

City of Burnaby

British Columbia, Canada

2022

STATEMENT OF FINANCIAL INFORMATION

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022

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Statement of Financial Information Approval

For the year ended December 31, 2022

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Noreen Kassam, CPA, CGA
Deputy Chief Administrative Officer
& Chief Financial Officer
June 8, 2022

Mayor Mike Hurley
Chair Audit Committee
June 8, 2022

Management Report

For the year ended December 31, 2022

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian public sector accounting standards. Management is responsible for the preparation and fair presentation of the consolidated financial statements and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements. Management is also responsible for the preparation of the Statement of Financial Information and ensuring this information is consistent with the financial statements.

The Audit Committee is to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of City staff. The Audit Committee's oversight responsibilities include reviewing the audited financial statements and other financial information, the audit process and compliance of financial internal controls.

The City's external auditors, KPMG LLP, conducts an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Burnaby,

Noreen Kassam, CPA, CGA
Deputy Chief Administrative Officer
& Chief Financial Officer
June 8, 2022

Audit Committee

The Audit Committee was appointed to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance the accountability of the City staff. One of the key roles of the Committee is to review the audited financial statements and present them to City Council.



Mayor
Mike Hurley (Chair)



Councillor
Sav Dhaliwal (Vice Chair)



Councillor
Pietro Calendino



Councillor
Alison Gu



Councillor
Joe Kiethley



KPMG LLP
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INDEPENDENT AUDITOR'S REPORT

To the Mayor and Council of the City of Burnaby

Opinion

We have audited the consolidated financial statements of the City of Burnaby (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2022;
- the consolidated statement of operations and accumulated surplus for the year then ended;
- the consolidated statement of changes in net financial assets for the year then ended;
- the consolidated statement of cash flows for the year then ended;
- and notes and schedule to the consolidated financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2022, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditors' Responsibilities for the Audit of the Financial Statements**" section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. Other information comprises the information, other than the financial statements and the auditors' report thereon, included in the 2022 Annual Municipal Report.

KPMG LLP, an Ontario limited liability partnership and member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. KPMG Canada provides services to KPMG LLP.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in the 2022 Annual Municipal Report as at the date of this auditors' report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.



Chartered Professional Accountants

Vancouver, Canada
May 8, 2023

Consolidated Statement of Financial Position

As at December 31, 2022 with comparative figures for 2021

	2022 Actual (\$)	2021 Actual (\$)
Financial Assets		
Cash and cash equivalents	74,496,683	339,136,328
Investments (Note 2)	2,131,938,250	1,682,428,878
Accounts receivables:		
Accrued interest	193,351,896	191,830,949
Taxes	8,692,082	6,430,898
Local improvement frontage tax	1,425,929	1,767,377
Other receivables (Note 3)	192,884,700	126,916,121
	<u>396,354,607</u>	<u>326,945,345</u>
Total Financial Assets	2,602,789,540	2,348,510,551
Financial Liabilities		
Accounts payables and accrued liabilities (Note 4):		
Due to other governments	69,722,939	61,456,778
Accounts payable	71,183,107	46,522,896
Accrued liabilities	22,562,755	24,104,888
	<u>163,468,801</u>	<u>132,084,562</u>
Deposits - damages, servicing and other	58,328,723	51,674,267
Deferred revenue (Note 5)	98,244,412	101,316,041
Development cost charges and restricted funds (Note 6)	151,572,673	146,346,376
Total Financial Liabilities	471,614,609	431,421,246
Net Financial Assets	2,131,174,931	1,917,089,305
Non-Financial Assets		
Tangible capital assets (Note 7 and Schedule 1)	3,364,432,457	3,176,034,592
Inventory of supplies	2,857,484	2,217,865
Prepaid expenses	3,771,160	3,592,613
Total Non-Financial Assets	3,371,061,101	3,181,845,070
Accumulated Surplus (Note 8)	5,502,236,032	5,098,934,375

Contingencies and Commitments (Note 11).
To be read in conjunction with the Notes to
the Consolidated Financial Statements.

Approved by: 
Noreen Kassam, Deputy Chief Administrative Officer
and Chief Financial Officer, City of Burnaby

Consolidated Statement of Operations and Accumulated Surplus

For the year ended December 31, 2022 with comparative figures for 2021

	2022 Budget (\$)	2022 Actual (\$)	2021 Actual (\$)
Revenues	(Notes 1 (B), 15)		
Taxation revenue (Note 10)	333,815,300	339,096,005	319,636,883
Sales of goods and services	129,960,600	131,947,031	116,849,717
Investment income	50,822,800	62,946,483	42,263,976
Other revenue	57,376,100	98,492,677	86,346,264
Community benefit bonus	120,000,000	250,677,570	341,660,886
Contributed asset revenue	7,000,000	53,828,928	21,695,904
Transfers from other governments (Note 9)	31,081,100	41,765,263	21,644,029
Transfer from restricted funds and development cost charges (Note 6)	8,680,000	10,360,086	4,417,735
Total Revenues	738,735,900	989,114,043	954,515,394
Expenses			
General government services	117,031,100	132,562,752	96,773,236
Protective services	137,467,000	138,617,303	132,998,744
Transportation services	61,230,000	61,368,385	59,563,093
Environmental services	115,630,100	111,388,960	108,638,347
Development services	10,553,100	10,725,710	9,238,279
Parks, recreation and culture services	131,960,300	131,149,276	114,945,587
Total Expenses	573,871,600	585,812,386	522,157,286
Annual Surplus	164,864,300	403,301,657	432,358,108
Accumulated Surplus, Beginning of Year	5,098,934,375	5,098,934,375	4,666,576,267
Accumulated Surplus, End of Year	5,263,798,675	5,502,236,032	5,098,934,375

To be read in conjunction with the Notes to the Consolidated Financial Statements.

Consolidated Statement of Changes in Net Financial Assets

For the year ended December 31, 2022 with comparative figures for 2021

	2022 Budget (\$) (Notes 1 (B), 15)	2022 Actual (\$)	2021 Actual (\$)
Annual surplus	164,864,300	403,301,657	432,358,108
Tangible capital assets			
Acquisition of tangible capital assets	(293,162,400)	(221,892,887)	(218,018,657)
Contributed tangible capital assets	(7,000,000)	(53,828,928)	(21,695,904)
Acquisition from land exchange	-	(14,000)	(2,485,886)
Amortization of tangible capital assets	70,752,700	75,276,090	73,634,140
Gain on sale of tangible capital assets	(5,000,000)	(1,815,819)	(22,798,079)
Proceeds on sale and exchange of tangible capital assets	-	4,227,470	23,630,913
Write-downs of tangible capital assets	-	9,650,209	-
	(234,409,700)	(188,397,865)	(167,733,473)
Changes in inventory of supplies	-	(639,619)	611,233
Changes in prepaid expenses	-	(178,547)	(606,024)
	-	(818,166)	5,209
Increase in net financial assets	(69,545,400)	214,085,626	264,629,844
Net Financial Assets, Beginning of Year	1,917,089,305	1,917,089,305	1,652,459,461
Net Financial Assets, End of Year	1,847,543,905	2,131,174,931	1,917,089,305

To be read in conjunction with the Notes to the Consolidated Financial Statements.

Consolidated Statement of Cash Flows

For the year ended December 31, 2022 with comparative figures for 2021

	2022 Actual (\$)	2021 Actual (\$)
Operating Transactions		
Annual surplus	403,301,657	432,358,108
Non-cash items:		
Amortization of tangible capital assets	75,276,090	73,634,140
Contributed tangible capital assets	(53,828,928)	(21,695,904)
Gain on sale of tangible capital assets	(1,815,819)	(22,798,079)
Write-downs of tangible capital assets	9,650,209	-
	432,583,209	461,498,265
Changes in non-cash working capital:		
Accounts receivables	(69,409,262)	(97,921,871)
Accounts payable and accrued liabilities	31,384,239	(75,396,928)
Deposits - damage, servicing and other	6,654,456	518,735
Deferred revenue	(3,071,629)	25,158,772
Development cost charges and restricted funds	5,226,297	19,579,690
Inventory	(639,619)	611,233
Prepaid expenses	(178,547)	(606,024)
	402,549,144	333,441,872
Capital Transactions		
Tangible capital assets acquisitions	(221,892,887)	(218,018,657)
Proceeds on sale of tangible capital assets	4,213,470	21,145,027
	(217,679,417)	(196,873,630)
Investing Transactions		
Net change in investments	(449,509,372)	(101,694,607)
	(449,509,372)	(101,694,607)
Increase in cash and cash equivalents	(264,639,645)	34,873,635
Cash and Cash Equivalents, Beginning of Year	339,136,328	304,262,693
Cash and Cash Equivalents, End of Year	74,496,683	339,136,328
Cash and Cash Equivalents, End of Year		
Represented by:		
Cash	14,496,683	26,139,286
Cash equivalents	60,000,000	312,997,042
	74,496,683	339,136,328
Non-Cash Transaction		
Acquisition from land exchange	14,000	2,485,886

To be read in conjunction with the Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

Burnaby was incorporated in 1892 as a district municipality and one hundred years after incorporation, became the City of Burnaby (the “City”). The City is legislated under the Local Government Act of British Columbia and its principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, planning, building, recreational, waterworks and sanitary sewer services.

1. Significant Accounting Policies

The consolidated financial statements of the City have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

A. BASIS OF CONSOLIDATION

The consolidated financial statements are comprised of the City’s Operating, Capital and Reserve Funds as well as the Burnaby Public Library (the “Library”). The Library is consolidated as it is considered to be controlled by the City, by virtue of their Board being appointed by the City. In addition, the Civic Innovation Lab (CIL) which is a new joint partnership with Simon Fraser University (SFU), is proportionally consolidated based on 50% ownership. Interfund balances and transactions have been eliminated on consolidation.

I. Operating Funds

These funds include the General, Waterworks Utility and Sanitary Sewer Operating Funds as well as the Burnaby Public Library. They are used to record the operating costs of services provided by the City.

II. Capital Funds

These funds include the General, Waterworks Utility and Sanitary Sewer Capital Funds and Burnaby Public Library Capital. They are used to record the acquisition costs of tangible capital assets. All the Capital Funds are combined on the financial statements.

III. Reserve Funds

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund, provided that the nature of the reserve is used for the same purpose.

B. BUDGET

Budget information reported in the consolidated financial statements represents the 2022 Consolidated Revenues and Expenditures component of the City of Burnaby 2022 – 2026 Financial Plan received by City Council on January 20, 2022 and adopted through Bylaw No. 14423 on January 31, 2022.

C. REVENUE RECOGNITION

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impractical.

Revenue recognition on sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants including property tax and operating cost recoveries. Lease revenues are recognized on a straightline basis over the term of the lease.

Restricted transfers from governments are deferred and recognized as revenue in the year in which the related expenditures are incurred. Unrestricted transfers are recognized as revenue when received.

D. COLLECTION ON BEHALF OF OTHER AUTHORITIES

The City is required to collect and remit taxes on behalf of other tax authorities. Collections for other authorities are excluded from City revenues.

E. PROPERTY TAXES

British Columbia Assessment Authority (BCA) produces independent property assessments based on market value for all property owners in the Province as of July 1 each year. The City of Burnaby establishes property tax rates based on the assessed values provided by BCA to collect revenue needed to fund City services and programs. Taxation revenue is recorded at the time property tax bills are issued. The City is entitled to collect interest and penalties on overdue taxes.

For 2022, the value for taxable land and buildings, (excluding valuations for exempt properties) across all property classes was \$129.7 billion (2021 - \$111.2 billion).

F. COMMUNITY BENEFIT BONUS REVENUE

Community Benefit Bonus revenue is a cash contribution received by the City through the land development process and recognized as revenue in the year received. These reserves are allocated by Council policy and held in capital reserves.

Council's Community Benefit Bonus Policy provides a framework through which developments provide benefits for future amenities. The program is based on a voluntary density bonus approach provided for through provincial legislation, the Burnaby Zoning Bylaw, and Council's direction.

Council policy directs 80% of undesignated cash contributions towards community amenities, and 20% to the City-wide Affordable Housing Reserve for affordable and/or special needs housing. Interest income earned on the Community Benefit Bonus Reserves is retained within the reserves.

As these funds are restricted for capital purposes, they are not available to be used to meet current operating expenditures or obligations. See Note 8 Reserves - Non-Statutory Capital Reserves for the balance of the Community Benefit Bonus Reserves held for future City amenities.

G. CONTRIBUTED ASSET REVENUE

Tangible capital assets from developers are a condition of the development approval process. Public Sector Accounting Board rules require municipalities to recognize as revenue the fair market value of the tangible capital assets when they are made available for use and received by the City.

The delivery of the contributed tangible capital assets is dependent upon the developer. The revenue is recognized on the Consolidated Statement of Operations and Accumulated Surplus with an increase in tangible capital assets on the Consolidated Statement of Financial Position of the same amount. Contributed asset revenue represents the fair market value of assets received. It is not a source of funding available to meet current operating expenditures or obligations.

H. DEFERRED REVENUES

Deferred revenues represent the receipt of funds for which the provision of services occurs in the future, including development cost levies which have been collected in accordance to Council-approved bylaws to finance growth-related projects, other government transfers and amounts received from third parties pursuant to legislation, regulation or agreement. These revenues may only be used in the conduct of certain services, in the completion of specific work, or for the purchase of tangible capital assets. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

I. EXPENSES

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

J. CASH AND CASH EQUIVALENTS

Cash and cash equivalents includes cash and short-term investments with maturities of three months or less at the date of acquisition, are readily convertible to known amounts of cash and are subject to an insignificant risk of change in value.

K. INVESTMENTS

Investments are recorded at cost, adjusted for amortization of premiums or discounts over the term of the investments on a straight-line basis. Provisions for losses are recorded when they are considered to be other than temporary. Short-term investments are those that mature between three months and one year. Long-term investments are those that mature in more than one year.

L. EMPLOYEE FUTURE BENEFITS

The City and its employees make contributions to the Municipal Pension Plan (the "Plan"). The Plan is a multi-employer contributory defined benefit pension plan. These contributions are expensed as incurred.

Sick leave and post-employment benefits accrue to the City's employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits.

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event-driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.

M. GOVERNMENT TRANSFERS

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreements are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

N. NON-FINANCIAL ASSETS

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

I. Tangible Capital Assets

Tangible capital assets are recorded at cost, which include all amounts that are directly attributable to the acquisition, construction, development, or betterment of the asset. Assets under construction are not depreciated until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset. Contributions of tangible capital assets are reported at fair market value at the time of receipt and are also recorded as revenue. The cost, less residual value, of tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives, commencing the month and year the asset is put into service. Estimated useful lives are as follows:

Asset	Useful Life (Years)
Land (Under Roads/Civic Use)	Is not amortized
Land Improvements	10 to 75
Buildings	10 to 50
Infrastructure Water	15 to 60
Infrastructure Sewer	15 to 70
Infrastructure Drainage	15 to 100
Infrastructure Roads	10 to 80
Vehicles and Mobile Equipment	5 to 40
Technology and Telephony	3 to 20
Furniture, Fixtures and General	2 to 25
Leasehold Improvements	Term of Lease

Land is recorded at cost. Works of art, artifacts, cultural, and historical assets are not recorded as assets in the financial statements. The City controls various works of art and historical treasures including artifacts, paintings and sculptures located at City sites and public display areas.

II. Inventory

Inventory held for consumption is recorded at the lower of cost and net realizable value.

O. USE OF ESTIMATES

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Actual results could differ from these estimates.

P. SEGMENT DISCLOSURE

The City provides a wide range of services to its citizens. For management reporting and budget control purposes, the government's operations and activities are organized and reported by City departments. These departments are grouped together for the segment report to give an operational view of the way the City works on a day-to-day basis. This additional reporting is intended to enable users to better understand the government reporting entity and the major activities of the City.

Q. CONTAMINATED SITES

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- i. An environmental standard exists;
- ii. Contamination exceeds the environmental standard;
- iii. The City is directly responsible or accepts responsibility;
- iv. It is expected that future economic benefits will be given up; and
- v. A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. As at December 31, 2022, no liability for contaminated sites was recognized.

2. Investments

	2022		2021	
	Cost (\$)	Market Value (\$)	Cost (\$)	Market Value (\$)
Short-term investments	347,144,893	355,456,233	975,951,104	998,367,707
Long-term investments	1,784,793,358	1,884,413,075	706,477,774	927,713,636
Total	2,131,938,250	2,239,869,309	1,682,428,878	1,926,081,343

3. Other Accounts Receivables

	2022 (\$)	2021 (\$)
Community benefit bonus receivables	168,735,406	105,298,307
Federal and provincial governments receivables	6,120,369	6,458,758
Other receivables	12,063,242	8,435,235
Third party receivables	2,661,591	1,665,404
Property management receivables	2,010,596	1,846,922
Development cost charge levy receivable	1,293,496	3,211,495
Total	192,884,700	126,916,121

4. Accounts Payables and Accrued Liabilities

	2022 (\$)	2021 (\$)
Trade and other liabilities	152,654,801	120,932,562
Employee future benefits (Note 13)	10,814,000	11,152,000
Total	163,468,801	132,084,562

5. Deferred Revenue

	2021 (\$)	Externally Restricted Inflows (\$)	Revenue Earned (\$)	2022 (\$)
Taxes and utilities	23,925,386	25,641,187	(23,925,386)	25,641,187
Parks and recreation fees	2,084,031	8,294,252	(6,823,829)	3,554,454
Future capital works	28,335,994	5,757,179	(6,090,361)	28,002,812
Other deferred revenue	46,970,630	22,307,798	(28,232,469)	41,045,959
Total	101,316,041	62,000,416	(65,072,045)	98,244,412

6. Development Cost Charges and Restricted Funds

	2022 (\$)	2021 (\$)
Balance at beginning of year	146,346,376	126,766,686
Contribution	10,969,883	20,774,450
Interest	4,616,500	3,222,975
Revenue recognized	(10,360,086)	(4,417,735)
Balance at end of year	151,572,673	146,346,376

7. Tangible Capital Assets

ASSETS

See Schedule 1 for details.

CONTRIBUTED ASSETS

Infrastructure contributed to the City totaled \$6,115,222 in 2022 (2021 - \$17,360,805); Building contributed to the City totaled \$8,971,748 in 2022 (2021 - \$nil) and were capitalized at fair value at the time of receipt; and Land contributed to the City totaled \$38,741,959 in 2022 (2021 - \$4,335,099).

During the year, the City received contributed assets as part of the Mayberry acquisition to preserve the supply of affordable housing. Included within the acquisition were contributed assets totaling \$24,644,280, which consisted of \$15,672,532 of land and \$8,971,748 of building. Upon acquisition, the building was written down to \$nil as the ownership was effectively transferred through a long-term lease arrangement for cooperative housing.

ASSETS UNDER CONSTRUCTION

Assets under construction having a value of approximately \$150,752,000 in 2022 (2021 - \$157,180,000) have not been amortized. Amortization of these assets will commence when the assets are put into service.

WORKS OF ART AND HISTORICAL TREASURES

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

WRITE-DOWNS OF TANGIBLE CAPITAL ASSETS

The write-down during the year totaled \$9,650,209 in 2022 (2021 - \$nil).

8. Accumulated Surplus

	2022 (\$)	2021 (\$)
Accumulated Surplus Non-Financial Assets:		
Tangible Capital Assets	3,364,432,457	3,176,034,592
Inventory of Supplies	2,857,484	2,217,865
Prepaid Expenses	3,771,160	3,592,613
Total Accumulated Surplus Non-Financial Assets	3,371,061,101	3,181,845,070
Accumulated Surplus Net-Financial Assets:		
Statutory Reserve Funds		
Corporate and Tax Sale Land Reserve Fund	272,700,055	309,925,698
Capital Asset Works Financing Reserve Fund	147,432,455	144,807,175
Equipment and Vehicle Replacement Reserve Fund	73,825,845	69,960,934
Housing Capital Reserve Fund	33,217,299	32,231,675
Other Statutory Capital Reserve Fund	18,959,896	18,139,383
Local Improvement Reserve Fund	18,437,878	17,527,808
Development Cost Charge Reserve Funds	9,856,504	9,957,851
Statutory Reserve Funds Total	574,429,932	602,550,524
Non-Statutory Capital Reserves		
Community Benefit Bonus Reserves	1,171,708,291	931,128,195
Gaming Reserve	21,209,033	49,276,960
Sanitary Sewer Fund Capital Reserve	75,129,415	78,383,679
Waterworks Utility Capital Reserve	64,817,853	63,582,434
Other Capital Reserves	32,717,214	27,277,827
Non-Statutory Capital Reserves Total	1,365,581,806	1,149,649,095
Non-Statutory Operating Reserves		
Other Operating Reserves	32,100,284	33,429,416
Operating Housing Reserve	22,474,143	18,160,147
Stabilization Reserve	14,531,952	8,559,153
Snow Removal Reserve	6,838,547	6,838,547
Non-Statutory Operating Reserves Total	75,944,926	66,987,263
Unappropriated Operating Surplus		
Sanitary Sewer Fund Reserve	57,364,199	45,083,934
Waterworks Utility Reserve	50,059,854	39,347,641
General Revenue Reserve	7,794,214	13,470,848
Unappropriated Operating Surplus Total	115,218,267	97,902,423
Total Accumulated Surplus Net Financial Assets	2,131,174,931	1,917,089,305
Total Accumulated Surplus	5,502,236,032	5,098,934,375

9. Transfers From Other Governments

	2022 (\$)	2021 (\$)
Transfers from federal government	13,802,534	1,586,000
Transfers from provincial government	16,268,512	11,802,639
Transfers from regional and local governments	11,694,217	8,255,390
Total	41,765,263	21,644,029

10. Taxation Revenue

In addition to levying and collecting property taxes for municipal purposes, the City also collects taxes from its citizens on behalf of other governments. The following table illustrates the amounts collected and the amounts transferred to other governments. These amounts collected on behalf of other governments are not reflected on the City's financial statements.

	2022 (\$)	2021 (\$)
Taxes Collected		
General Purposes	320,092,526	301,009,015
Collections for Other Governments	275,215,900	261,204,206
Sanitary Sewer Parcel Tax	19,003,479	18,627,868
	614,311,905	580,841,089
Less Transfers to Other Governments		
Province of British Columbia - School Taxes	212,522,261	201,666,665
Greater Vancouver Regional District	8,970,110	8,111,249
Greater Vancouver Transportation Authority	46,340,274	44,352,872
BC Assessment Authority	6,848,275	6,556,719
Municipal Finance Authority	35,569	30,099
Hastings Street Business Improvement Area	287,061	281,432
North Road Business Improvement Area	212,350	205,170
	275,215,900	261,204,206
Taxation Revenue	339,096,005	319,636,883

11. Contingencies and Commitments

- A. At December 31, 2022 the balance of the outstanding contracts for capital and other expenditures is estimated at \$190.6 million (2021 - \$130.6 million).

These amounts are not accrued in the financial statements:

Year	Millions
2023	137.5
2024	33.4
2025	16.0
2026	2.8
2027	0.9
	190.6

- B. In the ordinary course of business, claims are asserted or made against the City, and the City is currently involved in various legal actions. The outcome of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.
- C. Development cost charges and restricted funds are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$151,572,673 (2021 - \$146,346,376) and restricted accounts receivable of \$1,293,496 (2021 - \$3,211,495).
- D. The City holds irrevocable letters of credit in the aggregate amount of \$261.5 million (2021 - \$246.0 million) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.
- E. The City as a member of Metro Vancouver is directly, jointly and severally liable with the other member municipalities for the net capital liabilities of those authorities.
- F. The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre, Area Wide Radio emergency communications network, dispatch operations, and records management. The City holds 1 Class A share. As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost sharing formula, and amounted to \$4.0 million during the year (2021 - \$3.4 million).

12. Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2021, the plan has about 227,000 active members and approximately 118,000 retired members. Active members include approximately 2,610 contributors from the City (2021 - 2,508 contributors).

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The City paid \$17,467,861 (2021 - \$18,320,144) for employer contributions while employees contributed \$15,246,809 (2021 - \$15,167,493) to the plan in fiscal 2022.

The next valuation will be as at December 31, 2024, with results available in 2025.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

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13. Employee Future Benefits

The City provides certain post-employment benefits to its employees. These benefits include accumulated vacation deferral, supplementary vacation and retirement gratuity benefits. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accrued liabilities.

	2022 (\$)	2021 (\$)
Accrued benefit obligation, beginning of year	13,044,000	14,730,000
Current service cost	978,000	1,046,000
Interest cost	323,000	257,000
Benefits paid	(1,737,000)	(1,340,000)
Actuarial (gain)	(1,330,000)	(1,649,000)
Accrued benefit obligation, end of year	11,278,000	13,044,000

An actuarial valuation for these benefits was performed to determine the City's accrued benefit obligation as at December 31, 2022. The difference between the actuarially determined accrued benefit liability estimate of \$10,814,000 and the accrued benefit obligation of \$11,278,000 as at December 31, 2022, is an unamortized net actuarial loss of \$464,000. The actuarial loss is being amortized over a period equal to the employees' average remaining service lifetime of 11 (2021-11) years.

	2022 (\$)	2021 (\$)
Accrued benefit obligation, end of year	11,278,000	13,044,000
Unamortized net actuarial loss	(464,000)	(1,892,000)
Accrued benefit liability, end of year	10,814,000	11,152,000

Actuarial assumptions used to estimate the City's accrued benefit obligation are as follows:

	2022	2021
Discount rate	4.40%	2.40%
Expected future inflation rate	1.80%	1.80%
Estimated average remaining service life of employees (years)	11.00	11.00

14. Segmented Information (\$ Thousands)

The following pages summarize the City's segments by functional expenses and revenue categories.

2022	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water Works	Sanitary Sewer	Planning & Development Services	Parks, Recreation & Culture Services	Library Services	Other Funds	Total
Revenues											
Taxation revenue	320,093	-	-	-	-	19,003	-	-	-	-	339,096
Sales of goods & services	672	561	3,622	6,638	60,451	29,934	123	29,946	-	-	131,947
Investment income	8,094	-	-	-	-	-	-	-	60	54,792	62,946
Other revenue	25,692	951	6,426	3,592	1,506	1,799	45,414	1,279	809	11,025	98,493
Community benefit bonus	-	-	-	-	-	-	-	-	-	250,678	250,678
Contributed asset revenue	-	-	-	-	-	-	-	-	-	53,829	53,829
Transfers from other governments	730	3,748	5,200	337	-	-	619	530	-	30,601	41,765
Transfer from restricted funds & development cost charges	-	-	-	-	-	-	-	-	-	10,360	10,360
	355,281	5,260	15,248	10,567	61,957	50,736	46,156	31,755	869	411,285	989,114
Expenses											
Compensation	52,802	62,651	25,850	10,424	4,614	4,138	16,621	72,032	11,902	-	261,034
Policing contract	-	58,779	-	-	-	-	-	-	-	-	58,779
General services	32,102	4,300	7,144	4,050	3,354	4,614	5,733	10,419	496	-	72,212
Materials & supplies	1,324	777	4,397	303	931	683	103	7,750	1,300	-	17,568
Equipment & related operating costs	7,949	1,725	(1,996)	5,589	826	903	277	2,462	260	-	17,995
Gas & electricity	135	295	1,666	25	198	86	-	2,856	194	-	5,455
Greater Vancouver refuse disposal	1	-	-	3,432	-	-	-	35	-	-	3,468
Greater Vancouver sewage & drainage district levy	-	-	909	-	-	28,929	-	-	-	-	29,838
Greater Vancouver water district - cost of water	-	-	-	-	32,595	-	-	-	-	-	32,595
Amortization / loss on disposals	11,149	2,933	34,859	247	6,582	3,673	509	16,173	1,771	8,972	86,868
	105,462	131,460	72,829	24,070	49,100	43,026	23,243	111,727	15,923	8,972	585,812
Annual Surplus	249,819	(126,200)	(57,581)	(13,503)	12,857	7,710	22,913	(79,972)	(15,054)	402,313	403,302

14. Segmented Information (\$ Thousands) Continued

2021	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water Works	Sanitary Sewer	Planning & Development Services	Parks, Recreation & Culture Services	Library Services	Other Funds	Total
Revenues											
Taxation revenue	301,009	-	-	-	-	18,628	-	-	-	-	319,637
Sales of goods & services	676	540	2,861	6,058	58,026	28,239	119	20,330	-	-	116,849
Investment income	6,583	-	-	-	-	-	-	-	47	35,634	42,264
Other revenue	20,021	1,173	4,492	3,424	1,352	1,158	23,428	760	1,088	29,450	86,346
Community benefit bonus	-	-	-	-	-	-	-	-	-	341,661	341,661
Contributed asset revenue	-	-	-	-	-	-	-	-	-	21,696	21,696
Transfers from other governments	517	2,755	8,221	-	-	-	753	701	-	8,697	21,644
Transfer from restricted funds & development cost charges	-	-	-	-	-	-	-	-	-	4,418	4,418
	328,806	4,468	15,574	9,482	59,378	48,025	24,300	21,791	1,135	441,556	954,515
Expenses											
Compensation	46,403	58,936	22,783	9,729	4,401	3,941	15,304	64,852	11,059	-	237,408
Policing contract	-	60,641	-	-	-	-	-	-	-	-	60,641
General services	19,265	3,219	7,381	4,599	3,318	4,697	1,330	7,464	389	-	51,662
Materials & supplies	1,591	763	3,795	341	762	582	59	5,866	1,020	-	14,779
Equipment & related operating costs	6,777	1,606	(3,254)	5,030	849	934	213	2,040	202	-	14,397
Gas & electricity	79	276	1,616	32	203	80	-	2,460	178	-	4,924
Greater Vancouver refuse disposal	1	-	-	3,425	-	-	-	32	-	-	3,458
Greater Vancouver sewage & drainage district levy	-	-	953	-	-	27,791	-	-	-	-	28,744
Greater Vancouver water district - cost of water	-	-	-	-	31,858	-	-	-	-	-	31,858
Amortization / loss on disposals	11,024	2,652	34,314	185	6,233	3,140	486	14,601	1,651	-	74,286
	85,140	128,093	67,588	23,341	47,624	41,165	17,392	97,315	14,499	-	522,157
Annual Surplus	243,666	(123,625)	(52,014)	(13,859)	11,754	6,860	6,908	(75,524)	(13,364)	441,556	432,358

The City's segments are defined as follows:

A. GENERAL GOVERNMENT AND ADMINISTRATIVE SERVICES

This represents activities that provide for the overall administrative and strategic support of local government operations and capital acquisitions relating to general government functions. This includes general administration of the Office of the Chief Administrative Officer, Finance operations (Budgets and Reporting, Financial Services, Procurement Services, Revenue Services, and Treasury Services), Information Technology, Lands and Facilities (Civic Building Projects, Realty and Lands, and Property Management), People and Culture Department, Corporate Services, and the legislative operations of the Council, Legislative Services and Legal Departments.

B. PROTECTIVE SERVICES

Protective Services is comprised of the City's Police and Fire Services. The mandate of the Police Department is to provide for the safety of the lives and property of Burnaby citizens, preserving the peace through law enforcement and working with citizens to prevent crime and maintain order. Support is provided through integrated regional units for homicide and forensic identification. Fire Services provide fire suppression services, fire prevention programs, training and education related to prevention, detection or extinguishment of fires, pre-hospital emergency paramedical care, and the handling of hazardous materials incidents. Both Police and Fire Services supply emergency coordination and response operations and support the mitigation of calamitous incidents including the evacuation of people when necessary.

ENGINEERING SERVICES

The City's Engineering Department is a diverse and complex organization that provides many services to the citizens of Burnaby. These include:

C. PUBLIC WORKS AND OTHERS

Maintenance and management of the transportation infrastructure and related services which encompass administration, the maintenance of roads, sidewalks, street drainage, street lighting and signage, snow removal, and municipal parking facilities. Other services include the Environmental Services program that protects and educates Burnaby citizens about their environment. This program monitors community drinking water quality and surface water for bacteriological and chemical quality; provides response and expertise when chemical related spills occur; and performs inspection and audits to support permit applications when fill or sediment control measures are required. Maintenance services for vehicles and equipment are provided to all City departments.

D. SOLID WASTE

The waste collection program is comprised of garbage collection, recycling, composting, street sweeping, and litter pickup.

E. WATERWORKS

The City receives treated water from three of Metro Vancouver's reservoirs: Capilano, Seymour, and Coquitlam and distributes it through a network of pipes to its consumers. The provision of potable water and the maintenance and repair of infrastructure related to its delivery and disposal are provided by the City's Engineering Department. Crews respond to emergency calls for broken water mains or leaky services and undertake regular maintenance of the valves, hydrants, pump stations, and reservoirs that make up our water system components. The Department is also responsible for the capital replacement of aging water infrastructure.

F. SANITARY SEWER

The Engineering Department is responsible for operating and maintaining the City's sanitary and combined sewer mains and 20 pump stations. Typical maintenance activities involve cleaning sewers by using sewer flush trucks, inspecting and repairing manholes, and excavating and repairing broken sewer mains and services. The department manages the capital improvement program for the design and construction of the sewer system. This program has made significant improvements toward the elimination of combined sewers that are located within some of the older neighbourhoods of Burnaby.

G. PLANNING AND DEVELOPMENT SERVICES

The Planning Department develops the Official Community Plan for Burnaby which provides the future vision and lays the foundation for land use in the City including housing, the environment, transportation, economic development, and social policy. Current projects are considered in light of this long-term direction as the department manages development plan areas, rezonings, subdivisions, preliminary plan approvals, urban design, urban trails, and bicycle routes. The City's Development Department supports the development process by ensuring compliance with the established BC Building Code and enforcement of the City's construction related bylaws.

H. PARKS, RECREATION AND CULTURE SERVICES

This segment includes programs that provide citizens an opportunity to participate in cultural, athletic, and other events. Programs also include the operations, maintenance and provision of parks and recreation, and museum facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a healthy and active environment, programs contribute to the well-being of Burnaby's citizens. The Parks, Recreation and Culture Department manages 5,400 acres of protected beauty. Some parks have manicured lawns and formal gardens, others have lakes, and many are forested, with deep ravines with streams. Community recreation facilities, arenas and outdoor playgrounds, tennis courts, swimming pools, golf courses, and other venues provide the citizens of Burnaby with many choices to enjoy their leisure time. Cultural centres deliver arts programs, festivals and entertainment for all ages.

I. LIBRARY SERVICES

This segment includes programs that provide citizens an opportunity to participate in library and other events. Programs also include the operations, maintenance and provision of library facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a literate environment, programs contribute to the well-being of Burnaby's citizens. The Burnaby Public Library provides books, newspapers, CDs, DVDs, graphic novels, online databases, and downloadable books offering programs for children and adults alike that encourage learning and information sharing in a community setting.

J. OTHER FUNDS

This segment represents the City's reserve funds and reserves.

15. Budget Data

The Community Charter requires Council to adopt an annual financial plan bylaw by May 15 of each fiscal year prior to the adoption of the annual property tax bylaw. The City of Burnaby prepares the annual financial plan on a revenue and expenditure basis to meet this requirement of a balanced budget and on a consolidated basis to report the City's financial activities in accordance with Public Sector Accounting Board requirements.

The chart below reconciles the annual financial plan approved by Council and adopted on January 31, 2022 (Bylaw #14423) to the budget figures reported in these consolidated financial statements:

Operating budget:	Budget Amount (\$)*
Revenues	738,735,900
Expenses	573,871,600
Annual surplus per statement of operations	164,864,300
Remove: capital expenditure	(293,162,400)
Add: proposed internal transfers	57,545,400
Add: depreciation	70,752,700
Approved budget	-

* Budget figures rounded to nearest hundreds.

16. Contractual Rights

The City of Burnaby has entered into contracts or agreements in the normal course of operations that it expects will result in the realization of assets and revenues in future fiscal years. The primary source of contracts and agreements are received from cost sharing agreements, rental and leases, advertising and other agreements. The following table summarizes the expected revenue from the City's contractual rights:

Category (\$ million)	2023	2024	2025	2026	2027	Thereafter	Total
Rental / Land Lease Revenue	4.9	4.0	2.9	2.6	2.4	6.9	23.7
Advertising Revenue	0.7	0.8	0.7	0.7	0.8	0.4	4.1
Other Revenue	0.3	0.2	0.0	0.0	0.0	0.0	0.5
Total	5.9	5.0	3.6	3.3	3.2	7.3	28.3

The City is also entitled to receive revenue from other agreements. The revenue from those agreements has not been included in the amounts noted above as the amounts are difficult to quantify due to the complexity of the agreements. The amounts do not materially impact the City's financial position.

17. Comparative Figures

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

SCHEDULE 1

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2022 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	160,101	(8,670)	(441)	150,990	-	-	-	-	150,990
Land Under Roads	1,137,173	23,487	-	1,160,660	-	-	-	-	1,160,660
Land Civic Use	506,792	72,462	(9)	579,245	-	-	-	-	579,245
Land Improvements	197,611	9,369	(834)	206,146	(89,411)	277	(6,430)	(95,564)	110,582
Buildings	365,962	67,600	(10,765)	422,797	(163,627)	1,732	(11,620)	(173,515)	249,282
Infrastructure - Drainage	282,224	12,454	(2,216)	292,462	(107,090)	1,406	(4,325)	(110,009)	182,453
Infrastructure - Roads	906,499	55,162	(398)	961,263	(581,525)	280	(20,141)	(601,386)	359,877
Infrastructure - Sewers	180,428	3,618	(850)	183,196	(76,618)	353	(2,859)	(79,124)	104,072
Infrastructure - Water	299,774	16,032	(1,005)	314,801	(95,910)	550	(6,079)	(101,439)	213,362
Vehicles & Mobile Equipment	82,162	11,405	(4,476)	89,091	(51,375)	4,455	(7,523)	(54,443)	34,648
Technology & Telephony	108,992	9,806	(1,484)	117,314	(66,578)	1,484	(10,633)	(75,727)	41,587
Furniture, Fixtures & Equipment	35,351	9,397	(3,435)	41,313	(14,952)	3,314	(5,253)	(16,891)	24,422
Leasehold Improvements	5,409	41	-	5,450	(2,537)	-	(413)	(2,950)	2,500
	4,268,478	282,163	(25,913)	4,524,728	(1,249,623)	13,851	(75,276)	(1,311,048)	3,213,680
Asset Under Construction	157,180	(6,428)	-	150,752	-	-	-	-	150,752
Total	4,425,658	275,735	(25,913)	4,675,480	(1,249,623)	13,851	(75,276)	(1,311,048)	3,364,432

SCHEDULE 1 Continued

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2021 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Available for Resale	155,011	5,118	(28)	160,101	-	-	-	-	160,101
Land Under Roads	1,133,280	3,953	(60)	1,137,173	-	-	-	-	1,137,173
Land Civic Use	474,647	32,150	(5)	506,792	-	-	-	-	506,792
Land Improvements	188,794	9,421	(604)	197,611	(83,876)	604	(6,139)	(89,411)	108,200
Buildings	332,634	33,328	-	365,962	(153,989)	-	(9,638)	(163,627)	202,335
Infrastructure - Drainage	260,598	21,781	(155)	282,224	(99,777)	95	(7,408)	(107,090)	175,134
Infrastructure - Roads	858,274	48,922	(697)	906,499	(563,079)	584	(19,030)	(581,525)	324,974
Infrastructure - Sewers	172,884	7,746	(202)	180,428	(73,921)	160	(2,857)	(76,618)	103,810
Infrastructure - Water	293,202	7,582	(1,010)	299,774	(90,660)	574	(5,824)	(95,910)	203,864
Vehicles & Mobile Equipment	79,172	7,232	(4,242)	82,162	(48,444)	4,154	(7,085)	(51,375)	30,787
Technology & Telephony	112,242	5,264	(8,514)	108,992	(64,740)	8,514	(10,352)	(66,578)	42,414
Furniture, Fixtures & Equipment	32,914	5,788	(3,351)	35,351	(13,452)	3,351	(4,851)	(14,952)	20,399
Leasehold Improvements	5,345	64	-	5,409	(2,087)	-	(450)	(2,537)	2,872
	4,098,997	188,349	(18,868)	4,268,478	(1,194,025)	18,036	(73,634)	(1,249,623)	3,018,855
Asset Under Construction	103,329	53,851	-	157,180	-	-	-	-	157,180
Total	4,202,326	242,200	(18,868)	4,425,658	(1,194,025)	18,036	(73,634)	(1,249,623)	3,176,035

Schedule of Debts

For the year ended December 31, 2022

A Schedule of Debts has not been prepared because the City of Burnaby does not have any outstanding debt as of December 31, 2022.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

Schedule of Guarantee and Indemnity Agreements

For the year ended December 31, 2022

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Burnaby has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

Schedule of Remuneration and Expenses

For the year ended December 31, 2022

Regulations require the City of Burnaby to report the total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official to be reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2).

(Schedule Begins on the Following Page)

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Schedule of Remuneration and Expenses Mayor and Council

For the year ended December 31, 2022

Name	Remuneration ¹	Allowances and Benefits ²	Expenses ³
	(\$)	(\$)	(\$)
Hurley, Mike	189,863	29,803	4,680
Calendino, Pietro	86,150	13,195	7,145
Dhaliwal, Sav	86,862	13,195	2,013
Gu, Alison	86,862	13,176	4,769
Hillman, Mike	74,915	11,293	1,907
Johnston, Dan	74,915	11,312	497
Jordan, Colleen	74,915	11,766	1,897
Keithley, Joe	86,862	13,195	2,441
Lee, Richard	11,002	1,868	114
Santiago, Maita	11,002	1,868	114
Tetrault, Daniel	11,002	1,868	70
Wang, James	86,862	14,064	6,312
Total	881,213	136,605	31,959

Note:

1. Remuneration for Councillors includes Acting Mayor's Pay.
2. Allowances and Benefits include retirement allowance, basic life insurance benefits, transportation allowance and complimentary pass use.
3. Expenses include cell phones, telephones, internet charges, and travel & conferences.
(Not part of Compensation on Consolidated Financial Statements)

Schedule of Remuneration and Expenses Employees

For the year ended December 31, 2022

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Abhyankar	Ash	Budget Analyst	73,805	1,473	-
Achacoso	Carlos	Truck Driver 3	65,928	38,598	104
Adam	Joy	Development Plan Technician	82,628	1,815	-
Adam	Peter	Assistant Coordinator Parks Custodial	61,942	13,457	-
Addison	Nikolas	Firefighter	76,535	4,225	-
Adloff	Ken	Firefighter	106,078	48,361	128
Afan	Raymond	Senior Project Manager, Civic Buildings	112,003	708	-
Ager	Kyle	Assistant Coordinator Parks Custodial	71,888	7,061	-
Ahira	Raj	Court Services Supervisor	89,853	5,262	-
Ahmed	Zoheb	Property Valuator Negotiator 2	80,841	1,586	1,246
Akhi	Shayma	Program Leader	64,899	14,899	-
Akol	Christian	Facilities Management Coordinator	91,688	15,245	-
Alcantara Braham	Carmen	Business Analyst 2	101,884	1,039	-
Alderson	Andrea	Director Police Services	108,328	3,548	2,210
Ali Akbar	Nima	Assistant Coordinator Parks Custodial	70,493	5,937	-
Aljubori	Sam	Senior Project Manager Capital Maintenance	121,664	8,199	1,252
Allegretto	Kevin	Firefighter	106,639	28,696	650
Aller	Katrina	HRIS Analyst	83,238	930	-
Alleyn	Scott	Firefighter	104,881	10,730	-
Alton	Steve	Labourer 2	49,408	28,349	540
Alves	Nelson	Pool Services Worker	57,647	20,540	-
Andersen	Brett	Firefighter	91,092	24,717	-
Anderson	Kris	Fire Captain	130,103	23,814	2,865
Anderson	Lindsay	Firefighter	101,322	6,044	-
Anderson	Lyndsay	Coordinator Parks Custodial Services	69,283	18,385	241
Andrada	Carlos	Technical Supervisor Infrastructure Tech	110,890	5,426	-
Artuso	Thomas	Markings and Signs Worker 2	71,445	4,709	-
Ashley	Linda	Accounting Clerk 3	74,530	538	160
Assaf	George	Chief Fire Prevention Officer	85,797	104,948	36
Atherley	Michael	Electrical Inspector 1	93,769	3,830	-
Autar	Pravinesh	Truck Driver Solid Waste and Recycling	68,118	9,131	-
Avakumovic	Fiona	Planner 2	0	88,470	-
Axford	Lynne	Chief Election Officer	79,735	29,349	228
Ayley	Heather	Recreation Office Supervisor	61,004	15,918	332
Babey	Darren	Fire Captain	130,103	5,078	-
Bahr	Olga	IT Testing Specialist	93,768	586	-
Baillargeon	Jason	Assistant Foreman Roads and Drainage	69,336	41,015	-
Bain	Jeremy	Fire Lieutenant	112,566	18,536	-
Bains	Jaspreet	Technical Infrastructure Architect 2	104,404	8,461	1,086
Bains	Manpreet	Planning Technician 2	85,188	581	-
Bajan	Toni	Recreation Centre Supervisor 1	72,964	16,056	1,374
Baker	Lance	Foreman 1 Parks Development	74,028	8,237	-
Bali	Shelvindra	Pump Station Service Worker	83,833	2,785	-
Baltieri Felix	Ana	Senior Buyer	86,354	644	-
Barfoot	Jason	Fire Captain	130,103	5,689	-
Barker	Scott	Firefighter	80,386	14,619	128
Baron	Des	Branch Manager - Cameron	88,362	1,493	1,541
Barros	Dina	Accounting Clerk 3	76,041	746	254
Barrow	Troy	Labourer 1	67,588	11,796	-
Baskott	Steve	Firefighter	102,552	8,301	881
Bator	Cody	Planner 1	74,348	844	-
Beaupit	Michael	Firefighter	106,280	15,121	-
Beauregard	Michael	Staff Officer Information Technology	162,390	26,825	748
Beckett	Devrie	IT Testing Specialist	82,604	11,504	-
Beers	Matthew	Firefighter	99,548	5,066	-
Berry	Ryan	Firefighter	96,948	5,090	764
Bertoia	Brandon	Firefighter	101,939	17,481	1,222
Bhandari	Anita	Chief Human Resources Officer	214,259	12,204	18,664
Bientjes	Eric	Director Recreation	166,478	17,899	-
Bigioli	Kurtis	Trades 2 Mechanic	81,886	9,434	-
Bigley	David	Firefighter	76,976	4,178	-
Biglow	Shane	Firefighter	103,136	7,800	917
Bisognin	Julian	Labourer 1	64,865	10,951	-
Bjerke	Lucas	Supervisor Sports and Outdoor Recreation	72,714	5,535	-

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Bjornson	Randy	Trades 2 Metal Fabricator/Welder	85,139	522	-
Black	Alan	Electrical Inspector 1	74,584	46,831	-
Black	Peter-John	Fire Captain	14,535	118,591	-
Blackmore	Andrew	Firefighter	90,637	25,525	-
Bolognese	Mario	Foreman Solid Waste and Recycling	85,226	27,972	-
Boloten	David	Labourer 1	64,323	11,031	-
Bostock	Deirdre	Planner 2	101,884	11,454	347
Boulanger	Jonathan	Firefighter	71,390	4,158	-
Bowcock	Chris	Fire Chief	206,948	22,153	5,134
Bowles	Jared	Communications and Marketing Coordinator	76,040	1,469	-
Boychuk	Riley	Firefighter	101,254	5,084	-
Bradford	Wayne	Fire Lieutenant	112,021	14,409	111
Bradmore	Thomas	Building Inspector 3	86,893	31,641	726
Braeder	Brent	Firefighter	103,124	11,395	881
Braun	Ron	Foreman Solid Waste and Recycling	79,922	31,700	-
Brewer	Steven	Firefighter	106,961	22,498	650
Brightman	Shirley	Senior Real Property Administrator	97,734	1,797	754
Brodie	Steven	Manager Fleet and Equipment Services	105,863	29,568	-
Brotherston	T.C.	Filming Coordinator	77,765	2,617	-
Brown	Adam	Firefighter	103,709	14,264	929
Brozer	Warren	Fire Captain	115,902	5,409	111
Bruce	Tyler	Firefighter	106,639	11,068	-
Bruce	Wesley	Firefighter	106,680	12,645	-
Bruneau	Steve	Director Parks	172,934	11,859	-
Bryan	Chris	Manager Public Affairs	111,690	1,584	3,977
Bryson	Steven	Truck Driver Solid Waste and Recycling	65,229	11,626	-
Buchanan	Jeff	Firefighter	68,261	34,735	-
Buckoll	Doug	Fire Captain	130,103	14,128	-
Budnick	Shane	Fire Captain	82,066	61,026	332
Buick	Allan	Foreperson 1 Grounds Maintenance	73,573	2,229	100
Buis	Jamie	Chief Training Officer	57,277	33,548	-
Buntain	Michael	Fire Captain	123,948	34,966	-
Burrow	James	Sub Foreman	86,196	9,047	104
Butterworth	Scott	Truck Driver Solid Waste and Recycling	63,487	13,383	-
Cacic	George	Fire Captain	117,280	14,537	-
Cadorette	Doug	Building Technician	64,741	10,646	726
Caissie	Jerry	Foreman 3 Sewers	93,768	28,287	-
Caktas	Joe	Fire Captain	81,493	67,866	29
Calabresi	Ana	Librarian 1	80,949	1,139	291
Calancie	Cindy	Manager Recreation Services	126,734	11,444	1,467
Callaghan	John	Manager Parks Operations	117,835	3,225	-
Callander	Michelle	Victim Assistance Coordinator	73,733	24,823	508
Cameron	Colin	Truck Driver Solid Waste and Recycling	65,435	10,849	-
Campbell	Leana	Admin Assistant Parks Recreation and Cultural Services	64,712	14,264	91
Cane	Jennifer	Visual Arts Coordinator	85,759	590	4,377
Cannon	Ted	Fire Captain	124,359	12,154	383
Caporale	George	Trades Foreman 2 Facilities Management	101,050	7,400	-
Cardarelli	Carly	Payroll Clerk 1	55,750	35,850	-
Carino	Bruno	Fire Captain	120,422	24,000	-
Caron	David	Firefighter	106,639	10,414	-
Caron	Gisele	Senior Manager Purchasing	152,623	11,030	437
Carriere	Travis	Truck Driver Solid Waste and Recycling	65,553	13,362	-
Carscadden	Jim	Park Attendant 2	63,179	13,283	-
Carter	Brian	Director Public Works Roads and Utilities	174,305	18,513	1,091
Castillo Tord	Lucia	Librarian 1	53,478	26,027	-
Catania	Paul	Foreperson 2 - Sewers	84,607	28,084	168
Caughlin	Sharon	Senior Manager Fire Business Services	121,527	14,911	5,597
Cecchi	Greg	Manager Parks Operations	116,365	24,353	204
Cedik	Martin	Equipment Operator 1	61,572	22,382	-
Chak	Denise	Admin Officer 1 - Clerk's Department	71,659	7,561	709
Chalus	Andy	Trades Foreman 2	41,711	53,731	240
Chan	Anita	Public Engagement and Awareness Coordinator	94,679	1,330	134
Chan	Justin	Senior Accountant	84,702	1,237	1,134
Chan	Lily	Senior Project Manager, Civic Buildings	19,697	77,219	1,070
Chan	Steve	Senior Buyer	89,855	1,061	-
Chandler	Lee	Safety Advisor	72,940	3,492	1,045
Chapman	Josh	Firefighter	27,539	80,553	-
Cheer	Belinda	Recreation Office Supervisor	69,782	29,426	-
Chen	Christine	Engineering Project Technologist	92,086	2,157	84
Chen	Jasmine	Engineer Project Management	89,411	4,874	576
Chen	William	Team Lead IT	63,968	11,669	-
Cheng	Joanna	Climate Action and Energy Officer	79,557	11,199	-

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Cheu	James	Assistant Manager Financial Operations	98,031	17,954	1,091
Cheung	Alvin	Recreation Centre Supervisor 2	63,679	22,372	1,188
Cheung	Cindy	Information Officer	65,431	16,121	-
Cheung	Julian	Senior Transportation Engineer	97,303	6,817	1,837
Cheung	Wesley	Security Guard	49,608	43,442	-
Childerhose	Neil	Engineering Inspector	90,689	5,918	-
Chin	Kyle	Assistant Manager Payroll Services	73,736	22,442	555
Choh	Amy	Director Engineering Transportation	168,636	11,062	4,267
Choi	Chris	Senior Buyer	76,639	701	-
Choi	Robin	Manager Facilities Management	121,401	27,769	1,663
Chow	Henry	Microcomputer Support Specialist 3	72,432	21,081	-
Chow	Norman	Firefighter	22,851	87,633	-
Chu	Clinton	Manager Applications Integration	98,945	217	1,086
Chu	Edmond	Crime Analyst	89,654	18,593	1,378
Chu	Joseph	Manager Technical Systems	107,382	9,290	343
Chua	Sean	Engineering Technologist Design	57,056	21,056	84
Chui	Yvonne	Arts Services Manager	100,189	11,905	234
Ciolfitto	Danny	Firefighter	106,639	38,108	3,278
Ciric	Manuela	Real Property Administrator	68,887	15,042	1,204
Clark	Bishop	Technical Infrastructure Architect 2	106,379	4,498	-
Clark	Jeffrey	Fire Captain	715	83,188	-
Clark	Phil	Engineering Inspector	86,450	6,151	-
Clowes	Kimberly	Recreation Centre Supervisor 2	76,371	20,916	5,127
Clune	John	Firefighter	103,530	21,071	561
Clutton	David	Planner 2	106,536	1,928	-
Codd	Lisa	Planner 1	100,182	995	48
Codron	Tyler	Firefighter	103,530	4,888	-
Colangelo	Ralph	Trades 2 Mechanic	81,592	1,071	-
Colavecchio	Tony	Trades 2 Mechanic	80,630	1,095	-
Colbourne	Stewart	Assistant Fire Chief	861	175,712	-
Cole	Anne	Office Manager CAO's Office	91,554	1,636	-
Colley	Boston	Firefighter	88,873	18,886	-
Collins	Jason	Project Coordinator Parks Operations	81,658	4,256	-
Collins	Scott	Firefighter	103,709	4,114	929
Collison	Trent	Chief Training Officer	143,431	15,738	1,152
Conte	Joey	Underground Services Lead Hand	61,423	16,304	104
Cook	Sam	Firefighter	104,992	5,915	-
Cooper	Jeff	Firefighter	101,832	8,690	1,039
Copeland	Jason	Firefighter	104,362	11,725	-
Corlett	David	Facilities Management Coordinator	94,539	30,738	-
Cornwall	Jeffrey	Firefighter	101,066	15,641	1,094
Cornwall	Wendell	Recreation Complex Supervisor	93,766	3,305	-
Cousins	Derek	Firefighter	57,421	69,078	-
Craig	Crystal	Court Liaison Officer	76,490	3,660	-
Crawford	Sarah	Planner 2	104,576	1,590	-
Crema	Ricki	Fire Captain	127,448	28,152	-
Critchley	Dave	General Manager Community Safety	228,175	25,408	562
Crossley	Greg	Truck Driver Solid Waste and Recycling	63,604	11,946	-
Crouch	Kevin	Firefighter	57,353	29,102	-
Cumigad	Jo	Recreation Clerk 2	55,656	28,216	-
Curson	Troy	Engineering Inspector	85,878	6,109	-
Cuthill	Natalie	Legal Counsel People and Culture	96,042	7,282	1,202
Czerniej	Justyna	Director Labour Relations	149,374	14,466	6,787
Czerwinski	Liz	Museum Conservator	82,422	1,234	520
D'Aguiar	George	Foreperson 1 Grounds Maintenance	76,745	6,791	-
Dairon	Brad	Firefighter	106,639	41,621	778
Dal-Santo	Mark	Supervisor Traffic Engineering	95,671	1,028	-
Dalla-Zanna	Ken	Coordinator Facility Operations	54,122	22,704	-
Dallas	Laura	Bylaw Enforcement Coordinator	76,327	859	248
Daminato	Roger	Trades 2 Painter	79,949	836	-
Darragh	Jill	Trades Foreman 1	89,672	638	-
Dattani	Dipak	General Manager Corporate Services	208,864	162,726	1,010
David	Erwin	HR Advisor	82,719	2,194	606
Davidson	Bradley	Firefighter	102,456	14,595	1,094
Davidson	Daniel	Sign Maker	77,374	3,701	-
Davies	Ben	Firefighter	100,117	16,396	-
Davies	Beth	Chief Librarian	206,320	12,932	361
Davies	Elizabeth	Branch Manager	106,460	1,568	-
Dawson	Lois	Special Events Officer	63,145	22,889	808
Daynes	Warren	Environmental Services Technician	78,836	1,859	-
De Wolff	Wade	Fire Mechanic	104,335	12,134	552
Dean	Doug	Fire Captain	62,192	13,219	-

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Dean	Lloyd	Engineering Inspector	90,274	4,239	-
Dela Cruz	Bryan	Security Guard	47,890	39,905	-
DeLuca	Franca	Manager Finance and Facilities	83,874	1,474	414
Dempsey	Andrew	Firefighter	104,321	17,468	-
Denton	Matt	Firefighter	103,607	14,399	-
Devine	Kevin	Firefighter	105,499	13,757	-
Devlin-Cross	Jessica	Planner 2	55,908	23,887	-
Dhaliwal	Andy	Supervisor Property Use Coordination	81,036	11,908	1,822
Dhaliwal	Shaun	Firefighter	84,189	28,548	1,094
Dhanani	Karim	Director IT Corporate Systems	160,677	11,718	1,371
Dherari	Sonny	Senior Buyer	89,554	650	-
Dias Matsumoto	Vicente	Engineering Project Technologist	90,926	2,457	2,057
Diemert	Dave	Traffic Signal Street Light Technician	84,435	21,573	107
Dill	Jesse	Planner 3	124,760	2,309	-
Dimas Klee	Carlos Arturo	Property Use Coordinator	60,770	15,284	225
Din	Shah	Business Analyst 3	89,079	6,628	-
Dinsmore	Bill	Fire Captain	127,974	6,733	-
Dion	Samantha	Firefighter	81,289	5,847	-
Dionne	Denis	Trades Foreman 1	73,709	20,505	-
Dioszeghy	Jozsef	General Manager Engineering	150,779	28,900	-
Dixon	David	Legal Survey Technologist	77,353	882	-
Dobush	Jody	Firefighter	84,937	19,309	-
Domenis	George	Bylaw Enforcement Coordinator	74,532	1,500	-
Domino	Clint	Foreman 3 Waterworks	94,307	11,412	104
Donald	James	Foreman 1 Sewers	71,347	20,945	1,201
Donoghue	Vicki	Children's and Teen Services Coordinator	61,861	26,162	-
Dooling	Paul	Firefighter	105,467	13,464	1,938
Dosanjh	Raj	Labourer 1	61,636	15,046	-
Dotto	Lisa	Manager Admin Support Corporate Services	90,771	3,731	137
Douglas	Kevin	Firefighter	63,345	47,296	-
Douglas	Monica	Recreation Office Supervisor	61,741	18,910	-
Dudley	David	Foreman 1 Parks Development	77,784	3,338	-
Duff	Ray	Client Services Specialist 2	89,853	550	1,086
Duffy	Brian	Foreperson 2 - Sewers	85,976	19,620	104
Dunne	Ashley	Librarian 1	77,804	2,602	893
Dunnett	Linda	Property Use Coordinator	66,142	10,759	248
Dyke	Timothy	Senior Infrastructure Security Analyst	115,695	36,161	474
Earle	Dean	Truck Driver 3	66,914	29,986	-
Echelli	Dino	Cross Connection Control Coordinator	100,355	10,189	1,407
Edgecombe	David	Fire Captain	128,673	38,715	-
Edmond	Christian	Custodial Guard	65,244	16,921	-
Edwards	Heather	Manager Parks Planning Design and Development	150,604	13,703	805
Ellenwood	Dave	General Manager Parks Recreation and Cultural Services	228,765	13,081	-
Emery	Garry	Operations Coordinator	73,879	3,888	1,045
Ensing	Christine	Climate Action and Energy Officer	89,958	10,885	459
Ensing	Mark	Trades 2 Carpenter	82,870	516	-
Eremko	Hal	Recreation Centre Supervisor 2	80,177	12,809	1,344
Espino	Julian	Supervisor Parks Operations	77,906	1,314	274
Evans	Laura	Plan Checker 1	67,232	9,582	726
Evans	Nicole	Firefighter	80,291	4,150	128
Evans	Rob	Business Analyst 1	83,107	622	-
Evans	Todd	Assistant Chief Training Officer	135,430	20,349	716
Faedo	Dan	Firefighter	101,840	8,947	-
Fahlman	Jason	Fire Lieutenant	119,435	14,509	-
Fahr	Jordan	Firefighter	94,462	24,079	128
Farahani	Bob	Director PRCS Project Management Office	134,562	22,546	-
Felty	Rick	Trades 2 Carpenter	84,157	1,224	-
Ferrara	Randy	Fire Captain	127,958	25,571	-
Ferraro	Felice	Traffic Signal Street Light Technician	78,228	15,329	107
Ferreira	Carlos	Concrete Finisher	68,954	20,506	-
Filippelli	Domenico	Asphalt Raker	58,229	31,484	-
Filteau	Tyler	RCMP Computer Systems Specialist	84,212	550	-
Fischer	Corey	Equipment Operator 4A	70,454	26,740	-
Fischer	Terry	Truck Driver 3	60,020	32,836	-
Flasch	Russell	Fire Captain	36,457	49,112	-
Fletcher	Jason	Firefighter	93,859	13,347	-
Flynn	Georgina	Librarian 2	48,334	37,300	-
Fong	Rosary	Supervisor Food Services	80,059	6,668	-
Fong	Sandy	Computer Systems Specialist	93,766	5,143	-
Fong	Thomas	Electrical Inspector 1	91,869	3,460	-
Ford	Lily	Planner 3	118,705	2,260	419
Forsberg	Mark	Fire Captain	126,086	28,287	-

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Fortin	Dean	Truck Driver 3	60,509	26,774	-
Fortin	Kyle	Firefighter	94,997	16,177	-
Fox	Colin	Watch Clerk RCMP	68,395	17,092	-
Foxgord	Mike	Business Manager Engineering	94,535	4,647	353
Franks	Michael	Firefighter	106,639	27,642	-
Fraser	Stephanie	Business Manager	104,154	407	2,205
Freire	Cristina	Librarian 2	87,112	539	379
Friesen	Grant	Property Use Coordinator	79,422	4,958	248
Frizzel	Scott	Firefighter	106,711	21,809	-
Froschauer	Christina	Museum Community Engagement Coordinator	73,568	4,886	428
Fung	Stephen	Aquatic Leader 1	70,544	8,929	-
Furtado	Rick	Trades Foreman 1	91,911	5,801	-
Gadoya	Rushi	Planner 1	81,329	13,898	136
Gagne	Jason	Trades 2 Mechanic	67,860	16,393	-
Gaine	Cliff	Truck Driver 3	59,160	17,683	-
Galick	Kevin	Fire Lieutenant	117,467	10,969	-
Gallant	Greg	Trades 2 Metal Fabricator/Welder	83,644	11,099	-
Garnett	Lee-Ann	Deputy General Manager Planning and Development	188,934	12,125	1,785
Gastaldello	Roger	Truck Driver 3	63,505	24,341	-
Gastaldo	Mariah	Branch Manager	81,788	1,497	491
Gaughan	Marcus	Trades 2 Gardener	81,446	1,469	100
Gemmell	Tanya	Recreation Clerk 2	59,914	20,631	99
Gill	Amandeep	Manager Community Program and City Services	86,494	24,309	1,136
Jimenez	Tony	Sub Foreman Sign Shop	84,493	15,158	-
Godin	Brent	Firefighter	102,773	20,967	1,094
Goebel	Lisa	Recreation Clerk 2	50,579	29,121	-
Gooderham	Geoff	Landscape Development Technician	80,268	507	-
Gough	Darren	Firefighter	107,024	19,911	-
Gous	Leon	Chief Administrative Officer	353,046	22,596	5,256
Govorcin	John	Plumbing and Gas Inspector 1	92,903	16,374	835
Graham	Doug	Foreperson Golf Course	74,163	8,772	100
Graham	Rory	Firefighter	104,343	17,975	-
Graham-Radford	Mikaela	Senior Citizens' Centre Supervisor	69,128	22,919	1,121
Grams	Connor	Trades 2 Plumber	76,227	9,424	109
Grant	Rachel	Librarian 1	81,325	499	-
Gray	Willow	Janitor Leader	63,720	13,116	-
Green	Kate	Supervisor HR System Records and Benefits	84,181	7,809	-
Greentree	Kyle	Firefighter	100,734	22,837	1,094
Greenwood	Nick	Firefighter	71,483	48,351	60
Greig	Darcy	Trades 2 Plumber	74,770	2,417	260
Greville	Trinna	Senior HR Advisor	107,000	3,556	625
Grewal	Ratan	Director Budgets and Reporting	174,494	11,166	1,817
Grill	Gloria	Building Code Engineer	27,820	104,821	84
Grimm	Robert	Supervisor Bylaw Enforcement	76,875	2,333	-
Grover	Mike	Operations and Events Supervisor	74,678	20,293	3,765
Guerrier	Darrel	Fire Captain	129,388	14,232	-
Guglielmi	Joe	Facilities Management Coordinator	93,445	15,427	-
Guindon	Andrew	Firefighter	106,639	11,731	-
Guindon	Evan	Firefighter	101,823	6,814	-
Gulajec	Derek	Senior Building Technologist	90,589	71,485	726
Gunawardana	Dakshin	Assistant Manager Budgets and Administration	99,228	1,760	1,091
Gutierrez	Daisy	Business Analyst 3	107,138	666	-
Haddou	Vaitua	Firefighter	91,604	19,637	-
Haidar	Saleh	Project Facilitator Contaminated Site Specialist	110,893	15,634	95
Hall	Chad	Assistant Pump Station Service Worker	72,576	3,019	261
Hall	Clayton	Manager Bylaw Services	100,144	22,610	-
Hall	James	Truck Driver Solid Waste and Recycling	67,924	10,092	-
Hall	Justin	Trades Foreman 2	103,474	29,202	107
Hallam	Trevor	Firefighter	81,231	3,804	-
Hanna	Kevin	Firefighter	105,443	10,301	-
Hanson	Brett	Infrastructure Security Analyst	106,363	26,384	195
Hardy	Derek	Firefighter	106,660	4,285	-
Harrington	Randy	Working Foreman Pumps and Controls	89,922	20,705	104
Harris	Angela	Senior HR Advisor	106,255	10,802	1,365
Harrison	Linton	Branch Manager	72,750	30,218	-
Harry	Chris	Supervisor Bylaw Services	81,295	1,357	-
Haskins	Karen	Labourer 1	58,458	16,756	1,210
Hauser	Tyler	Pump Station Service Worker	83,557	34,040	288
Haustein	Ilnur	Senior Accountant	86,948	573	3,601
Hay	Kevin	Firefighter	99,190	23,637	-
Hay	Stephen	Firefighter	72,655	38,512	-
Hayes	Ashley	Tree Inspector	78,260	5,781	1,454

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Heemskerk	Thomas	Firefighter	103,530	10,417	239
Hemmerling	Stacy	Recreation Leader 2	56,349	38,020	575
Hetherington	David	Fire Captain	130,218	22,511	-
Hetherington	Ian	Deputy Fire Chief Planning and Logistics	170,688	22,443	1,011
Heudes	Reshmi	Customer Service Supervisor	67,231	19,086	-
Hill	Adam	Truck Driver 3	66,304	23,912	-
Hill	Al	Manager Engineering Development Services	92,292	14,767	-
Hill	Tim	Firefighter	102,031	10,797	1,217
Hillman	Phil	Engineering Project Technologist	93,221	1,231	-
Himmelsbach	Dwayne	Foreman 2 Parks Development	87,008	6,757	-
Ho	Hanson	Security Guard	50,145	55,321	-
Hoang	Chris	Business Manager Public Safety and Community Services	113,876	3,868	2,510
Holm	Keith	Fire Captain	130,103	27,038	256
Holme	Gary	City Land Surveyor	139,053	12,050	1,985
Horvath	Lisa	Building Technician	79,353	48,623	726
Hosseinpour	Bahareh	Supervisor Youth Services	75,330	562	1,801
Hou	Eric	Capital Asset Analyst	73,584	4,302	185
Hourigan	Rob	Fire Captain	125,891	9,174	-
Houston	Scott	Senior Manager Risk Insurance and Claims	134,042	15,863	5,632
Hu	Patrick	Fire Captain	122,239	36,951	-
Huang	Louise	Senior Engineer Project Management	115,717	12,819	2,869
Hudspeth	Cameron	Sub-Foreperson CCTV Inspections	66,744	9,282	-
Hung	Karin	Director Strategic Initiatives	154,313	13,627	302
Huntington	Chad	Manager GIS and Engineering Systems	130,553	874	4,780
Hutano	Valentin	Technical Infrastructure Architect 2	106,379	17,200	-
Hutchison	Murray	Trades Foreman 2 Facilities Management	78,790	15,456	-
Iachetta	Tony	Solid Waste and Recycling Services Coordinator	70,967	10,492	-
Imola	Fernando	Engineer Project Management	101,617	945	411
Isaak	Carl	Director Community Planning	168,441	13,812	717
Ishikawa	Marie	Director Marketing and Communications	138,285	10,837	788
Ivan	Alberto	Assistant Water Services Maintenance Worker	74,000	3,592	418
Ivanusec	Marijan	Firefighter	106,639	19,934	-
Jegapiragasam	Jay	Fleet Maintenance Planner	82,406	4,041	567
Jerop	Diana	Planner 1 - Tenant Assistance	87,020	2,683	114
Jia	Rolly	Capital Asset Analyst	86,159	4,295	1,091
Joel	Russell	Firefighter	72,069	43,554	128
Johns	Bill	Parking Services Supervisor	86,902	24,556	-
Johnson	Barry	Foreman 2 Grounds Maintenance	81,264	48,365	-
Johnson	Chris	Trades 2 Painter	59,925	18,224	-
Johnson	Dwayne	Trades Foreman 1	98,746	23,788	-
Johnson	Justin	Equipment Operator 4A	67,682	18,098	-
Johnson	Nancy	Director Employment Services	150,454	19,333	868
Johnston	Daniel	Fire Lieutenant	112,545	18,796	-
Jones	Allison	Systems Supervisor Librarian	78,752	2,568	265
Jorgenson	Coreen	Manager Capital Assets	100,820	4,819	2,101
Jozo	Attila	Foreman 1 Sewers	76,567	19,586	104
Juca	Eva	Manager Revenue and Taxation	115,716	4,293	5,710
Juergensen	Robin	Manager Recreation Services	122,408	7,463	-
Jung	Darren	Firefighter	104,375	9,119	-
Juoksu	Paul	Supervisor Building Inspections	107,579	65,925	726
Kaba	Feisal	Trades 2 Carpenter	82,660	4,157	-
Kabernick	Jodi	Fire Lieutenant	117,466	19,183	-
Kamoh	Gurpreet	Firefighter	89,061	16,198	336
Kanukhin	Alex	Business Analyst 2	94,844	4,181	-
Kappeli	Jason	Labourer 2	63,377	12,283	-
Kassa	Kevin	Firefighter	103,560	8,568	111
Kassam	Farah	IT Testing Specialist	93,766	19,338	471
Kassam	Noreen	Deputy Chief Administrative Officer & CFO	121,713	163,643	2,368
Kaur	Inderpal	Client Support Assistant	62,186	16,090	-
Kavanagh	Luke	Firefighter	104,295	20,617	-
Keam	Tyson	Firefighter	102,392	17,433	-
Kehoe	Brian	Foreman 2 Waterworks	86,069	21,791	644
Keil	Randy	Trades 2 Mechanic	57,728	19,204	-
Keller	Teri	Manager Recreation Services	125,017	14,066	1,633
Kelly	Mike	Foreman 1 Waterworks	78,120	13,293	104
Kelly	Steve	Trades 2 Mechanic	74,282	974	-
Kemp	Jeff	Team Lead IT	120,721	6,020	-
Kennedy	Kevin	Aquatic Maintenance Supervisor	72,964	6,318	912
Kenward	Jeff	Foreman 1 Roads and Drainage	65,547	31,637	-
Khan	Sarah	Librarian 1	75,775	6,819	242
Khawajah	Bachar	Chief Information Officer	223,421	20,373	6,338
Kilby	Michael	Firefighter	91,773	15,921	-

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Kim	Insook	Business Analyst 2	92,763	592	1,267
Kim	Jane	Assistant Manager Warehouse Projects	115,431	1,107	-
Kim	Sarah	Budget Analyst	77,766	14,044	1,324
Kinar	Michael	Trades 2 Mechanic	70,942	7,713	-
Kirkness	Tyson	Firefighter	92,457	20,235	-
Kitajima	Masa	Trades 2 Gardener	82,868	599	-
Klimek	Bob	Deputy General Manager Finance	220,449	12,517	2,089
Knapton	Maggie	Senior HR Advisor	108,475	10,051	1,442
Knudsen	Robert	Trades 2 Painter	83,307	701	-
Ko	James	GIS Analyst	95,665	1,100	-
Koeberling	Maggie	Front Counter Clerk RCMP	63,945	38,838	-
Koh	Ivan	Chief Fire Mechanic	155,252	5,983	652
Kokar	Pavel	Trades Foreman 1	84,106	20,319	-
Kolber	Andre	Manager Parks Operations	114,117	6,280	4,680
Kool	Bryson	Firefighter	100,685	8,141	-
Kosari	Sarah	Senior Engineer Project Management	91,312	4,613	4,629
Kovacevic	Tony	Manager Sewers	121,614	25,587	2,205
Kovacs	Ernie	Traffic Technician 1	72,890	13,993	-
Kowalczyk	Emil	Firefighter	102,773	15,702	111
Kozak	Ed	General Manager Planning and Development	260,337	30,708	-
Krajewski	Robert	Truck Driver Solid Waste and Recycling	68,206	10,786	-
Krasnov	Serguei	Business Analyst 2	97,277	3,144	1,086
Krasteva	Maya	HR Advisor Recruitment	86,160	4,854	583
Kristensen	David	Fire Captain	120,932	24,458	111
Kristmanson	Dale	Fire Captain	128,023	22,828	-
Krivakova	Jana	Assistant Coordinator Parks Custodial	65,450	31,004	-
Kucera	Kris	Manager Pumps and Controls	121,596	19,854	834
Kulasekare	Indika	Technical Infrastructure Architect 2	99,507	15,237	-
Kushnir	Peter	Deputy Chief Building Inspector	46,105	45,703	1,070
Kwan	Wilson	Manager Financial Operations	132,520	36,642	1,091
Kwok	Campbell	Property Valuator Negotiator 1	81,209	3,114	1,313
Kwok	Christina	Senior Crime Analyst	107,162	35,053	-
Kwong	Eric	RCMP Computer Systems Specialist	89,854	2,550	-
Kwong	Vince	Recreation Centre Supervisor 2	74,147	31,451	186
Laguerta	Denzel	Financial Analyst	85,872	1,327	94
Lai	Daniel	Technical Infrastructure Architect 2	106,379	20,788	2,725
Lai	Kim	Manager Accounting Services	137,966	9,163	1,446
Lal	Ryan	Electrical Inspector 1	69,136	15,036	156
Lam	Andrea	Librarian 1	81,471	1,471	102
Lam	Keith	Senior Engineer Project Management	104,624	4,996	891
Lambert	Mark	Fire Captain	127,992	17,134	383
Lamont	Graham	Assistant Fire Chief	154,411	35,672	-
Lamoureux	Rob	Captain Fire Prevention	130,103	19,464	36
Land	Chris	Firefighter	105,537	4,831	111
Langlet	Lisa	Special Events Officer	67,896	7,261	-
Lansing	Justin	Firefighter	83,202	26,428	336
Lassam	Thomas	Firefighter	87,507	15,475	111
Latimer	Wayne	Equipment Operator 4A	69,847	28,076	-
Lau	Emily	Senior Manager Compensation	138,224	14,281	-
Lavallee	Millan	Firefighter	102,443	15,726	-
Law	Chun Nam	Planner 2	94,698	1,516	-
Law	Michael	Firefighter	77,829	6,806	-
Law	Yee	Supervisor Printshop	89,855	2,994	-
Lay	Erica	Manager Climate Action and Energy	120,587	1,491	-
Layng	Dan	Chief Licence Inspector	147,513	14,389	45
Leclerc	Keith	Director IT Infrastructure	155,320	10,633	2,060
Lee	Alvin	Facilities Management Coordinator	93,809	1,341	-
Lee	David	Senior Drainage Engineer	120,725	6,236	4,013
Lee	Paul	Senior Engineer - Transportation	105,329	23,164	840
Lee	Young	Firefighter	105,467	9,356	-
Leifsson	David	Fire Lieutenant	14,201	77,191	-
Lemke	Jane	Museum Curator	77,717	1,703	2,998
Lemon	Carmin	Crime Analyst	82,264	14,427	1,537
Leone	Chuck	Facilities Management Coordinator	58,771	29,689	-
Letourneau	Brent	Trades 2 Carpenter	82,034	1,162	-
Leung	May	City Solicitor	205,899	15,319	2,670
Lewis	Kristine	Coordinator Youth Recreation Services	79,352	4,621	469
Li	Jenny	Supervisor Business Information Systems	104,588	778	881
Lian	David	RCMP Computer Systems Specialist	77,858	491	-
Liberatore	Joe	Foreman 1 Waterworks	65,378	19,475	104
Libonati	Mike	Senior Buyer	89,854	688	-
Libsekal	Leah	Planner 2	110,893	1,501	263

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Liew	Charlene	Planner 3	109,107	2,945	-
Lim	Fungpiew	Technical Infrastructure Architect 2	106,379	6,913	-
Lin	Edmond	Assistant Chief Building Inspector	152,693	13,168	1,927
Lin	Michael	Compliance Program Officer Treasury	105,239	652	1,487
Liu	Viola	Claims and Risk Specialist	84,380	2,064	-
Lochhead	Michael	Foreman 1 Sewers	73,034	13,922	104
Loh	Nancy	Treasury Analyst	28,225	59,754	-
Look	Lisa	Engineering Project Technologist	99,383	1,203	1,384
Lore	Colleen	Clerical Supervisor RCMP	67,231	73,374	-
Lota	James	General Manager Lands & Facilities	250,171	23,576	3,227
Loucks	Tamara	Manager, Revenue Administration and Collection	114,095	898	1,948
Loucks	Timothy	Database Administrator	106,379	15,546	-
Loughrey	Frank	Firefighter	66,332	25,547	764
Louie	Herman	GIS Analyst	97,734	2,752	4,881
Lovas	Scott	Purchasing Specialist	89,292	2,753	390
Low	Elliot	Plumbing and Gas Inspector 1	76,541	8,041	835
Lowden	Robbie	Financial Analyst	82,444	11,551	774
Lu	Lawrence	Financial Analyst	99,942	8,074	1,570
Lubell	Kyra	Planner 2	99,106	2,640	-
Lucas	Ryan	Firefighter	101,823	6,441	128
Lueck	Jeff	Electrical Inspector 2	101,884	4,274	-
Lum	Sophan	Assistant Manager Purchasing	115,219	6,939	530
Luo	Jacky	Property Use Coordinator	60,129	20,280	308
Lupia	Rick	Foreperson 1 Grounds Maintenance	67,284	12,361	-
Lupul	Dale	Firefighter	102,086	14,881	-
Lyle	Jeff	Fire Captain	130,103	15,498	-
Ma	Franco	Fire Mechanic	105,463	7,918	-
Mabasa	Paul	Graphics Designer	76,040	466	109
MacDonald	Dave	Underground Services Lead Hand	64,143	22,974	213
MacDonald	Laura	Court Liaison Officer	74,779	1,481	-
MacDonald	Matthew	Firefighter	106,639	10,418	-
MacDonald	Sheryl	Records and Information Specialist	78,981	2,791	671
MacDonald-Rogers	Leslie	Administrative Officer - Golf	79,352	2,797	-
Machado	Nicko	Labourer 3	61,708	13,806	-
MacLeod	Allan	Fire Captain	96,330	46,610	383
MacNeil	Gregg	Firefighter	71,482	47,308	-
MacNeil	Todd	Firefighter	104,881	7,837	-
MacRitchie	Paul	Foreperson 1 Grounds Maintenance	75,781	5,587	100
Madigan	Shaun	Fire Captain	102,224	28,078	336
Mahaffey	Rebekah	Civic Innovation Executive Director Project Manager	112,136	1,646	-
Mahal	Bhavan	IT Senior Project Manager	120,722	1,253	180
Mailloux	Jack	Truck Driver 3	63,505	18,616	-
Main	Michael	Fire Captain	130,103	22,391	-
Majidgoruh	Farid	Engineering Project Technologist	92,091	15,317	-
Major	Brad	Firefighter	106,111	17,472	-
Mak	Joey	Budget Analyst	74,270	1,883	-
Malanfant	Jamie	Fire Captain	127,243	15,585	128
Maloney	Kyle	Markings and Signs Worker 2	72,635	5,170	-
Maloney	Sean	Trades 2 Plumber	82,667	4,196	-
Malysz	Margaret	Approvals	100,166	918	-
Manderscheid	Susan	Recreation Office Supervisor	65,929	19,494	1,949
Manifold	Margaret	Planner 3	121,041	3,109	107
Manku	Amarjit	IT Senior Project Manager	101,117	6,021	1,086
Mann	Satinder	Fire Captain	124,359	19,382	-
Manning	Heather	Manager Digital Media	91,786	13,903	743
Mao	Jenny	Senior Accountant	91,401	574	1,242
Marconato	Rick	Engineering Inspector	86,562	1,069	-
Mardyn	Kyle	Fire Mechanic	97,723	2,791	-
Margison	Brad	Trades 2 Gardener	76,858	8,502	79
Marinelli	Lina	Planner 3	125,838	68,279	-
Mark	Kimberley	Financial Analyst	99,184	1,003	1,469
Marra	Joey	Fire Captain	114,376	22,049	-
Martin	Peter	Senior Project Manager Capital Maintenance	117,166	788	-
Martincic	Jason	Firefighter	90,921	14,615	326
Martinek	Jerry	Business Analyst 3	109,079	33,989	-
Marton	Ed	Trades 2 Gardener	83,509	8,830	-
Martorana	Enzo	Trades 2 Metal Fabricator/Welder	84,448	5,647	-
Masaro	Derek	Assistant Fire Chief	142,507	40,124	-
Materi	Shane	Labourer 2	58,215	19,578	104
Matsumura	Craig	Fire Captain	129,451	27,494	-
Matts	Kathryn	Admin Officer 2 - Clerk's Department	77,172	14,958	-
Mau	Trish	Director Collections and Technology	146,211	11,467	3,332

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
McBride	Jeff	Firefighter	104,346	11,157	764
McBride	Jordan	Firefighter	101,279	7,638	128
McCarron	Greg	Firefighter	109,961	26,075	1,033
McCarthy	Jamie	Librarian 2	87,663	1,192	202
McConaghy	Helen	Supervisor Food Services	70,052	11,331	-
McCready	Joel	Firefighter	79,100	18,698	-
McCuaig	Scott	Firefighter	98,044	6,577	111
McDiarmid	Craig	Fire Lieutenant	119,435	8,439	-
McDonald	Mark	Tree Inspector	71,510	10,194	3,389
McDonnell	Michael	Firefighter	105,272	11,556	-
McEwan	Paul	Facilities Management Program Planner	93,559	750	897
McGahey	John	Sewer Flushing/Catch Basin Cleaning Truck Operator	59,781	15,457	-
McIndoe	Iain	Forensic Video Technician	75,201	1,217	-
McIntosh	Dylan	Firefighter	98,902	11,946	128
McIntosh	Tom	Fire Lieutenant	73,054	62,722	-
McIntyre	Alexander	Underground Services Lead Hand	65,235	12,201	-
McKenzie	Brodie	Firefighter	89,726	24,220	-
McLean	Adrian	Trades 2 Painter	82,217	1,866	-
McLean	Brad	Fire Lieutenant	119,471	6,432	-
McMillan-Gordon	Peggy	Booking Coordinator	59,532	23,111	-
McNeil	Marty	Truck Driver 3	48,458	41,135	104
McQuade	Neil	Firefighter	106,639	5,066	764
McQueen	Behn	Firefighter	104,762	8,699	1,039
McQueen	Dean	Foreman 2 Grounds Maintenance	83,618	38,991	100
McQueen	Justin	Firefighter	99,680	15,241	881
McVicar	Rick	Recreation Facility Maintenance Supervisor	72,964	3,369	2,011
McWilliam	Cameron	Firefighter	81,308	8,046	-
Meredith	Kelly	Fire Captain	128,770	8,169	-
Mester	Richard	Manager Business Process and Reporting	137,936	7,220	-
Mestrovic	Duby	Warehouse Supervisor	80,168	7,692	-
Metcalfe	Sean	Fire Prevention Inspector	56,744	25,916	3,565
Middleton	Sean	Firefighter	103,124	11,706	-
Mikowski	Christian	Trades 2 Mechanic	81,407	854	-
Miles	Jay	Firefighter	105,467	23,066	128
Miller	Gus	Fire Lieutenant	119,435	27,453	-
Miniaci	Danny	Truck Driver 3	64,780	26,538	-
Mitchell	Neal	Labourer 2	58,909	21,965	-
Mitrovic	Nikola	Librarian 1	76,275	755	361
Mitten	Helen	Team Lead IT	120,721	1,334	-
Mohamed Ali	Naji	Tree Pruner 1	70,218	15,735	1,164
Mohammed	Shawn	Firefighter	105,556	18,585	-
Mok	Jason	Sales Service Supervisor	61,989	19,862	-
Moniz	Dan	Truck Driver Solid Waste and Recycling	66,443	8,698	-
Monk	Daniel	Fire Captain Training	130,103	7,640	1,923
Monkman	Mark	Trades 2 Painter	80,596	700	-
Moon	Ryan	Firefighter	106,425	11,166	-
Mooney	Geoff	Finance Functional Lead	105,569	4,875	1,170
Moore	Susan	Customer Service Assistant	57,904	22,235	-
Mora	Joseph	Fire Captain	127,476	31,617	-
Morgan	Anthony	Foreman 3 Roads and Drainage	82,709	32,663	-
Morgan	James	Trades 2 Painter	84,069	2,791	-
Morrissey	Andrew	Tree Pruner 1	74,148	23,855	-
Morrison-Clark	Mary	General Manager Parks Recreation and Cultural Services	79,128	3,684	3,133
Morton	Gig	Building Inspector 4	101,449	8,075	726
Moscip	Jay	Horticultural Foreman	100,880	13,526	-
Mui	Michael	Firefighter	85,581	21,716	-
Munt	Jason	Firefighter	97,460	3,589	764
Murchison	Scott	Firefighter	99,664	22,956	-
Murphy	Andrew	Irrigation Systems Worker	73,016	5,383	-
Muschamp	Rob	Assistant Foreman Solid Waste & Recycling	72,165	17,455	-
Mydske	Brett	Firefighter	92,457	13,799	-
Myers	Evan	Fire Lieutenant	118,811	21,400	-
Myint	Susu	Librarian 2	75,933	5,677	290
Nacauli	Noel	Firefighter	103,416	16,790	-
Nacinovic	Eric	Equipment Operator 4A	67,150	12,286	-
Nadalin	David	Firefighter	105,467	11,215	-
Naderi-Dasoar	Mahsoo	Director Engineering Projects	157,375	11,460	3,624
Nagata	Travis	Firefighter	100,244	8,518	-
Nagra	Gurpreet	Senior Basis Administrator	82,581	12,508	-
Nair	Ragu	Team Lead IT	120,721	14,740	-
Namazi	Alborz	Manager, Realty and Lands	118,971	4,683	2,443
Namazi	Mehran	Information Officer	65,417	37,173	-

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Nash	Nathan	Trades 2 Mechanic	84,220	11,258	1,048
Natrasony	Shawn	Planner 1	97,972	1,388	-
Navarro	Sebastian	Firefighter	80,425	4,207	-
Ndihokubwayo	Jean	Assistant Project Manager	89,664	547	1,408
Neilson	John	Clerical Supervisor RCMP	75,062	14,067	-
Neish	Wil	Building Inspector 3	93,767	28,827	726
Nerreter	Matt	Firefighter	101,461	13,416	-
Neumann	Joanna	Revenue and Taxation Coordinator	80,983	1,497	578
Neville	Lucy	Firefighter	84,903	15,858	-
Ng	Jenny	Purchasing Specialist	97,735	928	282
Ng	Tom	Director Facilities Management	176,570	11,440	806
Ng	Winnie	IT Testing Specialist	92,188	791	-
Ngo	Trevor	Engineer in Training	79,726	10,010	4,186
Nielsen	Therese	Admin Assistant Planning and Development	68,785	8,164	5
Nijjar	Mandeep	Property Use Coordinator	65,492	11,809	248
Nijjer	Mike	Firefighter	105,803	25,297	761
Noble	Shara	Database Administrator	106,379	15,089	-
Nokony	Denis	Director Cultural Services	168,459	21,875	1,075
Noordam	Audrey	Team Lead Data Governance and Analytics	111,434	3,787	-
Norman	Michael	Trades 2 Gardener	81,244	880	79
Norsworthy	Jordan	Manager Parks Operations	121,644	10,606	1,191
Norton	Mark	Planner 2	108,211	2,102	-
Notarrigo	Sharon	HR Coordinator Library	74,209	1,887	102
O'Brien	Sean	Fire Prevention Inspector	103,255	21,765	3,587
O'Connor	David	Director Golf Services	176,499	11,795	4,739
O'Keeffe	Andrew	Trades Foreman 1	92,200	4,787	79
O'Neill	Tyler	Firefighter	99,105	14,293	764
O'Toole	Terry	Trades 2 Mechanic	85,523	5,136	-
Oakey	Damon	Trades 2 Gardener	75,051	718	79
Oakey	Steve	Senior Engineering Inspector	97,206	18,687	-
Oetter	Mike	Court Liaison Officer	82,727	840	-
Okazaki	Kai	Planner 2	88,203	1,986	1,035
Olchowy	Eric	Foreman Concrete	73,067	21,917	-
Olenick	Duncan	Librarian 1	78,743	2,057	404
Oleschuk	Ben	Firefighter	105,467	23,120	-
Ollenberger	Greg	Foreman 2 Grounds Maintenance	83,521	78,728	-
Olney	Sean	Equipment Operator 4	62,178	16,215	104
Olson	Kevin	Firefighter	103,530	13,261	-
Omer	Srood	Engineer in Training	74,943	882	-
Openshaw	Aaron	Equipment Operator 4A	63,779	21,330	-
Otanga	Misha	Firefighter	83,137	12,113	-
Overs	Thomas	Firefighter	101,823	10,227	-
Oviatt	Ryan	Firefighter	100,117	7,466	128
Pacheco	Marco	Assistant Manager Inventory and Warehouse Operations	107,143	6,723	116
Pagnottaro	Tony	Equipment Operator 4	67,351	36,559	418
Pan	Jason	Process Automation Technologist	103,011	27,019	1,433
Panichelli	John	Firefighter	106,639	10,870	-
Parker	David	Firefighter	103,530	22,440	111
Parker	Kelly	Fire Captain	115,747	18,517	686
Pasch	Rebecca	Municipal Archivist	84,945	641	813
Pasqua	Anthoni	Electrical Inspector 1	90,967	1,484	-
Pasqua	Claudio	Plumbing and Gas Inspector 1	93,768	11,381	835
Pasqualetto	Chris	Plumbing and Gas Inspector 1	93,783	11,637	3,084
Patano	Clodwyn	Pool Services Worker	62,712	20,454	-
Patro	Ambar	Business Analyst 2	99,731	792	2,340
Patton	Chris	Manager SWR	116,827	33,094	-
Paulson	Brian	Captain Fire Prevention	116,092	12,216	66
Paulson	Mitchell	Firefighter	83,572	24,666	-
Pavan	Steven	Firefighter	105,802	17,802	650
Payette	John	Firefighter	103,782	3,803	929
Payne	Joshua	Firefighter	103,171	6,834	128
Pearsall	Scott	Building Service Worker	42,482	37,736	-
Pelletier	Dean	Director Business Operations PRCS	173,787	11,891	6,081
Perfecto	Patricia	Coordinator Community Volunteer Resources	45,953	34,201	694
Perrone	Jillian	Firefighter	83,692	20,457	-
Pesic	Amy	Manager Payroll Services	94,269	88,080	1,436
Peters	Dillon	Fire Captain Training	122,370	9,106	460
Petrusa	Kate	Assistant Curator	75,537	552	1,484
Pettenon	Lorenzo	Fire Captain	127,243	34,117	-
Petti	Douglas	Fire Captain	130,160	10,845	-
Pflugrath	Charmaine	Emergency Management Coordinator	89,853	6,185	1,183
Pham	Joe	Property Use Coordinator	70,599	8,638	248

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Phang	May	Deputy General Manager Engineering	196,569	21,183	1,072
Phi	Peter	Plumbing and Gas Inspector 1	91,765	15,090	835
Philip	Sanjay	Firefighter	103,529	18,132	-
Phillips	Jason	Fire Captain	67,911	13,908	-
Phillips	Michael	Planner 2	86,392	1,865	-
Picco	Sergio	Senior Manager Occ Health and Safety	139,074	13,761	680
Pickering	Dean	Fire Captain	112,870	21,228	-
Pires	Pedro	Computer Support Specialist	88,703	18,856	-
Pistrin	James	Firefighter	103,440	4,001	128
Pleasance	Rod	Senior Manager Infrastructure	133,121	14,576	2,400
Polano	Tiffany	Payroll Technician	63,191	20,698	-
Polich	Todd	Anti-Graffiti Coordinator	85,827	2,941	-
Pollitt	Travis	Microcomputer Support Specialist 3	72,010	17,230	-
Ponce	Danais	Planner 1	86,540	4,343	882
Pooni	Darseen	Climate Action and Energy Officer	89,853	11,012	388
Porter	Christopher	Trades 2 Plumber	82,009	1,171	109
Porter	Colton	Firefighter	92,034	24,127	111
Porter	Jill	Manager Recreation Services	101,037	10,592	61
Possey	Travis	Foreman 2 Parks Development	85,601	29,600	730
Potter	Robert	Foreman Solid Waste and Recycling	83,387	39,488	-
Poulin	Dave	Foreman 2 Grounds Maintenance	83,504	60,779	-
Prasad	Brandon	Markings and Signs Worker 2	66,409	16,303	-
Prasad	Gina	Reader RCMP	26,812	49,833	-
Predojevic	Luba	Coordinator - Customer Support	87,002	692	-
Prevost	Scott	Coordinator Parks Custodial Services	87,042	13,357	-
Procaccini	Ryan	Plumbing and Gas Inspector 1	86,665	1,193	835
Procyk	Vance	Fire Captain	110,087	26,554	-
Prokopetz	Boni	Captain Fire Prevention	0	91,144	-
Quach	John	Financial Analyst	93,769	30,154	2,283
Quan	Neale	GIS Technician	82,719	1,666	-
Quante	Ziggy	Firefighter	101,273	8,983	111
Quinn	Daniel	Firefighter	73,393	13,922	128
Quizon	Jantzen	Plan Checker 2	65,773	34,913	726
Quon	Jennifer	Watch Clerk RCMP	68,395	9,405	-
Racanelli	Carla	Watch Clerk RCMP	66,181	17,339	-
Radonich	Tyler	Firefighter	102,990	15,365	-
Rafatjah	Mitra	Senior Project Manager, Civic Buildings	115,716	1,132	1,435
Rafuse	Mikayla	Engineering Technologist Design	72,019	4,778	6,235
Rakic	Dario	Firefighter	101,823	13,314	-
Ramogida	Bruno	Trades 2 Carpenter	76,115	991	-
Ratcliffe	Chris	Technical Infrastructure Architect 1	92,966	10,981	-
Ready	Connor	Equipment Operator 1	64,099	26,234	-
Rear	Blake	Team Lead IT	120,720	747	-
Reda	Vincent	Parks Designer	92,530	1,875	246
Reed	Chris	Fire Lieutenant	116,316	15,090	-
Ren	Joy	Staff Solicitor	167,372	12,644	4,110
Renkema	Brennan	Trades 2 Carpenter	70,695	10,071	-
Revitt	Chris	Manager Parks Operations	115,902	43,388	1,931
Reynolds	Alan	HR Advisor Recruitment	84,279	528	-
Richard	Terry	Engineering Systems Coordinator	107,162	7,742	-
Richardson	Gord	Assistant Pump Station Service Worker	60,517	15,838	104
Richardson	Kevin	Firefighter	89,894	16,911	-
Richen	Scott	Trades 2 Gardener	77,833	855	935
Riekman	Mark	Project Coordinator Parks Operations	90,536	2,754	-
Rilcoff	Tracey	Prime Records Specialist	82,392	1,934	2,340
Ritchie	Miles	Deputy Fire Chief Admin	172,203	20,694	2,509
Roach	Toby	Fire Lieutenant	115,220	18,904	-
Robertson	Andrea	Planned Maintenance Analyst	107,162	772	-
Robertson	James	Labourer 1	67,712	10,814	-
Robertson	Joe	Foreman 2 Waterworks	87,938	15,156	104
Robertson	Thomas	Firefighter	83,512	16,945	-
Robertson	Wade	Fire Captain	107,227	11,386	-
Robin	Randi	Librarian 1	79,946	587	195
Robinson	Darcy	Assistant Fire Chief	149,869	9,928	-
Robinson	Nathan	Arboricultural Foreman	82,666	24,239	-
Robinson	Zachary	Irrigation Systems Worker	71,233	13,286	-
Robson	Thomas	Firefighter	84,027	23,153	-
Rogers	Evan	Trades 2 Mechanic	85,015	19,335	-
Rohrlack	Heather	Manager Visual Comms and Production	91,218	7,979	-
Rojek	Rafael	Senior Buyer	81,580	794	-
Rope	Colby	Fire Lieutenant	116,440	19,743	-
Roper	Mervin	Parking Patroller	70,572	17,063	225

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Rosas	Marilian	Senior HR Advisor	96,211	12,751	1,208
Rose	David	Recreation Complex Supervisor	77,314	5,693	1,714
Rose	Hughe	Firefighter	101,366	16,369	336
Rosenlund	Tyler	Firefighter	101,254	24,093	-
Ross	Clay	Trades 2 Carpenter	76,077	8,545	-
Rossignol	Royce	Firefighter	83,572	23,922	111
Rotella	Nico	Foreman 1 Waterworks	58,041	27,218	104
Rowbottom	Justin	Trades 2 Metal Fabricator/Welder	69,108	18,178	2,558
Rowley	Richard	Director Finance Revenue Services	169,135	12,883	1,922
Rozon	Cheri	Research Coordinator - Projects	72,403	13,309	-
Ruddell	Tracey	Business Analyst 2	96,518	811	-
Ruddy	Scott	Fire Captain	127,516	19,883	111
Rumohr	Kalee	Firefighter	102,773	11,188	-
Rusch	Louise	Coordinator Recreation Programs	70,052	5,214	1,374
Rushton	Paul	Fire Prevention Inspector	81,133	19,492	771
Rychkun	Sterling	Equipment Operator 4A	66,067	18,262	-
Saborio	Jon	Foreman Irrigation Systems	79,803	14,755	941
Safari	Shadi	Engineer Project Management	78,130	1,137	1,964
Saito	Hugo	Engineering Technologist Design	98,467	1,871	323
Salas	Daniel	Building Inspector 3	75,925	14,422	2,123
Samonig	Renee	Recreation Clerk 2	56,489	18,737	-
Samra	Harpreet	Firefighter	103,983	20,425	111
Samson	David	Deputy Fire Chief Operations	115,528	45,846	1,315
Sanchez	Manuel	Lead Pool Services Worker	66,506	9,950	-
Sanderson	Allison	Recreation Complex Supervisor	83,111	21,185	2,244
Sandher	Nadev	Truck Driver Solid Waste and Recycling	70,044	8,821	-
Sandhu	Sonny	Recreation Facility Maintenance Supervisor	68,403	10,435	775
Santorelli	Mike	Materials Management Worker 2	70,300	13,871	-
Sarginson	Cody	Underground Services Lead Hand	66,879	23,922	1,513
Sarkar	Alok	Team Lead IT	120,722	3,492	-
Sarter	Alekos	Park Planner	77,539	3,194	-
Savino	Rick	Equipment Coordinator Public Works	74,434	10,413	730
Sawada	Raymond	Firefighter	101,254	10,411	-
Schiller	Heidi	Director Public Service	143,032	11,790	565
Schmidt	Erik	Director Public Works SWR Fleet and SM	175,662	16,284	778
Schuk	Carla	Planner 2	109,793	815	2,048
Schultz	Steve	Traffic Assistant	70,845	18,111	-
Schumann	Johannes	Director Development and Urban Design	176,242	11,653	-
Scoble	Adam	Firefighter	101,912	3,649	-
Scoten	Dorothy	Director IT Portfolio Bus Rel Management	160,535	18,221	756
Scott	Heather	Parks Designer	77,257	2,941	2,202
Scott	Lisa	Planner 1	100,355	1,128	-
Scott	Mark	Firefighter	104,455	20,751	650
Scott	Sheila	Communications Strategist	74,904	8,254	1,020
Scurk	Cody	HR Advisor Recruitment	83,366	801	-
Sedore	Steve	Foreperson 1 Grounds Maintenance	74,422	10,927	-
Sekhon	Navi	Firefighter	106,639	20,401	650
Senjack	Robert	Firefighter	106,730	12,671	-
Serka	Anthony	Plumbing and Gas Inspector 1	92,455	15,192	835
Shackleton	Kevin	Equipment Operator 4B	74,217	46,267	-
Shaer	Tanner	Firefighter	87,849	15,713	-
Shafizadeh	Parissa	Planner 2	92,699	2,625	-
Sham	Anho	Business Analyst 2	97,426	6,461	1,086
Sharma	Kushal	Financial Analyst	99,667	8,583	1,091
Sharma	Vivek	Team Lead IT	118,387	52,088	5,667
Shaughnessy	Kevin	Labourer 2	60,646	20,050	-
Shaw	Michael	Labourer 2	66,195	14,742	-
Shek	Patrick	Chief Building Inspector	183,830	18,729	1,581
Shensky	Debra	Manager HR Library	91,590	5,304	102
Sheridan	Renea	Quality Assurance Supervisor	85,774	5,078	-
Shevchenko	Greg	Arboricultural Foreman	90,674	30,340	-
Shiels	Scot	Firefighter	103,709	6,140	764
Shrimpton	Jeanette	Bylaw Enforcement Coordinator	78,015	530	974
Shum	Benny	Building Inspector 3	80,791	21,301	2,110
Sigurdson	Joy	Business Analyst 2	101,887	1,268	-
Silvester	James	Staff Counsel	166,587	17,476	3,149
Simpson	Andy	Fleet Coordinator Parks Vehicle and Equipment	83,889	22,371	-
Simson	Mark	Foreman 1 Roads and Drainage	80,064	34,184	-
Singh	John	Trades Foreman 2 Facilities Management	94,592	9,047	-
Singh	Navdeep	Engineering Technologist Design	85,990	805	4,117
Singh	Pavindeep	Firefighter	91,092	24,014	-
Singh	Simranjeet	Infrastructure Security Analyst	89,173	4,356	197

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Singzon	Philip	Trades 2 Painter	78,008	709	-
Sipila	Eric	Supervisor Electrical Inspections	110,893	4,313	153
Skakum	Jim	Truck Driver Solid Waste and Recycling	66,180	15,144	-
Skinner	Jeff	Fire Lieutenant	105,896	17,774	111
Sloat	Mark	Planner 2	110,069	1,959	-
Small	Iain	Traffic Signal Street Light Technician	75,961	17,274	107
Smith	Adam	Firefighter	106,639	5,115	2,129
Smith	Bonnie	Reader RCMP	79,376	13,788	-
Smith	Carol	Business Manager Engineering	84,255	20,927	-
Smith	Craig	Firefighter	84,819	10,540	-
Smith	Dylan	Firefighter	98,979	7,661	-
Smith	Justin	Firefighter	77,829	4,484	-
Smith	Ryanna	Firefighter	88,190	16,259	50
Smyth	Brad	Firefighter	72,069	41,442	-
Soares	Paul	Foreman 1 Sewers	80,278	26,891	-
Sohi	Suki	Supervisor Financial Services	70,052	26,414	-
Sorokovsky	Peter	Manager Golf Course Maintenance	121,659	19,868	1,734
Sousa	Nicole	Librarian 1	81,335	2,630	530
Southwell	Beth	Coordinator Theatre and Facility Services	69,955	25,262	1,000
Spindler	Doug	Director Treasury Services	158,707	11,555	2,228
Sporns	Rick	Assistant Manager Park Design and Development	106,379	4,769	1,167
Spottiswood	Sean	Recreation Leader 2	72,138	10,932	-
St. Jean	Michelle	Safety and Operations Coordinator	89,318	8,312	620
Stacey	Christopher	Manager Water	121,576	20,760	567
Stapelmann	Kevin	Fire Captain	122,824	53,056	-
Steen	Chase	Fire Captain	121,279	17,753	-
Steffensen	Gregg	Facilities Management Coordinator	87,651	668	-
Stenerson	Michael	Firefighter	80,405	8,400	-
Stevenson	Niel	Fire Lieutenant	112,491	15,304	-
Stewart	Chad	Foreperson Golf Course	71,344	6,384	100
Stewart	Isaiah	Firefighter	85,283	28,883	1,222
Stroppa	Chris	Firefighter	104,921	5,035	-
Stroup	Dean	Fire Captain	32,284	125,901	-
Sullivan	Barry	Engineering Project Technologist	73,866	13,366	-
Sultan	Rena	Director Business Operations Engineering	160,735	14,866	471
Summers	Gavin	Assistant Fire Chief	162,254	13,678	-
Sun	Paul	Property Valuator Negotiator 1	84,051	3,398	1,320
Sun	Po	Planner 2	81,979	14,411	1,311
Sundquist	Jon	Truck Driver Solid Waste and Recycling	69,805	11,634	-
Swecera	Jeff	Firefighter	104,380	20,372	-
Syed	Kamal	Business Analyst 2	101,884	2,914	-
Sykora	Francis	Research Coordinator - Projects	69,329	5,868	2,440
Taillon	Isabelle	Manager Recreation Services	110,736	5,229	1,467
Tailor	Bindu	Director IT Client Services	160,677	16,778	756
Tait	Chris	GIS Analyst	89,838	6,947	-
Tait	Elliott	Foreperson 1 Grounds Maintenance	70,294	8,705	-
Tam	Annie	Business Analyst 2	101,884	6,601	-
Tam	Joseph	Trades 2 Carpenter	83,509	576	-
Tam	Ken	Multimedia Analyst	106,379	21,476	-
Tam	Ruby	GIS Technician	89,136	3,396	-
Tamagi	Harold	Supervisor Plumbing and Gas Inspections	110,893	4,470	1,694
Tan	Lynette	Admin Assistant Office of the CAO	78,541	584	-
Tan	Mei	HR Advisor Recruitment	81,207	1,522	583
Tarling	Blair	Real Property Administrator	89,853	627	754
Taylor	Clayton	Trades Foreman 2	103,075	26,707	-
Taylor	Grant	Planner 2	110,542	3,040	-
Te	Zeralynne	Planner 3	108,629	9,235	-
Tebbs	Shirley	Trades 2 Gardener	84,157	505	79
Tebbutt	Michael	Firefighter	103,560	13,901	-
Tegart	Robyn	Assistant Manager Purchasing	113,119	4,648	-
Teixeira	Martin	Truck Driver Solid Waste and Recycling	68,950	8,846	-
Tembhekar	Swapna	Senior Manager Enterprise Architect and BRM	117,135	18,159	2,888
Temple	Jackson	Firefighter	83,117	15,905	-
Teres	Jose	Senior Manager Civic Development	81,624	3,422	84
Tessarolo	Renato	Plumbing and Gas Inspector 2	100,693	3,302	835
Teves	Kerry	Recreation Centre Supervisor 2	78,131	7,215	682
Thompson	Keith	Gardener Burnaby Village Museum	77,219	783	-
Thompson	Niall	Firefighter	102,645	14,282	-
Thompson	Samantha	Admin Officer 1 - Clerk's Department	72,156	15,163	446
To	Jeffrey	Supervisor - Realty and Lands	83,229	567	2,657
Tobin	Tracey	Climate Action and Energy Officer	88,225	11,100	578
Tomic	Tomislav	Firefighter	92,500	13,906	-

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Tomioka	Miyuki	Assistant Project Manager	64,924	18,907	1,487
Toussaint	Tchad	Truck Driver 3	56,236	22,340	-
Tran	Michael	RCMP Computer Systems Specialist	86,498	560	-
Troisi	Misty	Recreation Complex Supervisor	82,274	494	-
Truman	Timothy	Firefighter	78,111	18,761	-
Tsai	Eric	Traffic Assistant	67,518	18,151	-
Tse	Wendy	Planner 3	79,051	6,074	32
Tseng	Jasmine	Traffic Control Person 1	61,911	14,877	173
Tsithriotis	Perry	Firefighter	99,674	15,580	128
Turra	Carlo	Electrical Inspector 1	90,556	4,551	-
Tuura	Nathan	Firefighter	102,773	11,785	1,205
Tuyttens	Deborah	Cultural Heritage Manager	117,111	5,017	198
Tylor	Joe	Fire Prevention Inspector	102,434	22,830	66
Udovicic	Nick	Firefighter	14,062	95,006	-
Vaissade	Steven	Firefighter	106,639	21,801	-
Valdecantos	Dean	Coordinator Recreation Programs	65,957	20,480	-
Vall	Peter	Firefighter	106,639	21,472	-
Van Der Geest	Mark	Firefighter	101,431	15,662	-
Van Driel	Tim	Senior Manager Civic Building Projects	153,288	18,838	692
Van Hombeeck	Cyndy	Paralegal	78,907	1,534	-
Vanhinsberg	Neill	Librarian 1	79,936	499	25
Verseveldt	Nico	Firefighter	81,240	21,280	-
Vesik	Karina	Financial Analyst	82,725	952	3,573
Vidic	Libby	Senior Project Manager, Civic Buildings	123,791	1,467	1,382
Vink	Troy	Records and Information Administrator	84,379	589	269
Virginillo	Dawn	Manager Crime Reduction and Intervention	78,210	8,509	280
Viskovic	Frank	Trades 2 Plumber	83,246	2,874	-
Volk	Greg	Fire Lieutenant	106,914	15,160	-
Wadehra	Bhikas	Truck Driver 1	64,628	15,993	485
Waine	Graeme	Foreperson - Parks Forestry	91,920	7,923	643
Wall	Geraldine	Coordinator Community Volunteer Resources	64,298	14,531	80
Wallace	Chris	Firefighter	96,703	17,030	1,039
Wallsmith	Darren	Fire Lieutenant	119,435	13,996	2,627
Walton	Daniel	Fire Captain	127,243	23,909	-
Wandrei	Bruce	Trades Foreman 1	50,820	40,516	289
Wang	Frank	Senior Buyer	77,331	1,414	329
Wang	George	Technical Infrastructure Architect 1	93,768	15,258	-
Wang	Joshua	Firefighter	106,519	10,622	-
Wang	Karen	Computer Systems Specialist	65,276	17,544	-
Waraich	Tauseef	Manager Green Fleet and Equipment	124,892	2,129	3,143
Ward	Ryan	Firefighter	105,505	12,341	238
Warnock	Mitchell	Firefighter	83,117	30,573	-
Wassenaar	Matthijs	Firefighter	37,544	84,600	-
Wasson	Ian	Planner 3	125,835	11,477	-
Watt	Jason	Assistant Chief Building Inspector	145,903	12,752	1,638
Watts	Curt	Technical Supervisor Infrastructure Tech	115,716	22,905	-
Weholm	Ray	Trades 2 Machinist	81,920	1,403	-
Weir	Braden	Fire Prevention Inspector	99,900	6,004	733
Weir	Travis	Fire Lieutenant	119,435	31,916	-
Weiss	Logan	Firefighter	90,498	26,155	-
Wells	Bryan	Irrigation Systems Worker	72,547	11,067	606
Weloy	John	Manager Safety and Security	121,378	34,273	730
Wensley	David	Captain Public Education	4,504	99,075	36
Werk	Aaron	Foreman 1 Waterworks	75,264	15,477	104
Wheeler	Garret	Firefighter	59,803	50,280	-
Whitlock	Chris	Senior Engineer Project Management	132,247	923	806
Wicks	Ashley	Supervisor Employment Services	94,506	5,879	-
Wiesner	John	Fire Captain	102,950	26,429	-
Wiley	Tammy	Business Analyst 2	101,387	919	-
Willett	Stephen	Sub-Foreperson CCTV Inspections	69,059	7,822	-
Willis	Karen	Senior Manager Learning Services	135,263	11,007	1,377
Wilson	Heather	Fire Captain	33,598	47,133	-
Wilson	Michele	Admin Community Volunteer Resources	83,952	48,630	844
Wilson	Rob	Supervisor Parks Plant Maintenance	48,892	47,373	829
Wilson	Sean	Fire Lieutenant	107,131	42,932	650
Wise	Daniel	Firefighter	84,264	12,222	-
Wishlow	Jordan	Trades 2 Plumber	78,974	1,964	109
Wittal	Bryce	Firefighter	102,684	35,015	-
Wodzynski	Maciek	Development Plan Technician	82,719	507	-
Wolf	Kristian	Librarian 1	73,324	1,794	555
Wolfe	Steven	Fire Captain	130,218	17,371	-
Wong	Catherine	Client Support Assistant	65,443	14,329	3,462

Last Name	First Name	Job Title	Base Salary ¹	Benefits & Other ²	Expenses
Wong	Elaine	Office Manager Mayor's Office	92,595	24,058	-
Wong	Jason	Business Analyst 2	91,691	1,470	-
Wong	Jennifer	Assistant City Solicitor	69,092	14,879	1,274
Wong	Kimberley	Management	131,738	2,788	567
Wong	Larry	Senior Analyst Asset Project	110,420	17,200	1,091
Wong	Vincent	Climate Action and Energy Officer	102,904	10,716	368
Wren	Chad	Firefighter	105,467	12,634	-
Wren	Spencer	Facilities Management Coordinator	81,446	2,574	-
Wren	Stephanie	IT Training Analyst	91,472	574	-
Wu	Grace	Financial Analyst	100,928	973	1,646
Wu	Jerry	Business Analyst 2	101,162	30,505	1,086
Wu	Jing Jing	IT Testing Specialist	93,766	574	-
Wynes	Kristine	Firefighter	100,283	13,362	-
Yajjala	John	Business Analyst 3	110,894	10,550	-
Yan	Benjamin	Building Technician	73,966	46,705	936
Yan	Crystal	Engineering Control Systems Technician	81,971	2,422	699
Yan	Simon	Firefighter	106,053	10,455	1,810
Yang	Warner	Reader RCMP	80,028	37,838	734
Yao	Andrew	Planning Analyst	82,557	775	-
Yasaka	David	Trades 2 Gardener	89,546	3,365	100
Yee	Geoff	Firefighter	106,078	12,494	764
Yong	Melinda	Park Planner	83,010	516	534
Yost	Jennifer	Clerk Typist 3	57,148	30,842	-
Young	Ryan	Fire Lieutenant	112,053	13,949	764
Younger	Caitlyn	Firefighter	103,530	9,113	-
Younger	David	Assistant Fire Chief	861	77,432	-
Yu	Andrew	Planner 2	91,217	1,225	-
Yuen	Irene	Senior Building Technologist	97,737	72,453	726
Yuen	Mike	Team Lead IT	109,221	41,266	-
Yung	Joel	Senior Survey Technologist	81,306	26,933	-
Zanotto	Chiara	Firefighter	92,457	19,479	-
Zanotto	Luca	Trades 2 Mechanic	85,870	10,470	2,584
Zarud	Olena	IT Testing Specialist	93,767	626	-
Zech	Bill	GIS Technician	82,719	520	-
Zeinabova	Blanka	Senior Manager Legislative Services	148,010	31,936	511
Zeng	Selena	Engineering Project Technologist	56,005	26,895	177
Zhang	Kevin	Senior Operations Engineer Water & Sewer	82,938	3,687	4,282
Zhang	Willie	Capital Asset Analyst	86,159	5,783	94
Total			97,034,785	16,423,575	545,048

2022 Number of Employees	1,038	> \$75,000	97,033,063	16,423,575	545,048
	3,233	<= \$75,000	77,640,416	13,081,726	260,192
Total	4,271		174,673,479	29,505,301	805,240

Note:

1. Base salary only.

2. Prior year remuneration and other benefits.

Prior year amounts paid in 2022 are included in note 2, which also include prior year retro pay and lump sum payouts of unused vacation and banked overtime.

Schedule of Remuneration and Expenses

Reconciliation of Remuneration to Financial Statements

For the year ended December 31, 2022

	(\$)
Compensation per Note 14 of Notes to the Consolidated Financial Statements	261,034,000
Add: Labour Cost in Capital Programs	8,278,300
Less Current Year Accruals and Timing Differences	(2,496,160)
Less Employer Contributions not included on T4	(60,867,530)
Net Taxable Benefits & Non-Compensation Payments to Employees	(2,550,091)
Add Amounts paid from Prior Year Accruals	1,798,077
	<u>205,196,598</u>
<i>Remuneration Per Schedule of Remuneration and Expenses</i>	
<i>Remuneration</i>	881,213
<i>Benefits & Allowances</i>	136,605
Council	<u>1,017,818</u>
<i>2022 Remuneration and Benefits</i>	
<i>Prior Year Amounts Paid in 2022</i>	
Base Salary	174,673,479
Benefits & Other	29,505,301
Employees	<u>204,178,780</u>
	<u>205,196,598</u>

Statement of Severance Agreements

For the year ended December 31, 2022

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

Number of Agreements	Equivalent Number of Months' Salary & Benefits
0	0

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Schedule of Suppliers for Goods and Services

For the year ended December 31, 2022

Regulations require the City of Burnaby to report the total amount of paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulations, Schedule 1, subsection 7(1).

Vendor Name	Payment Amount (\$)
0777792 BC Ltd DBA: Vancouver Fire & Radius Security	32,540
0842412 BC Ltd DBA: Dean's Milkman Dairy Services	38,769
0893967 BC Ltd DBA: Comfort Keepers	106,812
0894914 BC Ltd DBA: Guardteck Security Corp	28,335
1156120 BC Ltd	921,330
1187941 BC Ltd DBA: Mercedes-Benz Boundary	109,325
1189815 BC Ltd DBA: K2 Services	42,425
1207471 BC Ltd DBA: Mollica & Co	61,141
1209955 BC Ltd DBA: Hi-Cube Storage Products	27,174
14 Oranges Software Inc	26,775
3M Canada Company	58,361
3R Demolition Corp	72,295
401 Inn	60,216
4th Utility Inc	46,675
7302754 Canada Inc DBA: Adad Hannah Studio	77,893
9944958 Canada Ltd DBA: The Wristband Man	32,791
A & A Testing Ltd	185,487
A-1 Party Rentals Inc	114,150
Abloy Canada Inc	76,104
AC Civil Contracting Ltd	423,542
Access Information Management of Canada ULC	55,682
Acklands - Grainger Inc	28,523
Acquia Inc	166,997
Acres Communications	27,702
ACS Advanced Concrete Solutions Ltd	26,243
Action Glass Inc	190,394
Action Holdings Ltd	270,807
Active Network Inc	80,900
Acushnet Canada Inc	84,454
ADS Environmental Technologies Inc	88,968
Advantage Asset Tracking Inc	233,667
AED Advantage Sales Ltd	57,385
Agrowest Consulting Scientists Ltd	32,330
Ahne Inc	83,485
Ainsworth Inc	46,124
Air Liquide Canada Inc	35,843
Alan Oishi Inc	85,050
Alfred Horie Construction Co Ltd	250,105
Alibaba	39,365
Allanco International Environmental Products Inc	25,452

Vendor Name	Payment Amount (\$)
Allard Contractors Ltd	32,212
Allmar Inc	55,003
Alpha-Zulu Development (2005) Inc	194,917
AlSCO Canada Corporation	36,178
Altac Mechanical Inc	72,159
Altapro Electric Ltd	80,735
Altus Group Data Solutions Inc	37,904
Amazon Web Services Canada Inc	143,942
Amin Savji Notary Public "In Trust"	93,649
Andornot Consulting Inc	43,561
Andrew Peller Ltd	91,110
Andrew Sheret Ltd	723,155
Andrew Todd Conservators Ltd	60,065
Ansan Industries Ltd	1,457,914
Anthem Willingdon Developments Ltd	310,823
Aon Reed Stenhouse Inc	2,478,822
Apex Granite & Tile Inc	176,084
Apex Tree Services	420,840
Aplin & Martin Consultants Ltd	2,171,644
Apple Canada Inc	93,056
Applied Electronics Limited	31,383
Aquaterra Environmental Ltd	95,339
AR Mower & Supply Ltd	35,824
Arpac Storage Systems Corporation	151,387
Arpel Security & Monitoring Ltd	54,947
Asplundh Canada ULC	257,618
Associated Engineering (BC) Ltd	721,780
Associated Fire Safety Equipment Inc	1,904,424
Astech Consultants Ltd	39,900
Astrographic Industries Ltd	99,435
ATCO Structures & Logistics Ltd	36,562
A-Tech Fitness Services Inc	27,642
Atlas Pest & Wildlife Control Ltd	90,970
Atlas Stone Products Ltd	99,204
Atlassian Pty Ltd	31,406
ATS Traffic Ltd	100,707
Avenue Machinery Corp	93,362
Avison Young Commercial Real Estate	230,018
Avison Young Valuation And Advisory Services LP	65,702
Avocette Technologies Inc	118,046
AW Fireguard Supplies Ltd	229,940
Axon Public Safety Canada Inc	29,400
B & B Contracting (2012) Ltd	2,390,319
B A Robinson Co Ltd	136,074
B A Trucking	105,214
BA Blacktop Ltd	1,222,666
Bacabon Landscape Ltd	152,708
Bakau Consulting Inc	25,200
Baker & Taylor	61,242
Barclay Restorations Corp	36,239
Batchelors Datamedia Ltd	30,515
Bay Hill Contracting Ltd	3,225,770
Bayshore Healthcare Ltd	110,580

Vendor Name	Payment Amount (\$)
BC Comfort Air Conditioning Ltd	75,161
BC Communications Inc	263,138
BC Hardwood Floor Co Ltd	72,499
BC Housing Management Commission	136,532
BC Hydro & Power Authority	4,552,704
BC Libraries Cooperative	78,720
BC Liquor Distribution Branch	138,210
BC Municipal Safety Association	102,114
BC Plant Health Care Inc	105,544
BC Recreation & Parks Association	30,117
BC Society For The Prevention of Cruelty To Animals	478,192
BCI Consulting Inc	228,283
Bedrock Bulldozing	117,905
Bellwether Coffee Company	92,269
Belzona Molecular BC Ltd	105,887
Benefit Floors Ltd	27,418
BI Purewater	52,837
Bibliocommons Inc	51,991
Binary Sea Productions Pty Ltd	118,763
Birdseye Office Inc	29,252
Blackline Safety Corp	228,402
Blackrete Paving Ltd	988,308
Bloomberg L P	40,555
Blueberry Digital Ltd	75,368
Bollman Roofing & Sheet Metal Ltd	375,736
Bond Creative Inc	26,182
Book Depository	27,531
Brite Blinds Limited	37,939
British Columbia Safety Authority	29,955
Bruce Voyce	47,400
BTY Consultancy Group Inc	38,105
Building Officials Association of BC	29,710
Bunzl Canada	46,448
Burkeville Productions Inc	36,829
Burnaby Arts Council	26,410
Burnaby Board of Trade	135,535
Burnaby Community Services Society	73,008
Burnaby Hitch	34,948
Burnaby Hospital Foundation	1,000,000
Burnaby Neighbourhood House Society	49,095
C & L Multimedia Distribution Inc	32,242
C+S Planning Group	58,913
C3 Mainline Inspections Inc	146,578
Callaway Golf Canada Ltd	143,976
Cambie Roofing Contractors Ltd	57,859
Canada Gardenworks Ltd	26,573
Canada Post Corporation	388,589
Canada Spring MFG (1988) Inc	129,166
Canadian Doormaster Electric Ltd	60,879
Canadian Landscape & Civil Services Ltd	2,148,012
Canadian Linen And Uniform Service	111,743
Canadian National Railway Company	182,762
Canadian Pacific Railway Company	179,529

Vendor Name	Payment Amount (\$)
Canadian Recreation Solutions Inc	110,752
Canadian Tire Corp Ltd	37,884
Canadian Turner Construction Company Ltd	29,354,073
Cansel Survey Equipment Inc	31,339
Canstar Restorations Ltd	100,000
Canwest Concrete Cutting BC Corp	31,810
Carleton Square Holdings Ltd	108,570
Carscadden Stokes Mcdonald Architects Inc	341,743
Carswell, A Thomson Reuters Business	65,359
Cascade Capital Machine Sales Inc	115,982
Cascades Recovery Inc	43,861
Cascadia Strategy Consulting Partners Ltd	36,751
Catalyst Community Developments Society	1,538,509
CBS Parts Ltd	166,854
CDW Canada Corp	346,429
Centaur Products Inc	35,580
Centennial Foods - Vancouver	457,576
Centralsquare Technologies	265,779
Ch2M Hill Canada Limited	112,759
Chandos Construction Ltd	32,633
Charles A Turpin	129,176
Charter Telecom Inc	660,505
Christina Sestan	48,300
City of Coquitlam	54,564
City of Vancouver	122,779
Civic Legal LLP	584,518
Clartech Industries Inc	160,390
Cloudburst	138,401
Coastal Training Consultants Ltd	29,495
Coencorp Consultant Corporation	34,509
Colliers Macaulay Nicolls Inc	1,155,870
Colliers Macaulay Nicolls Inc "In Trust"	150,000
Colliers Project Leaders Inc	1,403,348
Commercial Truck Equipment Co	92,846
Communitylogiq Software Inc	51,188
Complete Utility Contractors Ltd	2,997,514
Compugen Inc	714,436
Connect Coatings Inc	44,811
Container West	45,437
Contigo People Development Ltd	65,520
Coquitlam Concrete (1993) Ltd	362,790
Core6 Environmental Ltd	85,350
Coriolis Consulting Corp	105,175
Cornerstone Planning Group	47,438
Costco Wholesale Corp	67,208
Coulter Ventures	29,739
Cranco Contracting Ltd	122,824
Creative Children Furniture and Art Supplies Ltd	40,322
Criffel Management Ltd	31,273
Crown Contracting Ltd	8,591,899
Cumis Life Insurance Company	47,840
Custom Cubes Ltd	189,392
CVS Midwest Tape Llc	85,546

Vendor Name	Payment Amount (\$)
DAHLT Consulting Inc	133,292
Dams Ford Lincoln Sales	72,950
Datafix Comprint Systems Inc	129,562
David Law	25,594
Dayco Distributing Ltd	32,570
DB Perks & Associates Ltd	271,645
DC Tree Services Ltd	475,846
DCR Systems Group Inc	43,770
Debbie Comis	193,343
Deloitte LLP	127,578
Delta Sierra Construction & Millwork	68,196
Denbow Transport Ltd	91,532
Dependable Lock & Security Ltd	139,844
Design358 Floral Event & Management	26,250
Diamond and Schmitt Architects Incorporated	5,192,716
Diamond Head Consulting Ltd	456,759
Digicert Inc	25,746
Dillon Consulting Ltd	74,682
Direct Energy Marketing Limited	729,366
Discovery Products Ltd	59,796
Division 2 Contracting Ltd	62,724
DLA Piper (Canada) LLP	38,381
DLA Piper (Canada) LLP "In Trust"	15,900,364
DLO Move Support Services Ltd	46,464
DMD & Associates Electrical Consultants Ltd	211,652
Dominion Voting Systems Corporation	60,725
Donald Flooring Contract Sales Ltd	30,228
Donerite Backhoe Services Ltd	333,764
Double M Excavating Ltd	1,282,532
Douglas Lake Equipment	28,260
Drake Excavating (2016) Ltd	32,603
Drive Products	34,877
DS Tactical Supply Ltd	264,615
DSL Ltd	56,172
Dunbar Masonry & Construction Ltd	32,156
DW Technologies Ltd	35,197
(Easi) Entrance Automation Systems	69,699
E Lees & Associates Consulting Ltd	220,449
E Roko Distributors Ltd	38,191
Eagle West Crane & Rigging	98,937
Ebsco Canada Ltd	72,879
Ecolab Co	50,377
E-Comm Emergency Communications For British Columbia Inc	3,018,225
Econolite Canada Inc	172,645
Ecowaste Industries Ltd	42,188
Eigen Development Ltd	63,397
Elemental Architecture & Interiors Inc	102,117
Emco Corporation	824,494
Entandem	28,190
Enterprise Paper Co Ltd	81,946
Entity Mechanical Ltd	167,053
Eos Lightmedia Corporation	639,554
Epi-Use Labs Llc	25,185

Vendor Name	Payment Amount (\$)
Equinix Canada Ltd	29,558
Escribe Software Ltd	82,951
Esolutionsgroup Limited	37,240
Eurovia British Columbia Inc	8,063,355
Eventlab Productions	67,837
EXP Services Inc	67,538
Facebook	37,162
Falcon Bird Control	73,811
Falcon Equipment Ltd	352,069
Farm-Tek Turf Services Inc	241,612
Faulknerbrowns Architecture Inc	155,284
Festilight Decor Inc	658,627
Finning (Canada)	42,587
Fire Health Services Ltd	155,267
First Truck Centre Vancouver Inc	1,056,435
Fleet Services Installations Inc	25,719
Flocor Inc	45,179
Florenco Sales Ltd	38,250
Flow Engineering Inc	29,574
Flowlink Environmental Inc	219,728
Foreshore Equipment & Supply	35,597
Forestar Golf Sales Ltd	106,427
Fortisbc Energy Inc	1,161,636
Frances Andrew Site Furnishings Ltd	63,447
Fraser Valley Aqua Cut	76,886
Fraser Valley Equipment Ltd	160,028
Fraser Valley Refrigeration Ltd	185,428
Fraser Valley Steel & Wire Ltd	32,760
Fred Surrige Ltd	372,352
Fusion Security Inc	90,450
Galaxie Signs Ltd	57,956
Garda Canada Security Corporation	46,292
Gateway Casinos & Entertainment Ltd	59,494
GBC Law 'In Trust'	3,800,440
Gearforce Equipment Rentals Inc	31,766
Gentle Care Drapery & Carpet Cleaners Ltd Coit Services	25,163
Geoadvice Engineering Inc	26,772
Gess International Holdings Ltd	42,418
GFL Environmental Inc	3,507,829
GFS British Columbia	329,396
GHD Limited	622,038
Global Industrial Canada Inc	47,616
Global Network For Community Safety Canada Inc	25,830
Golder Associates Ltd	41,856
Good Insights Strategy Inc	41,928
Government Frameworks	54,075
GPM Civil Contracting Incorporated	636,988
Graham Distributors Ltd	33,790
Grand & Toy Ltd	399,980
Granicus Canada Holdings ULC	52,104
Graybar Canada Limited	98,341
Green Light Consulting Solutions Inc	48,090
Greenbarn Potters Supply Ltd	25,022

Vendor Name	Payment Amount (\$)
Gregg Distributors Co Ltd	182,417
Grimco Canada Inc	30,083
Grime Fighters Service Group Ltd	148,676
Grosvenor Brentwood Development Limited	2,723,035
Grover Elliott & Co Ltd	140,508
Guardteck Security Corp	299,632
Guild Yule LLP	182,508
Guild Yule LLP "In Trust" Barristers & Solicitors	215,000
Guillevin International Co	368,965
H Cheema Trucking Ltd	29,568
Habitat Systems Incorporated	98,172
Halse-Martin Construction Co Ltd	1,546,324
Hammersense Consulting Inc	312,754
Hank's Trucking & Bulldozing Ltd	709,480
Hanley Agencies Ltd	563,776
Harbour International Trucks Ltd	75,086
Harbour West Consulting Inc	47,233
Harvard Industries Ltd	128,482
Hays Specialist Recruitment (Canada) Inc	55,046
Heatherbrae Builders Co Ltd	1,447,294
Hemlock Printers Ltd	118,518
Hendrix Hotel & Restaurant Equipment Supplies Ltd	226,301
Heritage Office Furnishings Ltd	1,579,237
Hi-Lite Truck Accessories Ltd	49,674
Holaco Construction (1997) Ltd	3,359,102
Home Depot Holdings Inc	53,350
Honeywell Limited	85,397
Hootsuite Inc	74,362
Horseshoe Star Holdings Ltd	45,414
Houle Electric Limited	206,259
HSL Automation Ltd	35,594
HUB Cycling	26,738
Hub Fire Engines & Equipment Ltd	532,019
Hub Power Ltd	51,695
Hub Surface Systems West Inc	32,994
Hughes Condon Marler Architects	2,273,221
Humane Solutions Inc	46,431
Hyland Excavating Ltd	1,497,358
HYTEK Mechanical Inc	62,402
IBM Canada Ltd	33,422
Iconix Waterworks LP	540,400
Impact Canopies Canada Inc	36,270
Impact Ecovision Environmental Inc	501,783
Imperial Dade Canada Inc	459,887
Infor (Canada) Ltd	296,955
Inform Planning Inc	210,790
Infrastruct Municipal Services Ltd	41,035
Inland Kenworth Partnership	1,003,708
Innovyze Inc	44,257
Ino-Tek Electric Ltd	25,012
Insight Canada Inc	200,584
Integral Group Consulting (BC) LLP	80,364
Intellex Systems Inc	31,416

Vendor Name	Payment Amount (\$)
Intergraph Canada ULC	221,484
International Direct Response Services Ltd	105,637
Interprovincial Traffic Services Ltd	31,769
Invasive Species Council of Metro Vancouver Society	33,265
Iredale Architecture	144,278
ISL Engineering and Land Services Ltd	2,619,095
IT Blueprint Solutions Consulting Inc	124,565
ITC Systems	69,590
ITM Instruments Inc	33,888
J2L Consulting Services Inc	25,594
Jack Cewe Construction Ltd	4,589,654
Jart Holdings Limited	39,585
Jasvinder Singh Hothi	1,034,654
Jerry Williams Excavating Ltd	146,586
Jiffy John Rentals Ltd	110,699
Jill Anholt Studio Incorporated	157,411
JJ Mackay Canada Limited	43,253
John Brooks Company Limited	158,316
Johnson Health Technologies Canada Commercial Inc	44,334
Johnston Davidson Architecture + Planning Inc	990,914
Just Mechanical Ltd	2,922,126
Justice Institute of BC	55,440
Kamala Todd	28,160
Kane Shannon Weiler LLP In Trust	4,440,395
Kanopy Inc	37,226
Katzie Development Limited Partners	53,162
Kendrick Equipment (2003) Ltd	461,850
Kensington Paint & Decorating Ltd	77,407
Kerr Wood Leidal Associates Ltd	233,646
Keystone Environmental Ltd	49,168
Key-West Asphalt (333) Ltd	59,521
Kinetic Construction Ltd	386,621
Kirk M Pickering & Associates	41,021
Kitt Equipment Ltd	28,161
Klohn Crippen Berger Ltd	216,017
Klondike Contracting Corporation	56,737
Kode Contracting Ltd	189,148
Kom Lynn Associates Ltd	45,780
Kone Inc	27,450
KPMG LLP	379,623
L & P Packaging Ltd	27,460
Lafarge Canada Inc	3,541,923
Lafrentz Road Marking	113,939
Landscape Forms Inc	60,948
Landsure Systems Ltd	107,406
L'Arche Foundation of Greater Vancouver Association	1,500,090
Latko Windows Manufacturing Ltd	132,712
Latoplast Ltd	138,098
Layer One Contracting	97,241
Leblanc Leadership Group Inc	25,300
Library Bound Inc	224,333
Library Services Centre	36,804
Lifesaving Society of BC	63,564

Vendor Name	Payment Amount (\$)
Lite Access Technologies (Canada) Inc	45,436
Liv North Inc	133,570
Live Nation Canada Inc	729,205
LMP Publication Limited Partnership	195,803
Long View Systems Corporation	120,012
Loon Properties Inc	32,512
Lordco Parts Ltd	52,747
Lovett Westmacott Lawyers & Mediators	34,289
Lower Mainland Purpose Society for Youth & Families	35,000
Lts Pro Sound & Lighting	46,018
Luckett Wenman & Associates	81,432
Luzform Design	39,182
Lyngsoe Systems Inc	277,638
Mack Kirk Roofing & Sheet Metal Ltd	58,717
Mainland Construction Materials ULC	2,549,229
Mainroad Maintenance Products LP	921,539
M'Akola Housing Society	552,516
Mallen Gowing Berzins Architecture Inc	111,098
Managing Information Systems 3 Inc	807,072
Mancorp Industrial Sales Ltd	103,524
Manulife Financial	196,345
Marine Roofing Repair & Maintenance Service (2003) Ltd	207,453
Mar-Tech Underground Services Ltd	894,281
Matakana Scaffolding BC Inc	211,722
Mathers Bulldozing	120,579
Mcelhanney Ltd	1,356,135
Mcginn Engineering & Preservation Ltd	28,235
Mcrae's Environmental Services Ltd	1,198,748
Meadowlands Horticultural Inc	206,205
Mechanical Advantage Industries Ltd	33,179
Mediquest Technologies Inc	37,254
Merrick Architecture Ltd	52,758
Metal Supermarkets	141,696
Metro Motors Ltd	960,940
Metro Testing & Engineering Ltd	122,221
Metro Vancouver Crime Stoppers	25,500
Metro Vancouver Regional District	63,647,491
Micro Com Systems Ltd	31,812
Microserve	1,735,110
Microsoft Licensing, GP	984,619
Midland's Work Wear Plus	93,223
Mikelle Sasakamoose	56,206
Minister of Finance	5,731,446
Mintz Global Screening Inc	26,506
Mission Contractors Ltd	868,633
Mitchell Press Ltd	89,049
Mkt Development Group Inc	75,028
MLP Consulting Services Ltd	227,178
Modu-Loc Fence Rentals Ltd	26,474
Mohammed Husain	47,993
Monarch North America Structures Ltd	140,447
Morrey Nissan of Burnaby	29,717
Morrison Hershfield Limited	359,429

Vendor Name	Payment Amount (\$)
Mott Electric Limited GP	30,157
MRG Events Ltd	91,719
Mundie's Towing, Storage & Service 1976 Ltd	78,202
Municipal Pension Plan	17,517,554
N S Grewal Trucking Co	45,654
Napa Auto Parts	106,856
NATS Nursery Ltd	40,471
Natural Pod Services Inc	56,234
NB Tools Inc	27,573
ND Graphics	73,909
Nearmap Us Inc	25,315
Nella Cutlery (Toronto) Inc	120,457
Neptune Technology Group (Canada) Limited	65,451
New Line Hose & Fittings Ltd	46,682
NGS Contracting Ltd	172,464
North Shore Senior Services Inc	72,161
Northern Building Supply Ltd	123,807
Nucor Environmental Solutions Ltd	133,026
Nutrien Ag Solutions (Canada) Inc	101,426
NW Fitness Experience Inc	159,897
Oakcreek Golf & Turf Inc	187,810
Ocean Marker Sport Surfaces (2014) Ltd	215,554
OCLC Inc	29,014
Odyssey Design Products Ltd	48,356
O'M Engineering Inc	44,873
Omicron Canada Inc	150,121
On Side Restoration Services Ltd	322,333
Open Electrical Solutions Inc	30,155
Openroad Auto Group Ltd	1,082,164
Oracle Canada ULC	230,242
Organized Crime Agency of BC (OCABC)	156,160
Orkin Canada Corporation	31,064
Overdrive Inc	981,447
Owen Bird Law Corporation	34,787
Pacific Blasting & Demolition Ltd	49,847
Pacific Cutting and Coring Ltd	226,224
Pacific Flow Control Ltd	53,182
Pacific Industrial Movers LP	90,179
Pacific Mattress Recycling Inc	219,711
Paladin Technologies Inc	151,428
Palmieri Bros Paving Ltd	158,245
Panarama Technologies Ltd	223,293
Paragon Remediation Group Ltd	25,410
Park N Play Design Company Ltd	36,958
Parkworks Solutions Corp	38,543
Parsons Inc	824,835
PBC Health Benefits Society	7,198,199
PBX Engineering Ltd	611,619
PCL Constructors Westcoast Inc	83,955
Perma-Dry Carpet Cleaning Ltd	32,539
Peterbilt Pacific Inc	155,783
Petro-Canada Lubricants Inc	49,709
Phoenix Restorations (2015) Ltd	56,853

Vendor Name	Payment Amount (\$)
Pihl & Co In Trust	1,645,320
PING Canada	39,649
Pink Turtle Productions Ltd	48,980
Pivot HR Services Inc	58,380
Pomerleau Inc	12,338,246
Positive Influence Incorporated	154,591
Power Up Line Contractors Inc	45,355
Powerland Computers Ltd	129,177
Prairie Coast Equipment Inc	44,516
Praxair Distribution	32,700
Pricewaterhousecoopers LLP	28,088
Prism Engineering Ltd	99,418
Procom Consultants Group Ltd	182,774
Prodigy Electrical Services Ltd	28,709
Profire Emergency Equipment Inc	157,367
Progressive Housing Society	980,660
Project Execution Group Inc	206,545
ProQuest LLC	62,565
PS Traffic Pro Services (2012) Inc	44,248
Public Library Interlink	49,527
PureRange Enterprises Ltd	195,387
Quadient Canada Ltd	155,873
Qualichem Industrial Products Ltd	38,183
Quality Coffee Systems Corporation	55,583
Racer Machinery International Inc	129,895
Raincoast Book Distribution Ltd	124,189
RAM Engineering Ltd	240,993
Ratcliff LLP	51,832
Raw Interior Design Inc	49,568
Raybern Erectors Ltd	539,451
Read Jones Christoffersen Ltd	179,280
Real Canadian Superstore	25,965
Receiver General For Canada	56,670,201
Regehr Contracting Ltd	80,873
Reliance Foundry Co Ltd	159,487
Restoration Hardware	50,729
Revery Architecture Inc	1,672,818
RF Binnie & Associates Ltd	1,978,511
Richards Buell Sutton LLP	108,566
Roadpost Inc	36,405
Roadway Traffic Products Ltd	81,505
Rogers Wireless	607,178
Rollins Machinery Limited	2,196,964
Rona Revy Inc	47,553
Roper Greyell LLP	931,507
RTAQS Consulting Ltd	57,750
Safe Software Inc	28,000
Safesidewalks Canada Inc	29,588
Salmon's Transfer Ltd	53,262
Sanderson Concrete Inc	49,620
Sandpiper Contracting LLP	4,179,754
SAP Canada Inc	1,048,650
SAP Realm Consulting Ltd	59,535

Vendor Name	Payment Amount (\$)
Save-On-Foods Limited Partnership	242,870
Scene Ideas Inc	49,096
Scooby's Dog Waste Removal Services Ltd	54,010
Scott Mitchell Excavating	357,510
Sealtec Industries Ltd	78,265
Securicore Inc	132,750
Seeco Industries Ltd	107,650
Servantage Services Corp	398,105
Shaw Communications	83,233
Sherine Industries	31,855
Showtech AVL Systems Inc	45,292
Si Systems Partnership	172,632
Simeio Solutions Canada Inc	176,400
Simon Fraser University	166,722
Sino United Publishing (Canada) Ltd	25,953
Sirsi/Dynix (Canada) Inc	66,016
SNC-Lavalin Inc Environmental Inc	55,710
Snow Cap Enterprises Ltd	64,694
Softchoice LP	459,549
Softline Solutions AB Inc	207,748
Solid Rock Fencing Ltd	30,520
Son Tirecraft Burnaby Inc	497,034
Source Floor & Specialties Inc	128,301
Source One	27,052
South Coast British Columbia Transportation Authority	44,281
Speakers Spotlight Inc	67,558
Specimen Trees Wholesale Nurseries Ltd	88,451
Spectrum Networks Inc	210,514
Spectrum Resource Group Inc	97,997
SPI Health & Safety Inc	26,518
Spicers Canada ULC	105,800
Squirrel Systems Canada	56,448
Standard Building Supplies Ltd	316,758
Standard Electric BC Ltd	937,324
Stantec Consulting Ltd	346,849
Staples Canada Inc	42,680
Star West Petroleum Ltd	39,245
Stealth Coffee Systems Inc	166,349
Steamworks Brewing Operations	43,599
Sterling Fleet Outfitters	53,300
Stoyko Holdings Ltd	38,656
Streamline Pump Systems Ltd	68,479
Streetlife Design & Project Bv	26,237
Studio One Architecture Inc	150,930
Suncor Energy Products Partnership	5,187,410
Super Save Fence Rentals Inc	45,393
Superior City Services Ltd	1,775,086
Supremex Inc	25,017
Susan A Point	46,650
Suttle Recreation Inc	48,374
Sutton Road Marking Ltd	222,090
Sysco Vancouver	977,449
T Sekhon Trucking Ltd	89,544

Vendor Name	Payment Amount (\$)
T2 Systems Canada Inc	39,530
Targa Contracting (2013) Ltd	525,840
Target Products Ltd	156,156
Team Sales Ltd	69,850
Teb Enterprises Ltd	33,224
Telus Corporation	820,989
Terralink Horticulture Inc	184,493
Tetra Tech Canada Inc	183,439
The AME Consulting Group Ltd	36,798
The Board of Education of School District No 41 (Burnaby)	1,044,989
The Canada Life Assurance Company	837,422
The Charles Machine Works Inc	139,882
The Cygnus Design Group Inc	27,253
The Drafting Clinic Canada Inc	28,200
The Driving Force Inc	27,520
The Elizabeth Fry Society of Greater Vancouver	11,794,656
The FA Bartlett Tree Experts Company Canada Ltd	869,005
The Get Go Inc	80,047
The Herjavec Group Inc	266,857
The Jazz Cellar Cafe Ltd	56,123
The KTL Group Inc	87,630
The Sherwin-Williams Company	27,263
Thermo King of British Columbia Inc	72,332
Thinkspace Architecture Planning Interior Design Ltd	100,074
THPC Turf Health Products Company (2011) Ltd	101,461
Tinbox Energy Software Inc	100,160
Tomko Sports Systems Inc	144,663
Total Power Limited	186,449
Totalplan Inc	126,976
Trail Appliances Ltd	44,342
Trane Canada ULC	49,672
Transca (Polaris) Nominee Ltd	272,658
Transtar Sanitation Supply Ltd	102,828
Trevor Jarvis Contracting Ltd	777,450
Trumps Food Interests Ltd	55,400
Tsleil-Waututh Nation	26,355
Tyler Technologies Inc	222,669
Uline Canada Corp	250,571
Union of British Columbia Municipalities	29,720
United Floral Inc	135,082
United Library Services Inc	483,457
United Rentals of Canada Inc	121,245
United Way British Columbia	64,945
Unity Connected Solutions Inc	36,388
Universal Field Supplies Inc	38,889
Up Sign Ltd	114,591
Urban Systems Ltd	938,584
Van Den Kerkhof & Son Masonry Ltd	73,833
Vancouver Opera Association	84,000
Vancouver Stainless Steel Inc	56,674
Vancouver Symphony Orchestra Society	31,500
Vanport Enterprises Ltd	341,680
Vantac ITS Group Inc	133,721

Vendor Name	Payment Amount (\$)
VDZ+A Consulting Inc	59,293
Vector Corrosion Technologies Ltd	147,788
Versett Inc	175,553
VFA Canada Corporation	52,345
Viking Fire Protection Inc	89,012
Viking-Alexander Metal Products Ltd	33,710
Vimar Equipment Ltd	115,151
Visions Business Solutions	58,583
W D I Services Ltd	91,766
Walmart Canada Corp	33,806
Water King Lake and Canal Restoration	31,080
Water Street Engineering Ltd	86,031
Web Engineering Ltd	200,610
Weber Supply Company Inc	74,039
Wedler Engineering LLP	73,323
West Coast Building Restoration Inc	44,885
West Coast Elevator Services Ltd	90,282
West Coast Foodpak Systems Ltd	43,332
West Coast Tank Recovery and Drainage Inc	30,791
West Pacific Consulting Group Managed Services Inc	26,063
West-Can Home Hardware	32,713
Westcoast T-Bar Ltd	99,740
Western Compensation & Benefits Consultants Ltd	83,481
Western Integrated Electrical Ltd	1,135,509
Western Pacific Enterprises Ltd	81,460
Westmar Advisors Inc	44,569
Westminster Lift Truck & Services Ltd	39,194
Westplay Capital Enterprises Corporation	187,589
Westport Manufacturing Co Ltd	25,096
Wet Coast Technology Inc	59,325
White Spot Services Ltd	34,548
Wilcor Industries	45,168
Willetts Contracting (2004) Ltd	25,374
Willow Spring Construction (BC) Ltd	920,166
Windsor Plywood	51,449
Wolseley Canada Inc	316,078
Wonderware Inc	101,223
Wood Wyant Canada Inc	63,363
Worksafe BC Workers Compensation Board of BC	6,041,169
WSP Canada Inc	389,323
Xerox Canada Ltd	274,366
Xylem Canada LP	134,974
Yellow Pages Group	54,682
Young Anderson "In Trust"	29,750,010
Young Anderson Barristers & Solicitors	147,286
Zeemac Vehicle Lease Ltd	317,051
ZLC Financial Group	31,500
Zoom Video Communications Inc	75,701
Vendor Accounts > \$25,000	484,949,927
Vendor Accounts <= \$25,000	9,803,857
Total Payments (Other than Remuneration)	494,753,785

Reconciliation of Payments For Goods and Services to Financial Statements

For the year ended December 31, 2022

	(\$)
Total Payment to Vendors per Schedule of Suppliers of Goods or Services	494,753,785
Reconciliation	
Labour expenses not included in the payments to suppliers	241,584,122
Non-Cash Items (Amortization & Asset Related Transactions)	85,369,722
Tangible Capital Assets expenditures not included in the Statement of Operations	(202,224,387)
Financial Statement Consolidation Adjustments	2,035,512
Payments for expenditures unrelated to current year	5,210,763
Accruals and other journal entries not posted through accounts payable	(30,018,985)
Taxes	(10,898,147)
Expenses per Consolidated Statement of Operations & Accumulated Surplus	585,812,386

Schedule of Grants or Contributions

For the year ended December 31, 2022

Regulations require the City of Burnaby to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)b.

Organization	(\$)
Afghan Women's Support Society	2,484
African Canadian Soccer & Cultural Association	1,950
Alexi Caguiat	100
Armenian Cultural Association of BC	2,000
Association of BC Public Library Directors	20,000
BC Centre for Ability Association	11,148
BC Children's Hospital	500
BC Mental Health Foundation	500
Big Brothers of Greater Vancouver	5,000
Big Sisters of BC Lower Mainland	5,000
Black Girl Collective Society	14,000
Bonsor 55+ Society Bonsor Recreation Complex	1,080
Brandon Lee	100
Brandon Sun	1,000
Bula! Fiji Association of BC	5,344
Burnaby And Region Allotment Garden Association	3,000
Burnaby Arts Council	25,000
Burnaby Board of Trade	125,000
Burnaby Christmas Bureau	801
Burnaby Community Services Society	47,696
Burnaby Family Life institute	89,948
Burnaby Firefighters Charitable Society	18,000
Burnaby Hospice Society	11,676
Burnaby Hospital Foundation	1,000,000
Burnaby Meals on Wheels Society	15,916
Burnaby Neighbourhood House Society	91,372
Burnaby Seniors Outreach Services Society	15,676
Burnaby Volunteer Centre Society	17,104
Cameray Child & Family Services	22,999
Cameron Seniors Society	1,000
Camp Ignite Mentorship Program	600
Canada Community Service Association	15,000

Organization	(\$)
Canadian Mental Health Association	10,680
Canadian Red Cross Society	5,328
Canadian Urban Libraries Council	15,000
Cat Therapy & Rescue Society	500
Catalyst Community Developments Society	2,794,309
Chelsea Terrace Tenants Committee	1,100
Chinese Taoism Kuan-Kung Association in Canada	4,000
Chris Allen	3,500
Cindy Zhu	300
Cliff Avenue United Football Club	1,750
Community Living Society	9,084
Crisis intervention & Suicide Prevention Centre of BC	5,000
Culture Chats BC Association	1,340
Deaf Children's Society of BC	8,136
Dixon Transition Society	20,440
Donna Liu	100
Down Syndrome Resource Foundation	12,000
Emma Lin	100
Ethiopian Affairs Association in BC	5,000
Fair Haven Super Seniors	700
Heart And Stroke Foundation of Canada	500
Heights Merchants Association	8,400
Hesam Farid	100
Immigrant Services Society of BC	8,280
Jackson Belle De Leon Krich	175
Janet Nguyen	1,000
Kaito Miyamoto	100
Kassandra Chavarria Sosa	1,000
Korean Cultural Heritage Society of BC	12,000
Krista Tollefsen	75
Lapower Running Society	3,500
L'Arche Foundation of Greater Vancouver Association	1,500,090
Lower Mainland Purpose Society for Youth & Families	35,000
Maele Mccallum	1,000
Maite Mayeta Cumba	2,500
M'Akola Housing Society	552,516
Mauro Di Fluri	2,653
Mihai Darvasa	6,300
Min-Ji Kim	1,000
Mosaic	8,016
My Artists Corner Society BC	8,000

Organization	(\$)
National Congress of Black Women Foundation	4,608
Nikkei National Museum & Cultural Centre	15,000
Philippine Cultural Heritage Society	8,000
Progressive Housing Society	980,660
Royal Canadian Legion #148	5,000
Ryan Leung	1,000
Scandinavian Summer	2,400
Shri Guru Ravidass Sabha	10,000
Spirit of The Children Society	3,000
St Matthews Day Care	43,452
Student Association of BCIT	4,000
Susan Choy	2,500
Take A Hike Youth At Risk Foundation	7,500
The Board of Education of School District No 41 (Burnaby)	694,915
The Elizabeth Fry Society of Greater Vancouver	11,794,656
The Society To End Homelessness	20,000
Tsleil-Waututh Nation Treaty, Lands & Resources Department	5,000
Univercity Community Association	12,000
Vancouver Chinese Film Association	2,000
Variety - The Children's Charity of BC	5,000
Victoria Zhang	1,000
Voices of Burnaby Seniors Society	5,000
Volunteer Grandparents	1,500
Western Community Centred College for The Retired Society	3,000
Yeyang David Ou	1,000
Young Mens Christian Association	7,008
Grand Total	20,260,766

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