

City of Burnaby

British Columbia, Canada

2024

STATEMENT OF FINANCIAL INFORMATION

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024



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Statement of Financial Information Approval

For the year ended December 31, 2024

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

Noreen Kassam, CPA, CGA
Deputy Chief Administrative Officer
& Chief Financial Officer
June 6, 2025

Councillor Sav Dhaliwal
Chair Audit Committee
June 6, 2025

Management Report

For the year ended December 31, 2024

The Financial Statements contained in this Statement of Financial Information have been prepared by management in accordance with Canadian public sector accounting standards. Management is responsible for the preparation and fair presentation of the consolidated financial statements and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements. Management is also responsible for the preparation of the Statement of Financial Information and ensuring this information is consistent with the financial statements.

The Audit Committee is to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance accountability of City staff. The Audit Committee's oversight responsibilities include reviewing the audited financial statements and other financial information, the audit process and compliance of financial internal controls.

The City's external auditors, KPMG LLP, conducts an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Financial Information Act. Their examination includes a review and evaluation of the City's system of internal controls and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Burnaby,

Noreen Kassam, CPA, CGA
Deputy Chief Administrative Officer
& Chief Financial Officer
June 6, 2025

Audit Committee

The Audit Committee was appointed to assist the City Council in fulfilling its oversight responsibilities and as representatives of Burnaby residents, to enhance the accountability of the City staff. One of the key roles of the Committee is to review the audited financial statements and present them to City Council



Mayor
Mike Hurley



Councillor
Sav Dhaliwal (Chair)



Councillor
Pietro Calendino



Councillor
Alison Gu (Vice Chair)



Councillor
Joe Keithley



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INDEPENDENT AUDITOR'S REPORT

To the Mayor and Council of the City of Burnaby

Opinion

We have audited the consolidated financial statements of the City of Burnaby (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2024;
- the consolidated statement of operations and accumulated surplus for the year then ended;
- the consolidated statement of changes in net financial assets for the year then ended;
- the consolidated statement of cash flows for the year then ended;
- and notes and schedule 1 to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2024, and its consolidated results of operations, its consolidated changes in net financial assets, and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Financial Statements**" section of our auditor's report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. Other information comprises the information, other than the financial statements and the auditor's report thereon, included in the 2024 Annual Municipal Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial

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statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditor's report thereon, included in the 2024 Annual Municipal Report as at the date of this auditor's report.

If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

Chartered Professional Accountants

Vancouver, Canada
May 13, 2025

Consolidated Statement of Financial Position

As at December 31, 2024 with comparative figures for 2023

	2024 Actual (\$)	2023 Actual (\$)
Financial Assets		
Cash and cash equivalents	102,100,802	164,002,510
Investments (Note 3)	2,113,182,269	2,078,936,296
Accounts receivables:		
Accrued interest	188,496,195	179,884,054
Taxes	11,875,280	10,536,246
Local improvement frontage tax	902,618	1,148,847
Other receivables (Note 4)	257,856,546	213,822,178
	459,130,639	405,391,325
Total Financial Assets	2,674,413,710	2,648,330,131
Liabilities		
Accounts payables and accrued liabilities (Note 5):		
Due to other governments	63,920,046	63,631,321
Accounts payable	95,311,719	64,929,780
Accrued liabilities	24,274,663	19,747,117
	183,506,428	148,308,218
Employee future benefits (Note 14)	10,043,000	9,993,000
Deposits - damages, servicing and other	65,366,456	62,018,651
Deferred revenue (Note 6)	121,349,694	105,030,400
Development/amenity cost charges and restricted funds (Note 7)	192,314,226	163,033,551
Total Liabilities	572,579,804	488,383,820
Net Financial Assets	2,101,833,906	2,159,946,311
Non-Financial Assets		
Tangible capital assets (Note 8 and Schedule 1)	3,942,289,557	3,573,094,579
Inventory of supplies	3,773,401	3,233,135
Prepaid expenses	5,596,975	5,894,260
Total Non-Financial Assets	3,951,659,933	3,582,221,974
Accumulated Surplus (Note 9)	6,053,493,839	5,742,168,285

Contingencies and Commitments (Note 12b)
 Contractual Rights (Note 17)
 See accompanying Notes and Schedule to Consolidated Financial Statements.

Approved by: 

Noreen Kassam, Deputy Chief Administrative Officer and Chief Financial Officer, City of Burnaby

Consolidated Statement of Operations and Accumulated Surplus

For the year ended December 31, 2024 with comparative figures for 2023

	2024 Budget (\$) (Notes 1 (B), 16)	2024 Actual (\$)	2023 Actual (\$)
Revenues			
Taxation revenue (Note 11)	376,939,400	379,728,852	357,229,374
Sales of goods and services	145,591,300	154,049,669	142,692,716
Investment income	75,519,600	99,707,529	90,777,246
Other revenue	80,080,300	76,957,292	119,141,797
Community benefit bonus	150,000,000	136,362,748	62,194,444
Contributed asset revenue	7,000,000	78,603,881	29,517,522
Transfers from other governments (Note 10)	47,657,600	48,400,916	57,564,736
Transfer from restricted funds and development cost charges (Note 7)	-	3,614,426	5,752,130
Total Revenues	882,788,200	977,425,313	864,869,965
Expenses			
General government services	138,848,800	120,176,653	136,088,941
Protective services	162,242,700	163,562,746	148,239,079
Transportation services	72,659,600	74,263,696	64,946,385
Environmental services	135,260,200	132,927,510	117,806,646
Development services	16,354,900	14,686,293	11,370,219
Parks, recreation and culture services	150,257,700	160,482,861	144,659,588
Total Expenses	675,623,900	666,099,759	623,110,858
Annual Surplus	207,164,300	311,325,554	241,759,107
Accumulated Surplus, Beginning of Year	5,742,168,285	5,742,168,285	5,500,409,178
Accumulated Surplus, End of Year	5,949,332,585	6,053,493,839	5,742,168,285

See accompanying Notes and Schedule to Consolidated Financial Statements.

Consolidated Statement of Changes in Net Financial Assets

For the year ended December 31, 2024 with comparative figures for 2023

	2024 Budget (\$) (Notes 1 (B), 16)	2024 Actual (\$)	2023 Actual (\$)
Annual surplus	207,164,300	311,325,554	241,759,107
Tangible capital assets			
Acquisition of tangible capital assets	(372,471,100)	(382,435,568)	(252,995,792)
Contributed tangible capital assets	(7,000,000)	(78,603,881)	(29,517,522)
Amortization of tangible capital assets	83,654,000	87,978,986	78,511,042
(Gain)/Loss on sale of tangible capital assets	(5,000,000)	294,735	(7,858,381)
Proceeds on sale and exchange of tangible capital assets	-	3,515,585	9,265,053
Write-downs of tangible capital assets	-	55,165	188,804
	(300,817,100)	(369,194,978)	(202,406,796)
Changes in inventory of supplies	-	(540,266)	(375,651)
Changes in prepaid expenses	-	297,285	(2,123,100)
	-	(242,981)	(2,498,751)
Increase/(Decrease) in net financial assets	(93,652,800)	(58,112,405)	36,853,560
Net Financial Assets, Beginning of Year	2,159,946,311	2,159,946,311	2,123,092,751
Net Financial Assets, End of Year	2,066,293,511	2,101,833,906	2,159,946,311

See accompanying Notes and Schedule to Consolidated Financial Statements.

Consolidated Statement of Cash Flows

For the year ended December 31, 2024 with comparative figures for 2023

	2024 Actual (\$)	2023 Actual (\$)
Operating Transactions		
Annual surplus	311,325,554	241,759,107
Non-cash items:		
Amortization of tangible capital assets	87,978,986	78,511,042
Accretion expense	46,926	103,916
Contributed tangible capital assets	(78,603,881)	(29,517,522)
(Gain)/Loss on sale of tangible capital assets	294,735	(7,858,381)
Write-downs of tangible capital assets	55,165	188,804
	321,097,485	283,186,966
Changes in non-cash working capital:		
Accounts receivables	(53,739,314)	(9,036,718)
Accounts payable and accrued liabilities	35,151,284	(12,532,679)
Employee future benefit	50,000	(821,000)
Deposits - damage, servicing and other	3,347,805	3,689,928
Deferred revenue	16,319,294	6,785,988
Development/amenity cost charges and restricted funds	29,280,675	11,460,878
Inventory	(540,266)	(375,651)
Prepaid expenses	297,285	(2,123,100)
	351,264,248	280,234,612
Capital Transactions		
Tangible capital assets acquisitions	(382,435,568)	(252,995,792)
Proceeds on sale of tangible capital assets	3,515,585	9,265,053
	(378,919,983)	(243,730,739)
Investing Transactions		
Net change in investments	(34,245,973)	53,001,954
	(34,245,973)	53,001,954
Increase/(Decrease) in cash and cash equivalents	(61,901,708)	89,505,827
Cash and Cash Equivalents, Beginning of Year	164,002,510	74,496,683
Cash and Cash Equivalents, End of Year	102,100,802	164,002,510
Cash and Cash Equivalents, End of Year		
Represented by:		
Cash	7,100,802	11,002,510
Cash equivalents	95,000,000	153,000,000
	102,100,802	164,002,510

See accompanying Notes and Schedule to Consolidated Financial Statements.

Notes to the Consolidated Financial Statements

Burnaby was incorporated in 1892 as a district municipality and one hundred years after incorporation, became the City of Burnaby (the “City”). The City is legislated under the Local Government Act of British Columbia and its principal activities include the provision of local government services to residents of the incorporated area. These include administrative, protective, infrastructure, environmental, planning, building, recreational, waterworks, and sanitary sewer services.

1. Significant Accounting Policies

The consolidated financial statements of the City have been prepared by management in accordance with Canadian generally accepted accounting principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

A. Basis of Consolidation

The consolidated financial statements are comprised of the City’s Operating, Capital and Reserve Funds as well as the Burnaby Public Library (the “Library”). The Library is consolidated as it is considered to be controlled by the City, by virtue of their Board being appointed by the City. In addition, the Civic Innovation Lab (CIL) which is a new joint partnership with Simon Fraser University (SFU), is proportionally consolidated based on 50% ownership. Furthermore, the Burnaby Housing Authority (BHA), a municipal corporation established by the City in June 2024 with 100% ownership is consolidated within the City’s Consolidated Financial Statements. The BHA aims to create more secure, purpose-built housing, focuses on developing non-market rental units to increase the availability of affordable housing in Burnaby. There were no activities within BHA in 2024. Interfund and inter-entity transactions have been eliminated on consolidation.

I. Operating Funds

These funds include the General, Waterworks Utility and Sanitary Sewer Operating Funds as well as the Burnaby Public Library. They are used to record the operating costs of services provided by the City.

II. Capital Funds

These funds include the General, Waterworks Utility and Sanitary Sewer Capital Funds and Burnaby Public Library Capital. They are used to record the acquisition costs of tangible capital assets. All the Capital Funds are combined on the financial statements.

III. Reserve Funds

Under the Community Charter of British Columbia, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund and interest earned thereon must be expended only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required for the purposes for which it was established, City Council may transfer all or part of the amount to another reserve fund, provided that the nature of the reserve is used for the same purpose.

B. Budget

Budget information reported in the consolidated financial statements represents the 2024 Consolidated Revenues & Expenditures component of the City of Burnaby 2024 – 2028 Financial Plan received by City Council on January 29, 2024 and adopted through Bylaw No. 14633 on February 12, 2024.

C. Revenue Recognition

Revenue, unless specified below, is recognized when the City has provided goods or services in exchange transactions with performance obligations, based on each distinct good or service. Revenue is also recognized in non-exchange transactions such as fees, where there is no direct transfer of goods or services (voluntary and/or involuntary). Specific revenue recognitions are detailed below:

I. Property Taxes

The Community Charter provides the City with the ability to collect & enforce collection of property taxes, and to introduce penalties and interests. British Columbia Assessment Authority (BCA) produces independent property assessments based on market value for all property owners in the Province as of July 01 each year. The City establishes property tax rates based on the assessed values provided by BCA to collect revenue needed to fund City services and programs. Taxation revenue is recorded at the time property tax bills are issued. The City also establishes a provision annually based on estimates for properties that have appealed their assessed value. The BCA's appeal process may affect current year property assessments by supplementary roll adjustments where the adjustments on taxes will be recognized in the year where the appeals are settled.

For 2024, the value for taxable land and buildings, (excluding valuations for exempt properties) across all property classes was \$154.8 billion (2023 – \$146.6 billion).

II. Community Benefit Bonus Revenue

Community Benefit Bonus revenue is a cash contribution received by the City through the land development process and recognized as revenue in the year received. These reserves are allocated by Council policy and held in capital reserves.

Council's Community Benefit Bonus Policy provides a framework through which developments, provide benefits for future amenities. The program is based on a voluntary density bonus approach provided for through provincial legislation, the Burnaby Zoning Bylaw, and Council's direction.

Council policy directs 80% of undesignated cash contributions towards community amenities, and 20% to the City-wide Affordable Housing Reserve for affordable and/or special needs housing. Interest income earned on the Community Benefit Bonus Reserves is retained within City's reserves.

As these funds are restricted for capital purposes, they are not available to be used to meet current operating expenditures or obligations. See Note 9 Reserves - Non-Statutory Capital Reserves for the balance of the Community Benefit Bonus Reserves held for future City amenities.

III. Contributed Asset Revenue

Tangible capital assets from developers are a condition of the development approval process. Public Sector Accounting Board rules require municipalities to recognize as revenue the fair value of the tangible capital assets when they are made available for use and received by the City.

The delivery of the contributed tangible capital assets is dependent upon the developer. The revenue is recognized on the Consolidated Statement of Operations and Accumulated Surplus with an increase in tangible capital assets on the Consolidated Statement of Financial Position of the same amount. Contributed asset revenue represents the fair value of assets received. It is not a source of funding available to meet current operating expenditures or obligations.

IV. Deferred Revenues

Deferred revenues represent the receipt of funds for which the provision of services occurs in the future, including development cost levies which have been collected in accordance to Council-approved bylaws to finance growth-related projects, other government transfers and amounts received from third parties pursuant to legislation, regulation or agreement. These revenues may only be used in the conduct of certain services, in the completion of specific work, or for the purchase of tangible capital assets. Revenue will be recognized once the performance obligations criteria are met.

V. Government Transfers

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreements are met. Unrestricted transfers are recognized as revenue when received or if the amount to be received can be reasonably estimated and collection is reasonably assured.

VI. Business Licence Revenue

Business licence revenue are recognized upon issuance for general licences; as for calendar and conditional licenses, revenue are recognized based on each of the performance obligations criteria are met.

VII. Permit Revenue

Building and development permits and rezoning fees received in advance of services will be deferred upon receipt. Revenue will be recognized once the performance obligations are fulfilled.

VIII. Cost Recoveries And Donations

Cost recoveries are recognized upon receipt as the expenditures associated with the recoveries are needed for funding submission. General donations are recognized upon receipt.

IX. Prepaid Leases

The City has land leases with terms ranging from 2 to 60 years, some of which have been prepaid. These amounts are recognized as revenue on a straight-line basis over the lease term. In addition, the City also entered into nominal leases with non-market housing and other community partners which are not reflected in the consolidated financial statements.

X. Sale of Properties

Revenue recognition on sale of properties occurs when the City has transferred the significant risks and rewards of ownership. Property lease revenue includes all amounts earned from tenants including property tax and operating cost recoveries. Lease revenues are recognized on a straight line basis over the term of the lease.

D. Collection on Behalf of Other Authorities

The City is required to collect and remit taxes on behalf of other tax authorities. Collections for other authorities are excluded from City revenues.

E. Expenses

Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay. Interest expense is accrued as the obligation is incurred.

F. Cash And Cash Equivalents

Cash and cash equivalents includes cash and short-term investments with maturities of three months or less at the date of acquisition, are readily convertible to known amounts of cash and are subject to an insignificant risk of change in value.

G. Investments

Investments are recorded at cost, adjusted for amortization of premiums or discounts over the term of the investments on a straight-line basis. Provisions for losses are recorded when they are considered to be other than temporary. Short-term investments are those that mature between three months and one year. Long-term investments are those that mature in more than one year.

H. Employee Future Benefits

The City and its employees make contributions to the Municipal Pension Plan (the "Plan"). The Plan is a multi-employer contributory defined benefit pension plan. These contributions are expensed as incurred.

Sick leave and post-employment benefits accrue to the City's employees. The liability relating to these benefits is actuarially determined based on length of service, best estimates of retirement ages and expected future salary and wage increases. The liabilities under these benefit plans are accrued based on projected benefits pro-rated as employees render services necessary to earn the future benefits.

Actuarial gains or losses are amortized over the expected average remaining service life of the related employee group.

The liability for event-driven benefits, such as disability benefits, is calculated after the event occurs. The expense is recognized in the year the event occurs.

I. Non-Financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

I. Tangible Capital Assets

Tangible capital assets are recorded at cost, which include all amounts that are directly attributable to the acquisition, construction, development, or betterment of the asset. Assets under construction are not depreciated until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset. Contributions of tangible capital assets are reported at fair value at the time of receipt and are also recorded as revenue. The cost, less residual value, of tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives, commencing the month and year the asset is put into service.

Tangible capital assets are written down to residual value when conditions indicate they no longer contribute to the ability of the City to provide services or when future economic benefits associated with the tangible capital assets are less than their net book value. The write-downs are accounting for as expenses in the Consolidated Statement of Operations and Accumulated Surplus.

Amortization is charged over the asset's useful life once the asset is available for use. Estimated useful lives are as follows:

Asset	Useful Life (Years)
Land (Under Roads/Civic Use)	Is not amortized
Land Improvements	10 to 75
Buildings	10 to 50
Infrastructure Water	15 to 60
Infrastructure Sewer	15 to 70
Infrastructure Drainage	15 to 100
Infrastructure Roads	10 to 80
Vehicles and Mobile Equipment	5 to 40
Technology and Telephony	3 to 20
Furniture, Fixtures and General	2 to 25
Leasehold Improvements	Term of Lease

Land is recorded at cost. Works of art, artifacts, cultural, and historical assets are not recorded as assets in the consolidated financial statements. The City controls various works of art and historical treasures including artifacts, paintings and sculptures located at City sites and public display areas where it will be expensed in the year it was incurred.

II. Inventory

Inventory held for consumption is recorded at the lower of cost and net realizable value.

J. Use of Estimates

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Actual results could differ from these estimates.

Areas requiring the use of estimates include but are not limited to the valuation of asset retirement obligations, anticipated useful lives of tangible assets, future costs to settle employee benefit obligations, permit revenue, and valuation of accounts receivable. The degree of uncertainty resulting from the use of estimates for measurement purposes cannot be reasonably determined.

K. Segment Disclosure

The City provides a wide range of services to its citizens. For management reporting and budget control purposes, the government's operations and activities are organized and reported by City departments. These departments are grouped together for the segment report to give an operational view of the way the City works on a day-to-day basis. This additional reporting is intended to enable users to better understand the government reporting entity and the major activities of the City.

L. Contaminated Sites

A liability for contaminated sites is recognized when a site is not in productive use and the following criteria are met:

- i. An environmental standard exists;
- ii. Contamination exceeds the environmental standard;
- iii. The City is directly responsible or accepts responsibility;
- iv. It is expected that future economic benefits will be given up; and
- v. A reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site. As at December 31, 2024, no liability for contaminated sites was recognized.

M. Financial Instruments

Financial instruments include cash and cash equivalent, investments, accounts receivable, and accounts payable.

Financial instruments are recorded at fair value on initial recognition. Equity instruments and derivatives that are quoted in an active market are subsequently recorded at fair value as at the reporting date. All other financial instruments are subsequently recorded at cost or amortized cost unless management elects to carry the instruments at fair value. The City has not elected to carry any other financial instruments at fair value.

Unrealized changes in fair value are recognized on the Consolidated Statement of Remeasurement Gains and Losses. They are recorded in the Consolidated Statement of Operations and Accumulated Surplus when they are realized. There are no unrealized changes in fair value as at December 31, 2024 and December 31, 2023. As a result, the City does not have a Consolidated Statement of Remeasurement Gains and Losses.

Transaction costs incurred on the acquisition of financial instruments subsequently measured at fair value are expensed as incurred.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the Consolidated Statement of Operations and Accumulated Surplus.

N. Asset Retirement Obligation

A liability is recognized when, as of the financial reporting date, each of the following criteria are met:

- » There is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- » The past transaction or event giving rise to the liability has occurred;
- » It is expected that future economic benefits will be given up; and
- » A reasonable estimate of the amount can be made.

Measurement of the asset retirement obligation is based on the best estimate of future cash flows that will be required to settle the liability. This estimated amount is recorded as a liability with a corresponding capitalized increase to the carrying value of the related tangible capital asset. Over the life of the asset, the amount capitalized is amortized. Similarly, the liability is reviewed each fiscal year for changes to anticipated timing, amount, or discount rate required to measure the value of the obligation. Changes in the liability due to the passage of time are recorded as an accretion expense and are incorporated into the Consolidated Statement of Operations and Accumulated Surplus.

If the related tangible capital asset is no longer in productive use or unrecognized, any unamortized asset retirement obligation is immediately expensed.

2. Adoption of New Accounting Standards

A. PS 3400 – Revenue:

On January 1, 2024, the City adopted Public Sector Accounting Standard PS 3400 – Revenue. This standard establishes a framework for categorizing revenue into two types: transactions with performance obligations and transactions without performance obligations.

The standard was adopted prospectively from the date of adoption. As a result, the City's building permits revenue decreased by \$12.7 million, with a corresponding increase in deferred revenue. In addition, the City's business licenses revenue increased by \$1.1 million, with a corresponding decrease in deferred revenue.

B. PS 3160 Public Private Partnerships Standard

On January 1, 2024, the City adopted Canadian Public Sector Accounting Standard PS 3160, Public Private Partnerships ("PS 3160"). The new standard addresses the recognition, measurement, presentation, and disclosure of infrastructure procured by public sector entities through certain types of public private partnership arrangements.

Management has assessed this standard and has determined there is no impact on the amounts presented in the consolidated financial statements.

C. Adoption of PSG-8, Purchased Intangibles

On January 1, 2024, the City adopted Public Sector Guideline PSG-8, Purchased Intangibles, applied on a prospective basis ("PSG-8"). PSG-8 defines purchased intangibles as identifiable non-monetary economic resources without physical substance acquired through an arm's length exchange transaction between knowledgeable, willing parties who are under no compulsion to act. Intangibles acquired through a transfer, contribution, or inter-entity transaction, are not purchased intangibles.

Management has assessed this standard and has determined there is no impact on the amounts presented in the consolidated financial statements.

3. Investments

2024	Investments	Cost (\$)	Market Value (\$)	Interest Rates	Maturity
Short-term investments	GIC's, Treasury Bills, Term Deposits, Bonds	588,981,397	649,471,140	2.67- 6.62%	0-1 year
Long-term investments	GIC's, Term Deposits, Bonds, Structured Notes, MFA Pooled Funds	1,524,200,872	1,670,947,116	1.30- 7.61%	1-20 years
Total		2,113,182,269	2,320,418,256		

2023	Investments	Cost (\$)	Market Value (\$)	Interest Rates	Maturity
Short-term investments	GIC's, Treasury Bills, Term Deposits, Bonds	479,278,355	498,376,054	1.42- 7.00%	0-1 year
Long-term investments	GIC's, Term Deposits, Bonds, Structured Notes, MFA Pooled Funds	1,599,657,941	1,715,242,722	1.31- 7.65%	1-20 years
Total		2,078,936,296	2,213,618,776		

4. Other Accounts Receivables

	2024 (\$)	2023 (\$)
Community benefit bonus receivables	206,911,160	184,171,133
Federal and provincial governments receivables	8,633,865	6,100,960
Other receivables	25,534,037	17,921,263
Public works and filming receivables	2,484,144	3,134,499
Property management receivables	1,977,927	2,494,323
Development/amenity cost charge levy receivable (Note 7)	12,315,413	-
Total	257,856,546	213,822,178

5. Accounts Payables and Accrued Liabilities

	2024 (\$)	2023 (\$)
Trade and other liabilities	175,497,957	140,235,206
Asset retirement obligation (Note 18)	8,008,471	8,073,012
Total	183,506,428	148,308,218

6. Deferred Revenue

	2023 (\$)	Externally Restricted Inflows (\$)	Revenue Earned (\$)	2024 (\$)
Taxes and utilities	27,343,354	27,586,731	(27,343,354)	27,586,731
Parks and recreation fees	5,308,479	13,562,221	(13,241,061)	5,629,639
Future capital works	29,909,894	2,294,777	(1,727,691)	30,476,980
Other deferred revenue	42,468,673	79,349,360	(64,161,689)	57,656,344
Total	105,030,400	122,793,089	(106,473,795)	121,349,694

7. Development/Amenity Cost Charges and Restricted Funds

	2024 (\$)	2023 (\$)
Balance at beginning of year	163,033,551	151,572,673
Contribution	24,302,876	10,360,657
Interest	8,592,225	6,852,351
Revenue recognized	(3,614,426)	(5,752,130)
Balance at end of year	192,314,226	163,033,551
Parkland Acquisition	175,214,565	148,491,457
Transportation	437,541	-
Drainage	203,319	-
Water	85,472	-
Sewer	108,853	-
Fire Protection	168,949	-
Metrotown Amenity Levy	8,396,397	8,018,352
Metrotown Pedestrian Link	1,645,838	1,571,734
Edmonds Pedestrian Link	843,885	805,889
Off-Street Parking Reserve Fund	3,602,410	3,427,451
Active Transportation Infrastructure Reserve Fund	765,915	718,668
Amentity Cost Charges	841,082	-
Balance at end of year	192,314,226	163,033,551

Development/Amenity cost charges and restricted funds are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$192,314,226 (2023 – \$163,033,551) and restricted accounts receivable of \$12,315,413 (2023 – \$nil).

8. Tangible Capital Assets

Assets

See Schedule 1 for details.

Contributed Assets

Infrastructure contributed to the City totaled \$23,951,528 in 2024 (2023 – \$14,312,695); Building contributed to the City totaled \$Nil in 2024 (2023 - \$1,322,375) and were capitalized at fair value at the time of receipt; and Land contributed to the City totaled \$54,652,352 in 2024 (2023 – \$13,882,452).

Assets Under Construction

Assets under construction having a value of approximately \$226,090,549 in 2024 (2023 – \$241,538,500) have not been amortized. Amortization of these assets will commence when the asset are put into service.

Works of Art and Historical Treasures

The City manages and controls various works of art and non-operational historical cultural assets including buildings, artifacts, paintings, and sculptures located at City sites and public display areas. The assets are not recorded as tangible capital assets and are not amortized.

Write-Downs of Tangible Capital Assets

The write-down during the year totaled \$55,165 in 2024 (2023 - \$188,804).

9. Accumulated Surplus

	2024 (\$)	2023 (\$)
Accumulated Surplus Non-Financial Assets:		
Tangible Capital Assets	3,942,289,557	3,573,094,579
Inventory of Supplies	3,773,401	3,233,135
Prepaid Expenses	5,596,975	5,894,260
Total Accumulated Surplus Non-Financial Assets	3,951,659,933	3,582,221,974
Accumulated Surplus Net-Financial Assets:		
Statutory Reserve Funds		
Corporate and Tax Sale Land Reserve Fund	213,041,395	293,224,254
Capital Asset Works Financing Reserve Fund	107,854,399	125,901,886
Equipment and Vehicle Replacement Reserve Fund	76,465,988	77,750,714
Housing Capital Reserve Fund	36,276,105	34,642,785
Growing Communities Reserve Fund	32,115,959	29,760,075
Other Statutory Capital Reserve Fund	21,807,366	20,861,106
Local Improvement Reserve Fund	18,220,042	19,561,029
Development Cost Charge Reserve Funds	10,111,266	9,226,983
Statutory Reserve Funds Total	515,892,520	610,928,832
Non-Statutory Capital Reserves		
Community Benefit Bonus Reserves	1,170,168,257	1,152,942,303
Gaming Reserve	8,608,843	13,194,175
Sanitary Sewer Fund Capital Reserve	71,529,859	71,122,544
Waterworks Utility Capital Reserve	61,107,158	61,863,704
Non-Market Housing Demolition Reserve	18,367,058	-
Other Capital Reserves	29,475,160	31,449,052
Non-Statutory Capital Reserves Total	1,359,256,335	1,330,571,778
Non-Statutory Operating Reserves		
Other Operating Reserves	29,874,334	29,844,935
Operating Housing Reserve	40,660,040	31,315,147
Snow Removal Reserve	5,754,476	6,838,547
Non-Statutory Operating Reserves Total	76,288,850	67,998,629
Unappropriated Operating Surplus		
Sanitary Sewer Fund Reserve	72,726,621	68,226,286
Waterworks Utility Reserve	76,501,517	65,994,890
General Revenue & Stabilization Reserve	1,168,063	16,225,896
Unappropriated Operating Surplus Total	150,396,201	150,447,072
Total Accumulated Surplus Net Financial Assets	2,101,833,906	2,159,946,311
Total Accumulated Surplus	6,053,493,839	5,742,168,285

10. Transfers From Other Governments

	2024 (\$)	2023 (\$)
Transfers from federal government	9,604,784	5,192,273
Transfers from provincial government	28,603,337	46,091,356
Transfers from regional and local governments	10,192,795	6,281,107
Total	48,400,916	57,564,736

11. Taxation Revenue

In addition to levying and collecting property taxes for municipal purposes, the City also collects taxes from its citizens on behalf of other governments. The following table illustrates the amounts collected and the amounts transferred to other governments. These amounts collected on behalf of other governments are not reflected on the City's consolidated financial statements.

	2024 (\$)	2023 (\$)
Taxes Collected		
General Purposes	359,361,537	337,845,775
Collections for Other Governments	334,027,428	300,471,836
Sanitary Sewer Parcel Tax	20,367,315	19,383,599
	713,756,280	657,701,210
Less Transfers to Other Governments and Associations:		
Province of British Columbia - School Taxes	251,538,529	232,917,258
Metro Vancouver Regional District	11,947,869	10,435,640
South Coast British Columbia Transportation Authority	62,012,158	49,200,393
BC Assessment Authority	7,921,885	7,365,483
Municipal Finance Authority	42,707	40,475
Hastings Street Business Improvement Area	336,800	292,802
North Road Business Improvement Area	227,480	219,785
	334,027,428	300,471,836
Taxation Revenue	379,728,852	357,229,374

12. Contingencies and Commitments

- A. At December 31, 2024 the balance of the outstanding contracts for capital and other expenditures is estimated at \$1,016.7 million (2023 - \$437.6 million).

These amounts are not accrued in the financial statements:

Year	Millions
2025	488.9
2026	301.3
2027	184.7
2028	37.9
2029	3.9
	1,016.7

- B. In the ordinary course of business, claims are asserted or made against the City, and the City is currently involved in various legal actions. The outcome of these actions cannot be determined at this time. A provision has been made in the accounts for any possible unfavourable outcome of these actions. The amount of any loss in excess of the provision and insurance coverage will be recorded when determinable.
- C. Development/amenity cost charges and restricted funds are monies collected from developers for designated purposes, such as future parkland acquisitions. These are comprised of cash and investments of \$192,314,226 (2023 - \$163,033,551) and restricted accounts receivable of \$12,315,413 (2023 - \$nil).
- D. The City holds irrevocable letters of credit in the aggregate amount of \$377.9 million (2023 - \$269.5 million) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.
- E. The City as a member of Metro Vancouver Regional District is directly, jointly and severally liable with the other member municipalities for the net capital liabilities of those authorities.
- F. The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre, Area Wide Radio emergency communications network, dispatch operations, and records management. The City holds 1 Class A share. As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost sharing formula, and amounted to \$6.3 million during the year (2023 - \$5.2 million).

13. Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2023, the plan has about 256,000 active members and approximately 129,000 retired members. Active members include approximately 2,886 contributors from the City (2023 - 2,880 contributors).

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The City paid \$21,967,513 (2023 - \$19,419,003) for employer contributions while employees contributed \$19,050,415 (2023 - \$18,244,556) to the plan in fiscal 2024.

The next valuation will be as at December 31, 2024, with results available in 2025.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

14. Employee Future Benefits

The City provides certain post-employment benefits to its employees. These benefits include accumulated vacation deferral, supplementary vacation and retirement gratuity benefits. The liability associated with these benefits is calculated based on the present value of expected future payments pro-rated for services, and is included in accrued liabilities.

	2024 (\$)	2023 (\$)
Accrued benefit obligation, beginning of year	14,249,000	11,278,000
Current service cost	1,020,000	780,000
Interest cost	595,000	504,000
Benefits paid	(1,837,000)	(2,244,000)
Actuarial loss / (gain)	(225,000)	5,013,000
Plan amendment	-	(673,000)
Plan curtailment	-	(409,000)
Accrued benefit obligation, end of year	13,802,000	14,249,000

An actuarial valuation for these benefits was performed to determine the City's accrued benefit obligation as at December 31, 2024. The difference between the actuarially determined accrued benefit liability estimate of \$10,043,000 and the accrued benefit obligation of \$13,802,000 as at December 31, 2024, is an unamortized net actuarial loss of \$3,759,000. The actuarial loss is being amortized over a period equal to the employees' average remaining service lifetime of 12 (2023 - 12) years.

	2024 (\$)	2023 (\$)
Accrued benefit obligation, end of year	13,802,000	14,249,000
Unamortized net actuarial loss	(3,759,000)	(4,256,000)
Accrued benefit liability, end of year	10,043,000	9,993,000

Actuarial assumptions used to estimate the City's accrued benefit obligation are as follows:

	2024	2023
Discount rate	4.10%	4.20%
Expected future inflation rate	2.50%	2.50%

15. Segmented Information (\$ Thousands)

The following pages summarize the City's segments by functional expenses and revenue categories.

2024

	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water Works	Sanitary Sewer	Planning & Development Services	Parks, Recreation & Culture Services	Library Services	Other Funds	Total
Revenues											
Taxation revenue	359,362	-	-	-	-	20,367	-	-	-	-	379,729
Sales of goods & services	739	575	4,677	8,523	63,313	34,151	154	41,917	-	-	154,049
Investment income	10,893	-	-	-	-	-	-	-	75	88,740	99,708
Other revenue	32,055	1,392	8,730	3,490	1,760	1,228	20,835	8	1,017	6,443	76,958
Community benefit bonus	-	-	-	-	-	-	-	-	-	136,363	136,363
Contributed asset revenue	-	-	-	-	-	-	-	-	-	78,604	78,604
Transfers from other governments	2,288	7,238	9,429	375	-	-	1,216	950	-	26,904	48,400
Transfer from restricted funds & development cost charges	-	-	-	-	-	-	-	-	-	3,614	3,614
	405,337	9,205	22,836	12,388	65,073	55,746	22,205	42,875	1,092	340,668	977,425
Expenses											
Compensation	64,487	75,622	40,890	11,927	5,238	4,477	21,794	73,890	14,722	-	313,047
Policing contract	-	66,704	-	-	-	-	-	-	-	-	66,704
General services	14,584	8,331	12,165	4,367	3,827	5,605	3,697	14,247	481	-	67,304
Materials & supplies	963	1,064	5,598	360	1,252	584	143	8,960	920	-	19,844
Equipment & related operating costs	9,512	2,003	(2,344)	5,756	954	982	288	2,644	329	-	20,124
Gas & electricity	446	291	1,708	19	277	152	-	3,053	182	-	6,128
Greater Vancouver refuse disposal	2	-	-	3,918	-	-	-	41	-	-	3,961
Greater Vancouver sewage & drainage district levy	-	-	1,543	-	-	40,127	-	-	-	-	41,670
Greater Vancouver water district - cost of water	-	-	-	-	35,560	-	-	-	-	-	35,560
Amortization/loss on disposals	11,078	4,220	41,846	329	6,866	3,357	903	21,438	1,721	-	91,758
	101,072	158,235	101,406	26,676	53,974	55,284	26,825	124,273	18,355	-	666,100
Annual Surplus / (Deficit)	304,265	(149,030)	(78,570)	(14,288)	11,099	462	(4,620)	(81,398)	(17,263)	340,668	311,325

15. Segmented Information (\$ Thousands) Continued

2023

	General Government & Administrative Services	Protective Services	Public Works & Others	Solid Waste	Water Works	Sanitary Sewer	Planning & Development Services	Parks, Recreation & Culture Services	Library Services	Other Funds	Total
Revenues											
Taxation revenue	337,846	-	-	-	-	19,383	-	-	-	-	357,229
Sales of goods & services	542	610	3,620	7,737	62,341	31,451	149	36,243	-	-	142,693
Investment income	8,739	-	-	-	-	-	-	-	68	81,970	90,777
Other revenue	33,348	1,006	8,168	3,849	1,095	1,708	43,248	1,494	686	24,540	119,142
Community benefit bonus	-	-	-	-	-	-	-	-	-	62,194	62,194
Contributed asset revenue	-	-	-	-	-	-	-	-	-	29,518	29,518
Transfers from other governments	762	6,266	4,744	359	-	-	271	611	-	44,552	57,565
Transfer from restricted funds & development cost charges	-	-	-	-	-	-	-	-	-	5,752	5,752
	381,237	7,882	16,532	11,945	63,436	52,542	43,668	38,348	754	248,526	864,870
Expenses											
Compensation	51,853	69,520	25,991	11,054	5,090	4,574	17,766	80,165	13,674	-	279,687
Policing contract	-	60,407	-	-	-	-	-	-	-	-	60,407
General services	44,895	6,949	10,905	4,084	3,427	4,697	3,317	10,936	1,382	-	90,592
Materials & supplies	1,228	882	3,870	308	870	748	113	9,015	939	-	17,973
Equipment & related operating costs	8,860	1,832	(2,758)	6,110	922	1,011	367	2,653	361	-	19,358
Gas & electricity	183	302	1,766	23	265	141	-	3,151	209	-	6,040
Greater Vancouver refuse disposal	3	-	-	3,336	-	-	-	33	-	-	3,372
Greater Vancouver sewage & drainage district levy	-	-	1,085	-	-	31,129	-	-	-	-	32,214
Greater Vancouver water district - cost of water	-	-	-	-	33,357	-	-	-	-	-	33,357
Amortization/loss on disposals	11,418	3,179	36,017	303	7,069	3,317	203	16,856	1,749	-	80,111
	118,440	143,071	76,876	25,218	51,000	45,617	21,766	122,809	18,314	-	623,111
Annual Surplus (Deficit)	262,797	(135,189)	(60,344)	(13,273)	12,436	6,925	21,902	(84,461)	(17,560)	248,526	241,759

The City's segments are defined as follows:

A. General Government and Administrative Services

This represents activities that provide for the overall administrative and strategic support of local government operations and capital acquisitions relating to general government functions. This includes general administration of the Office of the Chief Administrative Officer, Finance operations (Budgets & Reporting, Financial Services, Procurement Services, Revenue Services, and Treasury Services), Information Technology, Lands & Facilities (Civic Building Projects, Realty & Lands, and Property Management), People & Culture department, Corporate Services, and the legislative operations of the Council, Legislative Services and Legal Department.

B. Protective Services

Protective Services is comprised of the City's Police and Fire Services. The mandate of the Police Department is to provide for the safety of the lives and property of Burnaby citizens, preserving the peace through law enforcement and working with citizens to prevent crime and maintain order. Support is provided through integrated regional units for homicide and forensic identification. Fire Services provide fire suppression services, fire prevention programs, training and education related to prevention, detection or extinguishment of fires, pre-hospital emergency paramedical care, and the handling of hazardous materials incidents. Both Police and Fire Services supply emergency coordination and response operations and support the mitigation of calamitous incidents including the evacuation of people when necessary.

Engineering Services

The City's Engineering Department is a diverse and complex organization that provides many services to the citizens of Burnaby. These include:

C. Public Works and Others

Maintenance and management of the transportation infrastructure and related services which encompass administration, the maintenance of roads, sidewalks, street drainage, street lighting and signage, snow removal, and municipal parking facilities. Other services include the Environmental Services program that protects and educates Burnaby citizens about their environment. This program monitors community drinking water quality and surface water for bacteriological and chemical quality; provides response and expertise when chemical related spills occur; and performs inspection and audits to support permit applications when fill or sediment control measures are required. Maintenance services for vehicles & equipment are provided to all City departments.

D. Solid Waste

The waste collection program is comprised of garbage collection, recycling, composting, street sweeping, and litter pickup.

E. Waterworks

The City receives treated water from three of Metro Vancouver's reservoirs: Capilano, Seymour, and Coquitlam and distributes it through a network of pipes to its consumers. The provision of potable water and the maintenance and repair of infrastructure related to its delivery and disposal are provided by the City's Engineering Department. Crews respond to emergency calls for broken water mains or leaky services and undertake regular maintenance of the valves, hydrants, pump stations, and reservoirs that make up our water system components. The Department is also responsible for the capital replacement of aging water infrastructure.

F. Sanitary Sewer

The Engineering Department is responsible for operating and maintaining the City's sanitary and combined sewer mains and 20 pump stations. Typical maintenance activities involve cleaning sewers by using sewer flush trucks, inspecting and repairing manholes, and excavating and repairing broken sewer mains and services. The department manages the capital improvement program for the design and construction of the sewer system. This program has made significant improvements toward the elimination of combined sewers that are located within some of the older neighbourhoods of Burnaby.

G. Planning and Development Services

The Planning Department develops the Official Community Plan for Burnaby which provides the future vision and lays the foundation for land use in the City including housing, the environment, transportation, economic development, and social policy. Current projects are considered in light of this long-term direction as the department manages development plan areas, rezonings, subdivisions, preliminary plan approvals, urban design, urban trails, and bicycle routes. The City's Development Department supports the development process by ensuring compliance with the established BC Building Code and enforcement of the City's construction related bylaws.

H. Parks, Recreation and Culture Services

This segment includes programs that provide citizens an opportunity to participate in cultural, athletic, and other events. Programs also include the operations, maintenance and provision of parks and recreation, and museum facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a healthy and active environment, programs contribute to the well-being of Burnaby's citizens. The Parks, Recreation and Culture Department manages 5,400 acres of protected beauty. Some parks have manicured lawns and formal gardens, others have lakes, and many are forested, with deep ravines with streams. Community recreation facilities, arenas and outdoor playgrounds, tennis courts, swimming pools, golf courses, and other venues provide the citizens of Burnaby with many choices to enjoy their leisure time. Cultural centres deliver arts programs, festivals and entertainment for all ages.

I. Library Services

This segment includes programs that provide citizens an opportunity to participate in library and other events. Programs also include the operations, maintenance and provision of library facilities that enable the delivery of services. Working with schools, community and business to form partnerships for neighborhood development supportive of a literate environment, programs contribute to the well-being of Burnaby's citizens. The Burnaby Public Library provides books, newspapers, CDs, DVDs, graphic novels, online databases, and downloadable books offering programs for children and adults alike that encourage learning and information sharing in a community setting.

J. Other Funds

This segment represents the City's reserve funds and reserves.

16. Budget Data

The Community Charter requires Council to adopt an annual financial plan bylaw by May 15 of each fiscal year prior to the adoption of the annual property tax bylaw. The City of Burnaby prepares the annual financial plan on a revenue and expenditure basis to meet this requirement of a balanced budget and on a consolidated basis to report the City's financial activities in accordance with Public Sector Accounting Board requirements.

The chart below reconciles the annual financial plan approved by Council and adopted on February 12, 2024 (Bylaw #14633) to the budget figures reported in these consolidated financial statements:

Operating budget:	Budget Amount (\$)*
Revenues	882,788,200
Expenses	675,623,900
Annual surplus per Consolidated Statement of Operations and Accumulated Surplus	207,164,300
Less: development cost charge (DCC) revenue	5,000,000
Less: capital expenditures	(372,471,100)
Less: proposed internal transfers	76,652,800
Add: amortization	83,654,000
Approved budget	-

* Budget figures rounded to nearest hundreds.

17. Contractual Rights

The City has entered into contracts or agreements in the normal course of operations that it expects will result in the realization of assets and revenues in future fiscal years. The primary source of contracts and agreements are received from cost sharing agreements, rental and leases, advertising, and other agreements. The following table summarizes the expected revenue from the City's contractual rights:

Category (\$ million)	2025	2026	2027	2028	2029	Thereafter	Total
Rental / Land Lease Revenue	4.3	3.9	3.6	2.6	2.2	6.5	23.1
Advertising Revenue	0.7	0.7	0.8	0.3	0.0	0.0	2.5
Other Revenue	0.4	0.3	0.0	0.0	0.0	0.0	0.7
Total	5.4	4.9	4.4	2.9	2.2	6.5	26.3

The City is also entitled to receive revenue from other agreements. The revenue from those agreements has not been included in the amounts noted above as the amounts are difficult to quantify due to the complexity of the agreements. The amounts do not materially impact the City's financial position.

18. Asset Retirement Obligation

The City has recognized Asset Retirement Obligations (ARO) relating to the following:

- A. **Asbestos Obligation:** Once disturbed, the City has a legal obligation to properly remove and dispose of asbestos. As such, asset retirement obligations have been recognized for various City buildings that are known and/or suspected of containing asbestos. Estimates for the abatement of asbestos are based on 3rd party quotes for its removal. Alternatively, estimates may also be based on inspections that quantify the identified asbestos in buildings, allowing the cost to be extrapolated using 3rd party abatement cost rates. In the absence of such information, estimates are determined by referring to the known cost of abatement for a similar reference building and pro-rating that cost based on the building's relative size. Once established, capitalized ARO costs are amortized using the straight-line method beginning with the year the ARO was first recognized and ending with its anticipated year of abatement.
- B. **Fuel Tank Obligation:** The City has a legal obligation to adhere to particular practices when removing underground storage tanks. Asset retirement obligations have been recognized for all known land or buildings where an underground storage tank is known to exist. Although each fuel tank ARO will have unique characteristics to consider when removing, the City uses a standardized estimate for each fuel tank ARO that has been recorded. This estimated cost has been provided by staff subject matter experts with working knowledge of the costs required to remove fuel tanks. Once established, capitalized ARO costs are amortized using the straight-line method beginning with the year the ARO was first recognized and ending with its anticipated year of removal.
- C. **Contractual Obligation:** The City is party to various contracts and agreements with entities that dictate various end-of-life decommissioning activities associated with properties the City is leasing. Asset retirement obligations have been recognized for the estimated cost of adhering to these contracts. The ARO's recorded for contractual obligations vary based on the requirements of the agreement in place. Estimated costs are provided by staff subject matter experts upon considering the ARO requirements of any agreement the City is engaged in. Once established, capitalized ARO costs are amortized using the straight-line method beginning with the year the ARO was first recognized and ending with its anticipated year of being addressed.

The value of the obligations is management's best estimate determined by discounting the estimated cash outflows to the present value over the term to expected settlement, using a discount rate of 3.49% (2023 – 3.15%). Estimated future cash flows are adjusted for an inflation factor of 2.00% (2023 – 2.00%).

Changes to the asset retirement obligation in the year are as follows:

	2024 (\$)	2023 (\$)
Asset retirement obligation opening balance	8,073,012	8,082,180
Accretion expense during the year	46,926	103,917
Additional ARO's recognized during year	522,822	-
ARO expenses incurred during the year	(634,289)	(113,085)
Asset Retirement Obligation, closing balance	8,008,471	8,073,012

19. Subsequent Event

In January 2025, the City's Council has decided to abandon the project for Confederation Park Community Centre. This project is included in the new Amenity cost charge program, however it will take time for funds to amass to commence the project. Subsequent to December 31 2024, the project will be abandoned and the City will write off its current cost incurred to date which is approximately \$15.8 million in 2025. As the City will need to terminate existing open contracts, additional cost may be incurred, an estimate of this additional cost on the City is not practicable at this time.

20. Financial Instruments And Risk Management

The City holds various financial instruments that includes cash and cash equivalents, investments, payables, and receivables. Risk management involves identifying, assessing, and prioritizing financial risks, followed by the application of resources to minimize, control, and monitor the probability or impact of unforeseen events. The City has known exposures to various risks associated with the financial instruments which includes but it not limited to: credit risk, interest rate risk, market risk, liquidity risk, and foreign exchange risk.

Management has the responsibility for risk identification, assessment, mitigation, monitoring and reporting, and compliance and regulation. Completion of this work is conducted through internal controls, training, and awareness. Strategies are implemented to support the investment policy, which ensures compliance with statutory requirements

Credit Risk

Credit risk is the risk of a third party defaulting on their financial obligations. The City has exposure to credit risk within the investment portfolio holdings and accounts receivables. The City monitors and evaluates the creditworthiness of the investment guarantors by analyzing their credit history, financial statements, and other market data.

Through investment policy and practice, the City maintains minimum credit ratings for each entity which the City invest based on Dominion Bond Rating Agency standards (or equivalent from another rating agency such as S&P Global Rating, Moody's, or Fitch). In addition, the City maintains a maximum exposure per institution and entity based on size and financial strength. Smaller institutions that do not have ratings coverage, have a lower limit compared to sector peers, for which additional monitoring and credit risk analysis is conducted.

The City's accounts receivable mainly consists of property taxes and utilities, licences, rentals, and construction and development related fees. The City maintains policies and procedures to mitigate risks associated with unpaid invoices related to the various receivable types. This work includes aged receivable listings and dunning activities.

Interest Rate Risk

Interest rate risk arises from fluctuations in interest rates, which can impact the value of investments and cash flows. Changes in interest rates affect both the income generated from interest-bearing assets and the structure of the City's investment portfolio. To manage interest rate risk, investments are purchased with the objective to hold until maturity. In addition, the City strives to match the duration of assets and liabilities, ensuring portfolio investment terms consider operational and capital liquidity requirements.

The City limits the portfolios interest rate risks through liquidity control measures. This includes the annual update to the five year capital plan. The City currently has no external debt which supports its investment buy and hold strategy.

Market Risk

Market risk, which is also known as systematic risk, is the potential for investors to experience losses associated with pressures and influences that affect the overall performance of financial markets as a whole. These influences can include changes in interest and exchange rates, national and global geopolitical events like war and tariffs, recessions, and natural disasters. Market risk is not specific to just individual securities, portfolios, or sectors; but impacts the entire market simultaneously.

The City mitigates market risk through sound investment practices and policy guidelines which includes specific actions such as:

- » Diversification: Choosing investments across various asset classes, sectors, and geographical regions, we reduce the impact of market risk in there portfolio.
- » Asset Allocation: Insuring a mix of assets in a portfolio based on market conditions helps manage risk. This involves balancing investments various money market and fixed income securities and investment in Municipal Finance Authority Pooled Funds which offers additional investment guarantor diversification.
- » Regular Monitoring: The City continuously monitors the changing market conditions and adjust where possible and feasible, investment strategy. City staff stay informed about leading and lagging economic indicators, market trends and geopolitical developments.

Liquidity Risk

Liquidity risk is the risk that the City will not be able to meet its short-term financial obligations due to insufficient liquid assets. This risk is managed risk by maintaining adequate cash reserves based on the daily review of short-term cash flow projections and monitoring long-term capital requirements. The cash flow projections are key in supporting the City's investment decisions for both planned and unplanned financial obligations.

The City also has an established \$10.0M credit line for unforeseen cash flow needs and maintains a diversified investment portfolio with varying maturity dates and product types for access to cash as needed. Strong liquidity is maintained with cash and cash equivalent investments that is comprised of marketable securities and High Interest Savings products that provide immediate access to cash. Investment activities adhere to the City's investment policy which identifies liquidity management strategy for operating and capital needs.

Foreign Exchange Risk

Foreign exchange risk, also known as currency risk, arises from fluctuations in exchange rates that can impact the value of international transactions. This risk can affect both revenues and expenses when dealing with foreign currencies; however, the City's largest exposure is related to US dollars for goods and services. To manage foreign exchange risk, the City purchases US dollars many times per year to average the cost of the foreign exchange exposure, ensuring contractual needs match currency inflows and outflows.

The City's investment portfolio is invested in Canadian denominated products, for which there is no exposure to foreign exchange risk. US dollars held for payment obligations may be invested into US denominated products in cash equivalent investments to provide some income prior to outgoing payment. These earnings are received in US dollars and are used for future US obligations.

21. Comparative Figures

Certain comparative information has been reclassified to conform to the financial statement presentation adopted for the current year.

Schedule 1

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2024 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Under Roads	1,174,073	38,341	(53)	1,212,361	-	-	-	-	1,212,361
Land Civic Use	752,255	102,765	-	855,020	-	-	-	-	855,020
Land Improvements	223,121	20,129	(843)	242,407	(102,036)	162	(7,708)	(109,582)	132,825
Buildings	468,899	166,105	(6,759)	628,245	(186,435)	4,372	(15,334)	(197,397)	430,848
Infrastructure - Drainage	305,869	16,170	(126)	321,913	(114,368)	69	(4,799)	(119,098)	202,815
Infrastructure - Roads	995,292	76,370	(266)	1,071,396	(620,666)	224	(22,706)	(643,148)	428,248
Infrastructure - Sewers	189,660	3,418	(127)	192,951	(81,733)	78	(2,932)	(84,587)	108,364
Infrastructure - Water	324,788	10,432	(1,533)	333,687	(106,704)	1,151	(6,447)	(112,000)	221,687
Vehicles & Mobile Equipment	94,940	11,499	(4,176)	102,263	(57,431)	3,962	(8,412)	(61,881)	40,382
Technology & Telephony	123,806	9,722	(10,662)	122,866	(82,676)	10,662	(11,510)	(83,524)	39,342
Furniture, Fixtures & Equipment	48,821	15,518	(5,130)	59,209	(20,183)	5,130	(7,049)	(22,102)	37,107
Leasehold Improvements	5,662	6,018	-	11,680	(3,397)	-	(1,082)	(4,479)	7,201
	4,707,186	476,487	(29,675)	5,153,998	(1,375,629)	25,810	(87,979)	(1,437,798)	3,716,200
Asset Under Construction	241,538	(15,448)	-	226,090	-	-	-	-	226,090
Total	4,948,724	461,039	(29,675)	5,380,088	(1,375,629)	25,810	(87,979)	(1,437,798)	3,942,290

Schedule 1 Continued

Consolidated Schedule of Tangible Capital Assets

As at December 31, 2023 (\$ thousands)

Class	Cost Beginning of Year	Additions	Disposals	Cost End of Year	Accumulated Amortization Beginning of Year	Disposals	Amortization	Accumulated Amortization End of Year	Net Book Value End of Year
Land Under Roads	1,160,660	13,438	(25)	1,174,073	-	-	-	-	1,174,073
Land Civic Use	730,235	22,020	-	752,255	-	-	-	-	752,255
Land Improvements	206,546	17,108	(533)	223,121	(95,566)	344	(6,814)	(102,036)	121,085
Buildings	429,869	39,819	(789)	468,899	(174,779)	765	(12,421)	(186,435)	282,464
Infrastructure - Drainage	292,462	13,702	(295)	305,869	(110,009)	70	(4,429)	(114,368)	191,501
Infrastructure - Roads	961,263	34,422	(393)	995,292	(601,385)	282	(19,563)	(620,666)	374,626
Infrastructure - Sewers	183,196	6,823	(359)	189,660	(79,124)	232	(2,841)	(81,733)	107,927
Infrastructure - Water	314,801	11,772	(1,785)	324,788	(101,439)	1,003	(6,268)	(106,704)	218,084
Vehicles & Mobile Equipment	89,091	11,389	(5,540)	94,940	(54,443)	5,428	(8,416)	(57,431)	37,509
Technology & Telephony	117,314	10,764	(4,272)	123,806	(75,727)	4,273	(11,222)	(82,676)	41,130
Furniture, Fixtures & Equipment	41,313	10,378	(2,870)	48,821	(16,891)	2,869	(6,161)	(20,183)	28,638
Leasehold Improvements	5,570	92	-	5,662	(3,021)	-	(376)	(3,397)	2,265
	4,532,320	191,727	(16,861)	4,707,186	(1,312,384)	15,266	(78,511)	(1,375,629)	3,331,557
Asset Under Construction	150,752	90,786	-	241,538	-	-	-	-	241,538
Total	4,683,072	282,513	(16,861)	4,948,724	(1,312,384)	15,266	(78,511)	(1,375,629)	3,573,095

Schedule 2

Growing Communities Reserve Fund Grant (\$ - Unaudited

In 2023, the Provincial Government announced funding of up to \$1 billion in direct grants will be provided to local governments to help support all B.C. communities. The objective of this funding is to help local government to invest into infrastructure and amenities that will help facilitate the increase in housing supply throughout the community. From this, also in 2023, the City received a Growing Communities Grant of \$28.8 million which has been set aside into a Growing Communities Statutory Reserve Fund. The schedule below provides details on how the City utilized the grant funds as well as interest income earned.

The utilization of these funds are outlined in the City's 5-year financial plan.

	2024 (\$)	2023 (\$)
Opening Balance	29,760,075	-
Growing Communities Grant received March 2023	-	28,784,000
Investment Income earned	1,468,502	976,075
Eligible costs incurred	(1,330,479)	-
Year End Balance as at December 31	29,898,098	29,760,075



Street Fest on Central

Schedule 3

Capacity Funding for Local Government Housing Initiatives (\$)- Unaudited

The Government of British Columbia has provided \$51.0 million in grant-based funding to help facilitate implementation and support local governments to meet new legislative requirements of Bill 44 Housing Statutes (Residential Development) Amendment Act and Bill 47 Housing Statutes (Transit-Oriented Areas) Amendment Act, and to adopt new authorities under Bill 46 Housing Statutes (Development Financing) Amendment Act and Bill 16 Housing Statutes Amendment Act. Through this program, the City received \$1,363,444.

The schedule below provides details on how the City utilized the funds received were utilized in 2024.

	2024 (\$)
Capacity Funding Received	1,363,444
Eligible Costs Incurred through Capacity Allocation:	
Development Financing Program	(232,670)
Capacity Modelling/Parks Masterplan	(28,900)
Bylaw Updates and Legislation Requirements	(74,389)
Total Eligible Costs	(335,959)
Year End Balance as at December 31	1,027,485



Schedule of Debts

For the year ended December 31, 2024

A Schedule of Debts has not been prepared because the City of Burnaby does not have any outstanding debt as of December 31, 2024.

Prepared under the Financial Information Regulation, Schedule 1, section 4.

Schedule of Guarantee and Indemnity Agreements

For the year ended December 31, 2024

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Burnaby has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, section 5.

Schedule of Remuneration and Expenses

For the year ended December 31, 2024

Regulations require the City of Burnaby to report the total amount of remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in that year. It also requires that the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official to be reported.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(2).

The threshold for reporting employee remuneration is \$75,000 or more, and this threshold has not been changed since 2002. As such, the number of employees listed in this schedule will increase over time due to inflationary impacts and labour contract increases. The number of employees listed also fluctuates from year to year due to one-time retroactive payments relating to collective agreement settlements or contractual payouts on retirement or separation (accrued vacation or banked entitlements).

(Schedule Begins on the Following Page)

SCHEDULE OF REMUNERATION AND EXPENSES MAYOR AND COUNCIL

For the year ended December 31, 2024

Name	Remuneration ¹ (\$)	Allowances and Benefits ² (\$)	Expenses ³ (\$)
Hurley, Mike	203,578	31,800	7,369
Calendino, Pietro	92,373	13,962	8,099
Dhaliwal, Sav	92,373	13,900	2,457
Gu, Alison	92,373	14,047	3,923
Keithley, Joe	93,137	13,900	3,257
Lee, Richard	92,373	13,900	9,934
Santiago, Maita	93,137	13,900	7,189
Tetrault, Daniel	93,137	14,742	4,422
Wang, James	93,137	14,341	11,227
Total	945,618	144,490	57,877

Note:

- (1) Remuneration for Councillors includes Acting Mayor's Pay.
(2) Allowances and Benefits include retirement allowance, basic life insurance benefits, transportation allowance and complimentary pass use.
(3) Expenses include cell phones, telephones, internet charges, and travel & conferences.
(Not part of Compensation on Consolidated Financial Statements)

SCHEDULE OF REMUNERATION AND EXPENSES

For the year ended December 31, 2024

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Abhyankar	Ash	101,025	1,332	1,237
Abney	Cameron	97,670	25,147	0
Achacoso	Carlos	70,484	28,054	188
Adam	Joy	92,464	1,088	0
Adam	Peter	72,564	12,581	0
Adamovitch	Eugenia	133,785	7,965	1,458
Addison	Nikolas	108,476	22,809	0
Advocaat	Tom	55,407	26,167	0
Afan	Raymond	140,793	1,511	1,253
Ager	Kyle	85,093	5,523	0
Ahira	Raj	114,771	9,570	0
Akhi	Shayma	86,025	12,725	0
Akol	Christian	103,638	31,091	0
Alcantara Braham	Carmen	113,873	2,854	0
Alderson	Andrea	151,460	12,888	3,813
Aldis	Sherri	86,466	1,144	0
Alen	Dustin	64,971	11,169	0
Alexander	Sarah	174,885	28,307	3,713
Alforde	Julia	69,184	8,960	609
Ali Akbar	Nima	85,881	8,977	0
Aljubori	Sam	152,699	14,975	5,047
Allegretto	Jennifer	67,792	18,503	0
Allegretto	Kevin	147,327	11,860	0
Allen	Charles	188,920	12,555	89
Aller	Katrina	105,975	9,329	0
Alleyn	Scott	124,241	28,935	2,429
Almnini	Luay	115,045	200	2,300
Almond	Cole	71,699	7,088	0
Alton	Steve	84,975	33,729	0
Anaya-Paiero	Alex	90,346	2,939	53
Andersen	Brett	117,214	7,999	0
Anderson	Kris	150,925	12,745	0
Anderson	Lindsay	81,088	20,798	595
Anderson	Lyndsay	87,252	16,555	1,052
Anderson	Scot	74,426	3,467	950
Anderton	Christopher	78,565	14,463	607
Andrada	Carlos	129,283	1,233	0
Aoyama	Daniele	101,707	3,585	3,872
Arlitt	June	98,153	4,860	84
Arriola	Ginger	70,929	6,349	899
Artuso	Thomas	78,344	9,661	0
Ashley	Linda	42,252	35,523	413
Ashley	Paula	9,207	72,455	0
Assaf	George	17,718	182,535	167
Atherley	Michael	102,031	12,798	440
Atwal	Ian	92,418	9,552	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Atwal	Jass	93,213	2,575	0
Atwal	Simrit	68,015	15,785	0
Aujla	Sharon	77,927	8,816	630
Aulakh	Gagandeep	76,640	12,262	0
Autar	Pravinesh	77,637	13,556	0
Ayley	Heather	74,799	3,889	332
Bahr	Olga	96,844	744	0
Baillargeon	Jason	91,130	49,539	0
Bain	Jeremy	139,190	18,762	0
Bains	Jaspreet	116,982	13,470	0
Bains	Manpreet	94,833	3,288	0
Bajan	Toni	93,965	11,205	1,246
Balabanoff	Erika	108,154	1,151	5,172
Bali	Rishabh	172,646	22,615	1,588
Bali	Shelvindra	91,174	5,631	188
Baltieri Felix	Ana	98,987	1,228	0
Balzer	Erin	94,601	771	0
Banga	Bhupinderjit	87,130	13,843	0
Bank	Noah	93,458	8,901	0
Barajas Lopez	Juan	121,609	620	0
Barber	Jamie	69,156	19,005	1,103
Barbour	Sarah	73,702	1,318	2,106
Barfoot	Jason	150,958	12,145	0
Bariso	Maria	68,134	27,105	0
Barker	Scott	117,214	3,466	0
Baron	Des	127,317	1,403	784
Barros	Dina	84,274	3,022	263
Barrow	Troy	73,726	8,276	0
Basi	Jasmin	92,513	3,319	0
Baskott	Steve	119,561	26,881	1,073
Batista	Orlanda	74,645	1,918	500
Bator	Cody	91,471	1,616	0
Battle	Robert	90,218	15,423	1,552
Beauford	Melissa	85,783	683	87
Beaupit	Michael	60,033	112,559	337
Beauregard	Michael	188,342	32,371	300
Becket	Dustin	74,312	11,315	0
Beckett	Devrie	101,377	1,038	0
Bedford	Laurie	89,494	1,741	4,258
Beekmans	Chaline	71,185	5,544	0
Beers	Matthew	89,202	35,191	0
Belina	Kegan	105,573	8,396	0
Bell	Joe	69,898	8,640	0
Berry	Ryan	123,987	21,101	0
Bertoia	Brandon	117,214	11,093	0
Bertoia	Michael	95,888	16,421	0
Best	Nikki	187,760	15,365	3,689
Betts	Alissa	87,130	8,567	275
Bhandari	Anita	247,849	23,341	2,318
Bientjes	Eric	191,438	14,163	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Bigioli	Kurtis	87,125	1,358	0
Bigioli	Tanner	75,289	12,129	0
Bigley	David	87,908	6,094	0
Biglow	Shane	124,580	8,520	0
Binkley	Brad	69,312	7,003	0
Bishop	Andrea	75,146	2,448	0
Bisognin	Julian	69,902	9,346	0
Bjerke	Lucas	128,761	5,607	465
Bjorknas	Sarah	78,308	1,039	0
Bjornson	Randy	95,040	675	0
Black	Tara	113,666	9,485	0
Blackmore	Andrew	117,254	19,081	0
Blake	Adrian	86,720	8,389	0
Blanchard	Michelle	0	111,044	0
Boal	Angela	83,578	2,771	0
Bohn	Herb	144,210	644	1,801
Boland	Brett	79,240	1,386	1,195
Bolognese	Mario	52,529	59,903	0
Boloten	David	70,352	10,485	0
Bones	Chris	69,078	9,189	0
Borland	Jared	65,073	11,379	0
Bornemann	Karl	67,833	12,940	0
Bostock	Deirdre	123,942	17,510	478
Boulanger	Jonathan	117,299	4,518	704
Bowcock	Chris	139,174	91,762	1,079
Bowles	Jared	85,264	2,615	0
Bowyer	Olivia	96,962	345	0
Boychuk	Riley	117,273	3,129	0
Bozorgnia	Mehrdad	121,658	7,078	1,370
Bradford	Wayne	147,296	23,499	0
Bradmore	Thomas	110,820	62,555	726
Braeder	Brent	124,273	7,809	0
Braun	Dan	94,288	1,955	1,411
Braun	Ron	90,869	33,131	0
Brewer	Steven	146,485	8,955	337
Briglio	Carlo	77,898	563	0
Broadfoot	Ryan	86,949	1,136	274
Brodie	Steven	185,042	18,333	50
Brotherston	T.C.	89,524	2,705	2,983
Brown	Adam	91,747	41,649	0
Brown	Avery	87,339	1,829	3,714
Bruce	Tyler	124,246	17,569	0
Bruce	Wesley	127,768	31,168	0
Bruneau	Steve	191,932	32,190	3,620
Bryan	Chris	140,794	1,938	0
Bryson	Steven	70,837	10,454	0
Buchanan	Jeff	120,736	7,678	704
Buckoll	Doug	151,002	9,984	0
Budnick	Shane	150,925	41,295	0
Bui	Justin	77,591	466	2,532

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Buick	Allan	80,879	8,674	0
Buis	Shaylen	80,351	1,667	688
Bujoreanu	Elaine	64,166	30,531	142
Bulman	Christa	79,784	270	576
Buntain	Michael	148,806	20,858	0
Buono	Peter	136,357	10,310	840
Burford	Simon	69,618	23,117	0
Burns	Janet	100,141	451	735
Burrow	James	93,125	10,586	188
Busaing	Ramon	74,070	1,408	0
Butterworth	Scott	70,364	12,879	0
Buydens	Linda	92,933	684	0
Cacic	George	148,806	38,770	0
Caissie	Jerry	87,914	42,802	188
Caktas	Joe	150,925	9,139	0
Calabresi	Ana	90,089	1,152	258
Calancie	Cindy	148,907	17,718	981
Callander	Michelle	89,207	6,247	1,486
Cameron	Colin	68,852	15,300	0
Campbell	Leana	93,359	332	10,451
Campbell	Lloyd	68,606	16,186	546
Campbell	Matthew	97,192	4,093	520
Campbell	Stewart	66,866	8,999	188
Cane	Jennifer	100,425	1,057	4,265
Cannon	Ted	148,806	13,038	0
Cantagallo	Alessia	72,331	5,873	175
Cantryn	Nicolaas	98,924	2,528	0
Caporale	George	117,263	9,938	0
Cardarelli	Carly	96,321	27,432	150
Carino	Bruno	124,345	62,748	0
Caron	David	137,479	32,867	0
Carrasco	Christina	78,278	772	838
Carriere	Travis	79,497	26,129	0
Carscadden	Jim	71,152	16,937	0
Carter	Brian	191,935	26,220	4,643
Caryk	Brett	69,214	17,255	0
Castillo	Sherwin	63,659	26,085	0
Castillo Tord	Lucia	79,897	7,033	0
Catania	Denise	74,653	2,090	0
Catania	Paul	100,227	21,309	188
Catroppa	Levi	85,469	1,266	0
Caughlin	Sharon	143,424	26,815	6,772
Causier	Sean	95,331	18,439	0
Cecchi	Greg	151,529	15,794	431
Cedik	Martin	73,493	30,359	0
Chace	Kyle	80,270	2,489	1,166
Chak	Denise	89,290	3,477	105
Chan	Anita	103,441	1,870	1,113
Chan	Eddie	84,035	15,848	0
Chan	Faye	73,164	4,200	1,461

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Chan	Greg	67,871	15,597	0
Chan	Jonathan	82,841	7,731	2,253
Chan	Justin	99,105	1,895	1,499
Chan	Marcus	120,263	2,264	2,007
Chan	Steve	98,957	1,551	0
Chandler	Lee	90,474	7,509	1,783
Chang	Gloria	75,385	2,685	1,789
Chang	Melissa	97,726	1,779	546
Chapman	Josh	124,312	5,719	736
Chard	Carol	141,636	10,372	1,096
Charles	Cory	77,115	11,326	738
Chau	Humphrey	80,474	2,974	0
Chau	Sharon	81,153	918	0
Chavez Vargas	Ivan	65,639	11,434	37
Cheer	Belinda	76,494	2,145	725
Cheeseman	Kendra	83,816	2,180	458
Chen	Allan	139,205	9,679	1,593
Chen	Christine	104,805	744	698
Chen	Connie	98,250	3,580	735
Chen	Jasmine	118,879	452	890
Cheng	Joanna	120,991	17,456	847
Cheu	James	141,578	23,885	1,237
Cheung	Alvin	93,156	15,283	487
Cheung	Cecilia	71,649	54,377	1,175
Cheung	Cindy	75,033	2,306	0
Cheung	Julian	130,483	4,017	2,210
Cheung	Regent	106,330	648	4,859
Chi	Jack	68,530	7,158	60
Childerhose	Neil	101,377	2,819	0
Chin	Kyle	125,231	3,662	0
Chin	Raymond	12,542	66,178	0
Chinn	David	67,326	9,119	982
Choh	Amy	191,932	12,336	12,816
Choi	Chris	100,021	3,794	520
Choi	Jaeho	79,700	8,806	1,229
Choi	Robin	159,114	12,245	7,240
Chong	Christine	69,281	12,242	0
Chow	Eric	96,891	694	0
Chow	Henry	93,840	1,797	0
Chow	Norman	50,088	51,013	0
Chu	Joseph	129,148	3,046	6,794
Chui	Yvonne	151,276	23,080	830
Cicenia	Andres	102,394	7,207	1,259
Ciolfitto	Danny	147,296	15,916	0
Ciric	Manuela	136,895	16,414	1,133
Clements	Mark	66,307	10,476	0
Clune	John	120,735	24,292	0
Clutton	David	120,251	949	0
Codd	Lisa	123,461	3,067	2,220
Codron	Tyler	120,736	3,999	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Colangelo	Ralph	83,285	3,051	0
Colavecchio	Tony	88,877	1,133	0
Cole	Anne	105,971	753	2,974
Colley	Boston	117,338	24,637	0
Collins	Allison	92,464	1,342	1,401
Collins	Jason	96,184	3,509	315
Collins	Scott	124,246	7,649	337
Connelly	Duane	66,228	12,220	0
Conners	Brendan	102,936	13,043	0
Conte	Joey	67,433	7,623	188
Cook	Sam	124,246	5,033	337
Cooke	Lee	81,562	579	0
Cooper	Jeff	108,774	29,975	0
Cooper	Steven	86,014	5,535	0
Copeland	Jason	123,172	5,185	0
Corlett	David	104,217	26,378	30
Cornwall	Jeffrey	105,175	6,977	0
Cousins	Derek	118,923	4,034	0
Coy	Scott	87,149	8,916	0
Craig	Crystal	92,312	10,019	0
Crawford	Sarah	121,200	1,291	550
Crema	Ricki	150,925	47,936	0
Critchley	Dave	248,162	20,233	89
Crossley	Greg	71,953	11,175	0
Croy	Carson	79,145	10,257	0
Cumigad	Jo	69,224	13,327	0
Curson	Troy	99,247	4,121	0
Cuthill	Natalie	189,391	11,682	2,560
Czerniej	Justyna	180,189	12,262	3,549
D'Aguiar	George	85,936	9,614	0
D'Amico	Tino	69,764	11,060	0
Dabre	Nikita	74,558	10,530	1,259
Dairon	Brad	147,330	8,559	0
Dale	Alex	59,084	20,043	0
Dalla-Zanna	Ken	80,320	37,446	0
Darragh	Jill	100,859	4,004	0
Datu	Roy	60,645	32,402	0
David	Erwin	105,971	3,657	801
Davidson	Bradley	117,214	12,525	0
Davidson	Daniel	84,309	5,076	0
Davies	Ben	119,791	23,858	0
Davies	Beth	224,812	16,812	4,557
Davies	Elizabeth	122,257	1,368	0
Dawson	Lois	78,944	10,489	607
Daynes	Warren	95,846	4,142	0
De Silva	Lisa	93,873	4,069	1,202
De Vita	Dennis	91,392	861	0
De Wolff	Wade	132,812	4,565	569
Dean	Giovanna	64,592	12,058	0
Dean	Lloyd	100,076	2,087	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
DeBeck	Cooper	102,896	30,002	0
Deeplaul	Vishad	146,835	21,641	2,952
DeLuca	Franca	104,278	1,111	3,467
Dempsey	Andrew	124,246	20,292	0
Denton	Matt	117,300	9,546	0
Deo	Daryl	71,736	5,437	0
Deo	Jay	69,580	14,961	0
Der	Steven	87,198	8,870	0
Der	Zac	99,778	3,707	0
Dermith	Carlos	133,503	2,519	2,655
Devine	Kevin	124,378	14,683	736
Devlin	Lisa	67,459	11,417	0
Devlin-Cross	Jessica	124,337	5,828	0
Dhaliwal	Amna	69,156	37,357	0
Dhaliwal	Shaun	116,699	5,528	0
Dhanani	Karim	174,885	12,836	1,843
Dherari	Sonny	97,755	713	0
Dhillon	Antarpreet	65,305	11,173	0
Di Fiore	Brandon	73,692	15,827	0
Dias Matsumoto	Vicente	104,805	9,601	3,044
Digney	Samuel	67,599	10,622	0
Dill	Jesse	184,441	20,033	633
Dimas Klee	Carlos Arturo	79,375	4,777	2,251
DiMenna	Resha	70,011	12,267	0
Din	Shah	112,625	3,263	0
Dinsmore	William	76,262	98,770	15
Dion	Samantha	115,434	11,139	50
Dionne	Denis	103,041	17,715	0
Dixon	David	87,567	843	0
Doan	Laura	80,821	795	0
Dobbs	Simon	91,213	1,182	123
Dobush	Jody	116,468	17,740	0
Doell	Lindsay	74,405	878	226
Domaas	Brad	188,343	12,654	11,000
Domino	Clint	112,784	10,015	2,812
Donald	James	83,468	20,609	188
Dong	Tasha	78,591	755	0
Donoghue	Vicki	94,180	1,132	724
Dooling	Paul	120,143	12,821	337
Dotto	Lisa	104,920	1,964	7,013
Douglas	Keri	79,214	15,811	0
Douglas	Kevin	116,650	25,265	0
Douglas	Monica	74,549	1,406	0
Drayton	Matthew	71,268	10,871	0
Drdul	Cindy	77,725	3,750	1,939
Duchak	Kelly	78,017	863	0
Dudley	David	85,629	6,983	0
Duff	Ray	100,425	1,713	0
Duffy	Brian	53,137	42,613	0
Dunbar	Kellie	74,697	11,191	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Duncan	Nolan	96,012	2,591	0
Dundas Oke	Emily	83,395	1,033	3,432
Dunlop	Teri-Lynn	74,688	1,122	6,486
Dunne	Ashley	88,120	2,589	702
Dunnett	Linda	83,586	11,855	0
Dyke	Timothy	149,171	5,202	2,312
Earle	Dean	75,380	23,702	0
Eburne	Josh	48,722	31,723	0
Echelli	Dino	113,873	50,696	1,473
Edgecombe	David	150,925	19,948	337
Edmond	Christian	73,196	29,613	0
Edwards	Heather	163,708	17,248	1,726
Edwards	Spencer	95,887	8,932	0
Ellenwood	Stuart	76,939	4,141	6,022
Eng	Nancy	93,876	1,491	1,185
Ensing	Christine	129,160	18,301	0
Ensing	Mark	61,455	26,755	0
Eremko	Hal	101,554	2,115	3,989
Esekhile	Queen	78,768	1,735	580
Esguerra	Jerald	59,613	18,383	0
Evans	Rob	96,259	887	0
Evans	Todd	175,644	3,945	1,073
Ewan	Matt	80,412	2,734	194
Faedo	Dan	63,633	26,597	0
Fahlman	Jason	147,296	8,443	0
Fahr	Jordan	124,246	10,268	0
Fan	Caroleen	81,158	10,105	1,879
Farahani	Bob	180,921	30,583	0
Faria	Daniel	69,835	10,030	0
Faust	Darcy	68,363	6,766	0
Felty	Rick	94,051	8,249	0
Feng	Guangnan	109,808	3,008	2,553
Ferdinandi	Steven	86,176	10,237	0
Ferrara	Randy	60,449	116,331	0
Ferrari	Marisa	78,165	1,736	588
Ferraro	Felice	85,032	2,133	440
Ferreira	Carlos	77,343	17,001	0
Figliuzzi	Peter	74,980	8,742	0
Filippelli	Domenico	70,749	32,087	0
Filteau	Tyler	96,326	881	0
Fischer	Corey	74,325	10,716	0
Fletcher	Jason	105,580	17,806	0
Fleury	Adam	92,428	3,096	5,500
Fleury	Nicole	83,883	5,470	480
Flynn	Georgina	91,181	9,275	0
Fong	Jennifer	84,732	2,988	161
Fong	Keith	94,429	9,154	0
Fong	Rosary	89,494	8,216	0
Fong	Thomas	109,928	10,554	176
Ford	Lily	135,625	3,121	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Forsberg	Mark	166,367	10,381	0
Fortin	Dean	70,481	19,772	0
Fortin	Kyle	109,500	28,718	0
Fox	Colin	76,062	18,472	0
Foxgord	Mike	120,318	1,514	0
Foxgord	Susan	75,145	689	0
Francis	Ronald	125,423	625	2,345
Francis	Roszanda	91,139	1,372	340
Franco	Richard	85,124	592	669
Franks	Michael	124,460	33,943	736
Fraser	Stephanie	101,690	726	1,323
Freire	Cristina	101,651	1,148	105
Friesen	Grant	88,704	1,279	0
Frislev	Lance	70,925	4,397	0
Frizzel	Scott	147,296	16,744	0
Froschauer	Christina	91,614	2,256	2,531
Frouws	Mark	89,494	5,468	3,064
Fung	Stephen	80,652	6,048	446
Furtado	Rick	107,258	12,502	0
Gadoya	Rushi	106,592	21,555	0
Gagne	Jason	96,664	7,454	20
Gaine	Cliff	72,984	5,468	0
Galick	Kevin	147,460	14,245	0
Gallagher	Matthew	101,348	15,723	0
Gallagher	Nolan	84,539	27,186	0
Gallant	Greg	94,562	11,408	0
Galle	Lori	99,332	1,009	0
Gamblen	Taylor	62,689	12,906	0
Garbiec-Ho	Helen	94,698	3,310	300
Garnett	Lee-Ann	224,813	12,570	1,132
Gastaldello	Roger	72,209	18,387	0
Gaughan	Marcus	79,280	896	0
Geider	Andrew	85,870	1,768	682
Gevido	Carlos	88,811	1,054	125
Gill	Amandeep	110,417	1,347	0
Gill	Amy	85,786	1,634	0
Gill	Manjinder	76,659	12,266	0
Gill	Rajpal	75,146	3,548	2,456
Gill	Sandeep	38,126	39,141	0
Gill	Selina	91,265	655	734
Gillespie	Brodie	95,847	6,293	0
Gillespie	Jesse	98,380	5,967	0
Gimenez	Tony	90,362	15,510	0
Giorgio	Brian	87,320	21,400	0
Girling	Leon	84,977	1,469	2,315
Girn	Resham	75,269	1,322	0
Given	Kaitlynn	101,939	5,300	0
Go	Hay	98,719	7,526	0
Godin	Brent	117,222	14,384	0
Goko	Miyako	67,606	11,405	0

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Gomez	Victoria	79,021	803	1,149
Gonzalez	Alvaro	69,822	7,651	0
Gonzalez	Carmen	224,809	18,200	7,951
Gooderham	Geoff	92,465	1,183	0
Gooranorimi	Roja	74,332	64,413	726
Gordon	Erica	102,789	10,308	595
Gorgec	Andrea	71,221	14,045	105
Gough	Darren	124,246	4,956	736
Gous	Leon	418,611	18,490	7,017
Govorcin	John	102,541	21,316	993
Govorcin	Rosa	79,270	7,295	0
Graham	Doug	89,151	17,180	1,839
Graham	Rory	124,510	21,183	736
Graham-Radford	Mikaela	81,561	14,331	2,801
Grant	Juliana	63,979	12,793	0
Gray	Maggie	122,254	944	680
Gray	Sara	130,835	7,965	3,156
Gray	Willow	71,386	3,644	116
Green	Jeffrey	80,015	2,703	194
Greentree	Kyle	116,126	13,606	0
Greenwood	Nick	110,570	20,909	736
Greer	Andrew	92,385	4,172	0
Greig	Darcy	93,329	10,331	627
Greville	Trinna	122,254	1,055	0
Grewal	Ratan	212,241	12,481	2,263
Grimason	Jonathan	67,391	11,462	0
Grover	Mike	96,995	56,029	10,762
Gucake	Thomas	102,896	10,808	0
Guerrero	Emily	81,640	2,139	910
Guglielmi	Joe	118,033	28,380	0
Guimond	Jean-Paul	80,447	21,443	0
Guindon	Andrew	124,273	23,667	0
Guindon	Evan	120,759	3,500	0
Guindon	Jordan	72,485	17,924	0
Gulajec	Derek	109,256	88,637	726
Gulamhusein	Ashif	89,494	2,068	0
Gunawardana	Dakshin	138,968	12,104	1,237
Gunter	Kathy	77,003	1,440	0
Gutierrez	Daisy	123,941	1,677	0
Hackett	Raymond	68,329	7,143	188
Haddon	Marcus	63,020	18,366	0
Haddon	Rob	75,422	9,384	0
Haddou	Vaitua	117,323	11,920	0
Hagan	Shawn	88,714	2,186	726
Hague	Matthew	74,839	31,167	0
Haidar	Saleh	123,941	10,560	371
Hall	Chad	82,152	9,102	188
Hall	Clayton	124,225	2,094	209
Hall	James	72,483	7,578	0
Hall	Justin	115,283	27,892	1,030

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Hallam	Trevor	115,542	6,219	0
Halliwell	Juli	239,260	14,571	2,110
Hamanishi	Judy	177,835	11,622	3,083
Hamilton	Russell	86,608	19,316	833
Hamilton	Ryan	102,942	25,415	0
Han	Maria	108,904	1,165	7,229
Hanna	Kevin	120,761	3,806	0
Hansen	David	72,448	4,822	0
Hansen	Eunice	75,002	603	0
Hanson	Brett	122,256	3,036	0
Hardy	Derek	120,954	9,829	0
Harrington	Ashley	77,555	1,608	0
Harrington	Randy	73,985	47,818	607
Harriott	Curtis	84,133	32,290	0
Harris	Angela	128,892	1,830	0
Harrison	Linton	121,481	1,303	105
Harry	Chris	98,631	1,497	209
Hartshorne	Jason	95,783	25,113	299
Haskins	Karen	67,074	14,816	0
Hauser	Tyler	92,882	24,701	188
Haustein	Ilnur	103,083	834	1,691
Hawes	Griffin	71,073	11,504	0
Hay	Kevin	112,147	13,858	0
Hay	Stephen	122,856	4,463	0
Hayes	Ashley	88,378	3,693	0
Heemskerk	Thomas	115,923	25,570	0
Hemmerling	Stacy	78,409	6,512	3,876
Henderson	Jessica	76,296	3,588	2,541
Herbert	Tyler	72,576	9,580	188
Hetherington	David	150,925	19,645	31
Hetherington	Ian	195,442	13,672	275
Heudes	Reshmi	75,146	32,281	0
Hicks	Chad	82,079	1,456	0
Hidalgo	Samantha	80,351	5,193	666
Hildebrand	Sarah	76,570	1,941	630
Hill	Al	167,173	17,474	0
Hill	Emmaline	190,741	16,618	714
Hill	Jake	70,733	29,506	0
Hill	Tim	124,273	5,401	0
Hillis	Rhiannon	84,709	613	4,682
Ho	Kathy	148,480	14,332	5,005
Hoang	Chris	132,122	942	1,974
Hodanic	Antonio	66,856	9,832	0
Hohne	Justin	77,312	5,830	747
Hokoyama	Taku	72,864	2,686	0
Holme	Gary	149,575	11,023	2,298
Hong	Lawrence	94,781	1,337	3,056
Horvath	Lisa	95,846	32,717	1,144
Hosseinpour	Bahareh	48,489	45,935	0
Houston	Scott	151,515	24,871	1,918

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Hristova	Kameliya	132,431	905	1,834
Hu	Patrick	144,054	49,179	0
Huang	Louise	132,408	9,796	3,614
Huang	Sebastian	137,777	1,387	1,209
Hudspeth	Cameron	79,005	7,058	0
Hung	Karin	191,665	18,822	200
Hutanu	Valentin	119,001	17,658	0
Hwang	Steven	61,197	29,108	0
Iachetta	Tony	88,142	29,350	0
Ibrahim	Sabreena	82,714	663	1,425
Imola	Fernando	126,160	968	1,127
Insley	Joyce	70,745	40,183	1,583
Ipsen	Hunter	95,847	20,915	0
Isaak	Carl	115,843	7,566	633
Isakov	Andre	191,932	11,460	10,665
Ishikawa	Marie	150,236	11,763	105
Ivan	Alberto	79,263	4,686	607
Ivanusec	Marijan	124,384	21,620	337
Jackson	Rhonda	78,221	2,308	284
Jamal	Yasmin	90,402	1,123	950
James	Sterling	73,725	28,086	0
Japke Sepulveda	Pablo	63,250	19,344	0
Jawanda	Sue	78,248	630	0
Jegapiragasam	Jay	100,996	4,678	705
Jerop	Diana	107,300	4,672	347
Jia	Rolly	96,299	4,930	1,237
Joel	Russell	120,641	13,161	0
Johns	Bill	105,674	29,137	0
Johnson	Chris	93,849	1,487	5,500
Johnson	Dwayne	117,263	21,234	50
Johnson	Justin	71,545	16,150	0
Johnson	Nancy	163,579	20,917	1,930
Johnson	Nicole	113,851	12,806	595
Johnston	Daniel	147,296	6,516	0
Johnston	Jacob	87,130	8,824	0
Joni	Kussay	109,787	3,227	1,237
Jorgenson	Coreen	136,014	18,300	1,289
Jozo	Attila	73,810	22,798	188
Juca	Eva	139,588	1,000	0
Juergensen	Robin	144,211	14,563	2,184
Jung	Darren	124,246	26,528	736
Juoksu	Paul	123,941	36,017	833
Kaba	Feisal	91,674	1,056	5,500
Kabernick	Jodi	136,044	43,248	595
Kamoh	Gurpreet	123,116	18,337	736
Kanukhin	Alex	113,214	11,265	0
Kappeli	Jason	75,791	13,260	188
Kassa	Kevin	120,736	15,935	0
Kassam	Farah	111,441	5,849	0
Kassam	Noreen	342,882	14,456	7,414

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Kaszonyi	Michael	77,374	2,564	0
Katsuno	Max	57,686	20,684	0
Kaushal	Nikki	88,260	592	5,971
Kavanagh	Luke	105,042	31,193	0
Keam	Tyson	117,289	14,316	0
Keller	Teri	151,514	14,185	1,096
Kelly	Steve	89,900	2,042	0
Kempf	Denise	143,783	12,013	0
Kennedy	Kevin	93,213	746	0
Kent	Andrew	75,826	1,763	123
Kenward	Jeff	42,072	52,543	0
Khan	Saad	133,761	2,661	735
Khan	Sarah	89,873	2,850	288
Khan	Shiraz	84,365	3,655	0
Khankashi	Javayd	93,990	17,035	0
Khawajah	Bachar	238,592	14,001	3,135
Khlok	Sarun	70,275	7,537	0
Kilby	Michael	115,420	8,102	0
Kim	Hana	89,643	939	0
Kim	HJ	63,657	12,265	0
Kim	Insook	112,636	887	0
Kim	Jane	119,449	6,241	154
Kim	Mina	76,935	23,338	150
King	Ryan	80,255	647	0
Kirkness	Tyson	117,214	6,490	0
Kirkpatrick	Meagan	96,430	7,085	711
Kitajima	Masa	95,863	3,129	226
Kitibutr	Kay	72,850	2,877	160
Kito	Nicholas	58,785	21,243	0
Kleine	John	84,889	678	0
Klimek	Bob	222,358	14,452	3,579
Klotz	Mark	68,498	11,258	0
Knudsen	Robert	85,006	1,050	5,500
Ko	James	109,256	3,299	3,414
Koeberling	Maggie	71,886	12,273	0
Koh	Ivan	177,485	18,112	680
Koh	Jennie	85,118	634	356
Kokar	Pavel	96,295	15,723	0
Kolber	Andre	148,282	13,295	1,674
Kolsteren	Alex	100,138	2,119	0
Kool	Bryson	91,660	49,029	704
Kosari	Sarah	140,155	14,799	1,525
Kothary	Natasha	82,931	843	0
Kotylak	Julian	84,728	3,180	3,011
Kovacevic	Tony	180,272	16,188	2,352
Kovacs	Ernie	88,011	15,517	0
Kowalczyk	Emil	104,957	12,896	0
Kowalenko	Sean	100,190	3,599	0
Kozak	Ed	294,777	28,137	0
Krajewski	Robert	77,560	12,749	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Krasnov	Serguei	113,875	8,426	0
Krasteva	Maya	99,576	15,218	606
Kristensen	David	141,076	25,449	0
Kristmanson	Dale	41,317	37,529	0
Krivak	Les	67,698	14,341	0
Krivakova	Jana	81,735	40,224	0
Kucera	Kris	180,270	19,923	5,081
Kucera	Michael	81,126	6,056	0
Kulasekare	Indika	119,052	17,471	0
Kuusinen	Kevin	67,775	8,392	0
Kuypers	Erin	82,227	883	0
Kwan	Wilson	168,431	12,560	1,237
Kwok	Campbell	96,505	702	1,377
Kwok	Christina	95,785	45,282	239
Kwong	Eric	100,425	2,598	664
Kwong	Gloria	127,980	3,345	2,056
Kwong	Vince	102,534	2,697	618
Labrador	Steven	86,089	6,059	0
Laguerta	Denzel	106,317	3,738	1,584
Lai	Daniel	118,983	23,682	0
Lai	Kim	154,258	1,096	3,943
Lalana	Geno	71,224	10,078	0
Lalonde	David	73,336	8,041	0
Lam	Andrea	90,659	3,575	105
Lamb	Barry	75,356	8,256	0
Lambert	Mark	143,546	40,972	766
Lamont	Graham	21,448	185,626	0
Lamoureux	Rob	150,159	31,427	913
Land	Chris	124,447	7,774	0
Landon	Shane	71,031	8,335	0
Langlet	Lisa	76,024	8,990	0
Lansing	Justin	92,968	41,908	337
Lassam	Thomas	117,338	3,546	0
Late	Anthony	61,310	15,802	0
Latimer	Wayne	67,651	22,109	0
Laternus	Leanne	67,754	22,771	652
Lau	Eling	87,091	5,851	300
Lavallee	Millan	120,280	35,544	0
Lavergne	Sean	74,998	732	0
Law	Chun Nam	113,183	1,456	0
Law	Maxwell	81,339	8,826	1,187
Law	Michael	107,354	21,112	0
Law	Yee	100,384	714	0
Lay	Erica	140,329	2,033	0
Layng	Dan	163,725	16,539	0
Lecce	Maria	76,345	1,737	0
Leclerc	Keith	135,593	40,744	1,177
Lee	Alvin	104,889	13,844	5,500
Lee	David	108,776	4,018	631
Lee	Jacky	92,842	3,290	212

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Lee	Jay	91,775	795	99
Lee	Jessica	122,255	1,304	2,916
Lee	Kenneth	92,948	722	0
Lee	Paul	135,657	21,705	0
Lee	Ryan	71,078	8,669	0
Lee	Sabrina	86,407	4,547	732
Lee	Young	125,696	19,398	0
Legg	Mike	124,870	20,756	0
Lehmann	Eric	77,599	11,075	660
Leifsson	David	130,939	5,023	0
Lemay	Kevin	73,067	4,391	0
Lemke	Jane	95,551	1,388	2,281
Lemon	Carmin	103,547	7,768	589
Leone	Chuck	98,385	20,800	5,500
Letourneau	Brent	89,362	973	30
Leung	May	223,518	21,094	2,893
Lew	Jeffrey	88,073	1,019	0
Lewis	Kristine	88,703	6,318	0
Li	Jenny	118,928	3,070	0
Li	Patrick	71,222	13,718	0
Li	Winnie	80,989	1,707	1,349
Lian	David	97,106	2,104	0
Liberatore	Joe	85,661	34,291	188
Libonati	Mike	100,280	1,513	0
Libsekal	Leah	131,852	1,407	0
Liew	Charlene	132,814	10,918	1,121
Lim	Fungpiew	118,924	3,691	0
Lin	Bill	81,234	2,811	0
Lin	Edmond	73,735	34,092	1,104
Lin	Elaine	67,721	29,415	0
Lin	Fred	151,514	11,791	3,562
Lin	Michael	117,105	845	1,371
Liu	Viola	109,380	495	7,364
Liuzzo	Zakary	72,971	11,675	0
Ljungberg	Carl	77,726	1,815	2,214
Lochhead	Mike	90,911	27,978	922
Locke	Matthew	87,227	5,738	0
Londono	Isabel	121,117	5,138	1,639
Look	Lisa	105,782	1,498	1,425
Lopes	Aneleise	79,849	20,952	0
Lopez Gonzalez	Richard	68,181	27,267	372
Lore	Colleen	74,153	13,104	0
Lota	James	295,527	20,665	10,227
Loucks	Tamara	138,975	1,000	2,754
Loughrey	Frank	124,987	21,769	0
Louie	Herman	109,256	11,388	4,695
Louie	Sandra	75,078	12,017	0
Lovas	Scott	127,232	5,471	520
Low	Elliot	81,535	13,371	1,439
Lubell	Kyra	122,008	3,305	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Lueck	Jeff	120,813	14,293	902
Lum	Sophan	148,280	10,682	520
Lundberg	Dave	137,467	9,016	5,308
Luo	Jacky	79,033	872	0
Lupia	Rick	93,372	53,425	0
Lupul	Dale	112,761	17,876	0
Lyle	Jeff	150,925	19,397	337
Ma	Franco	132,812	2,519	0
Ma	Hyunsook	86,296	808	520
Ma	Noreen	115,936	1,051	505
Mabasa	Paul	84,182	654	0
Macaraeg	Jessie	64,191	10,846	0
Macaulay	Andrew	106,555	2,431	0
MacDonald	Dave	78,596	30,811	2,451
MacDonald	Laura	96,043	823	200
MacDonald	Matthew	122,874	17,712	0
MacDonald	Sheryl	93,655	2,598	1,330
MacDonald-Rogers	Leslie	88,703	14,171	0
Mackie	Michael	67,314	13,569	0
MacLeod	Allan	34,308	113,620	0
MacNeil	Gregg	120,934	9,610	0
MacNeil	Todd	121,620	11,680	0
MacRitchie	Paul	86,653	6,477	0
MacVinnie	Tim	69,312	6,435	1,552
Madigan	Shaun	137,801	25,187	0
Mahaffey	Rebekah	139,054	1,000	722
Mahal	Bhavan	149,226	8,105	0
Mahon	Jessica	94,915	10,627	595
Main	Michael	150,925	22,101	0
Majidigoruh	Farid	106,078	20,937	0
Major	Brad	128,149	22,003	0
Mak	Joey	99,371	1,092	1,237
Makaseff	Luke	70,961	7,063	0
Malanfant	Jamie	151,247	9,617	0
Malanfant	Jordie	95,847	12,495	0
Maldonado	Mario	88,840	3,374	0
Malekmohammadi	Mehran	116,821	5,084	5,208
Malicki	Pamela	78,301	1,728	484
Malkani	Danyal	111,128	889	2,102
Maloney	Kyle	84,204	12,827	0
Maloney	Sean	94,770	9,524	0
Malysz	Margaret	111,951	1,389	0
Manera	Cesar	66,916	14,341	0
Manifold	Margaret	138,891	1,707	0
Mann	Arlene	86,391	2,126	230
Mann	Satinder	148,806	21,343	0
Manning	Heather	116,583	2,742	0
Manrique	Ian	74,173	12,146	0
Mao	Jenny	102,276	745	1,946
Marconato	Rick	98,379	1,013	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Mardyn	Kyle	130,253	3,462	0
Margison	Brad	71,600	18,025	226
Marinelli	Lina	129,221	24,134	0
Mark	Kimberley	115,521	9,411	1,237
Marra	Joey	43,773	69,908	0
Martincic	Jason	117,214	5,274	0
Martinek	Jerry	121,907	53,578	0
Marton	Ed	92,977	1,936	0
Martorana	Enzo	88,721	2,782	0
Masaro	Derek	177,667	17,623	0
Materi	Shane	70,685	25,588	188
Matsumura	Craig	137,913	49,893	0
Matteucci	Daniella	95,847	8,286	595
Matts	Kathryn	87,655	11,346	348
Matts	Rohan	80,614	7,105	459
Mau	Trish	163,737	13,635	2,956
McBride	Jeff	125,430	39,308	0
McBride	Jordan	117,300	6,829	0
McCarron	Greg	146,485	22,074	0
McCarthy	Jamie	100,917	955	141
McClure	Greg	77,137	6,763	857
McConaghy	Helen	74,386	13,483	0
McConnell	Grace	74,701	1,382	0
McCready	Joel	118,077	3,275	0
McCuaig	Scott	102,455	20,395	0
McDiarmid	Craig	147,296	3,895	0
McDonald	Bruce	89,494	4,028	195
McDonald	Mark	91,625	23,034	3,399
McDonnell	Michael	136,156	6,323	1,073
McDonnell	Riley	64,601	12,672	0
McEwan	Paul	103,883	751	0
McFadyen	Jason	70,420	9,556	0
McGrath	Laura	78,209	646	157
McIntosh	Alan	85,919	5,382	1,818
McIntosh	Brayden	93,606	16,196	0
McIntosh	Dylan	120,735	3,683	0
McIntosh	Tom	147,296	43,504	0
McKenzie	Brodie	114,764	15,610	0
McLaren	Chris	85,789	1,498	0
McLean	Adrian	94,064	828	0
McLean	Brad	147,296	2,580	0
McMillan-Gordon	Peggy	66,412	10,330	0
McNabb	Ryan	87,130	10,857	0
McNeil	Marty	51,838	30,278	0
McQuade	Neil	124,870	22,142	0
McQueen	Behn	120,736	13,612	704
McQueen	Dean	10,026	74,593	0
McQueen	Justin	124,274	17,895	0
McVicar	Rick	92,177	8,437	1,032
McWilliam	Cameron	115,637	13,596	0

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Meisner	Nicholas	87,130	10,297	0
Mellalieu	Brad	71,594	12,672	658
Merilees	Connor	71,276	5,678	0
Mester	Richard	154,258	1,270	1,237
Mestrovic	Duby	97,083	4,023	0
Metcalfe	Sean	120,786	6,901	1,287
Middleton	Carrie	87,841	7,530	0
Middleton	Sean	121,693	12,349	0
Mihalic	Kris	81,781	2,309	150
Mikle	Ingrid	81,706	223	0
Mikowski	Christian	94,962	1,339	0
Miles	Jay	27,862	113,962	736
Miller	Gus	111,658	32,684	0
Miller	Jeannine	73,997	1,635	110
Miller	Lia	77,509	8,768	1,409
Millward	Mackenzie	87,130	9,098	275
Miniaci	Danny	72,602	28,038	0
Miskie	Alixander	68,731	8,640	0
Mitchell	Neal	73,893	17,023	0
Mitrovic	Nikola	91,048	2,030	544
Mitten	Helen	118,864	26,166	0
Mofti	Ako	76,456	13,625	0
Mohamed Ali	Naji	85,397	9,773	322
Mohammed	Shawn	124,246	8,696	337
Mok	Jason	69,312	21,999	0
Monk	Daniel	126,687	8,118	736
Moon	Ryan	97,108	14,897	0
Mooney	Geoff	140,793	1,000	1,237
Mora	Joseph	150,925	25,652	0
More	Abhilasha	116,206	21,971	726
More	Ramon	75,937	12,282	0
Morgan	James	94,544	2,113	0
Morgan	Trevor	68,920	6,525	0
Morrissey	Andrew	88,642	11,225	323
Morrison-Clark	Mary	275,515	36,127	9,308
Motak	Jiri	76,479	5,258	0
Moutinho	Andy	84,227	3,720	76
Mozolevskyi	Dmytro	84,227	16,963	31
Mui	Michael	123,832	22,285	736
Munt	Jason	116,756	21,608	0
Murchison	Scott	120,403	40,514	0
Murphy	Andrew	86,403	15,628	0
Muschamp	Rob	81,686	21,825	0
Musil	John	69,994	7,932	0
Mydske	Brett	117,214	9,682	0
Myers	Evan	60,024	120,084	0
Myint	Susu	85,774	896	544
Nacauili	Noel	120,747	25,774	0
Nacinovic	Eric	72,076	8,651	0
Nadalin	David	140,039	11,293	0

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Nagata	Travis	112,446	30,177	0
Nagle	Angela	74,958	576	0
Nagra	Gurpreet	140,792	19,072	0
Nair	Ragu	97,900	50,527	0
Namazi	Mehran	75,639	7,940	0
Nand	Sanjay	68,301	17,116	0
Naples	Ryan	84,180	1,984	683
Nash	Nathan	83,718	3,735	0
Nason	Tony	67,855	15,094	188
Natrasony	Shawn	100,342	1,554	0
Navarro	Sebastian	115,637	9,498	50
Nawaz	Amer	135,084	2,817	4,554
Nay	Alix	83,701	2,433	770
Ndihokubwayo	Jean	114,348	3,765	1,585
Neilson	John	85,881	8,382	0
Neish	Wil	104,806	64,768	1,167
Nelsen	Justin	75,147	821	218
Nemeth	Michael	74,056	13,667	0
Nerreter	Matt	124,272	18,555	0
Neumann	Joanna	87,288	962	0
Neville	Lucy	112,928	20,424	595
Ng	Goretti	122,821	1,006	1,237
Ng	Jenny	77,491	25,085	700
Ng	Lisa	93,287	1,239	5,590
Ng	Stan	81,561	645	0
Ng	Tom	113,081	7,318	0
Ng	Winnie	104,807	2,743	0
Ngo	Trevor	111,423	3,750	1,913
Nicholson	Valerie	70,096	8,094	0
Nielsen	Therese	81,252	1,792	0
Nievares	Suseh	78,308	664	0
Nijjar	Jason	72,940	5,161	0
Nijjar	Mandeep	80,797	17,655	3,686
Nijjer	Mike	147,411	28,349	0
Ning	Shawn	74,536	4,576	0
Noble	Shara	129,144	4,332	0
Noordam	Audrey	140,807	3,169	1,223
Norman	Michael	88,689	888	0
Norsworthy	Jordan	101,850	43,088	6,793
Norton	Mark	134,895	15,618	0
Nosella	Anthony	68,115	6,979	0
Notarrigo	Sharon	82,996	901	173
O'Brien	Sean	132,675	21,566	1,537
O'Keeffe	Andrew	107,166	18,083	0
O'Neill	Tyler	170,901	26,997	7,886
O'Toole	Terry	96,834	10,788	0
Oakey	Damon	88,753	906	226
Oakey	Steve	107,441	19,719	0
Oetter	Mike	87,732	17,877	0
Ohashi	Olivia	80,119	2,608	297

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Okazaki	Kai	102,946	2,182	0
Okruhlica	Marise	76,374	556	810
Okumura	Benjamin	79,150	23,474	0
Olenick	Duncan	89,440	1,159	688
Oleschuk	Ben	120,804	13,587	0
Oliver	Brianna	88,312	1,156	0
Ollenberger	Greg	83,878	69,771	315
Olney	Sean	70,653	12,292	188
Olson	Kevin	120,736	32,765	0
Omer	Srood	129,143	5,737	2,236
Omiya	Takenori	77,383	5,210	0
Openshaw	Aaron	71,305	8,626	0
Otanga	Misha	117,238	3,167	0
Otten	Stephen	80,423	7,402	0
Otterstrom	Marianne	77,101	853	110
Overs	Thomas	117,214	20,071	0
Oviatt	Ryan	112,946	19,297	0
Pacheco	Marco	129,091	6,139	0
Pagnottaro	Ethan	65,102	11,240	0
Pagnottaro	Tony	75,712	29,427	607
Palma	Nigel	103,016	11,591	0
Pan	Jason	68,353	21,167	848
Panichelli	John	124,246	7,049	0
Park	Maria	82,219	12,691	0
Parker	David	117,265	12,417	704
Pasqua	Anthoni	103,908	1,998	440
Pasqua	Claudio	104,804	27,380	1,447
Patano	Clodwyn	70,418	27,511	0
Patro	Ambar	121,397	11,170	1,259
Pattenden	Brenda	71,795	4,527	0
Patterson	Jacob	90,896	13,135	0
Patton	Chris	180,394	21,299	0
Paulson	Brian	142,611	14,072	207
Paulson	Mitchell	117,214	17,388	0
Pavan	Steven	145,858	34,392	0
Payette	John	123,132	4,565	31
Payne	Joshua	127,941	19,339	0
Pearsall	Scott	66,225	14,115	0
Pellizzari	Daniel	69,257	6,685	0
Pellizzari	Samantha	104,748	377	3,145
Perfecto	Patricia	67,853	8,738	951
Perrone	Jillian	114,693	10,520	626
Pesic	Amy	147,840	14,673	1,682
Petchetti	Bhanu	117,614	899	735
Peters	Bradley	71,679	18,603	0
Peters	Dillon	147,296	19,596	0
Peterson	William	78,354	9,976	523
Petrusa	Kate	90,901	708	247
Petruzzelli	Nick	70,312	21,359	0
Pettenon	Lorenzo	111,627	54,794	0

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Petti	Douglas	150,925	18,059	0
Pflugrath	Charmaine	107,501	1,282	4,354
Pham	Joe	87,535	2,614	0
Phang	May	249,397	14,481	3,973
Phi	Peter	104,806	22,532	1,430
Philip	Sanjay	117,214	23,316	0
Phillips	Darryl	70,392	9,437	0
Phillips	Michael	110,941	4,058	0
Picco	Sergio	163,710	14,185	0
Pickering	Dean	148,806	14,689	0
Pickering	Matt	69,871	6,620	0
Pinheiro	Manuel	70,676	10,139	0
Pires	Pedro	99,279	16,848	2,720
Piscopo	Carla	65,650	16,266	246
Pistrin	James	120,736	23,600	704
Poku	Reilly	89,218	2,450	6,027
Polich	Todd	95,624	2,351	0
Ponce	Danais	107,213	6,326	0
Pooni	Darseen	129,554	20,678	850
Porter	Christopher	90,340	1,734	5,961
Porter	Colton	117,214	16,436	0
Porter	Jamie	70,154	13,190	0
Porter	Jill	141,905	12,192	3,189
Possey	Travis	89,580	41,344	0
Prasad	Brandon	77,470	43,142	0
Prasad	Gina	71,684	14,029	0
Predojevic	Luba	85,847	713	0
Prevost	Scott	94,397	13,003	0
Procyk	Vance	150,925	16,839	0
Pruner	Trevor	79,964	5,356	0
Punia	Reeva	90,732	4,835	0
Purewal	Asha	98,617	351	0
Qaddoumi	Hikmat	109,469	7,663	99
Qiu	Barry	84,034	121	157
Quach	John	86,754	22,634	496
Quan	Adam	169,383	23,753	0
Quan	Carissa	55,312	20,019	0
Quan	Neale	92,464	6,278	160
Quante	Ziggy	117,323	19,418	0
Quintana	Eva	71,796	9,968	644
Quizon	Jantzen	81,811	42,664	1,869
Racanelli	Carla	36,660	45,652	0
Radonich	Tyler	113,988	13,168	0
Rafatjah	Mitra	140,792	28,766	3,486
Rafuse	Mikayla	113,806	3,354	1,798
Rai	Robbie	69,118	10,693	0
Rakic	Dario	117,500	17,087	704
Ramogida	Bruno	99,036	7,378	546
Rana	Neetu	63,679	12,336	0
Rana	Robin	70,451	11,119	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Rankin	Tanya	80,673	2,652	1,060
Ranque	Dolrich	71,557	5,731	0
Rao	Rajvir	114,913	8,661	8,054
Raposo	Nicholas	105,197	14,556	0
Ratcliffe	Chris	104,503	12,427	0
Ray	Heather	74,096	1,537	419
Razvi	Ghazi	132,030	2,924	546
Ready	Connor	81,735	39,020	0
Rear	Blake	140,111	1,050	0
Redfern	Elliot	69,075	12,994	0
Reed	Chris	147,296	11,818	0
Ren	Joy	21,352	57,189	1,209
Renkema	Brennan	90,413	703	5,500
Rennie	Erin	74,342	36,050	0
Rennie	Jeremy	0	94,684	0
Retel	Trevor	68,441	6,637	0
Revitt	Chris	145,685	11,921	5,681
Reynolds	Alan	105,520	753	0
Richardson	Gord	80,215	12,696	188
Richardson	Kevin	120,934	36,662	0
Richen	Scott	79,785	1,540	0
Ridley	John	69,528	10,076	0
Riekman	Mark	110,383	2,179	3,575
Rilcoff	Tracey	93,213	668	3,865
Ripley	Ellen	122,228	6,426	1,628
Ritchie	Miles	203,017	39,088	750
Roach	Toby	147,371	29,081	0
Roberts	Colleen	66,975	26,779	0
Robertson	Andrea	119,776	851	0
Robertson	James	68,172	11,200	0
Robertson	Joe	100,060	15,243	2,480
Robertson	Scott	68,463	8,038	0
Robertson	Thomas	110,937	3,411	0
Robinson	Darcy	49,868	54,793	0
Robinson	Nathan	94,413	22,204	323
Robinson	Zachary	71,494	11,657	0
Robson	Thomas	117,273	3,393	0
Rodriguez	Rey	67,744	10,987	0
Rohrlack	Heather	117,709	11,551	3,608
Rojek	Rafael	101,159	1,620	0
Rope	Colby	147,632	16,600	0
Roper	Mervin	78,908	10,870	0
Rosas	Marilian	129,878	4,373	3,216
Rose	David	123,148	16,677	0
Rose	Hughe	124,336	19,457	0
Rosenlund	Tyler	81,913	29,369	0
Ross	Kristiane	80,203	748	0
Ross	Ryan	124,384	4,608	0
Rossignol	Royce	117,276	22,275	0
Rotella	Nico	95,978	17,699	188

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Rousseau	Simone	170,705	13,256	1,320
Rowbottom	Justin	89,280	11,931	0
Rowley	Richard	191,933	13,179	2,113
Roza-Pereira	Marco	89,165	11,060	2,720
Rozon	Cheri	78,308	11,699	78
Ruddell	Tracey	114,411	916	0
Rumball	Cory	83,344	16,508	0
Rumohr	Kalee	112,872	8,279	0
Rushton	Paul	140,786	13,023	5,961
Rutherford	Andrew	75,566	9,376	5,356
Rychkun	Sterling	72,976	11,125	0
Saborio	Jon	87,567	31,903	0
Saeed	Zina	80,899	5,412	1,046
Saint-Jean	Guy	69,851	10,205	0
Saito	Hugo	128,739	2,945	857
Salame	Susan	84,838	2,845	1,434
Salas	Daniel	98,471	42,476	1,144
Salihue	Hafsa	95,426	1,734	0
Salsberg Maya	David	89,431	650	0
Samra	Harpreet	139,889	15,713	0
Sanchez	Manuel	73,772	31,531	0
Sanderson	Allison	99,128	34,481	3,252
Sandher	Nadev	76,763	17,169	0
Sandhu	Jeevan	110,029	2,090	0
Sandhu	Navraj	68,227	7,986	0
Sandhu	Pavi	84,269	813	0
Sandhu	Rajan	75,946	543	0
Sandhu	Sonny	76,897	15,346	498
Santorelli	Mike	52,744	23,434	0
Santos	Francis	83,272	2,368	551
Sarginson	Cody	82,621	20,772	3,110
Sarkar	Alok	148,536	7,627	0
Sarmiento	Kevin	63,283	27,274	0
Sarter	Alekos	89,167	11,584	0
Sasakamoose	Mikelle	174,886	12,836	292
Sasakura	Yoshihide	79,046	1,244	226
Saunders	Joanne	69,312	15,131	0
Sawatzky	Jared	80,039	759	2,902
Schiller	Heidi	159,763	12,952	7,186
Schmidt	Erik	191,932	50,142	1,226
Schuk	Carla	138,347	1,073	0
Schultz	Steve	83,560	21,862	0
Schumann	Johannes	203,218	34,410	0
Schwarz	Trevor	77,067	14,424	0
Scoble	Adam	122,937	23,135	0
Scoten	Dorothy	92,419	100,191	0
Scott	Heather	97,817	2,209	6,421
Scott	Lisa	111,949	3,458	0
Scott	Mark	147,328	16,724	0
Scott	Sheila	86,711	1,769	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Scurk	Cody	105,060	829	577
Sedore	Steve	90,386	35,165	0
Sekhon	Navi	147,296	24,947	0
Sekiguchi	Justin	121,250	9,960	0
Senjack	Robert	147,296	30,406	0
Senner	Braden	95,785	10,762	0
Serka	Anthony	16,444	71,454	334
Shackleton	Kevin	86,074	45,977	0
Shaer	Tanner	56,194	79,904	0
Shahri	Banin	130,250	849	0
Sharma	Kushal	110,749	4,469	1,237
Sharma	Vivek	119,165	22,424	0
Shaver	Josh	44,283	33,885	0
Shaw	Michael	73,976	8,682	0
Shepansky	Claire	98,324	1,392	635
Sheridan	Renea	93,727	2,303	652
Shevchenko	Greg	101,301	35,969	1,211
Shiels	Scot	124,870	59,120	0
Shrimpton	Jeanette	87,205	630	0
Shum	Benny	79,722	24,306	726
Siegel	Jesse	80,055	578	3,273
Sigurdson	Joy	115,267	848	0
Silva	Laureena	78,656	8,620	0
Silvester	James	180,846	18,430	3,192
Simas	Tony	100,192	502	0
Simmonds	Liam	64,531	11,155	0
Simpson	Andy	74,322	22,804	50
Simpson	Caren	56,240	20,466	0
Simson	Mark	102,062	33,643	0
Singh	Bikramjit	71,879	11,119	0
Singh	Jenna	81,540	2,145	0
Singh	John	117,263	10,012	0
Singh	Justin	74,567	16,207	0
Singh	Navdeep	106,783	2,307	458
Singh	Pavindeep	117,241	3,021	0
Singh	Preet	89,834	6,706	0
Singh	Ravinder	130,527	695	1,991
Singh	Sakinder	63,882	19,530	0
Singh	Simranjeet	68,209	10,123	0
Singzon	Philip	74,835	2,234	0
Sinilaid	Braeden	68,244	19,437	844
Sisson	Scott	76,390	7,034	188
Skakum	Jim	70,887	11,311	0
Skinner	Jeff	131,083	18,765	0
Skita	Erika	84,631	14,995	1,360
Sloan	Craig	71,221	8,160	0
Sloat	Mark	123,941	7,599	0
Small	Iain	90,944	6,556	0
Smigel	Matthew	87,130	8,756	0
Smith	Adam	124,870	22,377	1,414

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Smith	Bonnie	89,497	8,158	0
Smith	Bradley	75,004	5,431	157
Smith	Carol	117,574	6,930	0
Smith	Craig	117,276	11,112	337
Smith	Dave	49,538	27,558	188
Smith	Dylan	118,192	2,198	0
Smith	Forrest	150,681	20,458	631
Smith	Justin	108,457	9,442	0
Smith	Lucas	70,521	10,292	0
Smith	Mackenzie	87,130	10,034	0
Smith	Ryan	74,608	12,296	0
Smith	Ryanna	117,239	11,317	50
Smyth	Brad	124,406	7,454	0
Soares	Paul	92,636	43,834	188
Sohi	Suki	78,308	23,307	0
Somian	Mesmin	64,978	16,507	0
Soo	Wendy	78,308	3,163	576
Soriano	Sandra	96,126	6,871	384
Sorokovsky	Peter	136,357	14,391	2,544
Sousa	Nicole	93,046	2,579	564
Southwell	Beth	83,430	2,180	2,695
Spindler	Doug	191,191	13,010	6,434
Sporns	Rick	90,516	10,292	0
Spottiswood	Sean	79,902	6,010	35
Stacey	Christopher	198,813	14,605	1,086
Stachura	Katina	67,962	14,136	0
Stairs	Russell	85,937	4,735	0
Stancic	Angela	78,308	14,426	0
Stancic	Antonio	63,916	17,161	0
Standerwick	John	87,130	10,586	0
Stapelmann	Kevin	114,664	53,843	0
Startin	Adam	78,793	819	0
Steen	Chase	127,668	26,536	0
Steffensen	Gregg	102,427	16,070	5,500
Stein	Darren	46,127	29,600	0
Stenerson	Michael	107,598	22,700	0
Stevens	Derek	83,849	9,995	0
Stevenson	Niel	121,433	17,749	0
Stewart	Bryan	76,057	681	0
Stewart	Chad	89,556	14,004	1,892
Stewart	Isaiah	101,791	40,971	0
Stewart	Mosiah	71,725	11,476	0
Stoklosa	Mark	77,688	1,743	104
Strain	Kerry	77,979	1,338	0
Strelezki	Andrew	102,896	26,171	0
Stroppa	Chris	12,477	126,768	0
Su	Jane	99,035	3,230	150
Suhr	Kimberly	97,506	4,477	782
Sullivan	Barry	103,014	860	0
Summers	Gavin	185,377	19,507	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Sun	Laura	81,434	639	0
Sun	Paul	102,692	1,629	1,424
Sun	Po	118,690	14,646	4,197
Sundquist	Jon	84,657	24,800	0
Surinak	James	67,351	8,643	0
Swecera	Jeff	147,463	17,434	0
Syed	Kamal	113,858	15,606	3,473
Sze	Joy	113,442	8,107	1,237
Szekely	Rita	71,193	13,618	0
Szolosi	Frank	78,273	1,815	0
Tabelisma	Adonis	53,369	34,067	0
Taillon	Isabelle	147,678	10,989	981
Tailor	Bindu	174,889	18,330	5,353
Tait	Chris	109,201	4,169	160
Tait	Elliott	86,225	5,132	0
Tallarico	Teresa	74,984	1,133	0
Tam	Annie	113,873	12,267	0
Tam	Eric	134,906	14,090	3,593
Tam	Joseph	88,286	2,826	0
Tam	Ken	123,836	4,318	0
Tam	Ruby	105,063	5,852	715
Tamagi	Harold	123,941	49,612	3,140
Tan	Lynette	93,358	663	0
Tan	Mei	105,971	738	606
Tang	Helga	78,881	1,704	460
Tarling	Blair	114,872	10,204	1,377
Tawse	Patricia	81,134	3,595	0
Taylor	Clayton	104,852	32,311	0
Taylor	Grant	123,941	3,690	0
Tebbs	Shirley	93,922	1,412	0
Tebbutt	Michael	115,547	5,072	0
Tegart	Robyn	151,514	11,544	0
Teixeira	Martin	77,474	17,056	0
Tekatch	Dallas	68,886	8,464	0
Tembhekar	Swapna	144,937	11,765	4,529
Temple	Jackson	108,182	10,687	50
Teres	Jose	160,782	10,817	3,256
Tessarolo	Renato	69,565	41,942	1,809
Teves	Kerry	104,069	10,165	777
Teymourian	Peyman	127,178	6,550	0
Thandi	Rebecca	185,668	13,858	2,236
Thompson	Niall	121,828	14,273	1,073
Tian	Alex	77,312	72,214	1,144
Tibbles	Kelli	77,948	4,107	93
To	Jeffrey	108,506	3,696	3,697
To	Martin	73,250	7,803	3,936
Tobin	Tracey	124,079	19,595	394
Tomic	Tomislav	117,332	15,400	0
Tomioka	Miyuki	96,040	7,243	0
Tomkins	Samuel	83,630	1,569	1,329

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Tonello	Jacquie	22,898	84,928	0
Tonin	Alex	81,824	1,278	0
Toporoski	Marty	72,478	10,175	869
Tougas	Maxwell	83,059	1,237	160
Toussaint	Tchad	72,139	19,162	0
Tracy	Patrick	77,331	2,131	0
Tran	Michael	98,276	854	0
Traspadillo	Marivic	84,776	1,022	0
Traversy	Garrett	83,943	9,751	0
Troisi	Misty	102,507	1,713	0
Trouwborst	Francine	76,485	2,018	0
Truman	Timothy	78,730	56,430	0
Truong	Erik	71,814	6,343	0
Tsai	Eric	79,214	14,250	0
Tse	Chit Ling	63,879	18,202	0
Tse	Peter	67,396	10,709	0
Tse	Wendy	75,664	51,970	1,161
Tseng	Jasmine	79,331	29,880	683
Tsithriotis	Perry	118,193	53,050	0
Tsuyuki	Victoria	79,687	732	0
Tuura	Nathan	117,214	30,670	0
Tuytens	Deborah	151,515	10,873	85
Twumasi	Yaw	80,867	1,559	226
Tylor	Joe	145,619	7,191	1,669
Udovicic	Nick	37,609	51,775	0
Ueno	Crystal	74,577	635	0
Ugalde	Allyson	63,011	17,350	0
Vaissade	Steven	123,562	26,314	736
Valdecantos	Dean	88,805	17,241	546
Vall	Peter	124,273	10,733	0
Van Aert	Tyson	71,656	3,363	226
Van Dam	Kristen	83,038	793	0
Van Der Geest	Mark	114,730	30,032	337
Van Der Sande	Marcus	86,390	8,782	0
Van Hombeeck	Cyndy	90,904	657	0
Van Horn	Esther	84,371	1,216	2,038
van Spaendonk	Anja	77,687	871	0
Van Veen	Craig	77,228	4,191	0
Vanderwolf	Michael	81,140	7,357	0
Vanhinsberg	Neill	88,335	893	105
Vela	Matthew	93,417	9,627	0
Ventura	Ramir	67,129	9,466	0
Verseveldt	Nico	104,312	25,922	50
Vidic	Libby	156,665	12,152	6,412
Virginillo	Dawn	119,770	850	2,180
Viscarra	Jason	69,940	13,542	606
Volk	Greg	145,631	35,405	0
Wadehra	Bhikas	72,563	6,607	327
Wagner	Cole	93,410	663	0
Waine	Graeme	112,735	15,849	827

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Wall	Geraldine	72,215	9,201	479
Wallace	Chris	115,065	23,655	0
Wallace	Rhiannon	76,500	2,292	458
Wallsmith	Darren	147,296	15,880	0
Walton	Daniel	150,925	32,362	0
Wan	Terry	67,378	16,255	2,217
Wandrei	Bruce	86,510	7,161	0
Wang	Alex	36,847	44,784	0
Wang	Frank	93,221	836	0
Wang	George	104,804	1,154	0
Wang	Joshua	121,031	43,310	0
Wang	Karen	83,427	6,617	5,707
Wang	Keera	117,655	8,323	4,879
Waraich	Tauseef	149,171	2,132	3,239
Ward	Ryan	124,277	24,629	0
Warnock	Mitchell	117,271	18,956	0
Wassenaar	Matthijs	117,214	29,922	0
Wasson	Ian	118,950	19,410	0
Watt	Jason	185,008	12,944	1,320
Watts	Curt	146,301	4,326	4,562
Webber	Zachary	25,920	80,982	0
Weber	Julie	0	105,824	0
Weholm	Ray	89,953	1,364	0
Weir	Braden	109,211	2,587	899
Weir	Travis	147,296	5,631	0
Weiss	Logan	117,214	23,128	0
Wells	Bryan	84,700	13,346	0
Welay	John	180,267	25,657	2,321
Wenzel	Adam	89,388	2,100	0
Werk	Aaron	92,404	22,529	755
Whatman	Claire	84,190	598	0
Wheeler	Garret	90,138	31,826	0
White	James	73,470	8,969	0
Whitlock	Chris	151,285	1,615	1,209
Wiley	Tammy	113,873	1,049	0
Willis	Karen	69,812	5,826	0
Willson	Amy	101,083	1,852	110
Wilson	Devante	68,115	8,966	0
Wilson	Heather	174,243	42,246	4,347
Wilson	Michele	93,773	6,705	2,429
Wilson	Sean	147,296	4,888	0
Wise	Daniel	117,316	6,128	0
Wishlow	Jordan	92,977	2,224	0
Wishnowsky	Sharon	100,309	16,407	2,788
Wittal	Bryce	124,375	21,571	337
Wodzynski	Maciek	92,466	708	0
Wolf	Kristian	87,544	970	5,929
Wolfe	Myles	21,249	65,505	0
Wolfe	Steven	150,925	37,114	0
Wong	Calvin	77,409	23,253	0

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Wong	Carlen	94,936	2,865	624
Wong	Derek	103,195	2,950	2,537
Wong	Elaine	113,767	16,846	4,762
Wong	Evelyn	76,696	818	0
Wong	Jamane	75,697	538	0
Wong	Jason	116,792	871	0
Wong	Jennifer	200,101	14,473	2,893
Wong	Jonathon	66,800	18,023	160
Wong	Kimberley	149,170	1,870	1,797
Wong	Kirsten	82,665	780	0
Wong	Lawrence	79,347	23,148	0
Wong	Marc	69,976	15,074	0
Wong	Michelle	83,134	598	28
Wong	Ruby	81,561	1,612	8
Wong	Terry	104,423	12,693	0
Wong	Vincent	59,095	42,150	0
Wong	Vivian	112,281	3,176	0
Wren	Chad	124,246	11,959	704
Wren	Spencer	101,999	8,380	5,500
Wren	Stephanie	104,488	744	0
Wu	Dorothy	81,561	579	160
Wu	Grace	113,747	1,326	2,076
Wu	Jerry	114,505	53,052	0
Wu	Jing Jing	104,804	744	0
Wynes	Kristine	117,264	4,140	445
Yajjala	John	123,942	10,535	0
Yan	Benjamin	89,920	68,570	1,144
Yan	Crystal	95,559	6,283	760
Yan	Karina	81,597	1,262	0
Yan	Simon	121,619	13,854	337
Yang	Janey	100,192	324	0
Yang	Warner	88,312	28,170	0
Yang	YanYan	81,697	6,206	4,696
Yao	Andrew	100,426	2,680	0
Yasaka	David	100,976	7,780	226
Yee	Edmond	107,169	3,745	1,237
Yee	Geoff	124,969	39,600	0
Yeung	Rebecca	89,240	650	221
Yip	James	102,211	5,717	0
Yip Ty	Irene	79,692	1,325	1,669
Yong	Melinda	102,314	1,983	61
Young	Charles	62,987	13,738	0
Young	Kurtis	96,674	1,188	2,936
Young	Ryan	147,296	13,837	0
Younger	Caitlyn	117,276	13,748	595
Yu	Andrew	110,372	3,825	0
Yuan	Michael	110,444	554	1,350
Yuen	Irene	109,247	73,867	726
Yuen	Mike	135,765	4,066	0
Yung	Joel	92,464	24,778	3,173

Last Name	First Name	Base Salary ¹	Benefits & Other ²	Expenses
Zanotto	Chiara	117,239	21,795	595
Zanotto	Luca	102,502	14,496	0
Zanrosso	Silvano	82,529	6,562	0
Zarud	Olena	104,806	744	0
Zech	Bill	92,464	664	160
Zeinabova	Blanka	150,134	21,565	2,473
Zeng	Selena	93,067	13,183	1,652
Zhang	Kevin	135,987	10,166	3,388
Zhang	Ran	10,201	81,769	0
Zhang	Vincent	92,537	232	0
Zhang	Willie	96,299	6,970	150
Zhao	Jessica	95,303	6,346	634
Zhukovets	Dmytro	48,606	38,735	0
Zhuo	Angela	87,947	259	0
Total		148,274,372	20,283,900	1,039,568

2024 NUMBER OF EMPLOYEES				
1,460	> \$75,000	148,274,372	20,283,900	1,039,568
3,182	<=\$75,000	75,634,079	11,297,726	209,696
4,642	Total	223,908,452	31,581,626	1,249,264

1. Base salary only

2. Benefits & Other includes overtime, gratuity, RDO payout, standby pay, MTD, LTD, taxable supplement, maternity leave allowance top-up, exempt special benefit and prior-year payouts for unused vacation and banked overtime.

SCHEDULE OF REMUNERATION AND EXPENSES

Reconciliation of Remuneration to Financial Statements

For the year ended December 31, 2024

	(\$)
Compensation per Note 15 of the Consolidated Financial Statements	313,047,321
Add: Labour Cost in Capital Programs	13,535,006
Less Current Year Accruals and Timing Differences	(3,771,746)
Less Employer Contributions not included on T4	(66,063,876)
Less Net Taxable Benefits & Non-Compensation Payments to Employees	(2,451,486)
Add Amounts paid from Prior Year Accruals	2,284,967
	<u>256,580,186</u>
<i>Remuneration Per Schedule of Remuneration and Expenses</i>	
<i>Remuneration</i>	945,618
<i>Benefits & Allowances</i>	144,490
Council	<u>1,090,108</u>
<i>2024 Remuneration and Benefits</i>	
<i>Base Salary</i>	223,908,452
<i>Benefits & Other</i>	31,581,626
Employees	<u>255,490,078</u>
	<u>256,580,186</u>

SCHEDULE OF SEVERANCE AGREEMENTS

For the year ended December 31, 2024

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).

Number of Agreements	Equivalent Number of Months' Salary & Benefits
1	2

FINAL DRAFT

SCHEDULE OF SUPPLIERS OF GOODS AND SERVICES

For the year ended December 31, 2024

Regulations require the City of Burnaby to report the total amount of paid to each supplier for goods and services that exceeds \$25,000 in the year reported.

Prepared under the Financial Information Regulations, Schedule 1, subsection 7(1)

Vendor Name	Payment Amount (\$)
0777792 BC Ltd DBA: The Radius Group	32,103
0842412 BC Ltd DBA: Dean's Milkman Dairy Services	60,443
0893967 BC Ltd DBA: Comfort Keepers	171,164
0894914 BC Ltd DBA: Guardteck Security Corp	112,451
1044451 BC Ltd	2,021,000
1153084 BC Ltd DBA: Jon Ross Films	81,152
1187941 BC Ltd DBA: Mercedes-Benz Boundary	25,158
1189815 BC Ltd DBA: K2 Services	34,728
1215404 BC Ltd DBA: Claymore Clothes	30,800
1223663 BC Ltd DBA Best Coast Lights	400,148
3M Canada Company	33,484
3R Demolition Corp	77,543
4Imprint Inc	36,277
7302754 Canada Inc DBA: Adad Hannah Studio	31,626
9944958 Canada Ltd DBA: The Wristband Man	77,076
A-1 Party Rentals Inc	118,353
ABC Transmissions Ltd	61,094
Access Information Management of Canada ULC	39,964
Accurate Glass Ltd	33,252
Acklands - Grainger Inc	48,681
Acquia Inc	206,018
Acres Communications	31,578
Action Glass Inc	233,011
Action Holdings Ltd	38,408
Active Navigation Inc	100,256
Active Network Inc	442,668
Acushnet Canada Inc	44,191
Adam Charles Munnings Law Sole Proprietor	64,743
Adastra Corporation	52,448
Adidas Canada Ltd	52,918
ADS Environmental Technologies Inc	385,166
Advantageone Technology Inc	236,018
Aecom Canada Ltd	99,601
Affinity Staffing Inc	109,614
Agrowest Consulting Scientists Ltd	45,719
Alfred Horie Construction Co Ltd	3,288,772
All Roads Construction Ltd	60,157
Allen / Mcmillan Litigation Counsel	29,187
Allmar Inc	67,064
All-Pro Services Ltd	753,124
Allstream Waste Solutions Inc	62,748
Alpha Mechanical Contracting Ltd	278,012

Vendor Name	Payment Amount (\$)
Alpha View Homes Ltd	230,228
Alpha-Zulu Development (2005) Inc	114,344
AlSCO Canada Corporation	53,373
Altac Mechanical Inc	4,265,827
Altapro Electric Ltd	3,405,207
Altus Group Data Solutions Inc	28,633
Amazon Web Services Canada Inc	319,807
Amiante Environmental Consulting Inc	137,939
Andora Graphics Inc	36,940
Andornot Consulting Inc	39,141
Andrew Peller Ltd	85,873
Andrew Sheret Ltd	1,129,801
Andrew Todd Conservators Ltd	44,136
Angus & Associates Production Services Inc	30,980
Anixter Canada Inc	57,139
Aon Reed Stenhouse Inc	5,184,244
Apex Granite & Tile Inc	87,750
Apex Tree Services	420,116
Aplin & Martin Consultants Ltd	1,923,115
Apple Canada Inc	45,338
Applied Electronics Limited	28,040
Aqua Cut Lake Cleaning Services Ltd	89,723
Aquaterra Environmental Ltd	108,626
AR Mower & Supply Ltd	107,856
Archistar Pty Ltd	55,000
Arete Consulting Services Inc	94,032
Asplundh Canada ULC	345,219
Associated Engineering (BC) Ltd	381,751
Associated Fire Safety Group Inc	955,420
Astech Consultants Ltd	99,558
A-Tech Fitness Services Inc	90,731
Atlas Pest & Wildlife Control Ltd	131,237
Atlas Stone Products Ltd	25,027
ATS Traffic Ltd	1,801,293
Avenue Machinery Corp	261,431
Avison Young Project Management Services LP	384,367
AVI-SPL Canada Ltd	603,101
AW Fireguard Supplies Ltd	624,672
B & T Enterprises Inc	33,584
B A Robinson Co Ltd	135,652
B A Trucking	208,976
BA Blacktop Infrastructure Inc	4,665,624
BA Blacktop Ltd	445,094
Barr Plastics Inc	33,835
Batchelors Datamedia Ltd	33,776
Bay Hill Contracting Ltd	3,634,307
BC Communications Inc	321,179
BC Hardwood Floor Co Ltd	111,736
BC Housing Management Commission	183,359
BC Hydro & Power Authority	6,170,980
BC Libraries Cooperative	95,180
BC Liquor Distribution Branch	159,759
BC Municipal Safety Association	97,437

Vendor Name	Payment Amount (\$)
BC Recreation & Parks Association	27,518
BC Society for the Prevention of Cruelty to Animals	473,771
BCI Consulting Inc	220,742
Bedrock Bulldozing	189,971
Beijing Bookstore	65,785
Bel Contracting	2,352,438
Belzona Molecular BC Ltd	30,445
Benchmark Tech Recruitment Ltd	446,180
Benefit Floors Ltd	42,454
Benjamin Delmage Ltd	80,197
Better Buy Chairs Inc	100,689
BI Pure Water (Canada) Inc	70,877
Bibliocommons Inc	59,944
Big Hearts Home Healthcare Services	75,848
Binary Sea Productions Pty Ltd	92,321
Birdseye office Inc	33,757
Blackline Safety Corp	124,789
Blackrete Paving Ltd	2,188,332
Bloomberg L P	45,976
Bluebits Technologies Inc	174,195
Bocci Design & Manufacturing Inc	65,715
Boileau Electric & Pole Line Ltd	60,375
Bollman Roofing & Sheet Metal Ltd	245,850
Bond Creative Inc	45,230
Bosa Construction Inc	1,409,711
Braun Geotechnical Ltd	30,112
British Columbia Safety Authority	46,772
Building officials Association of BC	35,601
Bunt & Associates Engineering (BC)	95,212
Burnaby Arts Council	29,320
Burnaby Board of Trade	143,317
Burnaby Community Services Society	75,465
Burnaby Family Life Institute	45,800
Burnaby Hitch	37,145
Burnaby Hospital Foundation	1,000,000
Burnaby Neighbourhood House Society	281,923
C3 Mainline Inspections Inc	160,434
Callaway Golf Canada Ltd	240,829
Cambie Roofing Contractors Ltd	50,304
Campfire Archaeology and Heritage Ltd	478,187
Canada Post Corporation	375,267
Canada Scaffold Supply Co Ltd	71,054
Canada Spring MFG (1988) Inc	226,152
Canadian Linen and Uniform Service	140,118
Canadian Pacific Railway Company	184,653
Canadian Tire Corp Ltd	42,610
Canem Systems Ltd	175,894
Canlan Ice Sports Corp	741,056
Canwest Concrete Cutting BC Corp	188,672
Carmichael Engineering Ltd	381,780
Carr Mclean Ltd	40,564
Carscadden Stokes McDonald Architects Inc	122,289
Carswell, A Thomson Reuters Business	72,359

Vendor Name	Payment Amount (\$)
Cascade Raider Holdings Ltd	29,791
Cascade Wear BC Ltd	140,148
Cascadia Sport Systems Inc	31,951
Caster World Distributors BC Ltd	53,450
Catalyst Community Developments Society Telford Developments	458,417
Cattan Technologies Inc	26,916
CBS Parts Ltd	114,442
CDW Canada Corp	680,309
Cedar Crest Lands (BC) Ltd	85,137
Centaur Products Inc	70,810
Centennial Foods - Vancouver	533,577
Centimark Ltd	31,290
Centralsquare Canada Software Inc	224,699
Centralsquare Technologies	102,946
Chamco Industries Ltd	284,857
Charles A Turpin	130,972
Christina Sestan	61,005
Chronicle LLC	27,723
Chubb Security Systems CSG Security Inc	31,503
Citizencentric Consulting Inc	30,975
City of Coquitlam	36,034
City of Nanaimo	41,879
City of Vancouver	187,942
Civic Innovation Lab Society	28,400
Civic Legal LLP	491,457
Civic Legal LLP In Trust	27,733,965
Cleany Janitorial Inc	45,360
Cleartech Industries Inc	227,429
Clearvision Media Group Inc	32,091
Cloudburst	139,902
Cloverdale Paint Inc	168,534
Club Prophet Software LLC	52,944
Coast Ropes and Rescue Inc	53,938
Coastal Mountain Fuels	28,885
Coastal Training Consultants Ltd	66,124
Coencorp Consultant Corporation	36,699
Colliers Macaulay Nicolls Inc	523,885
Colliers Project Leaders Inc	964,961
Comcor Environmental Limited	133,266
Commercial Truck Equipment Co	301,610
Commercial Vent Cleaning Co Ltd	30,205
Communitylogiq Software Inc	28,557
Complete Utility Contractors Ltd	4,329,313
Compugen Inc	881,719
Construction ET Inc	2,203,682
Contemporary office Interiors Ltd	116,989
Contigo People Development Ltd	138,075
Contour Landscaping Ltd	58,147
Conwest Contracting Ltd	4,902,863
Coquitlam Concrete (1993) Ltd	736,561
Core6 Environmental Ltd	130,662
Corepm Services Ltd	214,864
Coriolis Consulting Corp	180,591

Vendor Name	Payment Amount (\$)
Cornerstone Planning Group	53,288
Cortech Quality Presentation Products Inc	31,117
Corus Sales Inc	37,013
Costar Realty Information Inc	26,936
Costco Wholesale Corp	69,507
Cranco Contracting Ltd	106,187
Creative Children Furniture and Art Supplies Ltd	43,620
Creative Door Services Ltd	121,527
Criffel Management Ltd	42,424
Crown Contracting Ltd	10,723,528
Cumis Life Insurance Company	37,813
Cummings Trailer Sales & Rentals Ltd	64,492
Cummins Canada ULC	64,623
CVS Midwest Tape LLC	91,853
Daequip Premium Attachments Ltd	34,202
Dahlt Consulting Inc	61,682
Dams Ford Lincoln Sales	170,339
Daniel C Lefler	103,432
Daniels Kitchen Ltd	28,905
Dan-U-Tec Industries Ltd	25,973
Davey Tree Expert Co of Canada Ltd	295,026
DB Perks & Associates Ltd	299,483
DC Tree Services Ltd	570,804
Dekany Consulting Inc	47,644
Deloitte LLP	325,256
Denbow Transport Ltd	108,513
Dentons Canada LLP	57,671
Dentons Canada LLP In Trust	3,250,000
Dependable Lock & Security Ltd	135,385
Destination Auto Enterprises Inc	25,218
Devine Tree Services Ltd	472,419
Diamond and Schmitt Architects Incorporated	2,727,932
Diamond Head Consulting Ltd	1,024,150
Diamond Precast Concrete and Casting Ltd	67,511
Digicert Inc	40,905
Dillon Consulting Ltd	76,063
Discovery Products Ltd	100,457
DLA Piper (Canada) LLP	207,093
DMD & Associates Electrical Consultants Ltd	236,573
Donerite Backhoe Services Ltd	460,154
Double M Excavating Ltd	268,606
Doug Wournell Architect AIBC	73,117
Douglas Lake Equipment	88,816
Dronelogics Systems Inc	68,163
Dry-Rainge Equipment Company Inc	41,790
DS Tactical Supply Ltd	203,358
DSJ Communications Inc	42,490
(Easi) Entrance Automation Systems Inc	105,540
E Roko Distributors Ltd	35,149
Eagle West Crane & Rigging	111,923
Easy Build Structures Ltd	113,901
EBSCO Canada Ltd	76,753
Eco Counter Inc	148,624

Vendor Name	Payment Amount (\$)
Ecoammo Sustainable Consulting (2017) Inc	431,956
Ecobillet Solutions Ltd	1,504,078
Ecolab Co	43,270
Ecologic Consultants Ltd	39,633
E-Comm Emergency Communications For British Columbia Inc	6,280,814
Econolite Canada Inc	212,675
Ecowaste Industries Ltd	62,050
Eigen Development Ltd	33,024
Elan Paving Stone Ltd	39,008
Element Comfort Solutions	178,725
Emco Corporation	802,095
Enduro Construction Ltd	25,290
Entandem	38,501
Envirowest Consultants Inc	27,406
Equinix Canada Ltd	30,043
Erpie Advisory Inc	75,061
Escribe Software Ltd	88,048
Esri Canada Limited	362,160
Eventcorp Services Inc	46,150
Eventlab Inc	46,036
Executive Lock & Safe Ltd	72,332
EXP Services Inc	67,181
Falcon Bird Control	87,758
Falcon Equipment Ltd	65,142
Farm-Tek Turf Services Inc	304,066
Farris LLP In Trust	61,839,229
Faulknerbrowns Architecture Inc	27,933
Ferrabee International Inc	38,646
Festilight Decor Inc	582,455
Finning (Canada)	92,760
Fire Health Services Ltd	205,500
First Truck Centre Inc	550,997
Firstonsite Restoration Limited	508,688
Fitness Town Commercial BC Inc	28,581
Fleet Services Installations Inc	45,307
Fleetmind Seon Solutions Inc	41,941
Flocor Inc	173,637
Florenco Sales Ltd	27,209
Flow Engineering Inc	56,182
Flowlink Environmental Inc	120,074
Flowsystems Distribution Inc	797,751
Focus Pre-Press Systems Ltd	120,768
Foreseeson Evse Technology Inc	316,328
Forestar Golf Sales Ltd	246,336
FortisBC Energy Inc	2,355,071
Fortius Mechanical Inc	48,804
Frances Andrew Site Furnishings Ltd	123,095
Fraser Health Authority	880,584
Fraser River Paint & Body Ltd	58,880
Fraser River Pile & Dredge (GP) Inc	1,249,202
Fraser Valley Equipment Ltd	197,913
Fraser Valley Refrigeration Ltd	180,097
Fraser Valley Steel & Wire Ltd	32,435

Vendor Name	Payment Amount (\$)
Fred Surridge Ltd	105,306
Fusion Security Inc	93,261
FVB Energy Inc	384,219
G & G Golf Company G & G Brands	66,750
G Ho Engineering Consultants Inc	30,839
Galaxie Signs Ltd	25,620
Garda Canada Security Corporation	63,331
Gartner Canada	221,310
Gateway Casinos & Entertainment Ltd	26,699
Genx Solutions	431,740
Geoadvice Engineering Inc	60,830
GFL Environmental Inc	3,820,752
GFS British Columbia	531,807
GHD Limited	92,616
Ginqo Consulting Ltd	123,739
Golbey Law Corporation "In Trust"	1,623,884
Golf Trends Inc	25,391
Good Insights Strategy Inc	159,298
Google Inc	35,362
GPM Civil Contracting Incorporated	2,095,417
Graham Construction & Engineering LP	8,591,312
Graham Distributors Ltd	42,945
Grand & Toy Ltd	401,000
Graybar Canada Limited	73,123
Green Roots Play Equipment Inc	38,078
Green Teams of Canada	37,372
Greenbarn Potters Supply Ltd	47,032
Greenlight Tech Staffing Inc	490,394
Gregg Distributors Co Ltd	204,580
Grimco Canada Inc	37,038
Grime Fighters Service Group Ltd	75,309
Grimy Mechanical Generator Services	82,026
Grosvenor Brentwood Development Limited	1,452,397
Grover Elliott & Co Ltd	53,778
Guardteck Security Corp	420,893
Guild Yule LLP	205,166
Guillevin International Co	770,088
H Cheema Trucking Ltd	120,015
Habitat Systems Incorporated	963,952
Hammersense Consulting Inc	679,440
Hank's Trucking & Bulldozing Ltd	642,312
Hanley Agencies Ltd	599,783
Hanscomb Limited	134,610
Hapa Landscape Architecture Collaborative Inc	219,673
Harbour International Trucks Ltd	105,944
Harper Grey LLP "In Trust"	30,000
Harvard Industries Ltd	76,944
Hazmasters Inc	48,705
Heatherbrae Builders Co Ltd	42,063
Helix Advanced Communications & Infrastructure Inc	419,583
Helpseeker Inc	87,294
Hemlock Printers Ltd	65,542
Heritage Food Service Group of Canada Ltd	27,031

Vendor Name	Payment Amount (\$)
Heritage Office Furnishings Ltd	1,057,756
Hewlett Packard Enterprise Canada Co	345,726
Highangle Contracting Inc	102,487
Hi-Lite Truck Accessories Ltd	69,808
Hitex North America Ltd	26,040
Holaco Construction (1997) Ltd	3,276,613
Homecraft Manufacturing Corporation	37,072
Honeywell Limited	97,052
Hootsuite Inc	77,985
Hope and Health For Life Society	29,754
Houle Electric Limited	1,076,411
Hub Cycling	25,700
Hub Power Ltd	52,279
Hughes Condon Marler Architects	225,311
Humans of HR Inc	29,120
Hyland Excavating Ltd	493,884
Hytek Mechanical Inc	87,197
Iconix Waterworks LP	595,530
Ideaspace Consulting Inc	35,873
ID-Tec BV	163,781
Image Sign & Lighting Ltd	618,627
Image X Media Inc	102,060
Impact Canopies Canada Inc	28,588
Imperial Dade Canada Inc	736,449
Infor (Canada) Ltd	207,018
Inform Planning Inc	147,508
Inland Kenworth Partnership	801,961
Innovation Production Technologies	41,218
Insight Canada Inc	578,530
Insights Learning & Development Canada Ltd	43,929
Intercity Packers Ltd	110,957
Intergraph Canada ULC	652,485
International Direct Response Services Ltd	50,347
International Tentnology Corp	31,376
Inter-Provincial Roof Consultants Ltd	55,860
Interprovincial Traffic Services Ltd	144,776
Interra Solutions Inc	41,763
Invictus Professional Snowfighters	45,027
Iredale Architecture	122,408
ISL Engineering and Land Services Ltd	3,259,685
ITC Systems	30,750
J2L Consulting Services Inc	42,622
Jack Cewe Construction Ltd	21,881,926
Jacob Bros Construction Inc	4,073,686
Jasvinder Singh Hothi	2,033,189
Jerry Williams Excavating Ltd	297,927
JFC International (Canada) Inc	37,000
JFR Concrete Repair	175,993
JG Strategies Ltd	93,608
Jiffy John Rentals Ltd	149,107
Jill Anholt Studio Incorporated	52,289
JJ Mackay Canada Limited	68,714
Joanne Turner	78,877

Vendor Name	Payment Amount (\$)
Johnson Controls LP	49,088
Johnston Davidson Architecture + Planning Inc	2,321,372
Jordans Rugs Ltd	132,668
JRS Engineering Ltd	30,760
Just Mechanical Ltd	3,060,210
Justice Institute of BC	75,943
K I Squared Advisory Inc	49,980
K2 Corporation of Canada	28,156
Kanopy Inc	36,000
Karen Marie Andersen	43,125
Kathleen Alma Mae Soltis	56,910
Katzie Development Limited Partners	158,204
Kendrick Equipment (2003) Ltd	74,876
Kermode Forest Products Ltd	114,686
Kerr Wood Leidal Associates Ltd	247,208
KGC Fire Rescue Inc	57,177
Kinetic Construction Ltd	23,588,892
Kingston Construction Ltd	620,369
Kirk M Pickering & Associates	112,870
Klohn Crippen Berger Ltd	39,623
KMS Tools and Equipment Ltd	79,235
KPMG LLP	241,866
Kronos Canadian Systems Inc	49,867
Kwela Leadership & Talent Management Inc	27,416
L & M Painting & Decorating Ltd	28,980
L & P Packaging Ltd	77,653
Lafarge Canada Inc	3,316,119
Lafrentz Road Marking	163,637
Landscape Forms Inc	94,566
Landsure Systems Ltd	124,094
Latko Windows Manufacturing Ltd	56,861
Latoplast Ltd	229,269
Layer One Contracting	52,752
Leanix Inc	78,646
Leavitt Machinery Canada Inc	114,218
Leda HR Ltd	44,100
Ledcor Design-Build (BC) Inc	7,731,523
Leo Street Youth & Family Services Society	70,159
Levelup Planning Collaborative Inc	127,416
Liberty Contract Management Inc	1,322,249
Library Bound Inc	429,983
Lifesaving Society of BC	94,304
Linde Canada Inc	108,404
Linkedin Ireland ULC	31,287
Lite Access Technologies (Canada) Inc	63,377
Live Nation Canada Inc	423,425
Livingston International Inc	41,319
Livun Ltd	176,057
Loblaws Inc	35,621
Long View Systems Corporation	215,310
Loon Properties Inc	47,912
Lordco Parts Ltd	59,782
Loretta Bowie	90,058

Vendor Name	Payment Amount (\$)
Lovett Westmacott Lawyers & Mediators	29,572
Lower Mainland Purpose Society For Youth & Families	140,079
LTS Pro Sound & Lighting	332,681
Luzform Design	44,415
Lynchpin Consulting Inc	60,197
Lyngsoe Systems Inc	59,695
Mack Kirk Roofing & Sheet Metal Ltd	36,225
Magnari Inc	34,157
Mainland Construction Materials ULC	160,373
Mainroad Maintenance Products LP	492,961
Mallen Gowing Berzins Architecture Inc	107,639
Mancorp Industrial Sales Ltd	79,462
Manulife Financial	233,432
Marine Roofing Repair & Maintenance Service (2003) Ltd	462,518
Mar-Tech Underground Services Ltd	823,197
Martin Bragg	26,250
Matakana Scaffolding BC Inc	49,391
Matrix Video Communications Corp	41,340
McElhanney Ltd	1,842,039
McGinn Engineering & Preservation Ltd	49,899
MCR ITF SFU Community Corp As Trustee For SFU CT	294,840
McRae's Environmental Services Ltd	1,581,515
MCW Consultants Ltd	407,907
Meadowlands Horticultural Inc	81,876
Mediquet Technologies Inc	33,250
Meisterplan Usa Inc	36,522
Meta	93,906
Metal Supermarkets	150,695
Metro Compactor Service Inc	93,669
Metro Law office LLP "In Trust"	1,850,414
Metro Motors Ltd	1,211,048
Metro Roofing & Sheet Metal Ltd	467,233
Metro Testing & Engineering Ltd	74,232
Metro Traffic Ltd	251,954
Metro Vancouver Crime Stoppers	25,500
Metro Vancouver Regional District	83,366,637
Micro Com Systems Ltd	79,787
Microserve	1,962,388
Microsoft Licensing, GP	1,336,457
Midland's Work Wear Plus	107,996
Minister of Finance	7,355,790
Miovision Canada Inc	49,234
Mitacs Inc	220,500
Mitchell Press Ltd	56,274
MKT Development Group Inc	29,033
MNP LLP	436,153
Mohammed Husain	53,897
Monarch North America Structures Ltd	102,950
Morrison Hershfield Limited	99,120
Morrow Engineering Ltd	41,498
Mundie's Towing, Storage & Service 1976 Ltd	66,710
Municipal Pension Plan	21,571,029
Musco Sports Lighting Canada Co	118,302

Vendor Name	Payment Amount (\$)
N S Grewal Trucking Co	154,560
Napa Auto Parts	181,544
NATS Nursery Ltd	54,497
ND Graphics Inc	34,918
Nearmap US Inc	36,761
Nederman Canada Limited	33,538
Neilson Strategies Inc	39,596
Nella Cutlery (Toronto) Inc	91,694
Neptune Technology Group (Canada) Limited	215,602
Netagen Communication Technologies Inc	620,641
Netex Canada Netting Inc	54,538
New Line Hose & Fittings Ltd	62,949
New World Screen Printing Ltd	63,576
NGS Contracting Ltd	469,476
Northern Building Supply Ltd	114,382
Noven Consulting Inc	74,980
Nucor Environmental Solutions Ltd	263,051
Nutrien Ag Solutions (Canada) Inc	131,283
NW Fitness Experience Inc	209,198
NZR Productions Inc	26,250
Oakcreek Golf & Turf Inc	1,441,765
Ocean Marker Sport Surfaces (2014) Ltd	213,720
OES General Contracting Inc	75,228
O'M Engineering Inc	101,350
Omicron Canada Inc	70,869
One Call Away Home Care Ltd	110,734
Onpoint Personnel Inc	178,439
Openroad Auto Group Ltd	128,773
Oracle Canada ULC	226,004
Organized Crime Agency of BC (OCABC)	148,621
Origin Planning Ltd	33,716
Other Sights For Artists' Projects Association	51,359
Oughtred Coffee & Tea Limited	95,339
Overdrive Inc	530,818
Overton Environmental Enterprises Inc	25,408
Owen Bird Law Corporation	96,955
Pacific Blasting & Demolition Ltd	331,385
Pacific Coast Heavy Truck Group	66,535
Pacific Cutting and Coring Ltd	219,073
Pacific Flow Control Ltd	99,696
Pacific Mattress Recycling Inc	270,887
Pacific Senior Solutions Inc	52,458
Paladin Technologies Inc	523,275
Palidor Radio Communications Consultants Ltd	59,788
Palmieri Bros Paving Ltd	954,814
Park Consulting Group Inc	97,210
Park N Play Design Company Ltd	99,735
Parkworks Solutions Corp	53,136
Parsons Inc	922,189
Pattison Food Group Ltd	29,882
PBC Health Benefits Society	9,542,101
PBX Engineering Ltd	256,606
Peterbilt Pacific Inc	154,727

Vendor Name	Payment Amount (\$)
Petro-Canada Lubricants Inc	55,160
Ph5 Architecture Inc	139,879
Pinchin Ltd	68,690
Ping Canada	66,726
Pit Viper Contracting Ltd	1,158,799
Pivot Hr Services Inc	196,743
PKM Canada (Jet Fuel) Inc	26,273
Playspace Adventures Ltd	54,317
Polar Engineering Ltd	30,649
Pomerleau Inc	619,755
Positive Influence Incorporated	101,513
Power Up Line Contractors Inc	66,770
Prairie Coast Equipment Inc	50,290
Precision ERP	155,152
Precision Service & Pumps Inc	44,938
Premier Pacific Seeds Ltd	86,752
Prime Engineering Ltd	87,233
Procom Consultants Group Ltd	526,096
Profire Emergency Equipment Inc	309,977
Progressive Housing Society	577,232
Project Execution Group Inc	282,816
ProQuest LLC	72,909
PS Traffic Pro Services (2012) Inc	29,647
Public Library Interlink	46,978
Purerange Enterprises Ltd	63,975
PWL Partnership Landscape Architects Inc	60,143
Quadient Canada Ltd	152,679
Quadra Utility Locating Ltd	31,211
Qualichem Industrial Products Ltd	37,613
Quality Coffee Systems Corporation	58,957
Questic Contracting Ltd	183,462
Rafael Santa Ana Architecture Workshop Inc	258,675
Raincoast Book Distribution Ltd	102,767
RAM Engineering Ltd	97,021
Randstad Canada Group	35,620
Ranorex Inc	39,768
Ratio Architecture Interior Design & Planning Inc	194,576
Raven Rescue Safety Medical Ltd	38,546
Raybern Erectors Ltd	537,825
RBR (BC) Roma Building Restoration Limited	154,370
Read Jones Christoffersen Ltd	529,320
Real Time Networks Inc	38,579
Receiver General For Canada	77,501,388
Recstaff Incorporated	41,580
Regehr Contracting Ltd	155,628
Respire Architecture Limited	87,859
Restoration Hardware	131,097
Revery Architecture Inc	5,394,647
RF Binnie & Associates Ltd	2,189,080
Richards Buell Sutton LLP	146,431
Richco Contracting Ltd	951,804
RJS Construction Ltd	101,793
Roadpost Inc	42,509

Vendor Name	Payment Amount (\$)
Roadway Traffic Products Ltd	148,469
Rochester Midland Canada Corporation	26,801
Rockdoc Consulting Inc	40,993
Rocky Mountain Phoenix	68,292
Rogers Wireless	834,275
Rollins Machinery Limited	1,758,581
Rona Revy Inc	44,635
Roper Greyell LLP	203,307
RSM Canda Consulting LP	42,000
S Sidhu Trucking Ltd	133,067
Safe Software Inc	28,000
Safesidewalks Canada Inc	72,905
Safetek Emergency Vehicles Ltd	6,274,988
Salmon's Transfer Ltd	55,128
Sanderson Concrete Inc	91,131
Sandpiper Contracting LLP	3,020,586
Sandra Menzer	25,347
SAP Canada Inc	818,287
SAP Realm Consulting Ltd	34,776
Savatree Canada Inc	181,970
Save-On-Foods Limited Partnership	206,360
SBC Insurance Agencies Ltd	103,754
Scooby's Dog Waste Removal Services Ltd	66,139
Scott Mitchell Excavating	277,421
SCP Distributors Canada Inc	32,153
Securicore Inc	186,605
Sedgwick Strategies Inc	76,125
Seeco Industries Ltd	153,888
SG Arch Engineering Ltd	844,862
Shape Properties Management Corp	529,550
Shaw Communications	83,269
Sherine Industries	52,792
Showtech AVL Systems Inc	185,260
Shri Guru Ravidass Sabha (Vancouver)	149,858
Si Systems Partnership	934,232
Signature Recruiting Inc	28,024
Simeio Solutions Canada Inc	192,276
Simolo Customs Ltd	120,782
Simon Fraser University	1,363,200
Sino United Publishing (Canada) Ltd	84,405
Sirsi/Dynix (Canada) Inc	79,959
Snow Cap Enterprises Ltd	55,593
Social Pinpoint Software Inc	35,638
Sodales Solutions Inc	360,292
Softchoice LP	387,027
Solid Rock Fencing Ltd	933,284
Son Tirecraft Burnaby Inc	592,165
Sound Waves Entertainment Network Ltd	54,515
Source Floor & Specialties Inc	121,730
Source One	52,739
Southern Butler Price LLP	48,810
Southgate City Homes LP	80,790
Spartan Exteriors Ltd	63,551

Vendor Name	Payment Amount (\$)
Specimen Trees Wholesale Nurseries Ltd	116,403
Spectrum Networks Inc	260,678
Spicers Canada ULC	143,080
Square One Paving Ltd	38,361
Squirrel Systems Canada	69,197
SSDG Interiors Inc	217,339
Standard Building Supplies Ltd	177,382
Standard Electric BC Ltd	937,023
Stantec Architecture Ltd	62,210
Stantec Consulting Ltd	894,317
Star West Petroleum Ltd	42,713
Steamworks Brewing Operations	66,520
Stellar Power & Control Solutions Inc	117,160
Stellar Recruitment Inc	160,652
Stingray 360 Commercial Solutions Inc	132,880
Stoneshare Inc	302,033
Stoyko Holdings Ltd	70,381
Streamline Pump Systems Ltd	94,970
Studio One Architecture Inc	50,486
Summit Search Group (BC) Inc	49,875
Suncor Energy Products Partnership	4,212,833
Super Save Fence Rentals Inc	153,338
Superior City Services Ltd	780,073
Superior Propane	47,445
Supreme Munsingwear Canada Inc	33,052
Supremex Inc	27,214
Suttle Recreation Inc	61,920
Sutton Road Marking Ltd	226,248
Sysco Vancouver	1,410,247
T Sekhon Trucking Ltd	145,110
T2 Systems Canada Inc	45,304
Tacel Ltd	76,588
Targa Contracting (2013) Ltd	25,474
Target Products Ltd	150,601
Taylormade Golf Company Ltd	67,530
Taylor's Turf Care Products Ltd	34,428
Team Rochon Inc	1,254,488
Team Sales Ltd	139,574
Teema Solutions Group Inc	28,956
Telus Corporation	899,526
Terrafix Geosynthetics Inc	103,109
Terralink Horticulture Inc	67,265
Tetra Tech Canada Inc	57,337
The Ame Consulting Group Ltd	105,725
The Board of Education of School District No 41 (Burnaby)	1,918,783
The Canada Life Assurance Company	1,464,422
The Charles Machine Works Inc	172,217
The Elizabeth Fry Society of Greater Vancouver	393,591
The FA Bartlett Tree Experts Company Canada Ltd	996,039
The It Verdin Company	40,820
The Jazz Cellar Cafe Ltd	59,063
The KTL Group Inc	109,874
The Society To End Homelessness	44,010

Vendor Name	Payment Amount (\$)
The University of Toronto	93,500
THPC Turf Health Products Company (2011) Ltd	110,605
Thunderbird Plastics Ltd	43,558
Thurber Engineering Ltd	33,675
Tight 5 Contracting Ltd	73,470
Tim Furness Event Company Inc	162,062
Timescapes Canada Limited	133,851
TK Elevator (Canada) Limited	27,275
Todays Books	38,642
Tomko Sports Systems Inc	305,482
Tomorrows Playground	32,269
Toole Design Group Canada Inc	121,995
Total Power Limited	281,422
Toter Inc	231,174
Trail Appliances Ltd	32,136
Trane Canada ULC	167,244
Transca (Polaris) Nominee Ltd	35,452
Transcan Leasing Corp	93,653
Translink (South Coast British Columbia Transportation Authority)	34,273
Transpacific Realty Advisors	94,897
Transtar Sanitation Supply Ltd	67,337
Trek Bicycle Canada ULC	30,038
Trevor Jarvis Contracting Ltd	742,860
True World Foods Inc of Canada	26,651
Trumps Food Interests Ltd	85,314
Turf Team Landscaping Ltd	180,781
Turning Point Technology Services Inc	1,040,627
Twining, Short & Haakonson Barristers	28,652
Tyler Technologies Inc	376,431
Uline Canada Corp	408,414
Ultra-Tech Cleaning Systems (1991)	533,023
Union of British Columbia Municipalities	38,437
United Floral Inc	81,289
United Library Services Inc	488,300
United Rentals of Canada Inc	98,635
United Way British Columbia	51,451
Universal Appraisal Co Ltd	41,895
Upper Canada Forest Products Ltd	30,414
Upzoids Ltd	40,950
Urban Arts Architecture Inc	61,161
Urban Matters Ccc Ltd	35,394
Urban Strategies Inc	300,231
Urban Systems Ltd	1,180,664
V P Tile Imports Ltd	51,551
Valmont West Coast Engineering Ltd	44,996
Van Der Wal Equipment (1989) Ltd	33,562
Vancouver Fraser Port Authority	409,751
Vancouver Island Tree Service Ltd	348,889
Vancouver Opera Association	87,675
Vancouver Paint Supply Ltd	98,882
Vancouver Symphony Society	36,225
Vandriel Occupational Health & Safety Consulting Group Inc	31,040
Vanport Enterprises Ltd	313,262

Vendor Name	Payment Amount (\$)
Vasto Builders Inc	1,181,475
VDZ+A Consulting Inc	319,439
Vedentec Management Inc	38,216
Velosolutions Canada West Ltd	364,367
Ventana (Special Projects) Corp	3,307,172
Ventana Construction (Design Build) Corp	13,222,386
Ventana Construction Corp	2,433,065
VFA Canada Corporation	37,333
Vimar Equipment Ltd	571,662
Visions Business Solutions	59,553
W D I Services Ltd	174,338
Walmart Canada Corp	61,400
Wasteline Containers Ltd	83,160
Water King Lake and Canal Restoration	33,390
Weber Supply Company Inc	112,487
Wesco Distribution Canada LP	51,812
West Coast Elevator Services Ltd	189,713
West Pacific Consulting Group Managed Services Inc	492,174
Westburne Electric Supply (BC)	25,480
West-Can Home Hardware	29,151
Westcoast T-Bar Ltd	252,462
Western Compensation & Benefits Consultants Ltd	305,612
Western Integrated Electrical Ltd	1,575,557
Western Oil Services Ltd	75,903
Western Weed Control (1980) Ltd	92,390
Westplay Capital Enterprises Corporation	203,830
White Spot Services Ltd	29,947
Wilcor Industries	72,965
Willow Spring Construction (BC) Ltd	596,860
Windsor Plywood	29,406
Wishbone Industries Ltd	73,904
Wolseley Canada Inc	1,039,815
Wonderware Inc	132,153
Wood Wyant Canada Inc	63,164
Workiy Inc	135,828
Worksafe BC Workers Compensation Board of BC	7,986,768
WSP Canada Inc	1,201,650
Xentrax Inc	85,940
Xerox Canada Ltd	266,840
Xylem Canada LP	641,986
Yellow Pages Group	112,347
Young Anderson "In Trust"	455,015
Young Anderson Barristers & Solicitors	337,888
Zeemac Vehicle Lease Ltd	203,617
Zone West Enterprises Ltd	36,351
Zoom Communications Inc	66,533
Zuma Lift Service Inc	40,600

VENDOR ACCOUNTS > \$25,000

671,039,177

VENDOR ACCOUNTS <= \$25,000

9,845,960

TOTAL PAYMENTS (Other than Remuneration)

680,885,137

RECONCILIATION OF PAYMENTS FOR GOODS AND SERVICES TO FINANCIAL STATEMENTS

For the year ended December 31, 2024

	(\$)
Total Payment to Vendors per Schedule of Suppliers of Goods or Services	680,885,137
Reconciliation	
Labour expenses not included in the payments to suppliers	262,080,730
Non-Cash Items (Amortization & Asset Related Transactions)	86,732,560
Tangible Capital Assets expenditures not included in the Statement of Operations	(396,101,587)
Financial Statement Consolidation Adjustments	1,977,777
Payments for expenditures unrelated to current year	(3,186,290)
Accruals and other journal entries not posted through accounts payable	51,154,545
Taxes	(16,695,723)
Expenses per Consolidated Statement of Operations & Accumulated Surplus	666,099,760

SCHEDULE OF GRANTS OR CONTRIBUTIONS

For the year ended December 31, 2024

Regulations require the City of Burnaby to report a statement of payments for the purpose of grants or contributions.

Prepared under the Financial Information Regulation, Schedule 1, subsection 7(2)b.

Organization	(\$)
51561 BC Ltd	7,000
Aaria Ahmad	1,000
Action Volleyball Club	2,000
Afghan Women's Support Society	2,633
African Canadian Soccer & Cultural Association	5,100
Alegria Soy Cultural & Community Society	4,000
Alina Huang	1,000
Anita Nambuuza	1,000
BC Centre for Ability Association	11,853
Beayoutiful Foundation	1,875
Bentleigh Ward	250
Bibak Organization of BC	2,800
Bmha Female Remembrance Day tournament	20,000
Bodria Uddin	100
Bonsor 55+ Society Bonsor Recreation Complex	1,200
Brandon Pooni	250
Bryce Philcox	100
Bula! Fiji Association of BC	6,000
Burnaby Arts Council	29,000
Burnaby Barracudas Summer Acquatics Club	5,000
Burnaby Board of Trade	125,000
Burnaby Canoe & Kayak Club	7,226
Burnaby Christmas Bureau	2,712
Burnaby Community Services Society	16,697
Burnaby Division of Family Practice Society	16,375
Burnaby Family Life Institute	79,371
Burnaby Football Club	3,500
Burnaby Hospice Society	32,058
Burnaby Hospital Chinese Ambassador Society	10,224
Burnaby Hospital Foundation	1,000,000
Burnaby Meals on Wheels Society	6,292
Burnaby Neighbourhood House Society	329,421
Burnaby Seniors Outreach Services Society	6,028
Burnaby Speed Skating Club	500
Burnaby Volunteer Centre Society DbA: Volunteer Burnaby	17,545
Cameray Community Fund DbA: Cameray Child & Family Services	31,923
Cameron Seniors Society	1,200
Camp Ignite Mentorship Program	600
Canada Scores Vancouver	1,479
Canadian Community Action & Restorative Empowerment Society	15,000
Canadian Community Services Association	16,500
Canadian Mental Health Association	11,363
Canadian Red Cross Society	5,425
Catalyst Community Developments Society Telford Developments	458,417

Organization	(\$)
Centre Canada Newcomers Association	7,500
Chelsea Terrace Tenants Committee	1,632
Chinese Taoism Kuan-Kung Association In Canada	8,000
Civic Innovation Lab Society	28,400
Community Living Society	9,627
Confederation Seniors Association	1,800
CTS Youth Society	5,625
Culture Chats BC Association	1,500
Cystic Fibrosis Canada	350
Deaf Children's Society of BC	8,639
Dixon Transition Society	11,084
Down Syndrome Resource Foundation	10,000
Edmonds City Fair And Classic Car Show Society	6,654
Edmonds Seniors Society	1,200
Emily Gray	7,000
Ermira Progrid	1,000
Ethiopian Community Association of BC	4,000
Fiona Anteros	100
Global Missional Church	9,825
Greater Vancouver Foodbank	2,803
Heights Merchants Association	13,000
Hope And Health for Life Society	500
Hu Tiger Du	1,000
I Challenge Diabetes	2,300
Immigrant Services Society of BC	8,805
Isabelle Chay	100
Jilian Tolzmann	1,000
Ka Yee Fong	2,500
Korean Cultural Heritage Society of BC	22,000
Lapower Running Society	6,000
Latincouver Cultural & Business Society	1,000
Leave out Violence (Love) BC	3,600
Leo Street Youth & Family Services Society	70,159
Lower Mainland Purpose Society for Youth & Families	140,079
Mabuhay House Society	8,000
Mathias Parto	100
Megan Etches	250
Muhammad Safrizal	250
Multilingual Orientation Service Association for Immigrant Canadians (Mosaic)	8,526
My Artists Corner Society BC	10,000
Natalie Warkentin	1,075
New Vista Care Home	3,600
Nikkei National Museum & Cultural Centre	8,400
North America Artist Association	2,400
Odd Squad Productions Society	5,000
Pandit Jasraj School of Music Foundation	2,500
Philippine Days Festival	8,000
Progressive Housing Society	577,232
Raluca Maftai	7,000
Reign Foundation	2,250
Renbu Dojo Kendo Club	600
Ryan's Rainbow Emergency Food Outreach Society	6,345
Sania Shenasa	1,000
Scandinavian Community Centre	10,000

Organization	(\$)
SFU First Nations Metis & Inuit Student Association	5,000
Shri Guru Ravidass Sabha (Vancouver)	3,000
Simon Fraser University	1,234,614
Sonia Shibary	1,000
South African Cultural Association of British Columbia	1,051
South Burnaby Metro Club	500
Spirit of the Children Society	2,000
St Francis De Sales Parish	4,000
St Matthews Day Care	46,213
Stream of Dreams Murals Society	8,963
Stroke Recovery Association of BC	1,814
The Board of Education of School District No 41 (Burnaby)	1,528,667
The Elizabeth Fry Society of Greater Vancouver	393,591
The Huaren Choir Vancouver Society	4,000
The Multicultural Drum Festival Society	4,000
The Society to End Homelessness	44,010
The University of British Columbia	15,000
Tsleil-Waututh Nation Treaty, Lands & Resources Department	10,500
Vancouver Urbanarium Society	10,000
Victoria Ocampo	75
Voices of Burnaby Seniors Society	5,000
Volunteer Grandparents	2,000
Western Community Centred College for the Retired Society	3,000
YMCA of Greater Vancouver	7,454
Yoon Kyung Kim	2,500
Grand total	6,696,277

FINAL DRAFT