
TO: CHIEF ADMINISTRATIVE OFFICER **DATE:** 2022 Mar 22

FROM: CHIEF HUMAN RESOURCES OFFICER

SUBJECT: RETIREMENTS

PURPOSE: To inform Council of the following retirements from January to March 2022.

RECOMMENDATION:

1. **THAT** this report be received for informational purposes.

REPORT**INTRODUCTION**

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of January to March 2022. During the past three months, we have had twenty retirements for a combined total of 531 years of service to the citizens of Burnaby. Following is a summary of each employee's career history with the City.

This report also includes details in those instances where a formal presentation has taken place, either at a special retirement function or in the Office of the Mayor. On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

POLICY SECTION**Goal**

- A Thriving Organization
 - Organizational culture –
Ensure that our core values are reflected in our policies, programs and service delivery
 - Human resources –
Foster an environment for teamwork, efficiency and excellence to deliver customer service in alignment with our core values

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JANUARY RETIREMENTS

Mr. Dino Favretto

Dino Favretto retired from employment with the City on January 7, 2022 after 25 years of service. He commenced employment with Burnaby on April 25, 1997 with the Parks Department. Since November 28, 2016, Dino has held the position of Truck Driver – Solid Waste & Recycling.

Mr. Ray Arcand

Ray Arcand retired from employment with the City on January 31, 2022 after 37 years of service. He commenced employment with Burnaby on May 29, 1985 with the Parks Department as a Parks Janitor and maintained that position until retirement.

Mr. Steve Dodgson

Steve Dodgson retired from employment with the City on January 31, 2022 after 36 years of service. He commenced employment with Burnaby on June 12, 1986 with the Parks Department. Since May 4, 1997, Steve has held the position of Janitor Lead.

Mr. Rick Foster

Rick Foster retired from employment with the City on January 31, 2022 after 13 years of service. He commenced employment with Burnaby on April 16, 2009 with the Public Safety and Community Services Department. Since August 29, 2017, Rick has held the position of RCMP Transport Coordinator.

Mr. Dave Graham

Dave Graham retired from employment with the City on January 31, 2022 after 32 years of service. He commenced employment with Burnaby on April 11, 1990 with the Parks Department. Since December 29, 2014, Dave has held the position of Park Attendant 1.

Ms. Monica MacDonald

Monica MacDonald retired from employment with the City on January 31, 2022 after 14 years of service. She commenced employment with Burnaby on January 21, 2008 with the Parks Department. Since May 15, 2019, Monica has held the position of Administrative Officer 1.

Mr. Morris Taylor

Morris Taylor retired from employment with the City on January 31, 2022 after 27 years of service. He commenced employment with Burnaby on October 4, 1995 with the Parks Department. Since January 15, 2018, Morris has held the position of Truck Driver.

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Mr. Dave Younger

Dave Younger retired from employment with the City on January 31, 2022 after 33 years of service. He commenced employment with Burnaby on April 3, 1989 with the Fire Department. Since August 31, 2020, Dave has held the position of Assistant Fire Chief.

FEBRUARY RETIREMENTS

Mr. Peter Boekhout

Peter Boekhout retired from employment with the City on February 28, 2022 after 24 years of service. He commenced employment with Burnaby on June 7, 1995 with the Parks Department. Since October 30, 2003, Peter has held the position of Labourer 2.

Mr. Troy King

Troy King retired from employment with the City on February 28, 2022 after 18 years of service. He commenced employment with Burnaby on June 22, 1998 with the Parks Department. Since May 26, 2014, Troy has held the position of Labourer 2.

Mr. Doug Louie

Doug Louie retired from employment with the City on February 28, 2022 after 13 years of service. He commenced employment with Burnaby on March 18, 2008 with the Engineering Department as the Assistant Director Engineering and maintained that position until retirement.

Mr. Ken Lyons

Ken Lyons retired from employment with the City on February 28, 2022 after 37 years of service. He commenced employment with Burnaby on June 17, 1985 with the Parks Department. Since March 29, 2004, Ken has held the position of Golf Course Foreman.

Ms. Ramaben Mistry

Ramaben Mistry retired from employment with the City on February 28, 2022 after 27 years of service. She commenced employment with Burnaby on April 21, 1995 with the Parks Department. Since July 1, 2013, Ramaben has held the position of Food Services Worker.

Ms. Cory Philley

Cory Philley retired from employment with the City on February 28, 2022 after 21 years of service. She commenced employment with Burnaby on October 29, 2001 with the Parks Department. Since January 28, 2013, Cory has held the position of Coordinator, Theatre and Facility Services.

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Mr. Bob Rossignol

Bob Rossignol retired from employment with the City on February 28, 2022 after 33 years of service. He commenced employment with Burnaby on April 3, 1989 with the Fire Department. Since May 14, 2018, Bob has held the position of Chief Training Officer.

MARCH RETIREMENTS

Mr. Russell Flasch

Russell Flasch retired from employment with the City on March 31, 2022 after 30 years of service. He commenced employment with Burnaby on October 5, 1992 with the Fire Department. Since June 15, 2015, Russell has held the position of Fire Captain.

Mr. Doug Huie

Doug Huie retired from employment with the City on March 31, 2022 after 27 years of service. He commenced employment with Burnaby on September 11, 1995 with the IT Department. Since December 4, 2017, Doug has held the position of Technical Supervisor – Network Architecture.

Mr. Peter Kushnir

Peter Kushnir retired from employment with the City on March 31, 2022 after 12 years of service. He commenced employment with Burnaby on March 24, 2010 with the Planning and Building Department. Since August 27, 2015, Peter has held the position of Deputy Chief Building Inspector.

Mr. Don Mayes

Don Mayes retired from employment with the City on March 31, 2022 after 41 years of service. He commenced employment with Burnaby on October 22, 1981 with the Parks Department. Since May 15, 2014, Don has held the position of Foreman – Golf Course.

Mr. Gary Schnepfer

Gary Schnepfer retired from employment with the City on March 31, 2022 after 31 years of service. He commenced employment with Burnaby on September 26, 1991 with the IT Department. Since April 23, 2014, Gary has held the position of Microcomputer Applications Specialist 3.

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Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Anita Bhandari", with a stylized flourish at the end.

Anita Bhandari,
CHIEF HUMAN RESOURCES OFFICER
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