librarian 1	78,183	-	-
Vidic	Libby	Senior Engineer Project Management	117,303	874	4,249
Viskovic	Frank	Trades 2 Plumber	79,675	194	1,132
Volk	Greg	Firefighter	111,898	-	-
Vracar	Nikolina	Administrative Officer 2 - Clerk's Department	86,161	670	2,551
Waine	Graeme	Arboricultural Foreman	93,202	-	-
Waisman	Yail	Librarian 1	80,115	-	351

Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Wallace	Chris	Firefighter	105,920	-	-
Wallace	Shari	Chief Information Officer	141,906	25,344	-
Wallsmith	Darren	Fire Lieutenant	122,590	-	-
Walton	Daniel	Fire Captain	147,908	-	-
Wandrei	Bruce	Trades Foreman 1	84,400	580	384
Wang	George	Network Architect 1	96,065	-	-
Wang	Joshua	Firefighter	104,224	-	-
Wang	Karen	Computer Systems Specialist	92,928	-	-
Ward	Ryan	Firefighter	108,905	-	765
Wassenaar	Matthijs	Firefighter	101,808	-	-
Wasson	Ian	Planner 3	120,808	4,010	-
Watts	Curt	Technical Supervisor Network Architecture	137,700	-	-
Weholm	Ray	Trades 2 Machinist	80,050	321	-
Weir	Braden	Firefighter	103,818	-	-
Weir	Travis	Firefighter	109,863	-	650
Weismiller	Ron	Senior Operations Engineer Water & Sewer	128,321	-	713
Weiss	Logan	Firefighter	99,292	-	-
Wells	Bryan	Irrigation Systems Worker	77,579	669	-
Welay	John	Safety and Security Officer	126,751	5,630	-
Wensley	David	Fire Captain	134,535	-	-
Wheeler	Garret	Firefighter	106,388	-	-
Whitlock	Chris	Senior Engineer Project Management	125,827	-	473
Wicks	Ashley	Supervisor Employment Services	88,457	-	-
Wiesner	John	Fire Lieutenant	119,650	-	-
Willis	Karen	Manager Learning Services	127,301	-	583
Wilson	Heather	Fire Captain	134,091	-	925
Wilson	Michele	Admin Community Volunteer Resources	128,442	5,624	297
Wilson	Rob	Parks Plant Maintenance Analyst	85,318	-	4,875
Wilson	Sean	Firefighter	121,208	-	-
Wishnowsky	Sharon	Staff Solicitor	102,057	-	534
Wittal	Bryce	Firefighter	107,023	-	-
Wodzynski	Maciek	Development Plan Technician	81,391	-	-
Wolf	Jim	Planner 3	118,017	146	-
Wolf	Kristian	Librarian 1	77,111	106	-
Wolfe	Steven	Fire Captain	124,752	-	-
Wong	Elaine	Executive Assistant Mayor's Office	101,771	-	-
Wong	Jason	Business Analyst 2	85,610	-	378
Wong	Jennifer	Staff Solicitor	160,755	-	3,879
Wong	Kimberley	Senior Operations Engineering Roads, Drainage and Asset Management	130,129	1,139	1,077
Wong	Larry	Senior Analyst Asset Project	108,990	-	1,728
Wong	Vincent	Environmental Services Officer	110,729	190	-
Wood	Monica	Recreation Centre Supervisor 2	76,084	-	-
Wren	Chad	Firefighter	103,444	-	-
Wren	Spencer	Facilities Management Coordinator	84,026	-	-



Last Name	First Name	Job Title	2020 Remuneration and Benefits (\$)	Prior Year Amounts Paid in 2020 (\$)	Expenses (\$)
Wren	Stephanie	IT Training Analyst	78,979	7,950	-
Wu	Grace	Financial Analyst	76,811	-	2,214
Wu	Jerry	Business Analyst 2	94,638	593	-
Wu	Jing Jing	IT Testing Specialist	90,430	-	-
Wynes	Kristine	Firefighter	107,749	-	-
Yajjala	John	Business Analyst 3	109,106	5,916	-
Yan	Benjamin	Plan Checker 2	76,127	-	794
Yan	Simon	Firefighter	108,556	-	-
Yang	YanYan	Property Valuator Negotiator 1	85,474	-	2,286
Yao	Andrew	Planning Analyst	81,560	582	3,295
Yasaka	David	Trades 2 Gardener	85,109	-	-
Yee	Geoff	Firefighter	105,861	-	-
Young	Gregory	Assistant Fire Chief	168,998	-	-
Young	Ryan	Firefighter	114,742	-	-
Younger	Caitlyn	Firefighter	92,077	-	-
Younger	David	Assistant Fire Chief	152,347	-	-
Yuen	Irene	Senior Building Technologist	107,691	-	794
Yuen	Mike	Team Lead IT	123,085	-	-
Yung	Joel	Senior Survey Technologist	94,950	-	533
Zanotto	Chiara	Firefighter	75,133	-	450
Zanotto	Luca	Apprentice Mechanic	76,445	3,575	1,279
Zarud	Olena	IT Testing Specialist	92,306	1,031	-
Zech	Bill	GIS Technician	82,175	-	-
Zeinabova	Blanka	City Clerk	126,198	-	280
Zenarosa	Richard	Business Analyst 2	103,800	507	-
Zhang	Willie	Capital Asset Analyst	85,058	-	-
<b>2020 Number of Employees:</b>			<b>901</b>	<b>&gt; \$75,000</b>	
			<b>3,021</b>	<b>≤ \$75,000</b>	
<b>Total</b>			<b>3,922</b>		
			<b>94,448,113</b>	<b>762,571</b>	<b>338,111</b>
			<b>84,984,644</b>	<b>534,161</b>	<b>144,834</b>
			<b>179,432,757</b>	<b>1,296,732</b>	<b>482,944</b>

**Note:**

Prior Year Amounts Paid in 2020 include prior year retro pay and lump sum payouts of unused vacation and banked overtime > \$100.

# SCHEDULE OF REMUNERATION AND EXPENSES

## RECONCILIATION OF REMUNERATION TO FINANCIAL STATEMENTS

For the year ended December 31, 2020

	(\$)
Compensation per Note 14 of Notes to the Consolidated Financial Statements	219,231,000
Add: Labour Cost in Capital Programs	7,742,386
Less: Current Year Accruals and Timing Differences	(2,690,178)
Less: Employer Contributions not included on T4	(40,732,367)
Add: Net Taxable Benefits & Non-Compensation Payments to Employees	(3,596,790)
Add: Amounts paid from Prior Year Accruals	1,621,818
	<b>181,575,869</b>
Remuneration Per Schedule of Remuneration and Expenses	
Remuneration	723,375
Benefits and Allowances	123,005
<b>Council</b>	<b>846,380</b>
2020 Remuneration and Benefits	179,432,757
Prior Year Amounts Paid in 2020	1,296,732
<b>Employees</b>	<b>180,729,489</b>
	<b>181,575,869</b>

# SCHEDULE OF SEVERANCE AGREEMENTS

**For the year ended December 31, 2020**

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

<b>Number of Agreements</b>	<b>Equivalent Number of Month's Salary &amp; Benefits</b>
6	7-20

# SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES

**For the year ended December 31, 2020**

Regulations require the City of Burnaby to report the total amount paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(1).

Vendor Name	Payment Amount (\$)
0893967 BC Ltd DBA: Comfort Keepers	131,601
1156120 BC Ltd	194,250
1189815 BC Ltd DBA: K2 Services	34,893
1992055 Ontario Inc DBA: DAM-IT Canada	46,194
327494 BC Ltd DBA: Monte Cristo Bakery	26,420
3M Canada Company	132,160
3R Demolition Corp	33,741
4th Utility Inc	240,710
644230 BC Ltd	924,808
A & A Testing Ltd	122,098
ABC Fire & Safety Equipment Ltd	52,376
ABC Transmissions Ltd	56,536
Access Information Management Of Canada ULC	48,428
Access Pacific Enterprises Ltd	45,566
AccessSMT Holdings Ltd	110,318
Acklands - Grainger Inc	32,022
Acquia Inc	29,280
Action Floral Brokers Inc	30,192
Action Glass Ltd	195,291
Acushnet Canada Inc	69,981
Advantage Asset Tracking Inc	213,335
Aecom Canada Ltd	71,524
Ainsworth Inc	38,970
Air Liquide Canada Inc	28,153
Alan Oishi Inc	59,850
Alert First-Aid Inc	99,330
Alfred Horie Construction Co Ltd	3,478,355
Allard Contractors Ltd	48,260
Allmar International	102,379
Altec Industries Ltd	247,687

Vendor Name	Payment Amount (\$)
Amazon Web Services Canada Inc	82,982
Amec Cutting & Coring Ltd	167,498
Anderson Creek Site Developing Ltd	89,474
Andrea D. Johnson, Notary Public "In Trust"	1,170,154
Andrew Sheret Ltd	811,359
Annex Consulting Group Inc	142,535
Ansan Industries Ltd	1,681,334
Aon Reed Stenhouse Inc	40,000
Apex Granite & Tile Inc	190,600
Apex Tree Services	294,630
Aplin & Martin Consultants Ltd	415,687
Appia Developments (2001) Ltd	156,128
Apple Canada Inc	36,754
Aquaterra Environmental Ltd	88,356
Arpel Security & Monitoring Ltd	60,903
Arsalan Construction Ltd	94,947
Asplundh Canada ULC	117,646
Associated Engineering (BC) Ltd	1,012,258
Associated Fire Safety Equipment Inc	432,938
Astech Consultants Ltd	131,863
Astrographic Industries Ltd	207,277
ATS Traffic BC Ltd	172,074
Austin Metal Fabricators Ltd	32,966
AW Fireguard Supplies Ltd	230,891
B & T Enterprises Inc	46,960
B A Robinson Co Ltd	155,944
B A Trucking	150,091
BA Blacktop Ltd	1,238,245
Baker & Taylor	58,469
Bar Code Applications Ltd	38,490
Bayshore Healthcare Ltd	152,411
BBL Broadway Business Lawyers, "In Trust"	3,775,915
BC Communications Inc	312,796
BC Hardwood Floor Co Ltd	123,823
BC Housing Management Commission	147,547
BC Hydro & Power Authority	3,582,285
BC Libraries Cooperative	129,908
BC Liquor Distribution Branch	51,581
BC Municipal Safety Association	56,629
BC Plant Health Care Inc	603,990
BC SPCA	526,105

Vendor Name	Payment Amount (\$)
BCI Consulting Inc	174,333
BD Hall Constructors Corp	2,818,808
Bedrock Bulldozing	134,363
Belzona Molecular BC Ltd	28,686
Benefit Floors Ltd	204,302
Beta View Homes Ltd	181,125
BGI Benchmark Group International Inc	30,334
Bibliocommons Inc	31,785
Binary Sea Productions Pty Ltd	155,329
Black & McDonald Ltd	189,320
Blackrete Paving Ltd	802,058
Bloomberg L P	40,758
Blue Pine Enterprises Ltd	119,192
Board Of Education Of School District No 41 (Burnaby)	1,729,411
Bollman Roofing & Sheet Metal Ltd	28,864
Brandt Tractor Ltd	52,681
Bridgehouse Law LLP, "In Trust"	1,125,305
Britco Boxx Limited Partnership	1,156,110
Brunswick Corporate	74,940
Btm Lawyers LLP, "In Trust"	9,104,337
Burkeville Productions	25,331
Burnaby Board Of Trade	163,949
Burnaby Community Services Society	36,677
Burnaby Hitch	25,622
Burnaby Neighbourhood House Society	35,880
C & L Multimedia Distribution Inc	29,883
C2MP Consulting Ltd	111,150
C3 Mainline Inspections Inc	154,879
Callaway Golf Canada Ltd	79,311
Cambie Roofing Contractors Ltd	37,816
Canada Gardenworks Ltd	39,964
Canada Post Corporation	212,280
Canada Safeway Ltd	50,365
Canada Spring Mfg (1988) Inc	91,908
Canadian Landscape & Civil Services Ltd	1,241,633
Canadian Linen And Uniform Service	119,599
Canadian Mattress Recycling Inc	82,675
Canadian National Railway Company	160,500
Canadian Pacific Railway Company	97,533
Canadian Red Cross Society	31,685

Vendor Name	Payment Amount (\$)
Canadian Tire Corp Ltd	41,623
Canadian Turner Construction Company Ltd	4,646,699
Canadian Water Network Inc	46,875
Canco Cranes & Equipment Ltd	66,259
Candida Dias, "In Trust"	100,000
Cannor Nurseries Ltd	58,971
Carleton Square Holdings Ltd	107,556
Carscadden Stokes McDonald Architects Inc	130,430
Carswell, A Thomson Reuters Business	61,055
Cascadia Sport Systems Inc	163,954
Cascadia Strategy Consulting Partners Ltd	74,088
CBS Parts Ltd	142,089
CDW Canada Corp	513,226
Centennial Foods - Vancouver	126,934
Centralsquare Canada Software Inc	314,818
Centralsquare Technologies	41,688
CGM Lawyers, "In Trust"	1,845,058
CH2M Hill Canada Limited	32,696
Chandos Construction Ltd	72,219
Charles A Turpin	127,580
Christie Lites Ltd	29,390
Christina Sestan	36,068
Cimco Refrigeration	88,898
City Of Coquitlam	58,957
City Of Vancouver	155,366
Civic Legal "In Trust"	2,660,000
Civic Legal LLP	149,561
CKI Locker LLC	42,829
Claymore Clothes Ltd	64,520
Cleartech Industries Inc	80,393
Clearview Demolition Ltd	86,426
Clermonts Ultimate Tool Supply Inc	27,189
Cloudburst	140,453
Cloverdale Paint Inc	183,878
Coastal Training Consultants Ltd	50,190
Coencorp Consultant Corporation	35,995
Colliers Macaulay Nicolls Inc	589,532
Colliers Macaulay Nicolls Inc "In Trust"	183,750
Colliers Project Leaders Inc	338,987
Commercial Truck Equipment Co	160,719

Vendor Name	Payment Amount (\$)
Communitylogiq Software Inc	31,500
Complete Utility Contractors Ltd	5,908,115
Comwest Electrical & Media Contract Inc	32,377
Contexture Design	72,257
Conwest Contracting Ltd	1,690,901
Coquitlam Concrete (1993) Ltd	345,705
Core6 Environmental Ltd	55,027
Corporate Express Canada	32,698
Costco Wholesale Corp	33,940
Cranco Contracting Ltd	118,899
Cratex Container Sales Ltd	214,710
Creative Door Services Ltd	64,689
Crown Contracting Ltd	3,725,729
Cumis Life Insurance Company	39,825
Cummings Trailer Sales & Rentals Ltd	29,350
Custom Blacktop Co	238,612
CVS Midwest Tape LLC	103,754
Dahlt Consulting Inc	190,126
Dams Ford Lincoln Sales	515,115
Dave Whalley & Sons Contracting Ltd	96,518
David Law	27,208
Dawson Truck Repairs Ltd	43,793
DB Perks & Associates Ltd	192,680
DC Tree Services Ltd	484,867
Decoda Literacy Solutions	45,236
Deloitte LLP	93,680
Denbow Transport Ltd	56,460
Denim & Steel Interactive Inc	62,475
Dependable Lock & Security Ltd	140,678
Design358 Floral Event & Management	28,906
Diamond And Schmitt Architects Incorporated	447,587
Diamond Head Consulting Ltd	247,059
Diamond Pre-Cast Concrete Ltd	139,496
Dillon Consulting Ltd	64,869
Direct Energy Marketing Limited	315,154
Discovery Products Ltd	88,906
DMD & Associates Electrical Consultants Ltd	124,153
Dobney Foundry Ltd	85,285
Domain 7 Solutions Inc	57,192
Donald Luxton & Associates Inc	53,025

Vendor Name	Payment Amount (\$)
Donerite Backhoe Services Ltd	262,209
Douglas Lake Equipment	78,400
Drive Products	86,292
DS Tactical Supply Ltd	650,166
DSL Ltd	52,878
DW Technologies Ltd	30,788
(EASI) Entrance Automation Systems	72,497
E B Horsman & Son	84,369
E Roko Distributors Ltd	67,371
Eagle West Crane & Rigging	39,638
Ebsco Canada Ltd	63,824
Ecco Heating Products Ltd	25,725
E-Comm Emergency Communications For British Columbia Inc	3,251,058
Econolite Canada Inc	281,044
Ecowaste Industries Ltd	30,757
EDG Experience Design Group Inc	25,778
E-Factor Engineering Incorporated	25,604
Eigen Development Ltd	27,368
Elan Paving Stone Ltd	27,607
Elemental Architecture & Interiors Inc	34,289
Emco Corporation	313,997
Encom Wireless Data Solutions Inc	35,720
Enterprise Paper Co Ltd	65,766
ESC Automation Inc	340,966
Escribe Software Ltd	117,020
Esri Canada Limited	354,797
Eurovia British Columbia Inc	3,874,103
EXP Services Inc	147,823
Facebook	28,997
Falcon Bird Control	64,882
Falcon Equipment Ltd	71,924
Farm-Tek Turf Services Inc	142,722
Federation Of Canadian Municipalities	49,822
Festilight Decor Inc	567,510
Finning (Canada)	184,772
First Truck Centre Vancouver Inc	838,472
Fleetmind Seon Solutions Inc	28,470
Flowlink Environmental Inc	68,980
Flowsystems Distribution Inc	34,018
Foreseeson Technology Inc	434,917
Foreshore Equipment & Supply	41,220

Vendor Name	Payment Amount (\$)
Forestar Golf Sales Ltd	80,070
FortisBC Energy Inc	669,954
Fortius Institute Inc	206,300
Frances Andrew Site Furnishings Ltd	73,593
Fraser Valley Aqua Cut	65,607
Fraser Valley Equipment Ltd	158,348
Fraser Valley Refrigeration Ltd	75,196
Fred Surridge Ltd	206,944
G P Bulldozing	143,413
G R Hudson Sales Ltd	82,841
Garda Canada Security Corporation	44,933
Garnett Wilson Realty Advisors Ltd	52,309
Gartner Canada	240,660
GBC Law, "In Trust"	770,793
Genx Solutions	136,143
Geo Stabilization International Inc	158,241
GFL Environmental Inc	3,916,235
GFS British Columbia	199,417
GHD Limited	81,499
Gima Masonry Co Ltd	123,586
GL Excavating Ltd	32,813
Glacier Media Group	145,711
Global Industrial Canada Inc	26,475
Golder Associates Ltd	108,095
Google Inc	33,305
Gotraffic Management Inc	85,054
GPM Civil Contracting Incorporated	261,808
Grand & Toy Ltd	489,346
Grandview Blacktop Ltd	453,154
Graphic Office Interiors Ltd	224,123
Graybar Canada Limited	111,512
Great Northern Engineering Consultants Inc	44,565
Greater Vancouver Water District	1,898,531
Greer Contracting Ltd	56,274
Gregg Distributors Co Ltd	565,076
Greiner Law Corporation, "In Trust"	1,206,954
Greystone Super Valu	27,329
Greystone Tile & Stone Ltd	62,293
Grimco Canada Inc	42,380
Grime Fighters Service Group Ltd	91,345
Ground X Site Services Ltd	442,961
Guardteck Security Corp	420,206

Vendor Name	Payment Amount (\$)
Guild Yule LLP	132,944
Guild Yule LLP "In Trust" Barristers & Solicitors	52,255
Guillevin International Co	266,220
Gurpreet Ghag Law Group, "In Trust"	1,021,346
H Cheema Trucking Ltd	141,851
Habitat Systems Incorporated	176,003
Halse-Martin Construction Co Ltd	786,196
Hammersense Consulting Inc	75,644
Hank's Trucking & Bulldozing Ltd	853,640
Hanley Agencies Ltd	285,212
Hanna Infrastructure Ltd	2,459,248
Hanscomb Limited	37,517
Harbour International Trucks Ltd	54,361
Harvard Industries Ltd	390,920
Hazmasters Inc	121,537
Hemlock Printers Ltd	57,987
Heritage Office Furnishings Ltd	308,385
Hewlett Packard Enterprise Canada Co	48,925
Hi-Lite Truck Accessories Ltd	69,483
Home Depot Holdings Inc	103,502
Honeywell Limited	1,199,881
Hootsuite Inc	74,362
Horseshoe Star Holdings Ltd	85,731
Houle Electric Limited	118,386
Hub Power Ltd	33,982
Hughes Condon Marler Architects	3,286,053
Hunden Strategic Partners LLC	253,684
Hyland Excavating Ltd	198,761
IBM Canada Ltd	34,552
ICONIX Waterworks LP	573,267
Ignite Technical Resources Ltd	78,288
Ikea	26,162
Imagination Playground LLC	25,033
Infor (Canada) Ltd	169,766
Infrastruct Municipal Services Ltd	65,342
Inland Group	74,219
Inland Kenworth Partnership	260,290
Ino-Tek Electric Ltd	75,565
Insight Canada Inc	346,720
Integral Group Consulting (BC) LLP	123,609
Intergraph Canada Ltd	306,587

Vendor Name	Payment Amount (\$)
International Direct Response Services Ltd	25,412
Inter-Provincial Roof Consultants Ltd	33,441
Interprovincial Traffic Services Ltd	225,352
ISL Engineering And Land Services Ltd	1,335,604
Jack Cewe Construction Ltd	11,575,707
James Ridge Consulting Inc	31,500
Jerry Williams Excavating Ltd	107,515
Jiffy John Rentals Ltd	72,534
JJ Mackay Canada Limited	121,492
John Brooks Company Limited	29,368
Johnson Controls LP	53,422
Johnson Health Technologies Canada Commercial Inc	107,915
Johnston Davidson Architecture + Planning Inc	137,684
Jonathan Morgan & Company Ltd	41,155
Jordans Rugs Ltd	45,834
JS Refrigeration Engineering Inc	28,623
Just Mechanical Ltd	1,059,629
Justice Institute Of BC	57,153
Karen Janine Leach	127,055
Kasian Architecture Interior Design Planning Ltd	90,608
Kendrick Equipment (2003) Ltd	664,248
Kensington Paint & Decorating Ltd	96,767
Kerr Wood Leidal Associates Ltd	111,708
Keystone Environmental Ltd	48,191
KGC Fire Rescue Inc	38,078
Kirk M Pickering & Associates	139,850
Kone Inc	90,177
KPMG LLP	57,230
Kronos Canadian Systems Inc	31,101
L & M Painting & Decorating Ltd	109,639
Lafarge Canada Inc	38,624
Lafrentz Road Marking	86,652
Landscape Forms Inc	53,582
Landsure Systems Ltd	81,730
Latko Windows Manufacturing Ltd	69,918
Latoplast Ltd	223,693
Layer One Contracting	60,270
Layfield Canada Ltd	30,538
Liberty Contract Management Inc	414,487
Library Bound Inc	181,091

Vendor Name	Payment Amount (\$)
Lidstone & Company Law Corporation	36,610
Lifesaving Society Of BC Yukon Branch	31,006
Lim And Company, "In Trust"	1,070,198
Lite Access Technologies (Canada) Inc	31,804
Live Nation Canada Inc	686,152
Long View Systems Corporation	231,625
Loon Properties Inc	42,152
Lordco Parts Ltd	79,853
Lower Mainland Purpose Society For Youth And Families	30,000
LTS Pro Sound & Lighting	100,173
Luminate Mobile Technology	28,854
Mack Kirk Roofing & Sheet Metal Ltd	33,540
Mainland Construction Materials ULC	2,497,373
Mainroad Maintenance Products LP	622,479
Mancorp Industrial Sales Ltd	144,775
Manulife Financial	185,017
Marine Roofing Repair & Maintenance Service (2003) Ltd	412,783
Marsh Canada Limited	1,216,602
Mar-Tech Underground Services Ltd	1,644,665
Matakana Scaffolding Bc Inc	63,784
Mathers Bulldozing	192,268
Matrix Video Communications Corp	94,252
McElhanney Ltd	1,097,739
McRae's Environmental Services Ltd	993,562
Meadowlands Horticultural Inc	77,025
Merrick Architecture Ltd	75,377
Metaform Communication Design Inc	36,941
Metal Supermarkets	126,504
Metro Motors Ltd	493,609
Metro Testing & Engineering Ltd	245,132
Metro Vancouver Regional District	62,559,059
Micro Com Systems Ltd	391,359
Microserve	1,498,874
Microsoft Licensing, Gp	1,022,610
Midland's Work Wear Plus	137,406
Minister Of Finance	5,735,769
Modu-Loc Fence Rentals Ltd	60,655
Modus Planning Design & Engagement Ltd	36,750
Monarch North America Structures Ltd	263,060



Vendor Name	Payment Amount (\$)
Morrey Nissan Of Burnaby	26,651
Morrison Hershfield Limited	35,856
Mundie's Towing, Storage & Service 1976 Ltd	64,087
Municipal Pension Plan	17,074,429
MWL Demolition Ltd	143,419
N S Grewal Trucking Co	120,473
Napa Auto Parts	123,605
Nations First Contracting	57,645
NATS Nursery Ltd	40,665
NB Tools Inc	34,913
ND Graphics	69,572
Netex Canada Netting Inc	113,323
New Line Hose & Fittings Ltd	41,385
Nicholas Paczkowski Law Corporation	38,361
Noordam Consulting Incorporate	162,024
North Shore Senior Services Inc	82,080
Northern Building Supply Ltd	191,224
Northwest Hydraulic Consultants Ltd	33,075
Nucor Environmental Solutions Ltd	300,792
Nutrien Ag Solutions (Canada) Inc	163,954
OA Solutions BC Inc	43,985
Oakcreek Golf & Turf Inc	158,962
Ocean Marker Sport Surfaces Ltd	29,184
OCLC Online Computer Library Centre Inc	44,668
Omicron Canada Inc	414,452
On Side Restoration Services Ltd	110,752
Open Electrical Solutions Inc	126,434
Openroad Auto Group Ltd	236,531
Optinet Systems Inc	66,244
Oracle Canada ULC	240,508
Orkin Canada Corporation	164,429
Overdrive Inc	789,700
Oxford Management Services Inc	494,244
Pacific Blasting & Demolition Ltd	33,282
Pacific Coast Distribution Ltd	51,923
Pacific Cutting And Coring Ltd	245,631
Pacific Flow Control Ltd	89,871
Pacific Mattress Recycling Inc	109,757
Palmieri Bros Paving Ltd	173,140
Panarama Technologies Ltd	259,077
Parsons Inc	942,526

Vendor Name	Payment Amount (\$)
Patricia Webb	39,695
Pauline Fong - Leung, Notary Public , "In Trust"	200,000
PBC Health Benefits Society	6,130,523
PBX Engineering Ltd	335,387
Peak Geospatial Inc	26,208
Peterbilt Pacific Inc	170,756
Petro-Canada Lubricants Inc	41,513
Phoenix Restorations (2015) Ltd	64,771
Pictometry Canada	45,169
Pihl & Company, "In Trust"	3,696,437
Pinchin Ltd	155,383
Ping Canada	25,143
Pink Turtle Productions Ltd	46,517
Planetworks Consulting Corporation	127,610
Polycrete Restorations Ltd	93,084
Pomerleau Inc	8,865,765
Powerland Computers Ltd	91,012
Prairie Coast Equipment Inc	51,385
Principle Architecture Inc	129,628
Prodigy Electrical Services Ltd	211,902
Profire Emergency Equipment Inc	145,234
Project Execution Group Inc	86,090
Proquest Information And Learning	44,773
PSL - Pars Services Ltd	33,117
Public Library Interlink	60,094
Purerange Enterprises Ltd	40,764
Quadient Canada Ltd	203,770
Qualichem Industrial Products Ltd	136,107
Quartech Systems Ltd	274,698
Radius Industrial Works Inc	163,155
Raincoast Book Distribution Ltd	103,894
RAM Engineering Ltd	329,936
Ratcliff & Company LLP	77,298
Ravenswood Projects Inc	57,021
Raybern Erectors Ltd	332,561
RBC Capital Markets	1,690,525
Read Jones Christoffersen Ltd	33,193
Real Hip Clothing Ltd	48,866
Receiver General For Canada	59,496,163
Regehr Contracting Ltd	120,080
Reliance Foundry Co Ltd	45,360
Renovo Properties Inc	77,398

<b>Vendor Name</b>	<b>Payment Amount (\$)</b>
Revery Architecture Inc	773,160
RF Binnie & Associates Ltd	1,677,991
Richards Buell Sutton LLP	113,233
Richco Contracting Ltd	38,262
Rideau Recognition Solutions Inc	25,906
Rite Way Fencing (1999) Inc	45,601
Rizing Solutions Canada Inc	325,121
Rogers Communications	47,122
Rollins Machinery Limited	3,661,114
Rona Revy Inc	45,562
Roper Greyell LLP	795,160
Ross Lenville Trucking	84,722
Routesmart Technologies Inc	31,032
RTAQS Consulting Ltd	85,806
S Sidhu Trucking Ltd	37,842
S2 Architecture	45,289
Safe Software Inc	28,000
Sandpiper Contracting LLP	5,061,013
SAP Canada Inc	856,766
SAP Realm Consulting Ltd	70,182
Save-On-Foods Limited Partnership	83,812
Scooby's Dog Waste Removal Services Ltd	33,209
Scott Mitchell Excavating	320,274
Sealtec Industries Ltd	88,884
Securicore Inc	70,312
Seeco Industries Ltd	80,219
Shaw Communications	57,254
Sherine Industries	65,260
Shireen Investments Inc	25,358
Shoppers Drug Mart	25,365
ShowTech AVL Systems Inc	55,599
Simeio Solutions Canada Inc	176,400
Sino United Publishing ( Canada) Ltd	28,552
Sirsi/Dynix (Canada) Inc	63,360
Snc-Lavalin Inc	53,053
Softchoice LP	420,235
Solid Rock Fencing Ltd	230,828
Son Tirecraft Burnaby Inc	468,282
Source Floor & Specialties Inc	101,406
Source Office Furniture & Systems Ltd	55,588
Source One	32,455

<b>Vendor Name</b>	<b>Payment Amount (\$)</b>
Southwestern Flowtech & Environmental Ltd	60,854
Spanmaster Structures Ltd	37,454
Specimen Trees Wholesale Nurseries Ltd	98,211
Spectrum Resource Group Inc	71,987
SPI Health & Safety Inc	64,035
Spicers Canada Limited	98,324
Squirrel Systems Canada	50,832
Stacey Holloway & Associates Ltd	29,663
Standard Building Supplies Ltd	165,499
Standard Electric BC Ltd	155,990
Stanley Convergent Security Solutions	65,895
Stantec Consulting Ltd	213,258
Star West Petroleum Ltd	32,726
Sterling Fleet Outfitters	43,291
Stichting Deltares	51,580
Streamline Pump Systems Ltd	75,955
Studio One Architecture Inc	81,507
Suncor Energy Products Partnership	2,841,415
Superior City Services Ltd	236,535
Supremex Inc	40,297
Swish Maintenance Limited	43,565
Sydney R Stone & Co Ltd	31,147
Sysco Vancouver	433,652
T & T Demolition Ltd	79,697
T Sekhon Trucking Ltd	153,594
T2 Systems Canada Inc	43,737
Target Products Ltd	120,829
Taylor Kurtz Architecture & Design	589,824
Team Sales Ltd	81,268
Telus Corporation	1,116,115
Terralink Horticulture Inc	72,893
Tetra Tech Canada Inc	153,334
The AME Consulting Group Ltd	27,339
The Canada Life Assurance Company	473,732
The Charles Machine Works Inc	230,971
The FA Bartlett Tree Experts Company Canada Ltd	605,056
The Flag Shop	49,425
The Get Go Inc	30,817
The Herjavec Group Inc	204,835
The Sherwin-Williams Company	36,848

Vendor Name	Payment Amount (\$)
Thinkspace Architecture Planning Interior Design	71,577
THPC Turf Health Products Company (2011) Ltd	71,921
Thunderbird Plastics Ltd	197,949
Thurber Engineering Ltd	47,435
Tinbox Energy Software Inc	204,815
Tolar Manufacturing Company Inc	203,167
Tomko Sports Systems Inc	183,625
Tony Bloom Studios Stonecrop	44,282
Total Power Limited	74,393
Toter Inc	74,592
Trane Canada ULC	58,806
Transtar Sanitation Supply Ltd	107,332
Trevor Jarvis Contracting Ltd	1,141,127
Trinity Western University	55,314
Tritech Group Ltd	75,467
Tyler Technologies Inc	328,597
Uline Canada Corp	204,129
Unilogik Systems Inc	97,569
Union Of British Columbia Municipalities	30,414
United Floral Inc	27,188
United Library Services Inc	413,117
United Pacific Patrol Ltd	27,875
United Rentals Of Canada Inc	58,562
United Way Of The Lower Mainland	71,600
Urban Arts Architecture Inc	69,965
Urban Impact Recycling Ltd	293,625
Urban Matters Ccc Ltd	109,908
Urban Systems Ltd	315,018
Valley Traffic Systems Inc	39,912
Van Der Wal Equipment (1989) Ltd	57,881
Vancity Community Investment Bank	276,500
Vanport Enterprises Ltd	481,276
Vector Engineering Services Ltd	69,577
Veritiv Canada Inc	451,882
VFA Canada Corporation	33,206
Vimar Equipment Ltd	522,413
Vulcan Metal Works Ltd	25,288
W D I Services Ltd	132,286
Walmart Canada Corp	32,760
Water King Lake And Canal Restoration	29,925

Vendor Name	Payment Amount (\$)
Water Street Engineering Ltd	28,589
Web Engineering Ltd	436,559
We-Care PPE Inc	137,485
Wedler Engineering LLP	357,846
Wesco Distribution Canada LP	61,671
Westburne Electric Supply (BC)	59,022
West-Can Home Hardware	254,471
Western Integrated Electrical Ltd	762,413
Westerra Equipment LP	131,967
Westplay Capital Enterprises Corporation	253,938
Wet Coast Technology Inc	215,076
Whitelaw Twining Law Corp. "In Trust"	212,500
Wilco Civil Inc	4,627,290
Wilcor Industries	43,172
Willetts Contracting (2004) Ltd	88,289
William Anderson, Notary Public "In Trust"	2,353,827
Williams Machinery LP	29,230
Wilson Rasmussen LLP, "In Trust"	1,879,710
Windsor Plywood	25,244
Wolseley Canada Inc	317,160
Wonderware Inc	116,639
Wood Wyant Canada Inc	53,290
Worksafe BC	4,038,680
WSP Canada Group Limited	308,298
WSP Canada Inc	171,002
Xerox Canada Ltd	267,441
Xylem Canada LP	30,246
Young Anderson Barristers & Solicitors	40,420
Zeemac Vehicle Lease Ltd	195,728
ZLC Financial Group	31,500
Vendor Accounts > \$25,000	<b>379,349,018</b>
Vendor Accounts ≤ \$25,000	<b>8,071,097</b>
<b>Total Payments (Other than Remuneration)</b>	<b>387,420,115</b>

# RECONCILIATION OF PAYMENTS FOR GOODS AND SERVICES TO FINANCIAL STATEMENTS

For the year ended December 31, 2020

	(\$)
<b>Total Payment to Vendors per Schedule of Suppliers of Goods or Services</b>	<b>387,420,115</b>
<b>Reconciliation</b>	
Labour expenses not included in the payments to suppliers	181,170,776
Non-Cash Items (Amortization & Asset Related Transactions)	71,742,285
Tangible Capital Assets expenditures not included in the Statement Operations	(115,706,410)
Financial Statements Consolidation Adjustments	(1,443,111)
Payments for expenditures unrelated to current year	(15,943,445)
Accruals and other journal entries not posted through accounts payable	(26,925,887)
	<u>92,894,208</u>
<b>Expenses per Consolidated Statement of Operations &amp; Accumulated Surplus</b>	<b>480,314,323</b>

# SCHEDULE OF GRANTS OR CONTRIBUTIONS

**For the year ended December 31, 2020**

Regulations require the City of Burnaby to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)b.

<b>Organization</b>	<b>(\$)</b>
Afghan Women's Support Society	2,425
BC Cancer Foundation	500
BC Centre for Ability Association	10,918
BC SPCA	500
Big Brothers of Greater Vancouver	3,000
Big Sisters of BC Lower Mainland	5,000
Bonsor 55+ Society	1,800
Brien Avila	1,000
Burak Ozkan	1,000
Burnaby Arts Council	25,000
Burnaby Board of Trade	156,250
Burnaby Christmas Bureau	2,260
Burnaby Community Services Society	35,380
Burnaby Family Life Institute	72,256
Burnaby Hospice Society	11,447
Burnaby Meals on Wheels Society	5,796
Burnaby Moresports Society	5,000
Burnaby Neighbourhood House Society	89,474
Burnaby Seniors Outreach Services Society	5,553
Burnaby Village Museum	500
Cameray Child and Family Services	13,000
Canadian Mental Health Association	10,467
Canadian Red Cross Society	5,212
Celina Zhong	1,000
Community Living Society	8,868
Company of Disciples	500
Crisis Intervention And Suicide Prevention Centre of BC	5,000
Deaf Children's Society of BC	7,958
Dixon Transition Society	10,210
Down Syndrome Resource Foundation	10,000
Gord Downie & Chanie Wenjack Fund	500
Grosvenor Brentwood Development Limited	3,500
Heights Merchants Association BIA	3,024
Helping Families in Need Society	10,000
Immigrant Services Society of BC	8,111
Katelyn Son	1,000

Organization	(\$)
Korean Cultural Heritage Society	6,000
Lower Mainland Purpose Society for Youth and Families	30,000
Malaika Sahukhan	1,000
Multilingual Orientation Service	15,707
My Artist's Corner Society BC	5,000
Nasira Kovari	1,000
National Congress of Black Women Foundation	3,654
Raluca Maftei	3,500
Raluca Maftei and Mihai Darvasa	3,308
Scandinavian Community Centre	2,400
Simon Fraser University	2,400
St Matthews Day Care	42,569
Susan Chung	1,000
Take a Hike Foundation	7,500
The Board of Education of School District No 41 (Burnaby)	699,396
The New Vista Society	500
University of British Columbia	2,500
Vancity Community Foundation	1,300
Voices of Burnaby Seniors Society	2,650
Volunteer Burnaby	16,950
Western Community Centred College for the Retired Society	1,500
Young Mens Christian Association	6,867
Zhi Xiong Donald Lin	1,000
<b>Total</b>	<b>1,391,111</b>

