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**TO:** ACTING CITY MANAGER **DATE:** 2021 August 25

**FROM:** A/DIRECTOR, HUMAN RESOURCES

**SUBJECT: RETIREMENTS**

**PURPOSE:** To inform Council of the following retirements from January to July 2021.

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**RECOMMENDATION:**

1. **THAT** this report be received for informational purposes.

**REPORT****INTRODUCTION**

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of January to July 2021. During the past six months, we have had twenty-one retirements for a combined total of 1,019 years of service to the citizens of Burnaby. Following is a summary of each employee's career history with the City.

This report also includes details in those instances where a formal presentation has taken place, either at a special retirement function or in the Office of the Mayor. On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

**POLICY SECTION****Goal**

- A Thriving Organization
  - Organizational culture –  
Ensure that our core values are reflected in our policies, programs and service delivery
  - Human resources –  
Foster an environment for teamwork, efficiency and excellence to deliver customer service in alignment with our core values

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## **JANUARY RETIREMENTS**

### Ms. Suzanne Balamatowski

Suzanne Balamatowski retired from employment with the City on January 31, 2021 after 24 years of service. She commenced employment with Burnaby on December 4, 1997 with the Parks Department. Since May 6, 2013, Suzanne has held the position of Recreation Clerk 2.

### Ms. Brenda Daniels

Brenda Daniels retired from employment with the City on January 31, 2021 after 29 years of service. She commenced employment with Burnaby on July 24, 1992 with the Finance Department. Since March 2, 1994, Brenda has held the position of Payroll Clerk 1.

### Mr. Don Hutcherson

Don Hutcherson retired from employment with the City on January 31, 2021 after 15 years of service. He commenced employment with Burnaby on July 10, 2006 with the Parks Department. Since October 7, 2015, Don has held the position of Park Patroller.

### Ms. Diane Irwin

Diane Irwin retired from employment with the City on January 31, 2021 after 16 years of service. She commenced employment with Burnaby on March 22, 2005 with the PSCS Department. Since July 22, 2013, Diane has held the position of Victim Services Caseworker.

### Mr. David Jones

Dave Jones retired from employment with the City on January 31, 2021 after 33 years of service. He commenced employment with Burnaby on February 10, 1988 with the Engineering Department. Since January 1, 2018, Dave has held the position of Truck Driver – Solid Waste & Recycling.

### Ms. Tracey Louie

Tracey Louie retired from employment with the City on January 31, 2021 after 41 years of service. She commenced employment with Burnaby on March 18, 1980. Since December 5, 2005, Tracey has held the position of Business Manager - Police.

### Mr. Stewart Maltman

Stewart Maltman retired from employment with the City on January 31, 2021 after 31 years of service. He commenced employment with Burnaby on September 17, 1990 with the Fire Department. Since July 8, 2019, Stewart has held the position of Senior Fire Captain.

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**FEBRUARY RETIREMENTS**

Mr. Lambert Chu

Lambert Chu retired from employment with the City on February 28, 2021 after 31 years of service. He commenced employment with Burnaby on October 29, 1990 with the Engineering Department. Since March 1, 2016, Lambert has held the position of City Manager.

Mr. Jeffrey Heier

Jeff Heier retired from employment with the City on February 28, 2021 after 21 years of service. He commenced employment with Burnaby on May 26, 2000 with the Engineering Department. Since April 11, 2011, Jeff has held the position of Equipment Operator 4A - Sewers.

Ms. Sharon Knapp

Sharon Knapp retired from employment with the City on February 28, 2021 after 25 years of service. She commenced employment with Burnaby on March 13, 1996 with the Engineering Department. Since October 4, 1999, Sharon has held the position of Development Plan Technician.

Mr. Tom Kurucz

Tom Kurucz retired from employment with the City on February 28, 2021 after 29 years of service. He commenced employment with Burnaby on May 15, 1992 with the Parks Department. Since March 2, 2020, Tom has held the position of Manager – Recreation Services.

Mr. Rod Nevison

Rod Nevison retired from employment with the City on February 28, 2021 after 33 years of service. He commenced employment with Burnaby on July 6, 1988 with the Planning Department. Since October 18, 1999, Rod has held the position of Graphics Artist.

Mr. Ronald Weismiller

Ron Weismiller retired from employment with the City on February 28, 2021 after 19 years of service. He commenced employment with Burnaby on October 28, 2002 with the Engineering Department. Since October 27, 2016, Ron has held the position of Senior Operations Engineer, Water & Sewer.

Mr. Jim Wolf

Jim Wolf retired from employment with the City on February 28, 2021 after 33 years of service. He commenced employment with Burnaby on August 2, 1988 with the Parks Department. Since August 27, 2012, Jim has held the position of Planner 3 – Long Range Planning.

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## **MARCH RETIREMENTS**

### Ms. Maria Andrade

Maria Andrade retired from employment with the City on March 9, 2021 after 20 years of service. She commenced employment with Burnaby on September 3, 2001 with the Parks Department as a Recreation Clerk 1 and maintained that position until retirement.

### Mr. Murray Armstrong

Murray Armstrong retired from employment with the City on March 31, 2021 after 28 years of service. He commenced employment with Burnaby on February 17, 1993 with the Engineering Department. Since October 23, 2020, Murray has held the position of Labourer 2 - Pumps.

### Mr. Brian Causier

Brian Causier retired from employment with the City on March 31, 2021 after 25 years of service. He commenced employment with Burnaby on April 1, 1996, with the Engineering Department. Since June 20, 2011, Brian has held the position of Assistant Pump Station Service Worker.

### Mr. James Dorman

Jim Dorman retired from employment with the City on March 31, 2021 after 34 years of service. He commenced employment with Burnaby on September 21, 1987 with the Parks Department. Since April 6, 2020, Jim has held the position of Janitor Leader.

### Mr. Wayne Duifhuis

Wayne Duifhuis retired from employment with the City on March 31, 2021 after 32 years of service. He commenced employment with Burnaby on June 12, 1989 with the Engineering Department. Since May 28, 2018, Wayne has held the position of Trades Foreman 2.

### Ms. Pierrette Hodnett

Pierrette Hodnett retired from employment with the City on March 5, 2021 after 15 years of service. She commenced employment with Burnaby on December 4, 2006 with the Corporate Services Department. Since January 1, 2020, Pierrette has held the position of Records & Information Administrator.

## **APRIL RETIREMENTS**

There were no retirements for the month of April.

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## **MAY RETIREMENTS**

### Mr. Mark Beatty

Mark Beatty retired from employment with the City on May 31, 2021 after 34 years of service. He commenced employment with Burnaby on January 12, 1987 with the Parks Department. Since January 1, 2016, Mark has held the position of Foreman – Turf Specialist.

### Ms. Teresa Calocero

Teresa Calocero retired from employment with the City on May 31, 2021 after 28 years of service. She commenced employment with Burnaby on April 5, 1993 with Parks Department. Since January 1, 2013, Teresa has held the position of Customer Service Assistant.

### Mr. Jasbir Dhudwal

Jas Dhudwal retired from employment with the City on May 31, 2021 after 32 years of service. He commenced employment with Burnaby on September 5, 1989 with IT Department. Since April 1, 2021, Jas has held the position of Senior Manager IT Governance Security.

### Ms. Kathleen Doebert

Kathy Doebert retired from employment with the City on May 31, 2021 after 30 years of service. She commenced employment with Burnaby on February 8, 1991 with the Parks Department. Since March 16, 2020, Kathy has held the position of Manager – Recreation Services.

### Ms. Sandra Gerber

Sandra Gerber retired from employment with the City on May 31, 2021 after 21 years of service. She commenced employment with Burnaby on February 21, 2000 with the Parks Department. Since October 6, 2014, Sandra has held the position of Golf Course Attendant.

### Mr. David Iwata

Dave Iwata retired from employment with the City on May 31, 2021 after 40 years of service. He commenced employment with Burnaby on May 16, 1981 with the Engineering Department. Since May 10, 1998, Dave has held the position of Dispatcher Clerk.

### Mr. Bradley Maars

Brad Maars retired from employment with the City on May 31, 2021 after 32 years of service. He commenced employment with Burnaby on January 19, 1989 with the Parks Department. Since September 18, 2017, Brad has held the position of Fire Captain.

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Mr. Randall Paltzat

Randy Paltzat retired from employment with the City on May 31, 2021 after 34 years of service. He commenced employment with Burnaby on February 25, 1987 with the Engineering Department. Since December 24, 2006, Randy has held the position of Survey Assistant 2.

Ms. Grace Pedro

Grace Pedro retired from employment with the City on May 31, 2021 after 20 years of service. She commenced employment with Burnaby on June 18, 2001 with Tax Department. Since May 18, 2015, Grace has held the position of Front Counter Clerk RCMP.

Ms. Ellen Van Eijnsbergen

Ellen Van Eijnsbergen retired from employment with the City on May 31, 2021 after 10 years of service. She commenced employment with Burnaby on January 31, 2011 with Parks Department. Since September 9, 2013, Ellen has held the position of Visual Arts Coordinator.

**JUNE RETIREMENTS**

Mr. Gary D’Haese

Gary D’Haese retired from employment with the City on June 10, 2021 after 31 years of service. He commenced employment with Burnaby on December 28, 1990 with the Parks Department. Since January 14, 1997, Gary has held the position of Parking Patroller.

Mr. David Harrington

Dave Harrington retired from employment with the City on June 30, 2021 after 23 years of service. He commenced employment with Burnaby on March 30, 1998 with the Building Department. Since May 1, 2017, Dave has held the position of Building Technologist.

Mr. Don McKeeman

Don McKeeman retired from employment with the City on June 30, 2021 after 25 years of service. He commenced employment with Burnaby on October 24, 1996 with the Engineering Department. Since May 30, 2016, Don has held the position of Truck Driver – Solid Waste & Recycling.

Ms. Catharine Van-Martin

Catharine Van-Martin retired from employment with the City on June 30, 2021 after 26 years of service. She commenced employment with Burnaby on October 2, 1995 with the Fire Department. Since August 8, 2018, Catharine has held the position of Fire Captain.

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## **JULY RETIREMENTS**

### Ms. Jacqueline Bathgate

Jacquie Bathgate retired from employment with the City on July 31, 2021 after 28 years of service. She commenced employment with Burnaby on November 8, 1993 with the Fire Department. Since July 2, 2001, Jacquie has held the position of Captain – Fire Prevention.

### Mr. Alan Scales

Alan Scales retired from employment with the City on July 31, 2021 after 20 years of service. He commenced employment with Burnaby on April 17, 2001 with the Parks Department. Since January 18, 2021, Alan has held the position of Business Manager, Engineering.

### Ms. Patricia Tennant

Pat Tennant retired from employment with the City on July 31, 2021 after 51 years of service. She commenced employment with Burnaby on October 13, 1970 with the Human Resources Department. Since April 22, 2013, Pat has held the position of Director, Human Resources.

Respectfully submitted,



Justyna Czerniej  
A/DIRECTOR, HUMAN RESOURCES  
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