

TO: MAYOR & COUNCILLORS
FROM: CHIEF HUMAN RESOURCES OFFICER
SUBJECT: **JANUARY TO MARCH 2025 RETIREMENTS**
PURPOSE: To inform Council of City retirements from January to March 2025.

RECOMMENDATION

THAT the report titled “January to March 2025 Retirements”, dated April 22, 2025, be received for information.

1.0 POLICY SECTION

Not applicable

2.0 BACKGROUND

This report recognizes the many years of loyal and dedicated service delivered by individual City of Burnaby employees who retired in the months of January to March 2025. During the past three months, we have had 19 retirements for a combined total of 501 years of service to the citizens of Burnaby. From the retiring employees who consented to take part in this report, the following is a summary of their career history with the City.

3.0 GENERAL INFORMATION

On behalf of Council and the citizens of Burnaby, the Mayor has sent each retiree a letter of appreciation for their valuable service and extending best wishes for their retirement years ahead.

JANUARY RETIREMENTS

Laurie Bedford

Laurie retired from employment with the City on January 10, 2025, after 32 years of service. She commenced employment with Burnaby on February 14, 1993 with the Parks, Recreation and Culture Department. From December 24, 2007 to her retirement, Laurie held the position of Coordinator Recreation Programs.

Doug Buckoll

Doug retired from employment with the City on January 31, 2025, after 27 years of service. He commenced employment with Burnaby on January 26, 1998, with the Fire Department. From September 14, 2020 to his retirement, Doug held the position of Fire Captain.

Doug Graham

Doug retired from employment with the City on January 31, 2025, after 36 years of service. He commenced employment with Burnaby on April 14, 1989, with the Parks, Recreation and Culture Department. From December 19, 2022 to his retirement, Doug held the position of Foreperson Golf Course.

Brian Paulson

Brian retired from employment with the City on January 31, 2025, after 30 years of service. He commenced employment with Burnaby on January 3, 1995, with the Fire Department. From August 20, 2018 to his retirement, Brian held the position of Captain Fire Prevention.

FEBRUARY RETIREMENTS

The City had seven retirements, and one person consented to share their information.

David Clutton

David retired from employment with the City on February 28, 2025, after 27 years of service. He commenced employment with Burnaby on December 7, 1998, with the Planning and Development Department. From April 13, 2000 to his retirement, David held the position of Planner 2.

MARCH RETIREMENTS

The City had eight retirements, and four people consented to share their information.

Linda Dunnett

Linda retired from employment with the City on March 31, 2025, after 27 years of service. She commenced employment with Burnaby on August 18, 1998 with the Parks, Recreation and Culture Department. From February 28, 2024, to her retirement, Linda held the position of Bylaw Inspector.

Hal Eremko

Hal retired from employment with the City on March 29, 2025, after 24 years of service. He commenced employment with Burnaby on February 1 2001 within the Golf Operations division of the Parks, Recreation and Culture Department. Hal finished his

career as a Recreation Centre Supervisor 2, but most knew him as the Head Professional for the Burnaby Golf Courses.

Graham Lamont

Graham retired from employment with the City on March 29, 2025, after 34 years of service. He commenced employment with Burnaby on June 3, 1991 with the Fire Department. From January 31, 2022, to his retirement, Graham held the position of Assistant Fire Chief.

Margaret Malysz

Margaret retired from employment with the City on March 31, 2025, after 16 years of service. She commenced employment with Burnaby on February 2, 2009 with the Planning and Development Department. From August 2, 2010 to her retirement, Margaret held the position of Supervisor PPA/Subdivision Approval.

4.0 COMMUNICATION AND COMMUNITY ENGAGEMENT

Not applicable

5.0 FINANCIAL CONSIDERATIONS

Not applicable

Respectfully submitted,

Anita Bhandari, Chief Human Resources Officer

ATTACHMENTS

Not applicable

REPORT CONTRIBUTORS

This report was prepared by Miyako Goko, Compensation, HRIS and Benefits Coordinator, and reviewed by Erwin David, HR Advisor.