

From: [LegislativeServices](#)
To: [LegislativeServices](#)
Subject: Industrial Inquiry Commission Reviewing Canada Post
Date: Monday, January 27, 2025 2:22:02 PM

From: Marty Le Gallez <<mailto:mlegallez@cupw-sttp.org>>
Date: January 21, 2025 at 10:49:40 AM PST
To: Mayor <<mailto:Mayor@burnaby.ca>>
Subject: Industrial Inquiry Commission Reviewing Canada Post

BY EMAIL AND MAIL

January 16, 2025

Mike Hurley, Mayor
City of Burnaby
4949 Canada Way
Burnaby, BC V5G 1M2

Dear Mike Hurley:

RE: Industrial Inquiry Commission Reviewing Canada Post

As you may know, the Canada Industrial Relations Board, as instructed by the Minister of Labour, Steven MacKinnon, ordered the resumption of mail service at Canada Post on December 17, 2024, under Section 107 of the Canada Labour Code. What many do not know is that under Section 108, he also created an Industrial Inquiry Commission led by William Kaplan that will work with CUPW and Canada Post to examine the future of the public post office with a very broad scope.

The Commission has been tasked with reviewing the obstacles to negotiated collective agreements, as well as making recommendations about the future structure of Canada Post. The Commission has until May 15, 2025, to submit its final report to the government.

While time is extremely short, the good news is that there is an opportunity for you to make a submission as part of the Commission's public review. CUPW would like to ensure that the views of municipalities are considered. Therefore, if at all possible, we would like you to provide input to the Commission.

During the last public review on the mandate of Canada Post in 2016, the active engagement of municipalities was critical in the decision to maintain door-to-door delivery and immediately stop

the further rollout of community mailboxes. However, there is nothing to stop the Commission from making recommendations to bring that back or to suggest other cutbacks.

We have enclosed a sample resolution that your municipality can adopt about making a submission to the Commission, expanding services at the public post office, and the need for more robust public stakeholder consultation. We have also included a document with some suggested themes to consider for your written submission. If you can, please let us know if you plan to participate, pass a resolution, and can send us copies of the materials you submit.

Upcoming Federal Election

We also find ourselves in a period of federal political uncertainty, with the possibility of a federal election only months away. This will raise public discussion and debates on many issues affecting the public and all municipalities.

In all likelihood, it will be the next federal government that will determine what will be done with the Commission's report.

In the run-up to the federal election, we urge you to question the political parties on their intentions for Canada Post, and insist they make clear their public commitments regarding the following issues:

1. Preserving our universal and public postal service;
2. Maintaining the moratorium on post office closures;
3. Maintaining door-to-door mail delivery; and,
4. Establishing postal banking to offset the loss of financial services in many communities.

Thank you very much for considering our request. There's a lot at stake and we appreciate anything you can do to help. CUPW is confident that we can build on our past success and convince the Commission to recommend against service cuts, to maintain good jobs in our communities, expand services that generate additional revenues to keep Canada Post self-sustaining and allow us to build a universal, affordable and green public postal system for future generations.

For more information, please visit https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fdeliveringcommunitypower.ca&c=E,1,G8xDQGeNFqU_IA22iVxd5jH_hfBUNVA8KBwCpGqaLIRPCUC2ARCFL&q3iDox3Tbry2E8qHwj7ZHH3ToE9oW6ur4n_7DB7mgBxcQmzcpj8dRU_0112s&typo=1&ancr_add=1 or contact Brigitte Klassen at <mailto:bklassen@cupw-sttp.org>.

Sincerely,

Jan Simpson
National President

Encl.

c.c. National Executive Committee, Regional Executive Committees, Regional and National Union Representatives, CUPW Locals, Specialists