

Bricklayers

Carpenters

Cement masons

Construction craft workers

Culinary workers

Drywall finishers

Electricians

Floorlayers

Glaziers

Heavy equipment operators

Insulators

Ironworkers

Millwrights

Mobile crane operators

Painters

Pile drivers

Pipefitters

Plumbers

Refrigeration mechanics

Roofers

Sheet metal workers

Sprinklerfitters

Steamfitters

Teamsters

Tilesetters

Wall and ceiling installers


Welders

WHO WE ARE

The BC Building Trades (BCBT) works with construction companies to build a better British Columbia. That means bringing skilled workers and industry expertise to every worksite to ensure your projects are the best in the province.

We are your connection to more than 40,000 highly skilled workers in B.C.'s building trades unions. We work on everything from residential and high-rise buildings, major institutional and industrial projects, to road building and hydro electric construction.





**ABOUT
THE BC
BUILDING
TRADES**

YOUR SOLUTION TO THE SKILLED WORKER SHORTAGE

We know your biggest concern in the construction industry is the demand for skilled workers. Without workers, projects don't get done. And if you compromise on the skill level of the tradespeople you hire, your project and your reputation suffer.

We're here to help. With significant infrastructure investments planned in B.C. over the next decade, there has never been a more important time to address your skilled labour shortage and ensure you're ready to win on new projects.





“ They have a lot of access to contractors and skilled labour. They understand the challenges in the workforce in the trades. ”

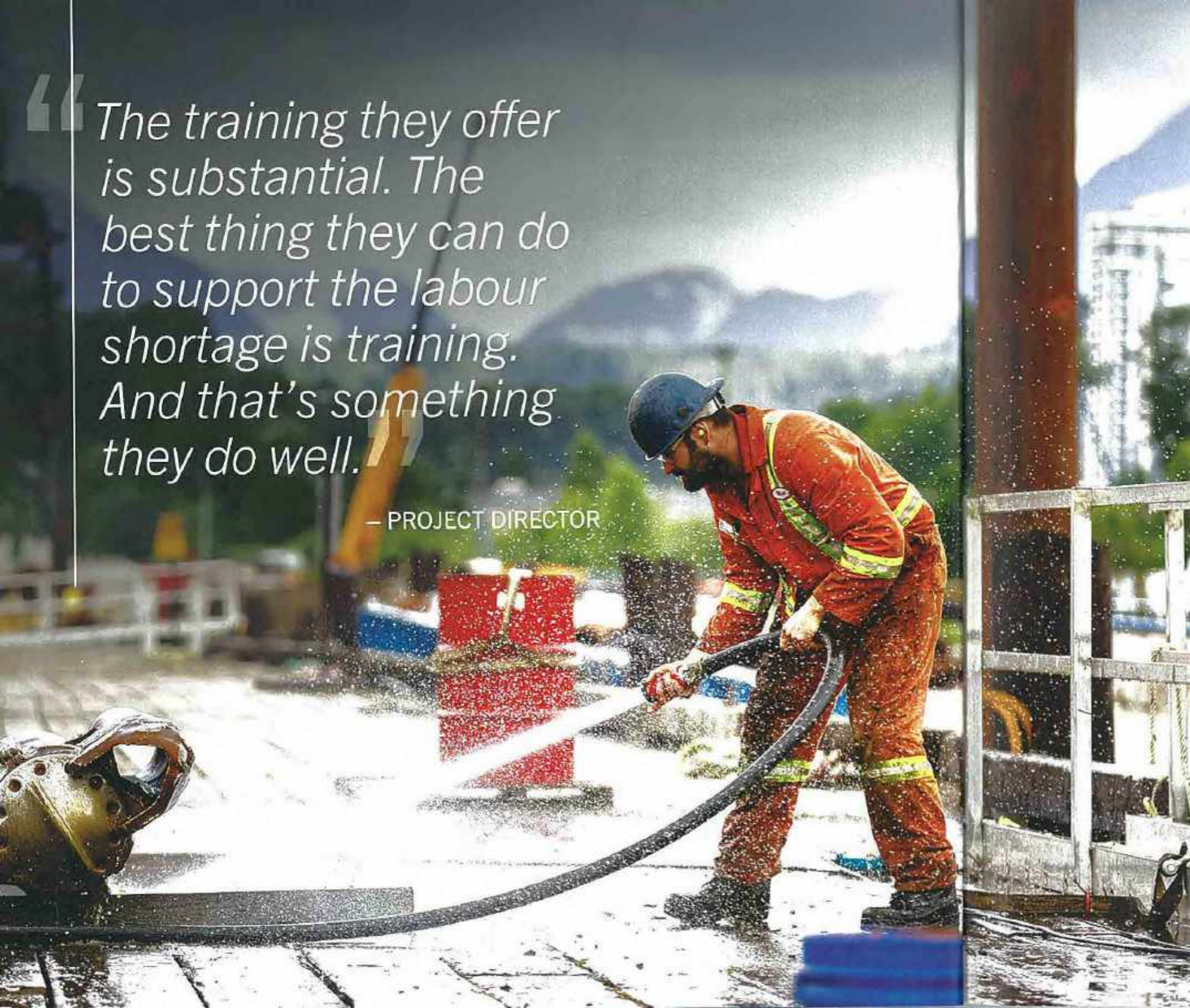
— DIRECTOR OF SERVICES

ACCESS THE BEST-SKILLED WORKFORCE

When you partner with the BC Building Trades, you get a direct line to a skilled labour force that's ready to work. We provide highly-trained and skilled workers in the construction industry so your projects get built with top quality and efficiency.

The training they offer is substantial. The best thing they can do to support the labour shortage is training. And that's something they do well.

— PROJECT DIRECTOR



IT STARTS WITH TRAINING

We invest in training workers so you don't have to. We commit more than \$31 million annually into training and apprenticeship programs to guarantee that our workers have the technical knowledge and experience your project demands.

Through the College of the BC Building Trades, these programs offer B.C.'s most comprehensive, specialized, and flexible training for a wide range of construction skills. We work with contractors to provide training tailored to your needs—at our training schools, in the community or on the job site.

Apprenticeship and training opportunities help create the stable and skilled workforce that our province needs. With increasing demands for mandatory certification in trades, we ensure that your tradespeople are Red Seal, certified and job-ready.

We're proud to operate the
College of the BC Building Trades



CollegeoftheBCBT.ca

- 18 trade-specific schools
- 26 training programs
- 23 safety programs
- 52 upgrading courses

TOP QUALITY CONSTRUCTION

From complex technical builds to smaller projects, quality is critical. Unqualified workers can delay your project and cost you money in repairs. Not only that, but your reputation is on the line—you want to be known for top quality. When you work with us, you're getting certified workers who build to code without taking shortcuts. That means your project is completed efficiently and you're associated with top-tier work.

Don't settle for less—our workers take pride in building B.C. right.



*You want skilled
workers to do the best
job—one that will last
without the need to
come back for repairs.”*

— GENERAL CONTRACTOR

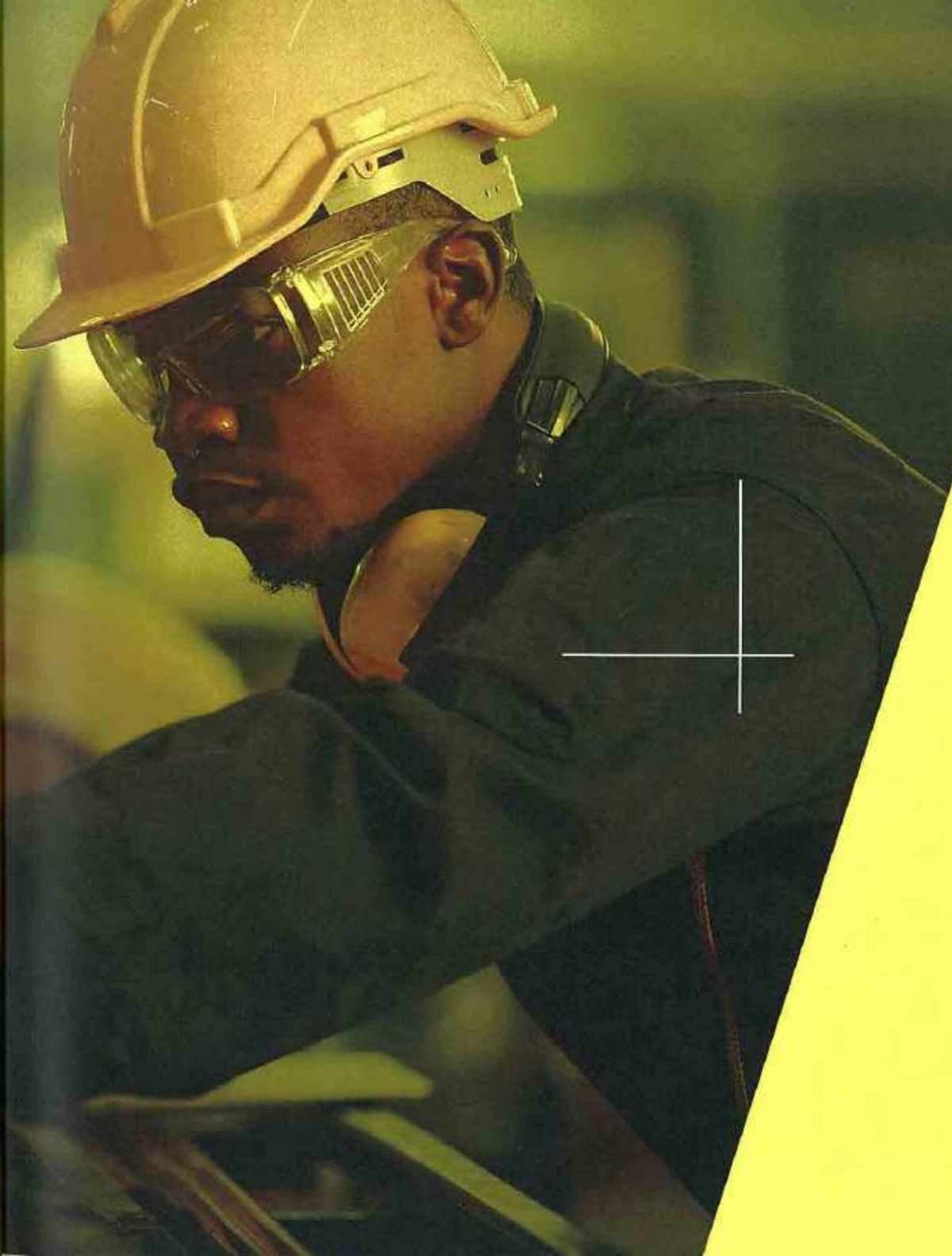


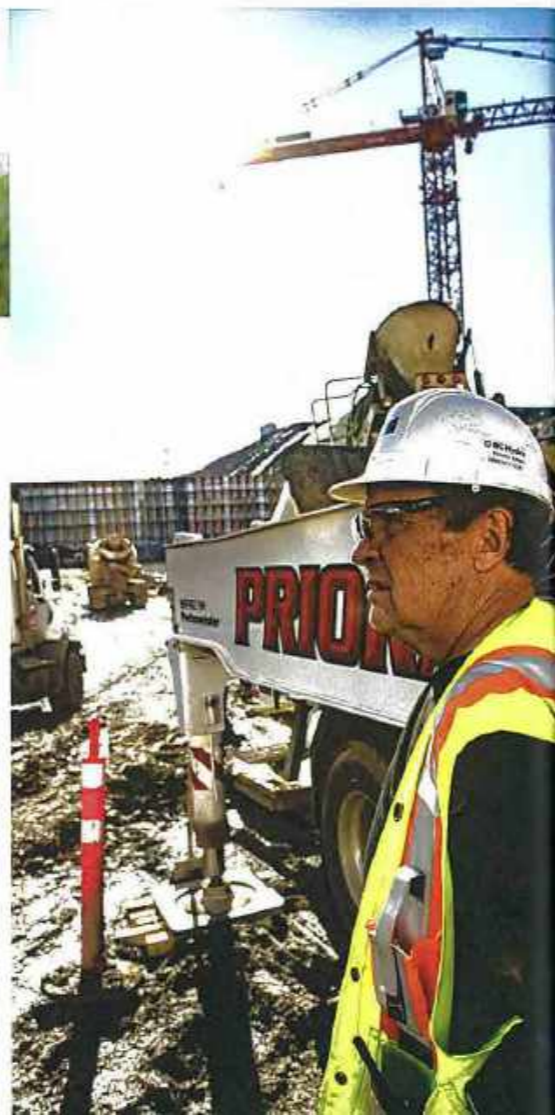
PROTECT WORKERS AND YOUR PROJECT WITH BETTER SAFETY STANDARDS

Accidents are bad for everyone. Nobody wants workers to get hurt, and accidents lead to financial and reputational risks. That's why properly trained, skilled workers are critical. The BC Building Trades provides workers who understand safety practices and procedures and know how to operate equipment properly. We provide regular safety training to ensure workers have all the certifications they need for dispatch on your project. The Institute for Work and Health found that unionized construction is 31% safer. Fewer accidents means you save time and money. More importantly, a safe site and safe work day means more tradespeople get home and return to work the next day.

LEAVE THE RESOURCING TO US

With rising costs due to inflation and supply chain uncertainty, we know it can be a struggle to set budgets and schedules for your projects. You don't need the added uncertainty of sourcing reliable talent during a worker shortage. The BC Building Trades is here to help cover your resourcing needs.





WE BRING SKILLED WORKERS TO YOU

Think of the BC Building Trades as your best dispatch system and human resource department. You don't have to go through costly and time-consuming hiring processes to find skilled labour. We provide you with the expertise you need, when you need it.

For anything I've ever needed, they've been very responsive.

— DIRECTOR OF SERVICES



“They represent
the best possible
HR department
I could ever have.”

— GENERAL CONTRACTOR

A RELIABLE POOL OF TALENT THAT'S READY TO WORK

The BC Building Trades gives you access to a stable workforce. We do the resourcing so you don't have to.

With our affiliated unions, we can quickly secure workers who have already been vetted. Forget about job postings, interviews, and onboarding. We save you time and money by taking care of the administrative side. And if any problems do occur, we send people directly to your site to resolve issues quickly and efficiently.



MAKING IT EASY FOR YOU

We understand that engaging with unions can appear complex, but it doesn't have to be. The BC Building Trades is here to guide you through the process and make it easy. We help you succeed by ensuring your project gets resourced with the right workers for the job.

We have experience negotiating agreements with stakeholders across the industry to get major construction projects built. The earlier you bring us in, the more we can help you navigate the complexities and challenges of project planning and ensure you have access to the workforce needed.



“They’re the subject matter experts on people working in the trades. It’s beneficial to bring them in early in projects.”

– DIRECTOR OF SERVICES

A close-up portrait of a smiling man wearing a yellow hard hat with a headlamp, safety glasses, and a high-visibility vest. He is standing on a construction site with a large building under construction in the background. The image has a yellowish tint and is overlaid with a white crosshair. A large yellow triangle is on the right side of the image.

ENSURE YOUR PROJECT GETS BUILT

Getting projects built is hard. Even after approvals, your project can still experience resistance from the community that can cause delays or even a complete shutdown. The BC Building Trades can help.

GETTING THE COMMUNITY BEHIND YOUR WORK

With BCBT, you're not just creating buildings and infrastructure. You're building a better British Columbia. Our initiatives benefit the community far beyond physical infrastructure, and that helps get people on board to support your project.

Getting initial approvals in place is a critical part of any project. But it's also about building broad public support.



*I worked on
that, can't wait
to show my
daughters.*

— BC BUILDING TRADES WORKER



CREATING OPPORTUNITIES AND BENEFITS

In order for communities to welcome and accept new builds, it's important that your construction projects benefit the people who live and work there. The BC Building Trades is committed to creating opportunities and fostering positive relationships with the communities we work in.

We provide local training and career opportunities for workers and, whenever possible, we hire locally so the community benefits directly from the work.

Nothing gets people on board quite like the pride and sense of fulfilment that workers feel from positively impacting their own communities.



STRENGTHENING DIVERSITY

Inviting a broader range of people into the trades creates opportunities for new perspectives and better quality work. Not only that but a diverse workforce helps solve labour shortage issues and improves how your project is received.

The BC Building Trades is actively diversifying the workforce and bringing in workers who are traditionally underrepresented in the trades. That includes women and Indigenous workers.

Our commitment to fostering diversity goes beyond recruitment. We're also dedicated to promoting retention through initiatives like Build Together BC, a campaign that promotes, supports, and mentors women in the skilled construction trades.

When you partner with the BC Building Trades, you're not only getting access to a reliable pool of the most skilled workers in the province. You're also addressing gaps in the industry and helping meet the needs of the community—which ultimately helps get support for your project.



As a woman I am proud that the building trades are actively trying to recruit more diverse members. Unions are the best way to close any gender or racially based pay gaps.

— BC BUILDING TRADES WORKER

BC Building Trades unions lead the industry in sponsoring women and Indigenous Trades People. According to SkilledTradesBC:

- The top 10 sponsors of women apprentices are Building Trades unions.
- 9 of the top 10 sponsors of Indigenous apprentices are Building Trades unions.



RECORD OF SUCCESS

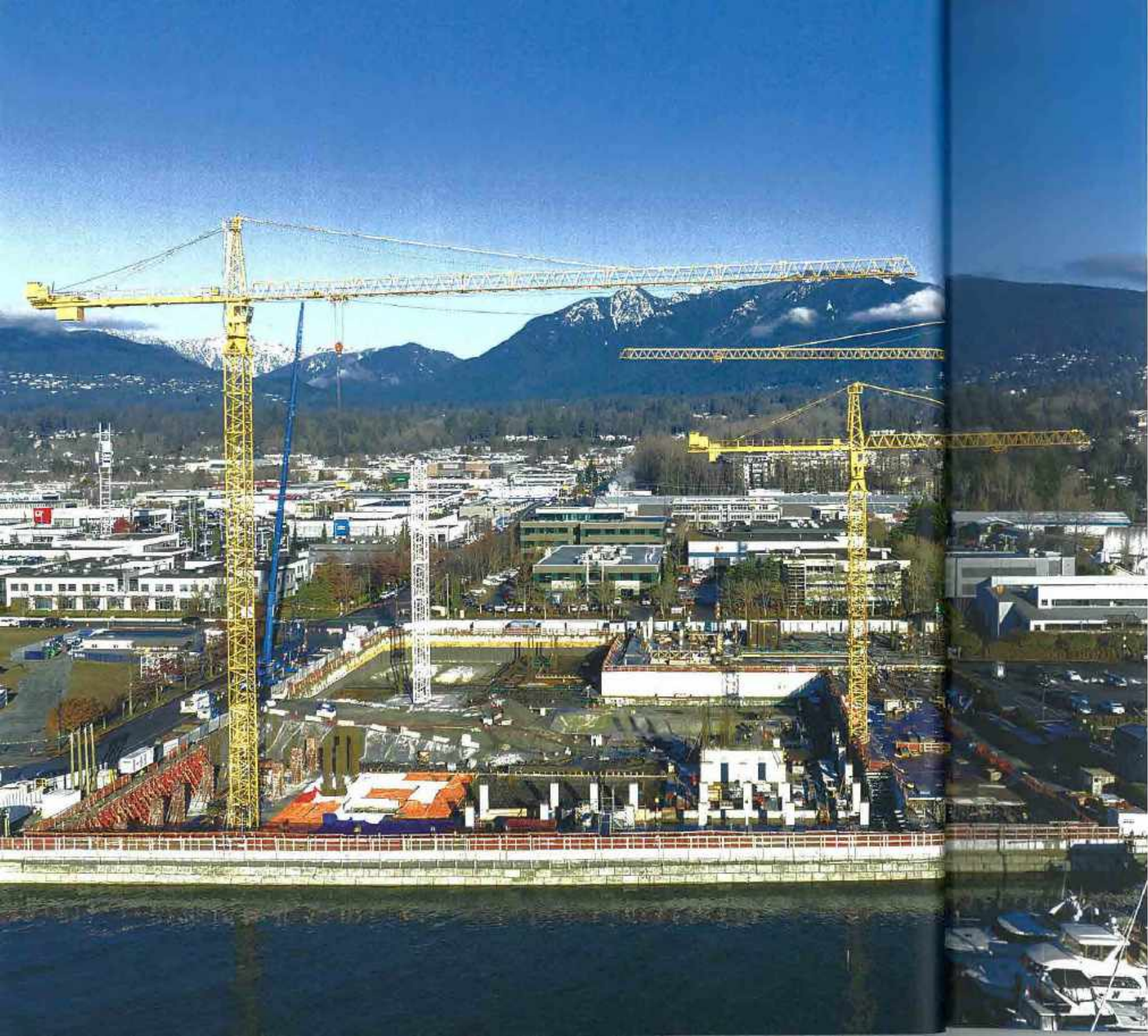
JOHN HART GENERATING STATION REPLACEMENT PROJECT

This multi-award-winning partnership between the BC Building Trades and SNC-Lavalin was completed on time and on budget. The John Hart Generation Station produces about 11% of Vancouver Island's electricity. This five-year project involved replacing the powerhouse with a more reliable and environmentally-friendly facility. It was a historic project for the hydropower sector and will power over 80,000 homes.

The joint venture allowed us to simplify SNC-Lavalin's hiring process, find and supply qualified workers, provide local working opportunities for women, Indigenous peoples, and other skilled workers, and ensure top quality building standards.

The John Hart project is recognized throughout the hydro industry and recently won two awards: The Tunneling Association of Canada's "Innovation Project of the Year" (2018) and the Canadian Hydropower Association "Outstanding Project" award (2018). It will be a case study for technical and innovative solutions for years to come.





CONCERT PROPERTIES PARTNERSHIP

Our partnership with Concert Properties goes back more than three decades and is one example of many successful partnerships we've cultivated in commercial and residential construction. We've joined forces on every one of Concert's projects since 1989. Together, we have helped build Concert Properties up to be one of the most successful developers in the country.

Wins with this partnership:

- \$8 billion in assets and operations across Canada
- Built and manage over 5,700 rental homes in B.C. and Ontario
- Delivered over 7,500 condominium homes across Canada
- 76 commercial assets that comprise over \$2.6 billion in value

KITIMAT MODERNIZATION PROJECT


The Kitimat Modernization Project made history as one of B.C.'s largest industrial projects. The \$4 billion facility was built through a Project Labour Agreement with the Building Trades.

We're proud to have worked with Rio Tinto for this project to modernize a 60-year old aluminium smelter with a focus on environmental priorities. The smelter is now one of the lowest-cost and most efficient aluminium production facilities in the world.

Over 9,700 building trades members were dispatched over the course of the project. At peak, 4,000 workers were dedicated to the site. The project set exemplary safety standards with only 13 time loss incidents in \$23 million worth of hours worked.

- 7%-15% workers were Indigenous
- 23%-26% apprentices on the job
- 92%-99% of workers are Canadian



The image features a dark blue background with several lighter blue geometric shapes, including triangles and a large trapezoid on the left side. Two white crosshair symbols are positioned on the right side of the image. The text "BUILD WITH EXCELLENCE" is written in a bold, white, sans-serif font, centered vertically on the right side of the image.

**BUILD WITH
EXCELLENCE**



CHOOSE THE BCBT WITH CONFIDENCE FOR YOUR NEXT BUILDING PROJECT

Access to skilled workers combined with our industry expertise make us the perfect partner to help get your project built. Bring us in early to maximize our impact and help you overcome resourcing challenges in the construction workforce.





LET'S CONNECT

Book a **Project Partnership Meeting** now to discuss how the BC Building Trades can help get your next project built.

778.397.2220

partnerships@bcbuildingtrades.org

#207 – 88 Tenth Street

New Westminster

British Columbia, V3M 6H8

Office Hours:

8:30 AM – 4:30 PM

Monday to Friday (excluding holidays)



BC
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BCBUILDINGTRADES.ORG