
TO: CHIEF ADMINISTRATIVE OFFICER **DATE:** 2021 Oct 12

FROM: ACTING DIRECTOR, HUMAN RESOURCES

SUBJECT: RETIREMENTS

PURPOSE: To inform Council of the following retirements from August – September 2021.

RECOMMENDATION:

1. **THAT** this report be received for informational purposes.

REPORT**INTRODUCTION**

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of August to September 2021. During the past two months, we have had fourteen retirements for a combined total of 370 years of service to the citizens of Burnaby. Following is a summary of each employee's career history with the City.

This report also includes details in those instances where a formal presentation has taken place, either at a special retirement function or in the Office of the Mayor. On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

POLICY SECTION**Goal**

- A Thriving Organization
 - Organizational culture –
Ensure that our core values are reflected in our policies, programs and service delivery
 - Human resources –
Foster an environment for teamwork, efficiency and excellence to deliver customer service in alignment with our core values

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AUGUST RETIREMENTS

Ms. Marg Cant

Marg Cant retired from employment with the City on August 20, 2021 after 18 years of service. She commenced employment with Burnaby on February 27, 2003 with the Parks Department. Since July 16, 2012, Marg has held the position of Recreation Clerk 2.

Mr. Gregory Young

Greg Young retired from employment with the City on August 27, 2021 after 33 years of service. He commenced employment with Burnaby on May 30, 1988 with the Fire Department. Since April 16, 2018, Greg has held the position of Assistant Fire Chief.

Ms. Sharon Lemaire

Sharon Lemaire retired from employment with the City on August 30, 2021 after 18 years of service. She commenced employment with Burnaby on July 21, 2003 with the RCMP Department. Since September 19, 2007, Sharon has held the position of File Reviewer.

Mr. Edward Iannacone

Ed Iannacone retired from employment with the City on August 31, 2021 after 27 years of service. He commenced employment with Burnaby on October 29, 1994 with the Parks Department. Since December 16, 2013, Ed has held the position of Building Services Worker.

Mr. Bill Lowrie

Bill Lowrie retired from employment with the City on August 31, 2021 after 32 years of service. He commenced employment with Burnaby on May 29, 1989 with the Engineering Department. Since August 3, 2009, Bill has held the position of Engineering Technologist – Public Works.

Mr. Don Milne

Don Milne retired from employment with the City on August 31, 2021 after 30 years of service. He commenced employment with Burnaby on December 2, 1991 with the Engineering Department. Since December 16, 2003, Don has held the position of Survey Assistant 2.

SEPTEMBER RETIREMENTS

Mr. Shane Hinada

Shane Hinada retired from employment with the City on September 28, 2021 after 28 years of service. He commenced employment with Burnaby on July 21, 1993 with the Fire Department. Since February 1, 2017, Shane has held the position of Fire Captain.

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Ms. Gurdeep Bains

Gurdeep Bains retired from employment with the City on September 30, 2021 after 30 years of service. She commenced employment with Burnaby on July 9, 1991 with the Parks Department as a Building Service Worker and maintained that position until retirement.

Mr. Guy Brent Bonderud

Guy Brent Bonderud retired from employment with the City on September 30, 2021 after 30 years of service. He commenced employment with Burnaby on March 18, 1991 with the Engineering Department. Since March 29, 2021, Guy has held the position of Truck Driver – Sewer Waste & Recycling.

Mr. Don Doyle

Don Doyle retired from employment with the City on September 30, 2021 after 37 years of service. He commenced employment with Burnaby on May 18, 1984 with the Parks Department. Since August 14, 1997, Don has held the position of Recreation Leader 2.

Mr. Mark George

Mark George retired from employment with the City on September 30, 2021 after 17 years of service. He commenced employment with Burnaby on January 5, 2004 with the Parks Department as a Parks Janitor and maintained that position until retirement.

Ms. Cyndy Patenaude

Cyndy Patenaude retired from employment with the City on September 30, 2021 after 22 years of service. She commenced employment with Burnaby on November 24, 1999 with the Parks Department. Since January 28, 2013, Cyndy has held the position of Recreation Clerk 2.

Mr. Keith Rostad

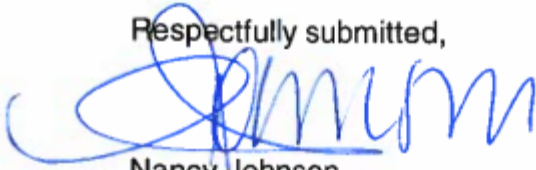
Keith Rostad retired from employment with the City on September 30, 2021 after 30 years of service. He commenced employment with Burnaby on August 24, 1991 with the Engineering Department. Since January 1, 2008, Keith has held the position of Playground Maintenance Worker.

Mr. Mike Tighe

Mike Tighe retired from employment with the City on September 30, 2021 after 18 years of service. He commenced employment with Burnaby on June 4, 2003 with the Engineering Department. Since January 28, 2013, Mike has held the position of Night Dispatcher - Watchperson.

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Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'Nancy Johnson', with a large, stylized initial 'N'.

Nancy Johnson,
A/ DIRECTOR, HUMAN RESOURCES
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