

**TO:** MAYOR & COUNCILLORS  
**FROM:** CHIEF HUMAN RESOURCES OFFICER  
**SUBJECT:** **OCTOBER TO DECEMBER 2024 RETIREMENTS**  
**PURPOSE:** To inform Council of City retirements from October to December 2024.

## **RECOMMENDATION**

**THAT** the report titled “October to December 2024 Retirements”, dated January 14, 2025, from the Chief Human Resources Officer, be received for information.

## **1.0 POLICY SECTION**

Not applicable

## **2.0 BACKGROUND**

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of October to December 2024. During the past three months, we have had 4 retirements for a combined total of 108 years of service to the citizens of Burnaby. From the retiring employees who consented to take part in this report, the following is a summary of their career history with the City.

## **3.0 GENERAL INFORMATION**

On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

## **OCTOBER RETIREMENTS**

### Mark Boutilier

Mark retired from employment with the City on October 31, 2024, after 31 years of service. He commenced employment with Burnaby on August 20, 1993, with the Parks, Recreation and Culture Department. From December 24, 2006, to his retirement, Mark held the position of Parks Janitor.

The City had one other retirement in October, and the person did not provide consent to share their information.

**NOVEMBER RETIREMENTS**

The City had one retirement, and the person did not provide consent to share their information.

**DECEMBER RETIREMENTS**

The City had one retirement, and the person did not provide consent to share their information.

**4.0 COMMUNICATION AND COMMUNITY ENGAGEMENT**

Not applicable

**5.0 FINANCIAL CONSIDERATIONS**

Not applicable

Respectfully submitted,  
Anita Bhandari, Chief Human Resources Officer

**ATTACHMENTS**

Not applicable

**REPORT CONTRIBUTORS**

This report was prepared by Celina Cheema, Compensation, HRIS and Benefits Coordinator, and reviewed by Erwin David, HR Advisor.